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EMPLOYMENT

Employment At Will A Guide To An Eroding Doctrine

Gwen Seaquist



Employment At Will A Guide To An Eroding Doctrine:

Employment at Will Ira M. Shepard, Harry Olsen, Robert Dustch, 1987-01-01 The development of the employment at will doctrine is explored along with the statutory and judicial limitations that have been steadily imposed on this common law theory Under the at will doctrine an employee who is hired for an indefinite period is subject to discharge for any reason good or bad An estimated two thirds of the national work force is not covered by either labor contracts or protective legislation The following exceptions to the at will doctrine that have been adopted by some states are considered public policy exception implied contract exception and implied covenant of good faith and fair dealing exception Suggestions to help managers develop predischarge strategies to minimize potential liability concern the hiring process employment policies and practices and termination procedures Included is a chart that provides a state by state analysis of applicable exceptions to the employment at will doctrine Court decisions are indicated for each state along with whether public policy implied contract or good faith covenant exceptions have or have not been recognized A statement of the scope of the policy or theoretical basis for the court's decision is included SW **A Practical Guide to the Employment Function** Susan Carkeek, 1988

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many directors check their good judgment at the boardroom door He advises individuals who desire agreement and demand adulation to stay off boards he insists on commitment and institutional tension with the executive director He warns prospective directors that some organizations want in addition to time and judgment either your money or your ability to raise money To my delight he extols the virtues of some level of expenditures for qualified lawyers and accountants Please join me in adding this most helpful handbook to your nonprofit library Bruce R Hopkins Attorney at Law author of *The Law of Tax Exempt Organizations Eighth Edition* and *Starting and Managing a Nonprofit Organization A Legal Guide Fourth Edition*

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objective assessment The latter half of the volume presents specialized treatment and rehabilitative options for various disorders The chapters in this part cover special topics and conclude with pertinent case studies Unique areas of discussion in a text of this kind include genetics of deafness pediatric hearing loss and hearing loss later in life business essentials in audiology private practice professional issues such as ethics methods of practice and conflicts of interest As its title implies this book is critically important for all students and professionals in hearing balance related disciplines including audiology otolaryngology general medicine and rehabilitation oriented allied health care occupations *Legal Problems of Religious and Private Schools* Ralph D. Mawdsley, 2006

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