Preventing Sexual Harassment: Other Practical Measures



Additionally, employers can take the following practical steps to prevent sexual harassment at work:

- Enhance workplace safety by providing adequate lighting, spacious offices, a balance of men and women at all levels of the organization, and scheduling work only during regular working hours.
- Create a panel of both men and women responsible for making decisions regarding job openings or promotions.
- Translate the policy in many languages for all workers to understand
- Display posters indicating zero tolerance for sexual harassment
- Address frequently asked questions about sexual harassment
- Conduct anonymous surveys to determine circumstances and factors that feed sexual harassment

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Eliminating Sexual Harassment at Work Carrie Herbert, 2024-12-06 Eliminating Sexual Harassment at Work 1994 gives a clear picture of what sexual harassment is the effects it has on people and organisations and how as individuals and within institutions they can work towards its elimination in the workplace Legal responsibilities on the one hand are examined as are employee rights on the other **Preventing Sexual Harassment in the Workplace** United States. The Pursuit of Gender Equality An Uphill Battle OECD, 2017-10-04 This report Federal Aviation Administration, 1997 examines recent developments in gender equality in education employment entrepreneurship and public life It contains one overview chapter and 24 short chapters each with key findings and policy recommendations The Civil Rights Act and the Battle to End Workplace Discrimination Raymond F. Gregory, 2014-08-06 On the fiftieth anniversary of the landmark Civil Rights Act of 1964 Raymond F Gregory evaluates our progress towards the full implementation of one of the law s key provisions Title VII which prohibits discrimination in the workplace Gregory looks at key litigation as the law has come to include discrimination based on more than just race but on gender age ethnicity and sexual orientation From the segregationist policies of the past to lingering workplace oppression in the form of sexual harassment age discrimination and religious conflicts the places we work have always been the scenes of some of our greatest civil rights battles This study of the landmark cases and rulings and debates surrounding workplace discrimination of all kinds sheds light on the cultural tensions we grapple with in America Gregory also looks at the broader history of oppression suffered recognized and overcome in the 50 years since this country passed its Civil Rights Act In addition to a detailed history of the legal history of civil rights and America's workplace discrimination this book also outlines positive ways forward for our society as we continue to diversify and redefine what it means to be respectful of our fellow citizens most inalienable protected and sacred rights The Routledge Handbook of the Politics of the #MeToo Movement Giti Chandra,Irma Erlingsdóttir,2020-11-26 Since the MeToo hashtag went viral in 2017 the movement has burgeoned across social media moving beyond Twitter and into living rooms and courtrooms It has spread unevenly across the globe with some countries and societies more impacted than others and interacted with existing feminist movements struggles and resistances This interdisciplinary handbook identifies thematic and theoretical areas that require attention and interrogation inviting the reader to make connections between the ways in which the MeToo movement has panned out in different parts of the world seeing it in the context of the many feminist and gendered struggles already in place as well as the solidarities with similar movements across countries and cultures With contributions from gender experts spanning a wide range of disciplines including political science history sociology law literature and philosophy this groundbreaking book will have contemporary relevance for scholars feminists gender researchers and policy makers across the globe Equality and Anti-Discrimination Liu Xiaonan, Wang Liwan, 2021-11-01 In Equality and Anti Discrimination The Road to Equal Rights in China Professors Liu Xiaonan and Wang

Liwan collect experienced scholars in the field of anti discrimination law to conduct deep discussions on the manifestations causes and solutions of discrimination issues in China Since the reform and opening up in China the market economy and civil society have developed However many economic and social discriminations have also emerged and caused widespread social contradictions and legal dilemmas In this book equality rights and discrimination issues are investigated in a panoramic way from the perspective of law and insightful suggestions are made The authors believe that anti discrimination research and actions in the field of Chinese law are carried out simultaneously with political changes and economic development In this process experts and scholars public media research institutions and non governmental organizations play important roles The awakening of civil rights awareness and the emergence of rights protection actions for vulnerable groups are the sources of anti discrimination research and actions in the field of law **Eliminating Sexual Harassment** at Work CARRIE. HERBERT, 2024-11 Eliminating Sexual Harassment at Work 1994 gives a clear picture of what sexual harassment is the effects it has on people and organisations and how as individuals and within institutions they can work towards its elimination in the workplace Legal responsibilities on the one hand are examined as are employee rights on the Women and Work Sonia Carreon, Amy Cassedy, Kathryn Borman, Paula J. Dubeck, 2013-11-26 Focuses on vital other contemporary issues Women in the work force today are still subjected to the glass ceiling sexual discrimination income inequality stereotyping and other obstacles to equal employment and professional advancement Now a collection of 150 original articles written for this handbook explores the challenges and career blocks that today s women face in the workplace discuss important contemporary issues and offers a wide range of facts and data on women s employment Offers insights and information The Handbook answer hundreds of questions as it illuminates current achievements and obstacles to success for women in the marketplace Drawing upon a growing body of research in the social and behavioral sciences the articles provide insights into such issues as the sex segregation of occupations comparable worth women in traditionally male occupations career plans of college women gende4r bias in job evaluations and personnel decisions sexual harassment the gendered culture of organizations the effects of maternal employment on children and child care and more The articles draw on extensive research and studies on women in the workplace across the U S and around the world A valuable research aid This handbook presents the reader with a broadly based understanding of women s work experiences and provides a useful set of sources for in depth research It is a valuable reference for professors librarians researchers guidance counselors and students who need reliable up to date information The handbook includes a subject and name index Encyclopedia of War and American Society Peter Karsten, 2005-11-18 The impact of war on American society has been extensive throughout our nation's history War has transformed economic patterns government policy public sentiments social trends and cultural expression SAGE Reference is proud to announce the Encyclopedia of War and American Society This Encyclopedia is a comprehensive highly credentialed multidisciplinary historical work that examines the numerous ways wars affect societies

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class age gender sexuality and race into the scholarship Essays span the United States and Canadian border exploring gender violence sexual harassment the violent kidnapping of union organizers the violence of inadequate health and safety protections the culture of violence in state institutions the mythology of working class violence and the changing nature of violence in extractive industries The Violence of Work theorizes and historicizes violence as an integral part of working life making it possible to understand the full scope and causes of workplace violence over time *Overcoming the Past, Focusing on the Future* United States Commission on Civil Rights,2000 **Women, a Documentary of Progress During the Administration of Jimmy Carter, 1977 to 1981**,1981 <u>Women</u>,1981

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