

# **International and Comparative Industrial Relations**

# International And Comparative Industrial Relations

**Karl Koch, Pietro Manzella**



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future of labour law scholarship      **International Practices in Industrial Relations** S.K. Bhatia,2002      Labor and an Integrated Europe Lloyd Ulman,William T. Dickens,Barry Eichengreen,2010-12-01 As the European Community moves toward full integration of its members economies one of the most far reaching changes will be in the European labor market Nontariff barriers to trade between the member countries will be removed and workers will become free to seek employment anywhere in the Community As these changes take place individual markets stand to lose their national identities while workers and employers face profound challenges In this book a group of leading labor economists and social scientists address an array of concerns about economic integration and provide insight into labor s likely response They identify the challenges of the Single Market Program and explore the implications of western European integration for European industrial relations European labor mobility and economies and labor markets in the rest of the world The contributors assess the impact of economic unification on European trade unions wage bargaining work rules training programs and benefits They draw on U S experiences in the centralization and more recent decentralization of the work force consider the German system of industrial relations as a model for power sharing between workers and managers and explore current efforts of labor market restructuring and privatization in central and eastern Europe They address such questions as Will pension and health insurance arrangements constrain worker mobility Will cross country wage differences within the EC narrow And will exchange rates and monetary unification exacerbate unemployment problems They also examine the impact of unification on immigration policy capital markets and trade Labor and an Integrated Europe provides a much needed background for developing a coherent plan that deals with these crucial labor issues      *The Future of Industrial Relations* John R. Niland,Russell D. Lansbury,Chrissie Verevis,1994-05-04 This incisive comprehensive volume addresses global issues and trends in the industrial relations field by examining five key subject areas the role of the state trade unionism human resource management labor market policies and practices and the role of industrial relations in political transformation Apart from a survey overview the comparison and contrast of so many disparate policies and systems offers a uniquely crystallized vision of this subject in a broad international scope      *The Future of Unions and Worker Representation* Anthony Forsyth,2022-01-13 This book charts the path to revitalisation for trade unions in Australia the USA the UK and Italy It examines the examples of innovation and digital campaigning that are enabling unions to build new forms of worker power and overcome decades of declining membership wrought by neoliberalism globalisation and hostility from employers and the state The study evaluates the responses of unions in each country to falling membership levels since the 1980s It considers the US organising model and its adoption in Australia and the UK comparing this with the strategies of Italian unions which have been more deliberately focused on precarious and migrant workers The increasing reliance of US unions on community alliances as seen in the Fight for 15 and similar campaigns is scrutinised along with new union prototypes like Hospo Voice in Australia the Independent Workers Union of Great Britain and SI Cobas in Italy The book includes an in depth analysis of

union responses to the gig economy in the four countries and the emergence of self organised worker collectives to combat this exploitative business model The vital role played by unions in defending the interests of workers during the COVID 19 pandemic is also examined As well as highlighting the most successful union initiatives to meet the challenges of the past 30 years the book assesses the strengths and deficiencies of the legal framework for union representation in the four nations It identifies the labour law reforms needed to rebuild collectivism but argues that more is needed than favourable laws This cross national study provides a rich basis for identifying the combination of reforms strategies and linkages required to ensure that unions can remain relevant for a new generation of digitally active workers



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