THE EXECUTIVE GURU

Alternative Paths to Performance Improvement

D. Patrick Georges

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The Executive Guru D. Patrick Georges, 2000-01-12 We are all familiar with the glass ceiling blocking womens access to top corporate positions But there is another largely unknown glass ceiling that blocks both womens and mens efforts to achieve optimum results It is made up of invisible factors such as expectations beliefs and the energy needed to carry out ones plans and decisions By now even kids know the habits of highly effective people but what about their secret habits This book is the result of research conducted following the frustration caused by the authors inability to answer certain irritating questions faced during his 30 year career as manager and consultant Why despite conscientious efforts sometimes effective managers fail to achievecertain attainable goals Why do intelligent and educated people sometimes say or do dumb things What is the use of sending people to training courses if they do not expect to derive any benefits or do not believe they are capable of improving performance What is the importance and interrelationship of self image and self esteem in personal development Are there ways of improving managerial performance other than by using conventional management skills Could improved performance perhaps be attained by tapping into the vast resources of the unconscious mind Such questions coupled with the painful shock caused by downsizing and outsourcing organizations and a diminishing sense of job security have also made increasing numbers of people seek answers and comfort within themselves As well an increasing number of people expect work to provide them not only with a paycheck but also with fulfillment And it is not only individuals who seek to access the vast resources that may exist within each one of us Major corporations have begun looking for ways to improve the bottom line through spirituality while the Spirituality in the Workplace theme now appears on business conference agendas But do we need gurus at work Empirical evidence suggests that fulfillment and creativity are related to an energy source commonly referred to as spirit Apparently results of using traditional management tools may be enhanced if we marshal our latent mental energies and incorporate new approaches to performance management focusing on factors that may help us smash the unconscious glass ceiling blocking the achievement of optimum results Businesses training organizations government agencies and the media have been following the movement towards exploration of inner space a topic that regardless of preconceived notions and skeptics reservations merits the attention of business leaders Spirituality is a sensitive issue and some workers already resent such corporate programs because they consider them an intrusion into their private spiritual world The Executive Guru may serve as a down to earth guide for those interested in examining complementary ways of developing their potential or dealing with the rapid changes and stresses of our times It is written in parable form hopefully making it an easier read than a straight forward management book after a hard day at work The story is that of an effective manager baffled by requests from staff to attend off site training courses with mystifying names Huna Neurolinguistics Reiki Timeline Programming He seeks advice from a guru who surprisingly provides him with businesslike answers backed by scientific evidence The manager is convinced that there is more out there than meets the eye and decides

to add the gurus lessons to his arsenal of management tools Reading management books and attending conventional training courses may have helped you to take charge of your work by using more effective managerial skills This book will provide you with businesslike ideas on complementary approaches to increased creativity personal development and fulfillment

Bitter Oranges D. Patrick Georges, 2009-07-06 Many men dream of living out their James Bond fantasy the screen version exotic travel adventure hot women and icy martinis shaken not stirred Reality proves different when an innocent quest for a simpler more spiritual life turns into a nightmare as two seekers ordinary Americans stumble across the path of the covert operations of two world powers and become unwilling spies This book takes the reader from where the author s previous book Smarter than Snakes left off Accused by the woman he loves of using and betraying her and haunted by secret agents of the shadow government the damned hero of the story seeks sanctuary off the gringo trail in Saudi Arabia There under the guidance of a top American lobbyist working for a Saudi billionaire he assesses his options and opts to move to Greece under an assumed name Thinking he is safe from the murderous secret agents of the shadow government that operates under the fa ade of democracy equality human rights and other myths he resumes his quest for a more spiritual life that leads only to wild goose chases He finds comfort in the arms of a woman whom he considers the true love of his life but his world comes crashing down when secret agents of this shadow government mistakenly assassinate her instead of him Crushed and guilt ridden he seeks the help of the powerful American lobbyist who helped him in Saudi Arabia Thanks to his extensive list of contacts the lobbyist facilitates the protagonist s escape to a remote island an Eden like setting but without fickle Eves and venomous Serpents The cold hard facts to back up the truths that hold this work together and the lavish descriptions of the hero's experience of such spectacular events as hitching a ride on a billionaire's floating palace staying at the first seven star all suite hotel flying on the Concorde touring Greek locations and attending unusual ceremonies and rites in Scotland Spanish Africa and Papua New Guinea make for a rich riveting story that holds one s interest through to the very end NOTE This book contains strong intellectual material that may be disturbing to some religious believers Reader So Long America D. Patrick Georges, 2005-10-13 Many men dream of living out their James Bond discretion is advised fantasy the screen version exotic travel adventure hot women and icy martinis shaken not stirred Reality proves different as an innocent quest for a simpler more spiritual life turns into a nightmare as two seekers ordinary Americans stumble across the path of the covert operations of two world powers and become unwilling spies The story takes the reader through the nether world of the shadow government all governments in fact and the ruling classes Accused by the woman he loves of using and betraying her the damned hero of the story finds himself haunted by agents of the shadow government as he runs from Bora Bora seeking sanctuary off the gringo trail in Saudi Arabia There under the guidance of a top American lobbyist working for a Saudi billionaire he assesses his options and composes an apology to his lost love In the process he discovers the dirty truths of machinations behind the faade of democracy equality human rights and other myths The cold hard facts to back up the truths that hold this work together the lavish descriptions of some of the most beautiful parts of the world some of the most beautiful people and the heros experience of the more spectacular aspects of civilization on the planet make for a rich riveting story that holds ones interest through to the very end Though primarily a fruit of extensive research So Long America is also a novel that leaps off the page to entice and enthrall and makes for a great deal of just plain enjoyment NOTE So Long America is a condensed version of the book Smarter than Snakes that Patrick wrote in response to requests by readers of his book The Train of the Fifth Era who found the concepts and practices described in that book useful but could not put them to good use because habits are all but impossible to change In Smarter than Snakes Patrick presented his Noosomatic model that provides some answers in the form of non psychoanalytic approaches to changing beliefs habits and expectations As a result Smarter than Snakes reached 586 pages covering essentially two different areas of interest personal growth and sociopolitical issues such as the deep roots of the Enron scandal in the context of recent geopolitical developments Though sociopolitical awareness is part of personal growth a number of readers despondent about the systematic demolition of social justice in the United States skimmed over the part on non psychoanalytic approaches to get to the issues threatening their quality of life Thus Patrick adapted and transformed the book into a shorter separate book he called So Long America The Train of the Fifth Era D. Patrick Georges, 2000-01-06 Soulsmiths Mystery Spot Reiki Timeline Huna Neuro linguistic Programming With humankind anxiously standing on the threshold of a new millennium the quest we see before us is for the path to a more soulful life This book narrates an adventure from California and New Mexico to Bangkok in pursuit of the elusive spiritual secret to life Disappointed by the lack of direction plaguing our times a group of Western knowledge seekers attend a cultural event in Bangkok conducted by a wise Asian For seven days they hang on his every word while learning the Seven Secrets of the Lotus with many erotic and exotic experiences in a tapestry of Thailand as background The seekers leave Bangkok convinced they are ready to meet the challenges and opportunities of the 21st Century But are they The return flight becomes a turnaround flight and crash lands at a train station at the moment of the departure of the last train the Train of the Fifth Era American Book Publishing Record, 1999 **Beyond Performance** Management Jeremy Hope, Steve Player, 2012 In Beyond Performance Management Jeremy Hope and Steve Player offer answers critically reviewing forty well known management tools and practices from mission statements balanced scorecards and rolling forecasts to key performance indicators Six Sigma and performance appraisals Hope and Player help you select the right frameworks and approaches based on your organization s needs then offer guidance on implementing each one and extracting its maximum value For each of the forty tools and practices they review the authors explain the nature and effectiveness of the tool or practice its potential to improve your company's performance the actions required to maximize the tool's potential and resources you can use to dig deeper into each practice WIth its rigorous analysis and solid practical advice Beyond Performance Management helps tune out the background noise about performance management tools so you

can select the ones your company actually needs **Strategic Management Operations** Mr. Rohit Manglik,2023-08-23 In this book we will study about planning and implementing long term strategies for competitive advantage in tourism

Shoot the Puppy Tony Thorne, 2007-11-01 Are you a bobo or a wombat Are you tempted by infobia or to kick dead whales up the beach If your answer to any of these questions is What are you talking about then you definitely need a copy of Shoot the Puppy Amusing informative and newly updated for 2007 it guides the reader through the ever growing heap of contemporary jargon from around the English speaking world showing where it comes from what it means and what it tells us about our contemporary world Government Executive ,1993 Human Resource Management, 11th Edition Raymond J. Stone, Anne Cox, Mihajla Gavin, Joseph Carpini, 2024-06-04 The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 15 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace Military Review ,2004 InfoWorld, 1987-01-19 InfoWorld is targeted to Senior IT professionals Content is scenarios segmented into Channels and Topic Centers InfoWorld also celebrates people companies and projects **Culture** Ganesh Shermon, 2018-08-05 Profitability is not a stand alone aspect of a business organization It is inextricably linked with Costs But Profits and costs requires a facilitating culture A company s culture can have a significant impact on financial performance Companies with adaptive cultures emphasized by key managerial constituencies customers stockholders and employees realized revenue stock price net income increases Such cultural experiences are best applied when organizations seek to push employee contribution ahead of other factors that influences business performance Maintain a transparent strategic focus and alignment so that employees know how they are contributing to the results where employees come on par with customers when fulfillment of need is concerned Harvard Business Review .2002

Digital Talent - Business Models and Competencies Ganesh Shermon, 2017-09-14 Digital Talent Changing Rules Intellect Machines AI Automation Disruptions determine this world of competencies influenced by high performing behaviors Talent performs best with world class Business Models those that can attract and nurture top talent Integrating business models with talent management platforms is a strategic step to win war for talent The ON LINE Store RforC www rforc com a Canadian E Commerce Store specializes in on line sales of Psychometric Tools Tests Aptitude Vocational Careers Social Inventories Intelligence Attitude Skill Tests Stretch Tests Potential Appraisal Techniques Competencies Personality Behavioral Typologies BARS Tools Simulations Assessment Development Center Materials Tools such as Case Studies In Baskets Role Plays Dyads Triads Groups Organizational Intra Inter Evaluations 360 Degree Feedback Corporate Scan Scoring Group Discussions Learning Skills Leaderless Exercises and simulations The Wiley International Handbook of Mentoring Beverly J. Irby, Jennifer N. Boswell, Linda J. Searby, Frances Kochan, Ruben Garza, Nahed

Abdelrahman, 2020-02-14 The first collection in the area of mentoring that applies theory to real world practice research programs and recommendations from an international perspective In today's networked world society mentoring is a crucial area for study that requires a deep international understanding for effective implementation Despite the immense benefits of mentoring current literature on this subject is surprisingly sparse The Wiley International Handbook of Mentoring fills the need for a comprehensive volume of in depth information on the different types of mentoring programs effective mentoring practices and emerging practical and applicable theories Based on sound research methodologies this unique text presents original essays by experts from over ten different countries demonstrating the ways mentoring can make a difference in the workplace and in the classroom these experts have an understanding of mentoring worldwide having worked in mentoring in over forty countries Each of the Handbook's four sections mentoring paradigms practices programs and possibilities include a final synthesis chapter authored by the section editors that captures the essence of the lessons learned applies a global context and recommends research avenues for further exploration This innovative volume demonstrates how mentoring in any culture can help employees to complete tasks and advance in their positions aid in socialization and assimilation in various settings provide diverse groups access to resources and information navigate through personalities politics policies and procedures and much more Offers an inclusive international perspective that supports moving mentoring into a discipline of its own and lays a theoretical foundation for further research Shows how emerging practical theories can be implemented in actual programs and various scenarios Examines a wide range of contemporary paradigms practices and programs in the field of mentoring including a panorama of introspections on mentoring from international scholars and practitioners Includes historical and epistemological content background information and definitions and overviews of fundamental aspects of mentoring The Wiley International Handbook of Mentoring is an essential volume for a global readership particularly teachers of mentoring courses trainers and researchers and practitioners in a variety of fields such as business education government politics sciences industry or sports Assessments River Forest, 2018-12-15 Small Business Needs have been met adequately through this book for Assessments Everything about Assessments It is a detailed manual Exercises that can help professional assessors practicing managers hiring managers HR professionals Recruiters conduct many weeks of Non Stop Assessment Development Centers without duplicating exercises tools tests games or learning processes Customized Activities Effectively gamified Activities have been specially built for all levels of executive management supervisory functions strategic operation transactional roles geographies cultures and for uses such as Resource Planning Job Role Fitments Selections Hiring Promotions Development Potential Succession Programs and learning orientations Assessments for Industries SBU Profit Centers Corporate Staff Not for Profit Organizations Government Institutions Healthcare Centers Many clients have used these exercises for learning programs development centers training feedback etc Billboard, 2006-10-14 In its 114th year Billboard remains the world's premier weekly music publication and

a diverse digital events brand content and data licensing platform Billboard publishes the most trusted charts and offers unrivaled reporting about the latest music video gaming media digital and mobile entertainment issues and trends

Historical Information Science Lawrence J. McCrank, 2001 Here is an extensive review and bibliographic essay backed by 5 000 citations about developments in information technology since the advent of personal computing and the convergence of the disciplines Its focus is on the access preservation and analysis of historical information primarily in electronic form and the relationships between new methodology and instructional media technique and research trends in library special collections digital libraries electronic and data archives and museums Framing Work Edmund Heery, 2016-09-02 This book presents a broad ranging survey of contemporary writing about work and employment It identifies three broad traditions of research and commentary on work the unitary perspective the pluralist perspective and the critical perspective and describes the contemporary output of these traditions i e it surveys current research and argument found within these traditions The book also surveys debate between these traditions and the second part of the book presents a detailed account of debate over four current issues These issues are employee participation customer culture equality and diversity and the impact of the global financial crisis The source material for the book comes from the UK USA and other countries and the arguments contained within it have international relevance. The book provides an overview of recent work on the employment relationship and the debate and controversy that can be seen in this area of study Framing Work will be of interest to academics researching and writing about employment and to advanced students in Industrial Relations Human Resource Management Organization Studies and Sociology

Whispering the Strategies of Language: An Emotional Quest through Executive Guru Alternative Paths To Perf

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Table of Contents Executive Guru Alternative Paths To Perf

- 1. Understanding the eBook Executive Guru Alternative Paths To Perf
 - The Rise of Digital Reading Executive Guru Alternative Paths To Perf
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Executive Guru Alternative Paths To Perf
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Executive Guru Alternative Paths To Perf
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Executive Guru Alternative Paths To Perf

- Personalized Recommendations
- Executive Guru Alternative Paths To Perf User Reviews and Ratings
- Executive Guru Alternative Paths To Perf and Bestseller Lists
- 5. Accessing Executive Guru Alternative Paths To Perf Free and Paid eBooks
 - Executive Guru Alternative Paths To Perf Public Domain eBooks
 - Executive Guru Alternative Paths To Perf eBook Subscription Services
 - Executive Guru Alternative Paths To Perf Budget-Friendly Options
- 6. Navigating Executive Guru Alternative Paths To Perf eBook Formats
 - o ePub, PDF, MOBI, and More
 - Executive Guru Alternative Paths To Perf Compatibility with Devices
 - Executive Guru Alternative Paths To Perf Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Executive Guru Alternative Paths To Perf
 - Highlighting and Note-Taking Executive Guru Alternative Paths To Perf
 - Interactive Elements Executive Guru Alternative Paths To Perf
- 8. Staying Engaged with Executive Guru Alternative Paths To Perf
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Executive Guru Alternative Paths To Perf
- 9. Balancing eBooks and Physical Books Executive Guru Alternative Paths To Perf
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Executive Guru Alternative Paths To Perf
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Executive Guru Alternative Paths To Perf
 - Setting Reading Goals Executive Guru Alternative Paths To Perf
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Executive Guru Alternative Paths To Perf

- Fact-Checking eBook Content of Executive Guru Alternative Paths To Perf
- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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