



RESEARCH IN THE SOCIOLOGY OF WORK  
VOLUME 21

**LABOR REVITALIZATION:  
GLOBAL PERSPECTIVES  
AND NEW INITIATIVES**

DANIEL B. CORNFELD  
WOLLY J. RICHARDSON  
Editors

# Labor Revitalization

**Jonathan Sperber**



## **Labor Revitalization:**

The Revival of Labor Liberalism Andrew Battista, 2023-12-11 The Revival of Labor Liberalism is a careful analysis of the twentieth century decline of the labor liberal coalition and the important efforts to revive their political fortunes Andrew Battista chronicles the efforts of several new political organizations that arose in the 1970s and 1980s with the goal of reuniting unions and liberals Drawing from extensive documentary research and in depth interviews with union leaders and political activists Battista shows that the new organizations such as the Progressive Alliance Citizen Labor Energy Coalition and National Labor Committee made limited but real progress in reconstructing and strengthening the labor liberal coalition Although the labor liberal alliance remained far weaker than the rival business conservative alliance Battista illuminates that it held a crucial role in labor and political history after 1968 Focuses on a fraught but evolving partnership Battista provides a broad analysis of factional divisions among both unions and liberals and considers the future of unionism and the labor liberal coalition in America

*Can Unions Survive?* Charles B. Craver, 1993-06-01 Defines the challenges facing the movement and offers comprehensive prescriptions for its successful transformation The George Washington Law Review A valuable analysis of the rise fall and hopefully the revival of unionism in America The book distills into readable form a mass of legal and empirical analysis of what has been happening in the workplaces of the United States and other industrial democracies Most important Craver has drawn a blueprint of what must be done to save collective bargaining in this century must reading for scholars lawmakers and especially union leaders themselves Paul C Weiler Harvard Law School Author of *Governing the Workplace The Future of Labor and Employment Law* A thoroughly researched insightful and readable look at why American unions have declined This is a very informative analysis of a vital topic and it will have a multidisciplinary appeal to anyone interested in union management relations Peter Feuille Institute of Labor and Industrial Relations University of Illinois When employees at firms like Greyhound and Eastern Airlines walk out to protest wage and benefit reductions they are permanently replaced and their representative labor unions destroyed Every year the threat or drama of a high profile strike in air traffic control towers at Amtrak or at Caterpillar makes national headlines and every year several hundred thousand unrepresented American employees are discharged without good cause During the past decade employer opposition to unions has increased Industrial and demographic changes have eroded traditional blue collar labor support and class based myths have discouraged organization among white collar workers As the American labor movement begins its second century it is confronted by challenges that threaten its very existence Is the decline of the American labor movement symptomatic of a terminal condition In this work Charles Craver presents an incisive analysis of the current state of the American labor movement and a manifesto for how this crucial institution can be revitalized Journeying with the reader from the inception of labor unions through their heyday and to the present Craver examines the roots of their decline the current factors which contribute to their dismal condition and the actions that are needed such as the recruitment of female and

minority employees and appeals to white collar personnel that are necessary to ensure union viability in the 21st century Craver thoughtfully discusses what labor organizations must do to organize new workers to enhance their economic and political power and to adapt to modern day advances and to an increasingly global economy He also suggests changes that must be made in the National Labor Relations Act This book is essential reading for lawyers scholars and policy makers as well as all those concerned with the future of the labor movement

**Labor in the New Urban Battlegrounds** Lowell Turner, Daniel B. Cornfield, 2018-07-05 Labor in the New Urban Battlegrounds examines a diverse array of innovative strategies for revitalizing the labor movement by forming alliances outside the workplace with a variety of community groups social movements and faith based organizations particularly those that address civil rights immigrant rights and consumer concerns This book presents case studies of issues such as living wages community development corporations and local politics around which urban coalitions are built in union towns New York City Boston Buffalo and Seattle frontier cities Los Angeles Miami San Jose and Nashville and European cities London Frankfurt and Hamburg Introducing the role of urban social context in the field of labor revitalization the editors have chosen cases with different outcomes cities in which strong coalitions have enabled new union influence are contrasted with those in which such coalition building has been thwarted As they survey the successes and failures of the new urban labor movement the editors and contributors conclude that actor choice strategic innovation coalition building and the urban context of labor organizing are key elements in the revitalization of the labor movement and the renewal of democracy This book will allow the labor leaders of the future to learn from the recent experiences of their peers throughout the United States and Europe

**The Future of Organised Labour** Craig Phelan, 2007 This book offers analysis of the causes and extent of the movement's current malaise from a variety of vantage points It provides eight national and regional studies China Britain France the US Eastern Europe Brazil Ghana and Cameroon that detail problems face and the revitalisation strategies trade unions have pursued in response It also offers fresh scholarly perspective on a host of pressing labour issues the extent and impact of global corporate restructuring the ongoing fight to achieve core labour standards the enduring importance of gender and diversity the fortunes of the international labour movement the relationship between trade unions and NGOs the intellectual response to organised labour's present predicament and the role of labour in the global social justice movement

**Labor's Partisans** Nelson Lichtenstein, Samir Sonti, 2025-02-04 The top writers on labor provide vital historical context for the current upsurge in union organizing In 1954 the American labor movement reached its historic height with one third of all nonagricultural workers belonging to a union and much higher percentages in the nation's key industries That same year a group of writers and activists many with close ties to organized labor founded Dissent magazine which quickly became the publishing home for the most important progressive voices on American unions Today at a time of both resurgent union organizing and socialist politics the need for this rich tradition of ideas is as pressing as ever With over twenty five contributions by some of

the nation's most influential progressive voices *Labor's Partisans* brings to life a history of labor that is of immediate relevance to our own times. Introduced and edited by leading labor historians Nelson Lichtenstein and Samir Sonti, this essential volume reveals the powerful currents and debates running through the labor movement from the 1950s to today. Combining stunning writing, political passion, and deep historical perspective, *Labor's Partisans* will be a source of ideas and inspiration for anyone concerned with a more just future for working people.

**Trade Union Revitalisation** Craig Phelan, 2007. A comprehensive introduction to the state of trade unionism in the world today. Leading labour scholars discuss the health of the trade union movement, the present political and economic climate for trade union advancement, the dominant revitalisation strategies, and future prospects for each nation.

**Unions and the City** Ian Thomas MacDonald, 2017-06-13. Labor unions remain the largest membership-based organizations in major North American cities, even after years of decline. Labor continues to play a vital role in mobilizing urban residents, shaping urban conflict, and crafting the policies and regulations that are transforming our urban spaces. As unions become more involved in the daily life of the city, they find themselves confronting the familiar dilemma of how to fold union priorities into broader campaigns that address nonunion workers and the lives of union members beyond the workplace. If we are right to believe that the future of the labor movement is an urban one, union activists and staffers, urban policymakers, elected officials, and members of the public alike will require a fuller understanding of what impels unions to become involved in urban policy issues, what dilemmas structure the choices unions make, and what impact unions have on the lives of urban residents beyond their members. *Unions and the City* serves as a road map toward both a stronger labor movement and a socially just urbanism. The book presents the findings of a collaborative project in which a team of labor researchers and labor geographers based in New York City and Toronto investigated how and why labor unions were becoming more involved in urban regulation and urban planning. The contributors assess the effectiveness of this involvement in terms of labor goals such as protecting employment levels, retaining bargaining relationships with employers, and organizing new workforces, as well as broader social consequences of union strategies such as expanding access to public services, improving employment equity, and making neighborhoods more affordable. Focusing on four key economic sectors: film, hospitality, green energy, and child care, this book reveals that unions can exert a surprising level of influence in various aspects of urban policymaking and that they can have a significant impact on how cities are changing and on the experiences of urban residents. Contributors: Simon Black, Brock University; Maria Figueroa, Cornell University; Lois S. Gray, Cornell University; Ian Thomas MacDonald, University of Montreal; James Nugent, University of Toronto; Susanna F. Schaller, City College Center for Worker Education; Steven Tufts, York University; K. C. Wagner, Cornell University; Mildred Warner, Cornell University; Thorben Wieditz, York University.

*Globalization and Labour in the Twenty-First Century* Verity Burgmann, 2016-04-14. The Open Access version of this book available at <http://www.tandfebooks.com> has been made available under a Creative Commons Attribution-NonCommercial-No

Derivatives 3 0 license Globalization has adversely affected working class organization and mobilization increasing inequality by redistribution upwards from labour to capital However workers around the world are challenging their increased exploitation by globalizing corporations In developed countries many unions are transforming themselves to confront employer power in ways more appropriate to contemporary circumstances in developing countries militant new labour movements are emerging Drawing upon insights in anti determinist Marxian perspectives Verity Burgmann shows how working class resistance is not futile as protagonists of globalization often claim She identifies eight characteristics of globalization harmful to workers and describes and analyses how they have responded collectively to these problems since 1990 and especially this century With case studies from around the world including Greece since 2008 she pays particular attention to new types of labour movement organization and mobilization that are not simply defensive reactions but are offensive and innovative responses that compel corporations or political institutions to change Aging and less agile manifestations of the labour movement decline while new expressions of working class organization and mobilization arise to better battle with corporate globalization This book will be of interest to students and scholars of labour studies globalization political economy Marxism and sociology of work *The Age of Interconnection* Jonathan Sperber, 2023 A monumental and accessible global history of the second half of the twentieth century from the end of World War Two to the terrorist attack on the Twin Towers offering readers the most complete portrait of the age available Industrial Relations: Labour markets, labour process and trade unionism John E. Kelly, 2002 This set is designed to capture both the complexity of the field of industrial relations globally as well as bringing out the continuing relevance of competing theoretical approaches to the subject *Union Revitalisation in Advanced Economies* G. Gall, 2009-04-08 After a decade of union organizing in Britain the time has come to make a thoroughgoing assessment of it This book evaluates the efficacy of the union organising in terms of union strategies tactics styles and resources and assesses the impact of differing regulatory regimes on union organizing

*Working Through the Past* Teri L. Caraway, Maria Lorena Cook, Stephen Crowley, 2015-05-26 Democratization in the developing and postcommunist world has yielded limited gains for labor Explanations for this phenomenon have focused on the effect of economic crisis and globalization on the capacities of unions to become influential political actors and to secure policies that benefit their members In contrast the contributors to *Working through the Past* highlight the critical role that authoritarian legacies play in shaping labor politics in new democracies providing the first cross regional analysis of the impact of authoritarianism on labor focusing on East and Southeast Asia Eastern Europe and Latin America Legacies from the predemocratic era shape labor's present in ways that both limit and enhance organized labor's power in new democracies Assessing the comparative impact on a variety of outcomes relevant to labor in widely divergent settings this volume argues that political legacies provide new insights into why labor movements in some countries have confronted the challenges of neoliberal globalization better than others Contributors Graciela Bensussan Universidad Autonoma Metropolitana

Xochimilco Mexico Teri L Caraway University of Minnesota Adalberto Cardoso State University of Rio de Janeiro Ruth Berins Collier University of California Berkeley Maria Lorena Cook Cornell University Stephen Crowley Oberlin College Volker Frank University of North Carolina Asheville Mary E Gallagher University of Michigan Marko Grdesic University of Wisconsin Madison Jane Hutchison Murdoch University Australia Yoonkyung Lee Binghamton University David Ost Hobart and William Smith Colleges Andr s Schipani University of California Berkeley

**Save Our Unions** Steve Early, 2013 *Save Our Unions* Dispatches From A Movement in Distress brings together recent essays and reporting by labor journalist Steve Early The author illuminates the challenges facing U S workers whether they re trying to democratize their union win a strike defend past contract gains or bargain with management for the first time Drawing on forty years of personal experience Early writes about cross border union campaigning labor strategies for organizing and health care reform and political initiatives that might lessen worker dependence on the Democratic Party *Save Our Unions* contains vivid portraits of rank and file heroes and heroines both well known and unsung It takes readers to union conventions and funerals strikes and picket lines celebrations of labor s past and struggles to insure that unions still have a future in the 21st century The book s insight analysis and advocacy make this an important contribution to the project of labor revitalization and reform

*Workplace Justice* Sharon Kurtz, 2002 In 1991 Columbia University s one thousand clerical workers launched a successful campaign for justice in their workplace This diverse union two thirds black and Latina three fourths women was committed to creating an inclusive movement organization and to fighting for all kinds of justice How could they address the many race and gender injustices members faced avoid schism and maintain the unity needed to win Sharon Kurtz an experienced union activist and former clerical worker herself was welcomed into the union and pursued these questions Using this case study and secondary studies of sister clerical unions at Yale and Harvard she examines the challenges and potential of identity politics in labor movements With the Columbia strike as a point of departure Kurtz argues that identity politics are valuable for mobilizing groups but often exclude members and their experiences of oppression However Kurtz believes that identity politics should not be abandoned as a component in building movements but should be reframed as multi identity politics In the end she shows an approach to organizing with great potential impact not only for labor unions but for any social movement

The SAGE Handbook of Industrial Relations Paul Blyton, Edmund Heery, Nicolas Bacon, Jack Fiorito, 2008-09-12 This handbook is an indispensable teaching research and reference guide for anyone interested in issues of labour and employment The editors have assembled a top flight group of authors and the end product is an encompassing state of the art review of the industrial relations field Professor Bruce E Kaufman AYSPPS Georgia State University This Handbook will quickly become the standard reference in industrial relations research It provides the most comprehensive and challenging presentation of the key theoretical debates and topics of research that will shape our field well into the 21st century All who wish to contribute to this field will need to read this volume and then build on what these authors have to say Professor

Thomas A Kochan MIT Institute for Work and Employment Research This authoritative panorama of the field demonstrates the contemporary vitality breadth and critical depth of industrial relations scholarship and research Thirty four stimulating essays by an international blend of leading academics expertly review the analytical and empirical state of play across all aspects of industrial relations enquiry In doing so a rich agenda for further scholarly endeavour emerges Paul Marginson University of Warwick Over the last two decades a number of factors have converged to produce a major rethink about the field of Industrial Relations Globalization the decline of trade unions the spread of high performance work systems and the emergence of a more feminized flexible work force have opened new avenues of inquiry The SAGE Handbook of Industrial Relations charts these changes and analyzes them It provides a systematic comprehensive survey of the field The book is organized into four interrelated sections Theorizing Industrial Relations The changing institutions that shape employment practice The processes used by governments employers and unions Income inequality employee wellbeing business performance and national comparative advantages The result is a work of unprecedented scope and unparalleled ambition It offers a complete guide to the central debates new developments and emerging themes in the field It will quickly be recognized as the indispensable reference for Teachers Students and Researchers It is relevant to economists lawyers sociologists business and management researchers and Industrial Relations specialists

*Surviving the New Economy* John Amman, Tris Carpenter, Gina Neff, 2015-12-03 The dot com boom of the late 1990s marked the coming of age of the much heralded New Economy an economic technological and social transformation that was decades in the making A highly mobile and in many cases highly compensated workforce faces a multitude of new risks Jobs are no longer secure nor insulated from global competition employer provided health benefits are drying up and retirement planning is almost entirely the responsibility of employees themselves This timely book examines the challenges facing high tech workers and other professionals and the relevance of these struggles for the future of the economy Written by leading experts *Surviving the New Economy* shows how people working in technology industries are addressing their concerns via both traditional collective bargaining and through innovative actions Using case studies from the United States and abroad the authors in this collection examine how highly skilled workers are surviving in a global economy in which the rules have changed and how they are reshaping their workplaces in the process

**Social Movements and Organized Labour** Jürgen Grote, Claudius Wagemann, 2018-08-06 This book is about the building of alliances and about joint activities between two groups of social movement actors ascribed increasing relevance for the functioning and the eventual amendment of democratic capitalism The chapters provide a well balanced mix of theoretical and empirical accounts on the political social and economic catalysts behind the changing motives finding expression in a multitude of novel types of joint collective action and inter organizational alliances The contributors to this volume go beyond attempting to place unions movements crises precariousness protests and coalitions at the centre of the research Instead they focus on actors who themselves transcend



clear cut social camps They look at the values and motives underlying collective action by both types of actors as much as at their structural and strategic properties and inter organizational relations and networks This creates a fresh genuine and historically valid account of the incompatibilities and the commonalities of movements and unions and of prospects for inter organizational learning

**The SAGE Handbook of the Sociology of Work and Employment** Stephen Edgell,Heidi Gottfried,Edward Granter,2015-12-03 The SAGE Handbook of the Sociology of Work and Employment is a landmark collection of original contributions by leading specialists from around the world The coverage is both comprehensive and comparative in terms of time and space and each state of the art chapter provides a critical review of the literature combined with some thoughts on the direction of research This authoritative text is structured around six core themes Historical Context and Social Divisions The Experience of Work The Organization of Work Nonstandard Work and Employment Work and Life beyond Employment Globalization and the Future of Work Globally the contours of work and employment are changing dramatically This handbook helps academics and practitioners make sense of the impact of these changes on individuals groups organizations and societies Written in an accessible style with a helpful introduction the retrospective and prospective nature of this volume will be an essential resource for students teachers and policy makers across a range of fields from business and management to sociology and organization studies

**Political Economy and Contemporary Capitalism** Ron P. Baiman,Heather Boushey,Dawn Saunders,2015-02-12 This volume covers the theoretical method macroeconomics microeconomics international trade and finance development and policy of economic theory It incorporates various alternative approaches as well as a broad spectrum of policy issues

*Anti-Immigration in the United States* Kathleen R. Arnold,2011-09-23 A comprehensive treatment of anti immigration sentiment exploring debate policies ideas and key groups from historical and contemporary perspectives Anti Immigration in the United States A Historical Encyclopedia is one of the first encyclopedias to address American anti immigration sentiment Organized alphabetically the two volume work covers major historical periods and relevant concepts as well as discussions of various anti immigration stances Leading figures and groups in the anti immigration movements of the past and present are also explored Bringing together the work of distinguished scholars from many fields including legal theorists political scientists anthropologists geographers and sociologists the work covers aspects and issues related to anti immigration sentiment from the establishment of the republic to contemporary times For each time period there is a focus on key groups representing both actors and those acted upon Political concerns of the time are also discussed to broaden understanding of motivation In addition entries explore the role of race gender and class in determining immigration policy and informing public sentiment

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