

## **DOCUMENTATION OF INQUIRY PROCEEDING**

### **CONDUCT OF ENQUIRY AND AWARD OF PUNISHMENT**

The first and prime step is to have preliminary investigation to find out the prime-facie case of misconduct against the delinquent employee. When prime-facie case of misconduct is established, the following stages of **DISCIPLINARY ACTION SHOULD BE FOLLOWED:-**

1. Show-cause Notice
2. Issue of Charge Sheet and calling upon explanation
3. Consideration of explanation
4. Giving Notice of Enquiry into the charges when explanation found unsatisfactory
5. Enquiry into the Charges
  - (a) Deciding how to proceed
  - (b) Deciding about examination of evidence
  - (c) Recording Finding
  - (d) On conclusion of enquiry, asking Presenting Officer and Defence Representative to submit arguments
  - (e) Submission of Enquiry Proceedings to Disciplinary Authority
7. Decision of punishment
8. Communicating punishment decision to delinquent employee and giving an opportunity to present himself before Disciplinary Authority to hear the punishment.
9. Final Order of Punishment.

### **ISSUE OF CHARGE SHEET –**

1. The Charge Sheet Should be properly worded
2. Date, time, place of its commission and other relevant facts should be given

# Enquiries Are Proceeding

**Victoria. Legislative Council**



## **Enquiries Are Proceeding:**

**Transnational Inquiries and the Protection of Fundamental Rights in Criminal Proceedings** Stefano Ruggeri, 2013-01-09 The protection of fundamental rights in the field of transnational criminal inquiries is of great delicateness in the current tangled web of domestic and international legal sources Due to this complex scenario this research has been carried out from a four level perspective The first part provides a critical analysis of the multilevel systems of protecting fundamental rights from the perspective of supranational and constitutional case law and in the field of international and organized crime The second part focuses on EU judicial cooperation in three main fields financial and serious organized crime mutual recognition tools and individual rights protection The third part provides the perspectives of ten domestic legal systems in two fields i e obtaining evidence abroad and cooperation with international criminal tribunals The fourth part analyses cross border inquiries in comparative law providing a reconstruction of different models of obtaining evidence overseas Proceedings of the Illinois State Bar Association Illinois State Bar Association. Meeting, 1915

**Proceedings of the Illinois State Bar Association ...** Illinois State Bar Association, 1915 **Proceedings** India. Imperial Legislative Council, 1895 **The Law Journal Reports** , 1875 **Proceedings** Conference of head masters of institutions for the education of the deaf and dumb, 1886 **Minutes of Proceedings of the Courts of Inquiry and Court Martial, in Relation to Captain David Porter** United States. Navy. Courts-martial and courts of inquiry (Porter : 1825), 1825 An investigation of Porter s campaign against pirates in the West Indies **Parliamentary Bills &c** , 1801

**Civil Procedure Code, 1902** Perak, 1902 Report of Proceedings of the ... Conference ... Association of Special Libraries and Information Bureaux (Great Britain). Conference, 1926 **Votes & Proceedings** New South Wales. Parliament. Legislative Council, 1852 Votes and Proceedings of the Legislative Council During the Session , 1855 Due Process in International Commercial Arbitration Matti S. Kurkela, Santtu Turunen, Conflict Management Institute (COMI), 2010-04-14 This is the first publication to identify a universal procedural code for international commercial arbitration This informative and well argued discussion of a uniform code for due process is a useful aid for both practitioners and scholars More than just a useful desk reference this publication uncovers a unifying arbitration principle in light of the diversity of national traditions The authors demonstrate how this unifying principle might establish a new standard procedure in arbitration law Guiding the reader through a step by step analysis of due process in international commercial arbitration the book is comprehensive without being esoteric Due Process in International Commercial Arbitration Second Edition thus helps both practitioners new to arbitration procedure and experienced attorneys looking for a cutting edge discussion of due process issues It can be used as a handbook for lawyers engaged in arbitral disputes To provide the necessary guidance for lawyers in need of quick reliable information authors Matti Kurkela and Santtu Turunen update readers on the numerous changes made to arbitration law since the book s 2005 edition Even more helpfully Kurkela

and Turunen have added two new chapters to show lawyers what to expect in the midst of an arbitration proceeding a chapter on procedural rules from the New York Convention and a chapter on jurisdiction arising from sources outside the arbitration agreement As corporations engage in more globalized commerce and as arbitrators resolve more international legal disputes this resource provides both the broad background and the quick reference information necessary to understand the complexities of arbitration procedure A thorough Table of Contents Index and Appendix of primary documents facilitate practitioners research in this vital book This new edition s balance of comprehensiveness and concision make it a one stop resource for arbitration attorneys around the world

**Vital and Health Statistics** ,1969 Methods for Measuring Population Change Forrest Edward Linder,1969

**Minutes of the Proceedings of the Legislative Council ... With a Copy of the Documents Ordered to be Printed** Victoria. Legislative Council,1855 *Report of Proceedings of the Conference - Association of Special Libraries and Information Bureaux* Association of Special Libraries and Information Bureaux (Great Britain),1926

**Legal Professional Privilege in Criminal Investigations and Proceedings** Will Hayes,Vivien Cochrane,2024-07-09 Legal Professional Privilege in Criminal Investigations and Proceedings is concerned with the law of legal professional privilege and its practical application in criminal cases and internal investigations providing a single point of reference for all criminal practitioners regardless of the type of case in which they are involved Focused and structured around the practical issues that criminal lawyers encounter and the stage in proceedings at which they typically arise the book offers guidance and analysis on issues such as communicating with third parties to obtain evidence for trial invoking the crime fraud exception in criminal proceedings and the effect on privilege of disclosing the reasons for advice to answer no comment The authors also discuss the relationship between privilege and powers of search and seizure conducting privilege reviews compelled interviews reference to privileged material in an expert s report and prosecution privilege and disclosure obligations Finally the volume addresses corporate co operation and waiver of privilege inadvertent waiver by lawyers at court appeals based on criticism of previous legal representatives and fresh evidence and the extent to which privilege can apply to internal investigation witness interviews and fact finding reports Legal Professional Privilege in Criminal Investigations and Proceedings will provide vital guidance for criminal defence lawyers both solicitors and barristers as well as those involved in the criminal justice system more widely including prosecution lawyers investigators independent counsel undertaking privilege reviews and members of the judiciary who are asked to determine privilege issues in criminal proceedings

*Journal and Proceedings of the House of Assembly of the Province of Nova Scotia* Nova Scotia. General Assembly. House of Assembly,1916 Journals and Proceedings of the House of Assembly of the Province of Nova Scotia Nova Scotia. House of Assembly,1909

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