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Carlos Heleno

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unfair advantage when searching for a job Todd Bermont shares with you the secrets he has learned to find a job in any economy secrets that he used to get six job offers his senior year of college to land three job offers in one week during a recession and to earn numerous job promotions since Additionally having also been a hiring manager Todd gives you a behind the scenes look into the hiring process that will give you another unfair advantage With this book you ll Develop and maintain a winning attitude throughout your job search Convince companies to hire you even when no positions are available Write attention grabbing resumes and cover letters Network and market yourself to maximize your job opportunities Be prepared for any job interview Learn how to negotiate your job offers to receive top dollar How to Recruit and Hire Great Software Engineers Patrick McCuller, 2013-01-23 Want a great software development team Look no further How to Recruit and Hire Great Software Engineers Building a Crack Development Team is a field guide and instruction manual for finding and hiring excellent engineers that fit your team drive your success and provide you with a competitive advantage Focusing on proven methods the book guides you through creating and tailoring a hiring process specific to your needs You ll learn to establish implement evaluate and fine tune a successful hiring process from beginning to end Some studies show that really good programmers can be as much as 5 or even 10 times more productive than the rest How do you find these rock star developers Patrick McCuller an experienced engineering and hiring manager has made answering that question part of his life s work and the result is this book It covers sourcing talent preparing for interviews developing questions and exercises that reveal talent or the lack thereof handling common and uncommon situations and onboarding your new hires How to Recruit and Hire Great Software Engineers will make your hiring much more effective providing a long term edge for your projects It will Teach you everything you need to know to find and evaluate great software developers Explain why and how you should consider candidates as customers which makes offers easy to negotiate and close Give you the methods to create and engineer an optimized process for your business from job description to onboarding and the hundreds of details in between Provide analytical tools and metrics to help you improve the quality of your hires This book will prove invaluable to new managers But McCuller's deep thinking on the subject will also help veteran managers who understand the essential importance of finding just the right person to move projects forward Put into practice the hiringprocess this book prescribes will not just improve the success rate of your projects it ll make your work life easier and lot more fun The Syntax and Morphology of English Verbs Joseph Embley Emonds, 2022-05-09 The book provides a detailed empirical approach to constructing grammatical analysis and theory in particular the analysis of English verbs It develops an integrated formal description of the English verbal system and offers several theoretical advances in the treatment of verbs that have escaped formulation until now

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