



Labour markets in transition

Balancing flexibility & security in Central and Eastern Europe

*Sandrine Cazes
Alena Nesporova*



International Labour Office • Geneva

Labour Markets In Transition Balancing Flexibility Security In Central And Eastern Europe



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Labour Markets in Transition Sandrine Cazes, Alena Nešporová, 2003 This book aims to contribute to the debate on the degree of flexibility and security needed for the transition countries and its implications for the new direction of labour market and social policies Foreword *Flexibility and Security in the Labour Market* Gabriela Grotkowska, Mieczysław W. Socha, Urszula Sztanderska, 2005 **Flexibility and Security in the Labour Market** Iskra Spasova Beleva, Vasil

Tzanov, Genoveva Tisheva, 2005 Gives an overview of labour market developments in the period 1990-2003 with particular reference to flexicurity measures providing a balance between flexibility and security in employment Trade Union Strategies in Central and Eastern Europe Dimitrina Dimitrova, Jacques Vilroix, 2005 This publication contains eight essays which explore the changing role of trade unions in ex communist countries during the 15 years of transition from a planned to a market economy It is intended to provide a mechanism to stimulate debate and discussion amongst trade unions in the region as to how they can improve representation of members examine structures and strengthen their influence in public policy It seeks to provide a framework for the process of union strategic planning and also to help guide ILO technical work in this area **Globalization, Uncertainty and Women's Careers** Hans-Peter Blossfeld, Heather Hofmeister, 2006-06-27

Globalization Uncertainty and Women's Careers assesses the effects of globalization on the life courses of women in thirteen countries across Europe and America in the second half of the 20th century The book represents the first ever longitudinal analysis of micro level data from these OECD countries focusing exclusively on women's relationship to the labor market in a globalizing world The contributors thoroughly examine women's employment entries exits and job mobility and present evidence of women's increased labor market attachment and reduced employment quality in most of the countries studied They also systematically consider the life course changes influenced by larger transformations in society and in doing so explicitly link the phenomena of globalization to individual women's lives in Europe and North America **Employment**

and Training Policies in Central and Eastern Europe, 2007 **Does EU Membership Facilitate Convergence? The Experience of the EU's Eastern Enlargement - Volume II** Michael Landesmann, István P. Székely, 2021-02-11 This edited volume analyses the channels through which EU membership contributed to the convergence process of member countries in the Baltics Central Eastern and South Eastern Europe These channels include trade investment finance labour and laws and institutions Global integration has certainly played an important role A large part of FDI flows and financial integration in the world have been persistent features of globalization Have these countries experienced more intensive integration through these channels because of EU membership with its much tighter institutional and political anchorage than their fundamentals and global trends would suggest Contributions by lead researchers of the area address different aspects of this question

The European Social Model and Transitional Labour Markets Ralf Rogowski, 2016-02-11 Bringing together theoretical empirical and comparative perspectives on the European Social Model ESM and transitional labour market policy

this volume contains theoretical accounts of the ESM and a discussion of policy implications for European social and employment policies that derive from research on transitional labour markets It provides an economic as well as legal assessment of the European Employment Strategy and contains evaluations of new forms of governance both in European and member state policies including discussions of the potential and limits of soft law instruments Country studies of labour market reforms in Denmark the Netherlands Belgium and France assess their contribution to an emerging ESM while comparative accounts of the ESM examine mobility and security patterns in Europe and beyond and evaluate recent flexicurity policies from a global perspective OECD Reviews of Labour Market and Social Policies: Estonia 2010

OECD,2010-05-10 OECD s comprehensive 2010 review of labour market and social policies in Estonia **Flexicurity**
Sandrine Cazes,Alena Nešporová,2007 This study on the role of flexibility and security on labour market performance argues that flexicurity is the most relevant approach for Central and Eastern European countries The book follows the pattern of analysis used in Labour markets in transition a previous monograph by the authors and re examines the different dimensions of flexibility including flexible forms of employment It studies fluctuations of labour turnover over the economic cycle Then it review changes in the regulatory provisions collective bargaining labour taxation and labour market policies and their impacts on key labour market indicators for the period 1999 2003 as compared with the end of the 1990s Through a series of national case studies the volume examines how the countries of Croatia Bulgaria Hungary Lithuania and Poland have attempted to balance labour market flexibility and security since the late 1990s A discussion on wage flexibility is also included The search for a better combination of flexibility and security has been a major challenge within the European Union and it is often seen as indispensable for improving competitiveness and at the same time maintaining the European social model This book looks into how this can be achieved through the flexicurity approach and shows how activation of labour market policies and social dialogue can be the keys to success *Active Labour Market Policies Around the World* Peter Auer,Ümit Efendioğlu,Janine Leschke,2005 Active labor market policies ALMPs are found in almost all countries of the world but differ in amplitude design and implementation Comprising an array of measures ALMPs can take the form of special support for job searching training and education for the unemployed and various other subsidies and job creation activities While providing a valuable overview of the nature of these policies this book examines some of the pitfalls and challenges countries face when evaluating them It also provides a policy framework for designing ALMPs that are permanent yet adaptable instruments to cope with changes linked to globalization Contents Introduction Historical background of ALMPs Definition and functions of ALMPs Contribution of ALMPs to the objectives of employment creation security in change equity and poverty reduction Differences in the utilization of ALMPs Developed transition and developing countries Evaluation of ALMPs New trends in ALMPs Conclusions A framework for the management of change Bibliography **Industrial and Labor Economics** Saibal Kar,Debabrata Datta,2014-10-22 This book is an attempt to capture and analyze several

idiosyncratic features of industry and labor in the developing world Available books and graduate level texts in labor economics largely discuss industrial and labor market situations prevalent in developed countries where well defined institutional arrangements and regulations create a very different scope of analysis The patterns of choice in training and contracts in the labor market more apparent in developing and transition countries are discussed as are the information theoretic results The book also critically examines labor migration a context in which the developing and transition countries represent large sources in the present global order A broad base of empirical observations from industries is used to develop analytical conjectures on risk sharing arrangements between workers and employers while strong intuitive explanations are combined with relevant mathematical and graphical derivations ensuring the book's readability among graduate students pursuing courses in labor economics and industrial economics for developing and transition countries The book may also serve as a valuable reference guide for all students in advanced human resources courses at management schools Presenting state of the art research findings in all of its chapters the book discusses numerous institutional peculiarities of the developing world making the results distinct in view of the general scope of labor economics

Handbook of Quality of Life in the Enlarged European Union Jens Alber, Tony Fahey, Chiara Saraceno, 2007-10-15 This is a comparative handbook and analysis of the social conditions and institutional contexts in the new and old member states of the enlarged EU 28

Transforming European Employment Policy Ralf Rogowski, Robert Salais, Noel Whiteside, 2011 Since the mid 1990s the focus of European employment and social policy has shifted from protection to promotion This book provides a timely analysis of this new form of governance and the new forms of policy delivery and audit which accompany it The limitations of the current approach became particularly apparent during the financial crisis of 2008 and it has now reached a turning point The book offers a new coherent European reform agenda that views easing transitions in employment and promoting the development of individual and collective capabilities as cornerstones The contributing authors focus on vocational training life course policies reflexive labour law and social insurance from theoretical empirical and practical perspectives

Transforming European Employment Policy will be of great benefit to policymakers as well as those researching or studying European law labour law industrial relations political science social policy or international business

Bosnia and Herzegovina 2001 - 2004 Commission of the European Communities, 1999

The Economic Crisis in Social and Institutional Context Sebastiano Fadda, Pasquale Tridico, 2015-02-20 This book explores the foundations of the current economic crisis Offering a heterodox approach to interpretation it examines the policies implemented before and during the crisis and the main institutions that shaped the model of advanced economies particularly in the last two decades The first part of the book provides a theoretical analysis of the crisis The roots of the great recession are divided into fundamentals with origins in financial liberalisation financial innovation and income distribution and complementary or contributory factors such as the international imbalances the monetary policy and the role of credit rating agencies Part II suggests various paths to recovery

while emphasising that it will be necessary to develop alternative strategies for sustainable economic recovery and growth. These strategies will require genuine political support and a new great European vision to address major issues concerning the EU such as unemployment, structural regional differences and federalism. Drawing on various schools of thought, this book explains the complexities of the crisis through a wider evolutionary, institutional and heterodox framework. **The State of European Integration** Yannis A. Stivachtis, 2016-03-03. The State of European Integration provides scholars, practitioners, experts and students with a comprehensive account of the state of the European Union today. With contributions from leading scholars including Richard G. Whitman, Meltem M. Fırtın, Bağır Aybet, Leila Simona Talani and Gareth Dale, the book examines the EU in a theoretically informed and empirically grounded manner. Opening with an exploration into the nature of the European Union as an international actor, it then assesses the impact of enlargement on institutions, policies and identity. The contributors investigate issues related to the degree of convergence and cohesion among members and analyze the economic and monetary state of integration. The volume comes at a timely interval when there is a need to understand the present and future of the European Union. **Trames**, 2005. **Reshaping Welfare States and Activation Regimes in Europe** SALTSA (Program), 2007. The activation-based intervention paradigm is being adopted by several European countries, resulting in major reforms to the social welfare system. The spread of the activation paradigm has had major repercussions not only for welfare interventions aimed at combating unemployment but also for the political regulation of the social question and citizenship. Citizenship is being redefined in contractual terms and greater emphasis is being placed on its economic aspects. Nevertheless, a wide range of policies are labelled with recourse to this interpretative framework and a pluralistic approach to implementation could serve just as well to empower as to weaken workers' citizens' position in society. This book analyses the extent of these changes from a cross-cultural perspective. Institutional settings as well as prevailing work values and social representation of social exclusion activation regimes have a key role in defining the instruments to be used in national activation strategies to regulate the behaviour of job seekers. In this book, a discussion about the range of social welfare model reforms throughout Europe and a typology of activation regimes is proposed. **Globalization, Uncertainty and Late Careers in Society** Hans-Peter Blossfeld, Sandra Buchholz, Dirk Hofäcker, 2006-09-27. Globalization has been strongly shaping and transforming both national economies and individual careers in recent decades. These profound changes have had significant consequences for individual careers of men and women both during and after their employment career. This impressive new collection focuses on the effects of the globalization process on late midlife workers and the exit from employment, a relationship that has up to now mostly been neglected in social science literature on aging and employment. The research documented within these pages poses several important questions: Has globalization produced fundamental shifts in late midlife workers' labor market participation and late careers? What transformations in old age career mobility can we observe? How are these transformations filtered by different national institutional settings? With an impressive

array of contributions this volume will interest students and academics involved in the study of sociology welfare and globalization

Reviewing **Labour Markets In Transition Balancing Flexibility Security In Central And Eastern Europe**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is actually astonishing. Within the pages of "**Labour Markets In Transition Balancing Flexibility Security In Central And Eastern Europe**," an enthralling opus penned by a very acclaimed wordsmith, readers embark on an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve to the book's central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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