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Rohan Collier

Equality In Managing Service Delivery

Grant, Marquis C.



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Equality in Managing Service Delivery Collier,1998-10-01 This book gives practical advice on how organizations delivering a service to the public can meet the needs of different groups of people Using examples from the private public and voluntary sectors Rohan Collier explains how to develop and implement equalities policies which effect real change

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[Fire and Rescue Services](#) Peter Murphy,Kirsten Greenhalgh,2017-09-10 This unique text fills a major gap in the emergency services literature by surveying the research on fire and rescue service management in the UK An extensive evidence base focuses on organizational culture leadership skills standards and accountability emphasizing the services dual roles as first responders and guardians of public safety and prevention The implications for international

public health and safety programs are made clear as the services recent history illustrates the complex challenges typical of functioning within local and national political contexts Chapters take on a broad range of management leadership service delivery and staffing concerns including Evolution and adaptation of fire and rescue services during periods of expansion and austerity Civil protection as a local and national priority Structural issues assessments and improvements collaborations with other services Emerging social concerns diversity gender equality the aging worker population The concepts and consequences of heroes and heroism Future directions for governance transparency and accountability Fire and Rescue Services complements the earlier volumes in the Leadership Management of Emergency Services series with equal parts realism and vision It should interest a wide audience of public policymakers public managers and emergency service personnel as well as academics and researchers

Anti-Oppressive Practice in Health and Social Care Viola Nzira,Paul Williams,2008-11-11 Anti Oppressive Practice in Health and Social Care presents a distinctive holistic approach to developing anti oppressive practice in a range of health and social care settings and with a range of service users Drawing on case studies and practice guidelines the book proposes strategies which students and professionals can use to develop skills in cultural equality and anti discrimination and apply them to their everyday practice The book begins with an account of the nature of anti oppressive practice and goes on to explore the core theories concepts and strategies of anti oppressive practice Key features of the book include a positive preventative approach that sets it apart from existing texts in the field invaluable practical guidance on how to develop and evaluate personal and organisational cultural practice a number of helpful features such as annotated case studies which illustrate best practice cultural competence and common pitfalls Anti Oppressive Practice in Health and Social Care is an essential text for all health and social care undergraduates on such courses as social work health care nursing and counselling It will also be a useful reference tool for qualified practitioners who wish to reflect on their personal and organisational practice

The Routledge Handbook of Diversity, Equity, and Inclusion Management in the Hospitality Industry Ashokkumar Manoharan,Juan M. Madera,Manisha Singal,2023-10-13 Interdisciplinary in terms of both its coverage and contributions The Routledge Handbook of Diversity Equity and Inclusion Management in the Hospitality Industry provides an informative and systematic guide to the current state of knowledge on workforce diversity and its management Providing empirical knowledge and reflective practice on diversity issues and their management in the hospitality industry this handbook includes chapters written by a plethora of experts in the diversity management DM field including scholars academics and industry experts such as managers from leading hospitality industry firms Logically structured and embellished with illustrative figures throughout the volume provides critical reviews and an appraisal of current research and the future development of conceptual and theoretical approaches to diversity equity and inclusion DEI management in the hospitality industry including dimensions of diversity in hospitality such as gender cultural ethnic age disability sexual orientation and Indigenous workers Elucidative examples are used from different countries such

as Australia Austria Canada Japan United Arab Emirates and India and the volume takes a solution based approach providing future directions for emerging diversity researchers Global in perspective this book is a pivotal teaching resource for academics an illustrative reference resource for Ph D students and early career researchers who work on workforce diversity and a practical guide for managers and HR consultants It will also appeal to wider audiences including those in tourism recreation and leisure studies and other professional fields Information and Liberation Shiraz Durrani,2008 A collection of the writings of Shiraz Durrani British Kenyan library science professor and political activist Provided by publisher

Challenges of Public Administration Management for Higher Education Enaifoghe, Andrew,Mthethwa, Richard,2024-10-02 Public administration in South Africa grapples with multifaceted challenges from ensuring equitable service delivery to fostering democratic governance Institutions and organizations within the public sector must navigate complex interdependent systems while addressing the evolving needs of their communities This dynamic environment demands innovative policy formulation implementation and management approaches However existing literature often needs to provide comprehensive insights tailored to the specific context of South Africa s public administration Challenges of Public Administration Management for Higher Education is a book which provides a platform for rethinking and reflecting on the field of public administration offering theoretical frameworks methodologies and practical applications that resonate with the South African context By delving into democratic governance policy transformation and citizen centric approaches this book equips policymakers practitioners scholars and researchers with the necessary tools to address 21st century challenges effectively It serves as a guide for fostering collaboration enhancing capacity building and promoting ethical practices in public administration **Delivering Government Services** William J. Murin,Judith Pryor,1988 First Published in 1989

Routledge is an imprint of Taylor Francis an informa company **Diversity, Equity and Inclusion for Business & Management** Sally Everett,Ian Hill,2025-04-18 Diversity Equity and Inclusion for Business Management is a comprehensive and accessible guide to the evolving landscape of DEI in the discipline Developed in collaboration with the Chartered Association of Business Schools and written by experts in their fields this book offers a unique approach with discipline focussed chapters that cover Strategy Leadership Organisational Behaviour Marketing Accounting Finance and more As you read about how issues of social justice diversity and inclusion relate to your studies and future careers you will be supported by a range of learning features including global case studies critical reflections and practice questions This book is essential reading for students of business and management taking modules in DEI and diversity management as well as those who are interested in responsible business practice Sally Everett is Professor of Business Education and Vice Dean Education at King s Business School King s College London Ian Hill is a Lecturer in Work and Organisations Education at King s Business School King s College London Equality, Diversity and Opportunity Management Tony Morden,2016-05-23 Equality Diversity and Opportunity Management presents a comprehensive analysis of the processes of governance leadership policy

and strategy formulation decision making practical and financial management and real world implementation of the Equality Diversity Opportunity and Discrimination or anti Discrimination Agenda The leadership cost and management of the Agenda for Equality Diversity Opportunity and Discrimination or anti Discrimination is discussed in three mandatory areas Employment and the Workplace Service Provision and customer service Neighbourhood and Community Management The necessary choice of these three key areas of application reflects a typical focus of government policy legislation and case law for the UK Europe North America Australia New Zealand and in many other countries that implement active Human Rights Agendas You will find the book strongly orientated towards issues of corporate governance personal and vicarious responsibility leadership cost management implementation and delivery It deals directly professionally and in a non opinionated manner with challenging and sometimes unpopular or unwanted issues of equality and inequality diversity a lack of opportunity or social mobility and the widespread incidence of discrimination The work suggests practical and realistic means to deal with such issues whether at the level of corporate governance leadership policy and strategy the incurring of unnecessary cost or at the level of operational and departmental management procedure and process Equality Diversity and Opportunity Management is written at the same time from scholarly objective applied proportionate hands on and practitioner based perspectives *Equity, Equality, and Reform in Contemporary Public Education* Grant, Marquis C.,2018-03-30 Equality and equity are often mischaracterized as interchangeable terms in public education This may explain why efforts towards reform and restructure are often not met with any real measure of success Equity Equality and Reform in Contemporary Public Education provides emerging research on the reformation of education curriculum to provide proportionate opportunities for marginalized students and support for student achievement in public education While highlighting topics such as achievement gaps gender biases and multicultural responsiveness this book explores the theories and applications of different measures of reform to promote fairness among individual students This book is an important resource for educators professionals school administrators researchers and practitioners in the field of education **Police Manpower Management** Ronnie Mills,1980 **The Dynamics of Managing Diversity** Gill Kirton,Anne Marie Greene,2010 This text takes a fresh approach to the issues of equality and diversity in the world of employment today It discusses diversity as recognition of the differences and similarities between and among social groups *Managing Diversity in the Civil Service* Undesa - Iias,2001 Those who wish to read other papers and follow the debate between the participants can visit the DPEPA website [South African Human Resource Management for the Public Sector](#) Barney Erasmus,2005 This report discusses important themes in the field of human resource management for the public sector including managing employee relations strategizing and planning human resources departments and selecting employees within the equal employment opportunity guidelines Current legislation of the field is discussed and new theories on local and international applied research are explored [Dictionary of Prisons and Punishment](#) Yvonne Jewkes, Jamie Bennett,2008

This dictionary provides an essential source of reference for the increasing number of people studying in working in prisons and working with prisoners

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