

Irish Studies in Management

Irish Industrial Relations in Practice

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Thomas V. Murphy
& William K. Roche

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Irish Industrial Relations In Practice

**Patrick Gunnigle, Gerard
McMahon, Gerard Fitzgerald**



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Irish Industrial Relations in Practice Thomas V. Murphy, William K. Roche, 1994 **Industrial Relations in Ireland**
Patrick Gunnigle, Gerard McMahon, Gerard Fitzgerald, 1995 *Irish Industrial Relations in Practice* University College,
Dublin. Graduate School of Business, 1997 This introduction to the practice of industrial relations in Ireland gives up to date
analysis of the key issues and concerns The second edition features three additional chapters including managing industrial
relations at enterprise level and multinationals and industrial relations practices Research Handbook of Comparative
Employment Relations Michael Barry, Adrian Wilkinson, 2011-01-01 Besides a well written introduction by the two editors the
book presents seventeen other chapters some by well known writers on the subject or related social sciences This is a
substantial resource book for scholars and students of comparative ER especially for those who look towards the evolution of
ER in the new economic world that is in formation and in a comparative perspective the book contains intellectually
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political economy comparative politics and cross cultural studies These impressive features make this important reference
tool the most comprehensive of its kind Academics and students in final year undergraduate and postgraduate courses
interested in employment relations will find this compendium enriching and insightful **The Reconstruction of**
Workplace Conflict Resolution William K. Roche, Paul Teague, Denise Currie, 2024-09-04 Many attempts have been made in
recent decades by liberal market economies to reconstruct public workplace conflict resolution agencies in response to major
changes in patterns of workplace conflict These have often been hampered or stymied by political schisms stalemate or
inertia The radical reconstruction of conflict resolution in Ireland marks out a major exception to the international pattern
and represents a case of successful adaptation and innovation in conflict resolution services and supports Drawing on

detailed primary research and aimed at scholars policy makers professionals and students this book examines the drivers of innovation in the Irish case and shows how the new state agency for workplace conflict resolution the Workplace Relations Commission operates and maintains the confidence of employers unions people at work and government The Irish case is considered in comparative context and current strategic challenges facing the Workplace Relations Commission are assessed

Changing Prospects for Trade Unionism Peter Fairbrother, Gerard Griffin, 2013-10-28 Trade union movements in many countries face uncertain futures After three decades of extensive economic restructuring at both national and international levels often accompanied by major legislative reforms the way forward for unions is unclear Throughout the 1980s and into the 1990s in most developed economies union membership declined massively and union leaders and their members lost their former prominence and their place in the polity Will trade unions be able to re establish their past salience in the bargaining arena and in the polity Or given the uncertainties of internationalized economies and states will the first decade of this new century see further declines in union strength and power This book examines these and related questions by exploring the background current roles and prospects of trade unions in six English speaking countries

Developing Positive Employment Relations Stewart Johnstone, Adrian Wilkinson, 2016-05-25 Offering a critical assessment of the main conceptual debates concerning labour management partnership and cooperation at the workplace this book evaluates the search for positive employment relations in five countries The provision of collective employee representation normally through trade unions is central to most definitions of labour management partnership and the aim is to develop collaborative relationships between unions employers and employee representatives for the benefit all parties While traditionally associated with employment relations in the coordinated market economies of the continental European nations partnership approaches have attracted increasing attention in recent decades in the liberal market economies of the UK Ireland USA Australia and New Zealand *Developing Positive Employment Relations* assesses the conceptual debates reviews the employment relations context in each of these countries and provides workplace case studies of the dynamics of partnership at the enterprise level

Industrial Relations in Ireland Loudon Ryan, 1983

Continuity, Change and Crisis in Contemporary Ireland Brian Girvin, Gary Murphy, 2013-10-18 The focus of this book is to analyse from a number of perspectives the politics of change in Ireland north and south since 1969 The emergence of the troubles in Northern Ireland the final push to gain entry to the EEC changing social mores and severe economic difficulties all begin to appear on the horizon at this stage While considerable change and indeed moments of extreme crisis have taken place in areas such as Northern Ireland the economy moral politics and Ireland's attitude towards the European Union continuity has also been a significant hallmark of Irish politics since 1969 This volume offers important perspectives and opens up new debates in explaining the phenomena of continuity change and crisis in contemporary Ireland New evidence on the origins of the troubles in Northern Ireland the Arms Crisis Ireland's relationship with Europe the process of social partnership and the

politics of morality all offer important fresh insights into how contemporary Ireland has functioned Featuring a number of high profile scholars and uniquely dealing with both Northern Ireland and the Republic of Ireland this volume argues that the intriguing feature of recent Irish history is not the absence of change but the extent to which change has been mediated by the existing political cultures national traditions and long standing institutions of both north and south This book was based on a special issue of Irish Political Studies *Irish Business and Society* John Hogan,Paul F. Donnelly,Brendan K.

O'Rourke,2010-10-29 A collection of stimulating essays exploring the wide ranging debates surrounding the relationship between business and society in 21st century Ireland Wide ranging diverse and thought provoking contributions from leading business researchers economists sociologists and political scientists from Ireland and abroad probe five central themes the making and unmaking of the Celtic Tiger governance regulation and justice partnership and participation the nature of Irish borders in Ireland Europe and the wider world and interests and concerns in contemporary Ireland *Irish Business and Society* takes a critical look at Ireland as one of the most open and globally integrated economies in the world with the activities of Irish and Irish based foreign business impacting on both national and international societies and businesses discusses the relationships between business and society within the context of the wider Irish and European political economy presents the Irish economic decisions and conditions that precipitated the current recession in Ireland and the resultant lessons to be learned and examines the relationship between Irish business and society today contemplating how it might develop into the future Essential reading for students of Irish Business Economics Sociology and Politics those taking Irish Studies courses and anyone interested in contemporary Ireland The contributors are Nicola Timoney Frank Barry Mary P Murphy William Kingston Niamh M Brennan Rebecca Maughan Roderick Maguire Gillian Smith Conor McGrath Connie Harris Ostwald Kevin O Leary Jesse J Norris Olice McCarthy Robert Briscoe Michael Ward Helen Chen Patrick Phillips Mary Faulkner John O Brennan Mary C Murphy Breda McCarthy Marian Crowley Henry John McHale Kate Nicholls Gary Murphy Geoff Weller Jennifer K DeWan Patrick Kenny Gerard Hastings Margaret Anner Lawlor Karlin Lillington John Cullen

Labour Politics in Small Open Democracies P. Buchanan,K. Nicholls,2003-05-28 Paul G Buchanan and Kate Nicholls explore the political and economic fortunes of organised labour in five small open democracies between 1975 and 2000 Of particular interest is the role of labour market institutions organisational histories and trade union ideologies in shaping outcomes under conditions of economic liberalisation The book includes a theoretical and methodological introduction followed by individual discussions of Australia and Chile and New Zealand and Uruguay grouped a cross regional pairs and Ireland as an extra regional and atypical case **Partnership at Work** Bill Roche,John Geary,2006-09-27 During the mid 1990s a partnership was established between the Irish Ports Authority and its trade unions This volume traces the progress achievements and obstacles faced by the partnership based upon full access to the partners workforce and documentation and records of the initiative **Sustainable Politics and the Crisis of the Peripheries** Liam Leonard,Iosif

Botetzagias,2011-11-17 Examines the impact of the economic crisis on peripheral European states such as Ireland and Greece This book focuses on governance sustainable politics and environmental policies within the context of accelerated growth and the subsequent economic downturn It also examines issues of governance and politics within these peripheral states **Anarchism and Syndicalism in the Colonial and Postcolonial World, 1870-1940** Steven Hirsch,Lucien van der Walt,2010-11-11 Before communism anarchism and syndicalism were central to labour and the Left in the colonial and postcolonial world Using studies from Africa Asia Eastern Europe and Latin America this groundbreaking volume examines the revolutionary libertarian Left s class politics and anti colonialism in the first globalization and imperialism 1870 1930

Industrial Relations ,2007 *Collaborative Workplace Option* Clive Thompson,2018-03-16 This short book is a guide for parties who want to explore develop or strengthen a more cooperative model of workplace relations The focus is on the unionized workplace but the insights are relevant to all workplaces where stakeholders want to engage for mutual gain It is written principally for an Australian audience but the principles are universal **Policy Concertation and Social Partnership in Western Europe** Stefan Berger,Hugh Compston,2002-02-01 Policy concertation the determination of public policy by means of agreements struck between governments employers and trade unions continues to thrive in Western Europe despite the impact of liberalizing trends that were expected to lead to its demise This volume brings together a team of 23 experts with the aim to undertake paired historical and political studies of policy concertation in ten West European countries which were then subjected to systematic comparative analysis It shows that overall the incidence of broad policy concertation in Western Europe can be explained by the changing configurations of just three variables *Recession at Work* Bill Roche,Paul Teague,Anne Coughlan,Majella Fahy,2013-05-02 How has the recession affected the conduct of human resource management How have HR departments and managers fared Have leading firms taken measures to sustain and revive their businesses through innovative HR measures How have union representation and influence been affected Is the recession reshaping work and employment practices These are among the questions answered in *Recession at Work* the first systematic study in Europe to deal with the effects of the economic crisis on people at work Drawing on survey data for Ireland provided by nearly 500 managers responsible for human resources on focus groups of HR managers and trade union officials and on detailed case studies of six major firms the book provides an unrivalled picture of the effects of the current recession on how people are managed and how they are represented by trade unions Examining the effects of the Irish recession on work and employment in the context of international experience and commentary this book provides detailed information and analysis on the ways in which firms have sought to handle the challenges that have arisen since the severe reverse in Ireland s economic fortunes in 2008 Are Trade Unions Still Relevant? Dr Tom Turner,Dr Daryl D'Art,Dr Michelle O'Sullivan,2013-05-24 This edited collection examines the relevance of trade unions 100 years on from the 1913 Lockout in Dublin The general argument underpinning the papers in this book is that trade unions are still relevant in the

21st century since they provide an independent collective representation for workers and address the power imbalance between the worker and employer All of the chapter authors are based at the Department of Personnel and Employment Relations Kemmy Business School University of Limerick The chapters are grouped under three broad headings The demand for trade unions in the 21st century partnership at work and the legal context of union recognition and case studies dealing with union organising and recognition campaigns This book provides a focus on an area not covered in any detailed way by any comparable text book It will be of interest to undergraduates and postgraduates in the area of employment relations and to practioners such as trade union officials and human resource managers In addition it will be of interest to a wider body of academics internationally who wish to understand trade unions in Ireland for comparative purposes

Politics in Ireland

Maura Adshead,Jonathan Tonge,2009-04-21 Politics in Ireland is the first major text to provide an accessible and systematic analysis of the politics of Ireland North as well as South With the development of a new Northern Irish political system and increasing links across the island the authors argue that the time is ripe to study together the two polities which share so much of a common history but which have had very different evolutions through the 20th century Drawing upon an exceptionally wide range of sources and their own original research the authors deploy a thematic approach to the study of political institutions political behaviour and public policy in both the Republic and Northern Ireland in order to produce a detailed but highly readable assessment of governance and politics in both political systems This approach enables them both to outline the differences and similarities between the polities and to explain how they relate to the wider world in particular to the UK and to Europe

Irish Industrial Relations In Practice Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has are more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Irish Industrial Relations In Practice**," published by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound affect our existence. Throughout this critique, we shall delve in to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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