like night & day

unionization in a southern mill town

DANIEL J. CLARK



Like Night Day Unionization In A Southern Mill Town

Glenn T. Eskew

Like Night Day Unionization In A Southern Mill Town:

Like Night and Day Daniel J. Clark, 2000-11-09 Daniel Clark demonstrates the dramatic impact unionization made on the lives of textile workers in Henderson North Carolina in the decade after World War II Focusing on the Harriet and Henderson Cotton Mills he shows that workers valued the Textile Workers Union of America for more than the higher wages and improved benefits it secured for them Specifically Clark points to the importance members placed on union instituted grievance and arbitration procedures which most labor historians have seen as impediments rather than improvements From the signing of contracts in 1943 until a devastating strike fifteen years later the union gave local workers the tools they needed to secure at least some measure of workplace autonomy and respect from their employer Union instituted grievance procedures were not without flaws says Clark but they were the linchpin of these efforts When arbitration and grievance agreements collapsed in 1958 the result was the strike that ultimately broke the union Based on complete access to company archives and transcripts of grievance hearings this case study recasts our understanding of labor management relations in Like Night & Day Daniel J. Clark, 1997 Focusing on the Harriet and Henderson Cotton Mills this book the postwar South shows that workers valued the Textile Workers Union of America for more than the higher wages and improved benefits it secured for them Specifically Clark points to the importance members placed on union instituted grievance and arbitration procedures which most labor historians have previously seen as impediments rather than improvements and Kannapolis Timothy W. Vanderburg, 2013-10-01 Cannon Mills was once the country's largest manufacturer of household textiles and in many ways it exemplified the textile industry and paternalism in the postbellum South At the same time however its particular brand of paternalism was much stronger and more enduring than elsewhere and it remained in place long after most of the industry had transitioned to modern bureaucratic management In Cannon Mills and Kannapolis Tim Vanderburg critically examines the rise of the Cannon Mills textile company and the North Carolina community that grew up around it Beginning with the founding of the company and the establishment of its mill town by James W Cannon the author draws on a wealth of primary sources to show how under Cannon's paternalism workers developed a collective identity and for generations accepted the limits this paternalism placed on their freedom After exploring the growth and maturation of Cannon Mills against the backdrop of World War I and its aftermath Vanderburg examines the impact of the Great Depression and World War II and then analyzes the postwar market forces that along with federal policies and unionization set in motion the industry s shift from a paternalistic model to bureaucratic authority. The final section of the book traces the decline of paternalism and the eventual decline of Cannon Mills when the death of the founder s son Charles Cannon led to three successive sales of the company Pillowtex its final owner filed for bankruptcy and was liquidated in 2003 Vanderburg uses Cannon Mills s intriguing history to help answer some of the larger questions involving industry and paternalism in the postbellum South Complete with maps and historic photographs this authoritative highly readable account of one company and the town it created adds a captivating layer of complexity to our understanding of southern capitalism The New Encyclopedia of Southern Culture Larry J. Griffin, Peggy G. Hargis, Charles Reagan Wilson, 2012-07-01 This volume of The New Encyclopedia of Southern Culture offers a timely authoritative and interdisciplinary exploration of issues related to social class in the South from the colonial era to the present With introductory essays by J Wayne Flynt and by editors Larry J Griffin and Peggy G Hargis the volume is a comprehensive stand alone reference to this complex subject which underpins the history of the region and shapes its future In 58 thematic essays and 103 topical entries the contributors explore the effects of class on all aspects of life in the South its role in Indian removal the Civil War the New Deal and the civil rights movement for example and how it has been manifested in religion sports country and gospel music and matters of gender Artisans and the working class indentured workers and steelworkers the Freedmen's Bureau and the Knights of Labor are all examined This volume provides a full investigation of social class in the region and situates class concerns at the center of our understanding of Southern culture **A Companion to the American South** John B. Boles, 2008-04-15 A Companion to the American South surveys and evaluates the most important and innovative writing on the entire sweep of the history of the southern United States Contains 29 original essays by leading experts in American Southern history Covers the entire sweep of Southern history including slavery politics the Civil War race relations religion and women s history Surveys and evaluates the best scholarship on every important era and topic Summarizes current debates and anticipates Union-free America Lawrence Richards, 2008 A stimulating study of how antiunionism has shaped the hearts and minds of American workers State of the Union Nelson Lichtenstein, 2002 Nelson Lichtenstein explains the bifurcated character of American democracy This is the manner in which participatory citizenship in politics law and culture has not been equally extended to the worklife of many American workers **Dollars for Dixie** Katherine Rye Jewell, 2017-04-24 Organized in 1933 the Southern States Industrial Council's SSIC adherence to the South as a unique political and economic entity limited its members ability to forge political coalitions against the New Deal The SSIC s commitment to regional preferences however transformed and incorporated conservative thought in the post World War II era ultimately complementing the emerging conservative movement in the 1940s and 1950s In response to New Dealers attempts to remake the southern economy the New South industrialists heirs of C Vann Woodward s new men of the New South effectively fused cultural traditionalism and free market economics into a brand of southern free enterprise that shaped the region s reputation and political culture Dollars for Dixie demonstrates how the South emerged from this refashioning and became a key player in the modern conservative movement with new ideas regarding free market capitalism conservative fiscal policy and limited bureaucracy **Like a Family** Jacquelyn Dowd Hall, James L. Leloudis, Robert R. Korstad, Mary Murphy, Lu Ann Jones, Christopher B. Daly, 2012-12-30 Since its original publication in 1987 Like a Family has become a classic in the study of American labor history Basing their research on a series of extraordinary

interviews letters and articles from the trade press the authors uncover the voices and experiences of workers in the Southern cotton mill industry during the 1920s and 1930s Now with a new afterword this edition stands as an invaluable contribution to American social history The genius of Like a Family lies in its effortless integration of the history of the family particularly women into the history of the cotton mill world Ira Berlin New York Times Book Review Like a Family is history folklore and storytelling all rolled into one It is a living revelatory chronicle of life rarely observed by the academe A powerhouse Studs Terkel Here is labor history in intensely human terms Neither great impersonal forces nor deadening statistics are allowed to get in the way of people If students of the New South want both the dimensions and the feel of life and labor in the textile industry this book will be immensely satisfying CHOICE Labor in the Modern South Glenn T. Eskew, 2001 Embracing but moving beyond the traditional concerns of labor history these nine original essays give a voice to workers underrepresented in the scholarship on labor in the twentieth century South Covering locales as diverse as Atlanta Richmond Tampa and Houston the essays encompass issues related to the specialized jobs of building ships and airplanes in the defense industries of World War II and to the unskilled work of oyster shuckers and cigar tobacco stemmers Heeding issues of race gender and class in labor history Labor in the Modern South includes an analysis of how young female workers spent their wages and an account of how purported underground unions of domestic workers fed white anxieties about the loosening hold of Jim Crow Additional materials include an interview with and an afterword by Gary Fink one of the foremost senior scholars in American labor history Filled with new insights into southerners concerns about workplace safety access to training job mobility and worker solidarity these essays offer a sophisticated and inclusive interpretation of twentieth century labor American Workers, American Unions Robert H. Zieger, Gilbert J. Gall, 2002-12-11 What this little book does and does engagingly and perceptively is to analyze the cyclical fortunes of organized labor Eminently successful History

Labor in America Melvyn Dubofsky, Joseph A. McCartin, 2017-05-01 This book designed to give a survey history of American labor from colonial times to the present is uniquely well suited to speak to the concerns of today s teachers and students As issues of growing inequality stagnating incomes declining unionization and exacerbated job insecurity have increasingly come to define working life over the last 20 years a new generation of students and teachers is beginning to seek to understand labor and its place and ponder seriously its future in American life Like its predecessors this ninth edition of our classic survey of American labor is designed to introduce readers to the subject in an engaging accessible way

<u>Literary Trails of the North Carolina Piedmont</u> Georgann Eubanks,2010-10-15 Read your way across North Carolina s Piedmont in the second of a series of regional guides that bring the state s rich literary history to life for travelers and residents Eighteen tours direct readers to sites that more than two hundred Tar Heel authors have explored in their fiction poetry plays and creative nonfiction Along the way excerpts chosen by author Georgann Eubanks illustrate a writer s connection to a specific place or reveal intriguing local culture insights rarely found in travel guidebooks Featured authors

include O Henry Doris Betts Alex Haley Langston Hughes Zora Neale Hurston John Hart Betty Smith Edward R Murrow Patricia Cornwell Carson McCullers Maya Angelou Lee Smith Reynolds Price and David Sedaris Literary Trails is an exciting way to see anew the places that you already love and to discover new people and places you hadn t known about The region s rich literary heritage will surprise and delight all readers **Labor'S War At Home** Nelson Lichtenstein, 2010-06-25 A new edition of a classic book on how World War II changed the face of labor in the US Guten Tag, Y'all Marko Maunula, 2010-01-25 Nicknamed Euroville Spartanburg South Carolina is a home away from home for BMW Michelin Ciba Geigy and numerous other European corporations Enriching our understanding of what globalization means to millions of small town blue collar Americans Guten Tag Y all looks at Spartanburg as a model of how determined communities can shape and influence globalization to their benefit and liking South Carolinians in general and Spartans in particular do not believe in revolutions or guick fixes of any sort writes Marko Maunula Portraying Spartanburg to be a highly organized hierarchical community Maunula shows how it retained much of its preexisting culture and many of its institutions as it transformed itself from a mill town to a global business headquarters As Maunula discusses such topics as global currency flows cold war politics federal trade policies technological advances and the decline of the American textile industry he profiles industrialist Roger Milliken civic booster Richard E Dick Tukey and others who successfully sold their vision for Spartanburg both abroad and on the home front Maunula also analyzes the complex cultural give and take by which multinational corporations are transformed from alien nationally identifiable foreign business units into localized conglomerates Guten Tag Y all is a multifaceted engaging case study of international economic survival and success at the local level Striking Beauties Michelle Haberland, 2015 Apparel manufacturing in the American South by virtue of its size its reliance upon female labor and its broad geographic scope is an important but often overlooked industry that connects the disparate concerns of women s history southern cultural history and labor history In Striking Beauties Michelle Haberland examines its essential features and the varied experiences of its workers during the industry's great expansion from the late 1930s through the demise of its southern branch at the end of the twentieth century The popular conception of the early twentieth century South as largely agrarian informs many histories of industry and labor in the United States But as Haberland demonstrates the apparel industry became a key part of the southern economy after the Great Depression and a major driver of southern industrialization The gender and racial composition of the workforce the growth of trade unions technology and capital investment were all powerful forces in apparel s migration south Yet those same forces also revealed the tensions caused by racial and gender inequities not only in the region but in the nation at large Striking Beauties places the struggles of working women for racial and economic justice in the larger context of southern history The role of women as the primary consumers of the family placed them in a critical position to influence the success or failure of boycotts union label programs and ultimately solidarity A Common Thread Beth English, 2010-01-25 With important ramifications for studies relating to

industrialization and the impact of globalization A Common Thread examines the relocation of the New England textile industry to the piedmont South between 1880 and 1959 Through the example of the Massachusetts based Dwight Manufacturing Company the book provides an informative historic reference point to current debates about the continuous relocation of capital to low wage largely unregulated labor markets worldwide In 1896 to confront the effects of increasing state regulations labor militancy and competition from southern mills the Dwight Company became one of the first New England cotton textile companies to open a subsidiary mill in the South Dwight closed its Massachusetts operations completely in 1927 but its southern subsidiary lasted three more decades In 1959 the branch factory Dwight had opened in Alabama became one of the first textile mills in the South to close in the face of post World War II foreign competition Beth English explains why and how New England cotton manufacturing companies pursued relocation to the South as a key strategy for economic survival why and how southern states attracted northern textile capital and how textile mill owners labor unions the state manufacturers associations and reform groups shaped the ongoing movement of cotton mill money machinery and jobs A Common Thread is a case study that helps provide clues and predictors about the processes of attracting and moving industrial capital to developing economies throughout the world **The Color of Work** Timothy J. Minchin, 2001 Histories of the civil rights movement have generally overlooked the battle to integrate the South's major industries The paper industry which has played an important role in the southern economy since the 1930s has been particularly neglected Using p Striking Steel Jack Metzgar, 2000-02-02 Having come of age during a period of vibrant union centered activism Jack Metzgar begins this book wondering how his father a U S Steel shop steward in the 1950s and 60s and so many contemporary historians could forget what this country owes to the union movement Combining personal memoir and historical narrative Striking Steel argues for reassessment of unionism in American life during the second half of the twentieth century and a recasting of official memory As he traces the history of union steelworkers after World War II Metzgar draws on his father s powerful stories about the publishing work in the mills stories in which time is divided between before the union and since His father Johnny Metzgar fought ardently for workplace rules as a means of giving the men some control over their working conditions and protection from venal foremen He pursued grievances until he eroded management's authority and he badgered foremen until he established shop floor practices that would become part of the next negotiated contract As a passionate advocate of solidarity he urged coworkers to stick together so that the rules were upheld and everyone could earn a decent wage Striking Steel s pivotal event is the four month nationwide steel strike of 1959 a landmark union victory that has been all but erased from public memory With remarkable tenacity union members held out for the shop floor rules that gave them dignity in the workplace and raised their standard of living Their victory underscored the value of sticking together and reinforced their sense that they were contributing to a general improvement in American working and living conditions The Metzgar family s story vividly illustrates the larger narrative of how unionism lifted the

fortunes and prospects of working class families It also offers an account of how the broad social changes of the period helped to shift the balance of power in a conflict ridden patriarchal household Even if the optimism of his generation faded in the upheavals of the 1960s Johnny Metzgar's commitment to his union and the strike itself stands as an honorable example of what a collective action can and did achieve Jack Metzgar's Striking Steel is a stirring call to remember and renew the At Work in the Atomic City Russell B. Olwell, 2004 Founded during World War II Oak Ridge Tennessee was a vital link in the U S military s atomic bomb assembly line the site where scientists worked at a breakneck pace to turn tons of uranium into a few grams of the artificial element plutonium To construct and operate the plants needed for this effort thousands of workers both skilled and unskilled converged on the city behind a fence tucked between two ridges of sparsely populated farmland in the Tennessee hills At Work in the Atomic City explores the world of those workers and their efforts to form unions create a community and gain political rights over their city It follows them from their arrival at Oak Ridge to the places where they lived and to their experiences in a dangerous and secretive workplace Lured by promises of housing plentiful work and schooling for their children they were often exposed to dangerous levels of radioactivity harmful chemicals and other hazards Although scientists and doctors intended to protect workers the pressure to produce materials for the bomb often overrode safety considerations After the war as the military sought to reduce services and jobs in Oak Ridge workers organized unions at two plants to demand higher wages and job security However the new Taft Hartley Act limited defense workers ability to strike and thus curbed union influence The book examines the ongoing debates over workers rights at Oak Ridge notably the controversy surrounding the new federal program intended to compensate workers and their families for injuries sustained on the job Because of faulty record keeping at the facilities and confusion over exposure levels many have been denied payment to this day Drawing on extensive research into oral history collections transcripts of government proceedings and other primary sources At Work in the Atomic City is the first detailed account of the workers who built and labored in the facilities that helped ensure the success of the Manhattan Project a story known heretofore only in broad outline Russell Olwell an assistant professor of history at Eastern Michigan University has published articles in ISIS Tennessee Historical Quarterly and Technology and Culture

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