



PRIVATE EMPLOYEES VERSUS FEDERAL EMPLOYEES



COMPARING THE DIFFERENCES IN BENEFITS

PRIVATE EMPLOYEES

On average, private-sector employers pay about **82%** of health insurance costs

Median pension for adults over 65 who worked in the private sector was worth **\$10,788** a year

On average, **7.6** paid holidays and **10** paid vacation days per year

46% of the private-sector offers an EAP

V S .

Health Care



Retirement
Pensions



Paid Time Off



Employee
Assistance
Program



FEDERAL EMPLOYEES

On average, the government pays about **70%** of health insurance

Median pension for federal government was **\$27,687** and **\$22,662** for state and local governments

10 paid holidays and **13 to 26*** paid vacation days per year

*Vacation time off depends on the employee's length of federal service

78% of the public-sector offers an EAP



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Government As Employer

Katrin Zwirgmaier



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and Local Governments guides preparers through the standards and their increasing complexity This is a comprehensive guide to the accounting and financial reporting principles for state and local governments as well as other government organizations It has been written to address the needs of users and serve as a helpful resource Wiley GAAP for Governments 2020 covers the key developments in governmental GAAP that occurred in 2019 Financial professionals can turn to this reliable reference for detailed information and guidance on implementing newly issued and revised standards Charts and diagrams encourage enhanced understanding of the information Practitioners will find that the book offers Coverage of financial statements for school districts public authorities and pension plans Timely information about implementing accounting updates Content that stands as an application guide for practitioners Checklist for preparers to help ensure that all required disclosures are completed This thorough guide can help financial professionals successfully navigate the complexities of the latest governmental accounting standards It is a practical resource for those who prepare the critical financial statements of government entities

Recruitment and Selection Law for Local Government Employers Diane M. Juffras, 2013 The law of hiring is a patchwork of rules Some are directly stated in federal or state statutes and regulations some are interpreted or derived from statutes and others are rules of common law In the public sector other rules derive from the federal and state constitutions This book covers the law of recruitment and selection as it applies to North Carolina local government and community college employers The book will also benefit mental health authorities water and sewer authorities public health authorities local ABC boards and Councils of Government Initial chapters of the book survey the various rules that comprise the law of hiring for public employers Later chapters look more closely at the different stages of the hiring process Although the book primarily focuses on how laws impact North Carolina local governments it also covers these federal laws applicable to other states Fair Credit Reporting Act Immigration Reform and Control Act Americans with Disabilities Act Genetic Information Nondiscrimination Act federal anti discrimination laws Equal Employment Opportunity Commission EEOC The book includes an index of cases an index of statutes a subject index and five appendixes related to small employers affirmative action validation of employment selection devices the Fair Credit Reporting Act and the EEOC

The Federal Government as Employer Herbert Roof Northrup, Amie D. Thornton, 1988 **Wiley GAAP for Governments 2019** Warren Ruppel, 2019-11-26 The authoritative guide to governmental GAAP compliance fully updated for 2019 Wiley GAAP for Governments 2019 is the definitive resource for accurate information on the latest pronouncements and guidelines applicable to state and local governments and entities Designed as a practical application guide for professional users this comprehensive resource provides expert coverage of all significant developments to governmental accounting principles over the previous year Focusing on practical application this essential guide provides detailed information on all relevant areas of GAAP including general and special revenue funds capital project funds and debt service funds derivative instruments and many more This book incorporates all of the pronouncements issued by the Governmental Accounting

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