

# Employment stability in an age of flexibility

# Employment Stability In An Age Of Flexibility

**Keith Townsend, Adrian Wilkinson**



## **Employment Stability In An Age Of Flexibility:**

Employment Stability in an Age of Flexibility Sandrine Cazes, 2003 While offering a comparison of employment stability and flexibility in 16 OECD countries the book provides a detailed analysis on the type of labor market regulations needed to ensure a balance of employment flexibility and security *Research Handbook on the Future of Work and Employment Relations* Keith Townsend, Adrian Wilkinson, 2011-01-01 This is an enlightening text on the subject of employment and work relations that will be useful for students in economics specifically those studying labor relations Lucy Heckman American Reference Books Annual 2012 The broad field of employment relations is diverse and complex and is under constant development and reinvention This Research Handbook discusses fundamental theories and approaches to work and employment relations and their connection to broader political and societal changes occurring throughout the world It provides comprehensive coverage of work and employment relations theory and practice This up to date research compendium has drawn together a range of international authors from diverse disciplinary backgrounds There are chapters from labour historians theoreticians more mainstream industrial relations scholars sociologists organizational psychologists geographers policy advisors economists and lawyers At the heart of each chapter is the notion that the world of work and employment relations has changed substantially since the halcyon days of IR throughout the Dunlop Era of the 1950s However many areas of enquiry remain and more questions have developed with society and technology This Handbook reflects this view As the field of study and practice continues to evolve throughout the twenty first century what lessons have we learnt from the past and what can we expect in the future Academics and postgraduate students researching industrial relations human resource management employment relations industrial sociology and sociology of work will find this important resource invaluable Transforming European Employment Policy Ralf Rogowski, Robert Salais, Noel Whiteside, 2011 Since the mid 1990s the focus of European employment and social policy has shifted from protection to promotion This book provides a timely analysis of this new form of governance and the new forms of policy delivery and audit which accompany it The limitations of the current approach became particularly apparent during the financial crisis of 2008 and it has now reached a turning point The book offers a new coherent European reform agenda that views easing transitions in employment and promoting the development of individual and collective capabilities as cornerstones The contributing authors focus on vocational training life course policies reflexive labour law and social insurance from theoretical empirical and practical perspectives Transforming European Employment Policy will be of great benefit to policymakers as well as those researching or studying European law labour law industrial relations political science social policy or international business **The European Social Model and Transitional Labour Markets** Ralf Rogowski, 2016-02-11 Bringing together theoretical empirical and comparative perspectives on the European Social Model ESM and transitional labour market policy this volume contains theoretical accounts of the ESM and a discussion of policy implications for European social and

employment policies that derive from research on transitional labour markets It provides an economic as well as legal assessment of the European Employment Strategy and contains evaluations of new forms of governance both in European and member state policies including discussions of the potential and limits of soft law instruments Country studies of labour market reforms in Denmark the Netherlands Belgium and France assess their contribution to an emerging ESM while comparative accounts of the ESM examine mobility and security patterns in Europe and beyond and evaluate recent flexicurity policies from a global perspective      *Gender and the Contours of Precarious Employment* Leah F. Vosko, Martha MacDonald, Iain Campbell, 2009-09-10 Precarious employment presents a challenge to the social economic and political stability of labour markets in industrialized societies and there is widespread consensus that its growth is contributing to a series of common social inequalities especially along the lines of gender and citizenship This collection aims to yield new ways of understanding the forces driving labour market insecurity      International Encyclopedia of Human Geography, 2009-07-16 The International Encyclopedia of Human Geography provides an authoritative and comprehensive source of information on the discipline of human geography and its constituent and related subject areas The encyclopedia includes over 1 000 detailed entries on philosophy and theory key concepts methods and practices biographies of notable geographers and geographical thought and praxis in different parts of the world This groundbreaking project covers every field of human geography and the discipline's relationships to other disciplines and is global in scope involving an international set of contributors Given its broad inclusive scope and unique online accessibility it is anticipated that the International Encyclopedia of Human Geography will become the major reference work for the discipline over the coming decades The Encyclopedia will be available in both limited edition print and online via ScienceDirect featuring extensive browsing searching and internal cross referencing between articles in the work plus dynamic linking to journal articles and abstract databases making navigation flexible and easy For more information pricing options and availability visit [http://info.sciencedirect.com/content/books/ref\\_works](http://info.sciencedirect.com/content/books/ref_works) coming Available online on ScienceDirect and in limited edition print format Broad interdisciplinary coverage across human geography Philosophy Methods People Social Cultural Political Economic Development Health Cartography Urban Historical Regional Comprehensive and unique the first of its kind in human geography      **World Employment Report 2004-05** International Labour Office, 2005 Productive employment is the economic foundation of decent work Laying this foundation is the central challenge we now face Decent and productive employment remains only an aspiration for many hundreds of millions of people frustrated by a reality of rising unemployment or employment that does not provide the chance to escape poverty      The Political Behaviour of Temporary Workers Paul Marx, 2015-08-25 Insecure temporary employment is growing in Europe but we know little about how being in such jobs affects political preferences and behaviour Combining insights from psychology political science and labour market research this book offers new theories and evidence on the political repercussions of temporary jobs      **Changes in**

**Japanese Employment Practices** Arjan Keizer, 2010-01-21 Keizer examines changing employment practices in Japan focusing on the position of the Japanese firm that is confronted with the need to address the changing economic circumstances while also maintaining some fit with the wider set of institutions that govern the Japanese labour market

**Global Employment Trends** Claire Harasty, Dorothea Schmidt, International Labour Office, 2003 Incorporating the most recent data available for 2002 this report analyses current labour market trends and examines the impact of the global economic downturn and post 11 September developments upon different world regions Covering Latin America and the Caribbean East Asia South East Asia the Middle East and North Africa and sub Saharan Africa the transition economies and industrial countries it focuses on the distinct labour market characteristics and challenges faced by each region and economic group It also traces factors contributing to the global employment decline such as the increase in informal sector employment the decrease in employment in information and communication technology as well as extensive jobs losses in the travel and tourism industries and the export and labour intensive manufacturing sectors

**Restructuring for Corporate Success** Nikolai Rogovsky, International Labour Office, 2005 This publication explores the use of socially sensitive enterprise restructuring SSER approaches by companies to help minimise the social costs for workers of downsizing drawing on examples of good practice and case studies from different countries Issues discussed include the importance of good labour management relations communication strategies the use of counselling training and job searching strategies early retirement mobility and severance packages alternative work schedules and the various stages of the workforce reduction process

**The SAGE Handbook of Learning and Work** Margaret Malloch, Len Cairns, Karen Evans, Bridget N. O'Connor, 2021-10-13 The first two decades of the 21st century have contributed a growing body of research theorisation and empirical studies on learning and work This Handbook takes the consideration of this topic into a new realm moving beyond the singular linking of identity learning and work to embrace a more holistic appreciation of learners and their life long learning Across 40 chapters learners learning and work are situated within educational organisational social economic and political contexts Taken together these contributions paint a picture of evolving perspectives of how scholars from around the world view developments in both theory and practice and map the shifts in learning and work over the past two decades Part 1 Theoretical perspectives of learning and work Part 2 Intersections of learning and work in organisations and beyond Part 3 Learning throughout working lives and beyond Part 4 Issues and challenges to learning and work

Labour Productivity, Investment in Human Capital and Youth Employment Roger Blanpain, W. Bromwich, 2010-03-08 Unemployment levels are on the rise nearly everywhere and the rate is particularly high among young people If this trend is not reversed the potential long term economic and social damage is incalculable For this reason a particular urgency attended an international conference on the subject held in March 2009 at the Marco Biagi Foundation in Modena Italy in the course of which specialists in labour law human resources management labour economics sociology education and statistics met to present

and compare research This issue of the Bulletin of Comparative Labour Relations includes a selection of the papers presented at that conference Although the selected essays present findings on specific issues in particular countries the general applicability at the global level is evident Assessing measures taken to deal with youth unemployment in thirteen countries Italy Spain Russia Sweden Bulgaria Estonia Hungary Poland Israel Nigeria the United States China and Singapore twenty five leading authorities describe and analyse such aspects of the problem as the following vocational education and training quality of employment as well as quantity links between educational institutions and local national and international enterprises consultation and co operation between employers associations and trade unions job security vs employment security funding for postgraduate programmes internships and on the job vocational training career development for future managers safeguards for workers in a framework of flexibility labour market pressure from unskilled immigrant workers earn as you learn schemes work in the informal economy and the rationale behind the phasing out of passive labour market measures for school leavers such as unemployment benefits

*Jobs and Incomes in a Globalizing World* Ajit Kumar Ghose, 2003 This work offers fresh analysis of the nature of globalisation and its consequences for the international division of labour global economic inequality and the phenomenon of brain drain from developing countries Presenting results of new research it offers a current assessment of the labour market effects of trade liberalisation the core of globalisation in industrialised and developing countries

**Economic Crisis, Quality of Work, and Social Integration** Duncan Gallie, 2013-09-12 This book provides a comparative analysis of the impact of the economic crisis on the quality of work and work life balance

*Precarious Employment* Leah F. Vosko, 2006 Precarious Employment explores the nature and dynamics of precarious employment in contemporary Canada

**Contemporary Issues in Work and Organisations** Russell Lansbury, Anya Johnson, Diane van den Broek, 2019-08-13 In a complex and interconnected world work and organisations are rapidly changing This book addresses key emerging issues by adopting an imaginative and innovative approach Its comprehensive coverage on work and organisations aim to provide understanding of the external forces and institutions that are changing workplaces and organisations examine how organisations are being managed from within and how this reshapes the way individuals and groups relate to each other whether they be employers employees independent professionals or contingent workers and integrate these two perspectives to show how both internal and external forces are interconnected and influence each other By combining theory and case studies the book illuminates how ideas and concepts can be applied to work and organisations in a variety of contexts Chapter 3 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

Temporary and Gig Economy Workers in China and Japan Huiyan Fu, 2023 By bridging culture and institutions this book aims to bring a more integrated and nuanced understanding of unequal work with a view to casting fresh light on social change in China Japan and beyond

**Unemployment Insurance and Non-Standard Employment**

Janine Leschke,2009-02-19 The importance of non standard employment forms has increased over the last decades Janine Leschke addresses two important questions in this regard First do workers with part time and temporary contracts face greater risks of becoming unemployed than those with regular contracts Secondly how far are they disadvantaged in terms of access to and level of unemployment benefits The author compares the design of unemployment benefit systems in Denmark Germany Spain and the United Kingdom After discussing the development and role of non standard employment in these countries she examines the relevant features of unemployment insurance systems such as hours and earning thresholds and minimum contribution requirements Her empirical analysis shows that non standard workers are more likely to become unemployed or inactive and are disadvantaged in their entitlements to unemployment benefits The War Over Work Don Edgar,2005-01-01 Many workers are caught in a spiral of longer hours growing job insecurity work stress and family conflict Many want to spend more time with their family but fear being labelled uncommitted The War Over Work is a bold and authoritative account of work patterns and the labour market in Australia As Edgar sees it the future workplace is a battleground with struggles between corporate need and private greed unions and employers men and women old and young The re election of the Howard Government promises to make these battles even more contested In this accessible and engaging book Edgar argues that we cannot continue to focus narrowly on the work family balance as though it can be achieved through simple programs within individual Australian workplaces The War Over Work provides a blueprint for how we can win the war to get a life that works Dr Don Edgar is a sociologist and influential public commentator He was foundation Director for 14 years of the Australian Institute of Family Studies Since then he has directed the innovative New Links Workplace Project and acted as consultant to governments and business on work family policies and programs His publications include Men Mateship Marriage and The Patchwork Nation Rethinking Government Rebuilding Community

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