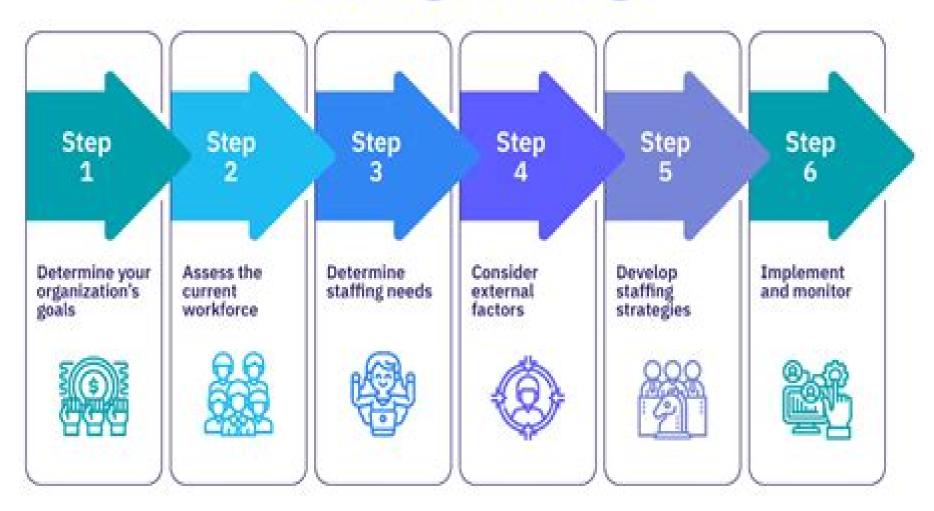
# How To Develop Staffing Planning





# **How To Manage Your It Staff**

**James McGrath, Bob Bates** 

# **How To Manage Your It Staff:**

How YOU can Manage Your Staff More Effectively Gina Gardiner,2007-09-01 Do you manage others at work or are you looking for promotion to a management role Managing people is a whole different ball game which requires a very different skill set to the success which gave you your promotion Managing others can be challenging Get it wrong and the results can be disastrous causing lots of stress and aggravation along the way Get it right and productivity and profitability rise by managing others effectively you can also save yourself time money aggravation and stress Ask yourself Do you spend time dealing with problems generated with and by your staff How effectively do you hold people to account Do you hate having those difficult conversations with staff when things go wrong Do you worry about managing other people s emotions Are you good at delegating or do you find it quicker to do things yourself Do you have the time to manage strategically or are you always fire fighting How YOU Can Manage Your Staff More Effectively offers a comprehensive set of practical strategies for managers to help get the very best of their staff as individuals and as a team Everything in the book has been tried and tested in a variety of organizations it is a distillation of over 30 years experience of developing leadership at every level The book does not attempt to teach grandmothers or grandfathers to suck eggs but offers tried and tested principles strategies and ideas which have been proven to work It has relevance for experienced managers who want to share good practice and for aspiring leaders who want to develop and deepen their leadership skills. The book covers a wide range of issues including Developing strategic vision Creating your dream team Creating a Can Do culture Effective delegation Holding people to account Developing a solutions approach The power of anticipation Giving positive feedback Having those hard conversations Managing stress for you and your team Creating a good work life balance About the Author Gina Gardiner is an experienced Leadership Consultant and Trainer Speaker Executive and Life Coach She supports people at individual or organizational level to develop confidence leadership and people skills empowering them to see themselves as the solution She is also a Neuro Linguistic Master Practitioner Success Secrets for First Time Managers: How to Manage Employees, Meet Your Work Goals, Keep Your Boss Happy and Skip the Stress Matilda Walsh, 2022-08-21 Congratulations the day has finally arrived You re officially a first time MANAGER But the question is what s next How will you manage a team who works great with each other meeting all their goals and making every project a success When trouble arises what are the proven ways to manage conflict meet tight deadlines and still make sure your team feels valued happy at work and can t wait to work with you again And how will you REALLY impress your boss while avoiding stress leaving work on time ignoring your emails on the weekends and enjoying time at home with your family and friends First don't panic The good news is that you re in the right place This book will share with you the proven tips strategies to help you become an effective and stress free manager lead a super successful team and keep your boss happy In Success Secrets for First Time Managers you ll discover How to create an inspiring team culture where employees feel valued and appreciated Effective leadership and management

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