



Library Personnel Management

Sheila D. Creth, Frederick Duda



Library Personnel Management:

Library Personnel Management Herbert S. White, 1985 Basic concepts in personnel management Staff functions in the library organizational structure Reconciling organizational and individual objectives Adapting to changes in technology Leadership supervision and the decision process Approaches to decision making Employee recruitment and selection Career development training and continuing education Job design and employee evaluation Wage and salary administration Communication today and beyond Present and future issues for library managers

Human Resources Management in Libraries Gisela M Webb Von Dran, Gisela M. Webb, 1989 Take an in depth look at the changing human resources needs of libraries which plan to be active participants in creating an information based society In Human Resources Management in Libraries educators library administrators and human resources managers will find helpful insights into the vital role they can play in attracting pro active people to the profession changing current library structures and staffing patterns to meet emerging information needs and developing existing staff to cope with conflicting demands Contributors to this valuable new book also explore the human resources implications of the changing mission of libraries the challenges faced by public services the need to reallocate reclassify and retain existing staff and the increasingly important role that human resources specialists play in libraries in transition

Personnel Administration in Libraries Sheila D. Creth, Frederick Duda, 1981
Critical Issues in Library Personnel Management Richard Rubin, University of Illinois at Urbana-Champaign. Graduate School of Library and Information Science, 1989

Human Resource Management in Today's Academic Library Janice Simmons-Welburn, Beth McNeil, 2004-01-30 This book provides a comprehensive look at issues that shape the nature of Human Resources in academic libraries Libraries in varying academic environments have undergone tremendous change during the last two decades of the 20th century as they have sought redefinition as learning organizations As organizations they have experienced significant changes in the role and definition of professionalism along with challenges from such shifting workplace demographics as age and ethnicity and technological issues which have also had direct impact on the recruitment and retention of staff Much of the attention of human resources administrators in academic libraries has focused on an array of issues that mirrors concerns across campuses affirmative action and diversity the rights of employees with disabilities under the Americans with Disabilities Act the impact of the Family Medical Leave Act and other directives on employee benefits salary equity and a desire among employees for flexible work schedules

Personnel Management in Government Norma M. Riccucci, Katherine C. Naff, Madinah F. Hamidullah, 2019-11-21 With over 20 million people on its payroll the government is the largest employer in the country Managing people who do the nation's work is of critical importance to politicians government leaders and citizens alike Personnel Management in Government Politics and Process eighth edition examines the progress and innovations that public personnel professionals are making to address changes in the political legal and managerial environment of government It provides students with a comprehensive understanding of

human resource management within its historical and political context in the public sector A number of new developments are addressed in the eighth edition including discussion of Human resource management in nonprofit organizations in an all new dedicated chapter Current and future challenges to recruitment and hiring including the use of social media in recruitment Privatization and contracting out The rise of employment at will policies Digital technology or digitalization in HRM and the need to enhance cybersecurity Managing performance with human capital analytics Increased reliance on telework States attacks on public sector labor unions HRM changes under the Trump administration Since publication of the first edition in 1977 Personnel Management in Government has addressed issues not yet considered mainstream but that have proven central to the development of the field over time This long standing but no less innovative textbook is required reading for all students of public government and non profit personnel management Monthly Catalog of United States Government Publications United States. Superintendent of Documents,1982 **The Management of Libraries and Information Centers: Personnel management; syllabus and cases** Mildred Hawksworth Lowell,1968 Library of Congress Subject Headings Library of Congress,Library of Congress. Subject Cataloging Division,Library of Congress. Office for Subject Cataloging Policy,2013 Library of Congress Subject Headings: P-Z Library of Congress. Subject Cataloging Division,1989 **Library of Congress Subject Headings** Library of Congress. Cataloging Policy and Support Office,2009 **Issues in Personnel Management in Academic Libraries** Murray S. Martin,1981 The Personnel Management Function United States. Office of Personnel Management. Library,1979 Library of Congress Subject Headings Library of Congress. Office for Subject Cataloging Policy,1991 Catalog of Books and Reports in the Bureau of Mines Technical Library, Pittsburgh, Pa United States. Bureau of Mines. Technical Library, Pittsburgh,1968 *Problems in Personnel Management* Daniel Bloomfield,1923 Journal of the Institute of Personnel Management ,1926 **Library of Congress Subject Headings** Library of Congress. Subject Cataloging Division,1980 **Monthly Catalogue, United States Public Documents** ,1980 *Library Management* Kiran Singh,2005 Library Management Is Not A New Concept Evolved With The Inception Of Libraries Its Original Concept That Lacked Systematic Procedures And Scientific Application Has Underwent A Remarkable Change To Cope Up With The Present Era Of Advanced Information Technology Which Demands Of Efficient System And Speedy Service Telecommunication And Computers Have Given A New Face To Libraries And Its Services

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