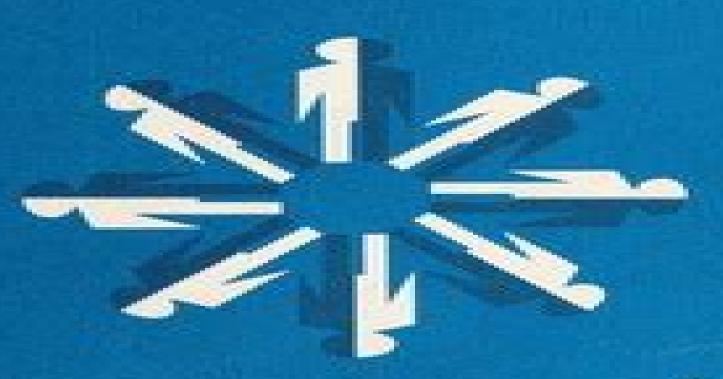
Employer's Guide to LABOR RELATIONS



BY JAMES W. HUNT



Employers Guide To Labor Relations

Michal Rosen-Zvi

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sheds light on one of America's most important laws and one which is also perhaps the most misunderstood This book presents an overview of labor and employment laws such that managers may understand their rights as employers as well and their employees rights It covers an introduction to the topic of labor and employment law as well as a brief history within the United States Other chapters deal with unions and union relations collective bargaining agreements grievances labor arbitration unfair labor practice proceedings and strikes and lockouts The author does not focus on complex regulations and convoluted case law but distills them to reveal the essence of the NLRA and how it works As important as it is at times labor law can seem counter intuitive Written by a highly experienced labor lawyer this book contains concise explanations in an easy to use format Clearly delineating a process that can be fraught with traps for the unwary it supplies a quick reference that can be used in a crisis situation to understand the parameters of what you can and cannot do Labor Guide to Labor Law Bruce S. Feldacker, Michael J. Hayes, 2014-08-12 Labor Guide to Labor Law is a comprehensive survey of labor law in the private sector written from the labor perspective for labor relations students and for unions and their members This thoroughly revised and updated fifth edition covers new statutes current issues and the latest developments in labor and employment law The text emphasizes issues of greatest importance to unions and employees Where the law permits a union to make certain tactical choices those choices are pointed out Material is included on internal union matters that tend to be ignored in management texts Bruce S Feldacker and Michael J Hayes cover applicable labor law principles from a union s initial organizing campaign to the mature bargaining relationship including such subjects as the employee right to engage in protected concerted activity the duty to bargain labor arbitration the use of strikes picketing and other economic weapons in resolving a labor dispute the duty of fair representation internal union regulation and employment discrimination This book is also a useful reference and review for full time union officers and representatives who have a working knowledge of labor law but wish to brush up on certain points as needed in their work Both authors have extensive experience in the construction field and they have been careful to include material on those aspects of labor law that are unique to that field Labor Guide to Labor Law is structured to present an unbiased and comprehensive explanation of labor law principles for anyone interested in the field Thus labor relations educators as well as practitioners in the field representing labor management or individual employees should also find the text suitable for their use Each chapter includes a summary review questions and answers a restatement of Basic Legal principles with citations to key cases and a bibliography for additional research Employer's Guide to Employment Law Thomas Royall Smith, Howard M. Bloom, South Middlesex Area A Guide to Basic Law and Procedures Under the National Labor Relations Chamber of Commerce (Mass.), 1984 Act United States. National Labor Relations Board. Office of the General Counsel, 1990 The Federal Labor-management and Employee Relations Consultant, 1996 Primer of Labor Relations, 1949 A Guide to Tribal Employment Richard G. McGee, 2008-11-05 A Guide to Tribal Employment is a practical analysis of the law policies and practices used by tribal

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