

EMPLOYMENT DISCRIMINATION LAW AND PRACTICE

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Bowker's Law Books and Serials in Print , 1995 [Santa Clara Law Review](#) , 1981 **The Law of Employment Discrimination** SANDRA F. SPERINO, 2019-06-25 This book provides comprehensive treatment of the major federal employment discrimination statutes focusing on Title VII the ADEA the ADA and Section 1981 It discusses who is liable for discrimination and the people the statutes protect from discrimination The book offers an extensive discussion of the frameworks for analyzing discrimination including frameworks for individual disparate treatment pattern or practice harassment disparate impact and retaliation One chapter focuses on religious accommodation and another chapter focuses on disability accommodation The book also contains separate treatment of affirmative action It also explores defenses to discrimination claims the procedure for pursuing claims and remedies The book provides extensive discussion of canonical cases [Legal Information Alert](#) , 1995 [Experiencing Employment Discrimination Law](#) MICHAEL P.. MARTINEZ MASLANKA (SAMANTHA.), Samantha Martinez, 2021-03-15 Experiencing Employment Discrimination Law is written by two seasoned practitioners one of whom is a law professor The book is designed as both a tool of pedagogy as well as a book that students can take into practice It begins with six Threshold Questions that must be asked and answered before a lawyer proceeds to determine whether the law has been violated Other books bury these issues in unrelated sections this book ties them together in one place Before each case throughout the book the authors include X Ray Questions to help students understand what they should be asking themselves as they read the case This feature allows instructors to spend less time laying the groundwork for understanding a case and more time discussing the case s import The book also has many Learning Into Practice sections based on challenging real world fact patterns which are designed to allow students to gain competence and confidence These exercises can also be done in the classroom for instructors who want an alternative to the traditional case summary method of teaching Case selection focuses much more on interesting and engaging fact patterns and much less on stodgy majority concurring and dissenting Supreme Court opinions These are the types of cases that practicing lawyers will use and interpret in their daily work Through its Beyond the Cite sections the book looks at a wide variety of contemporary issues such as whether prohibitions on certain hair styles constitute a proxy for racial discrimination The mix of cases exercises and reading materials will provide a stimulating fulcrum to meet the pedagogical goals of different instructors The book is written in a down to earth highly readable style that will resonate with students while still demonstrating a commitment to deep intellectual rigor [Employment Discrimination](#) Charles A. Sullivan, Michael J. Zimmer, 2000-05-01 The authors who introduced the cohesive conceptual structure for the study of employment

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Law MARTHA. CHAMALLAS,2023-05-03 This Concise Hornbook explains the intricate doctrines and frameworks of proof that courts have developed in interpreting federal employment discrimination statutes It provides in depth treatment of Title VII of the Civil Rights Act of 1964 the Age Discrimination in Employment Act ADEA and the Americans with Disabilities Act ADA Designed for use by law students scholars and practitioners the book identifies the critical elements of disparate treatment and disparate impact theory and proof requirements for claims of harassment and retaliation Separate sections address distinctive issues relating to race national origin and religious discrimination as well as pregnancy and caregiver discrimination pay equity suits and discrimination based on sexual orientation and gender identity The book examines U S Supreme Court precedents and developments and trends in the lower courts *Employment Discrimination* Charles A.

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