

Employee Assistance Program



Hospital Employee Assistance Programs

Lawrence Mannion



Hospital Employee Assistance Programs:

EMPLOYEE ASSISTANCE PROGRAMS: Wellness/Enhancement Programming (4th Ed.) Michael A.

Richard, William G. Emener, William S. Hutchison, 2009 This landmark text discusses current issues and trends to help employee assistance and human resource professionals do their jobs better and help people live happier more productive lives by providing them with the resources to deal with personal problems The current spiraling and escalating rate of change within the business and working world fueled by other events and phenomena since September 11 2001 were the impetus and driving force behind the initiative and development of this new fourth edition This book contains 43 chapters a total of 21 are from the first two editions eleven were written specifically for the third edition and eleven new chapters were exclusively written for this new fourth edition While savoring the still pertinent meaningful and relevant to today materials from the previous editions there are nine new updates written by an all star team of experts in their respective areas The topics include history and philosophy structure and organization client services and characteristics program planning and evaluation professional and paraprofessional training and development special issues selected examples and future directions An excellent textbook for college and university courses and preparation source this book is a must for professionals wanting to be up to date on employee assistance programming for students in graduate courses and seminars for college and university courses and in service training and continuing education programs

Hospital Employee Assistance Programs Brenda R. Blair, 1985-01-01 *Employee Assistance Programs in Higher Education* R Paul Maiden, Sally B Philips, 2022-05-29 Understand the challenges faced by university based EAPs and the strategies to effectively meet needs and discover what works and what does not Academia is a diverse workplace unlike any other and subsequently employee assistance program EAP issues are unique Employee Assistance Programs in Higher Education focuses on the unique challenges of employee assistance service delivery in a university setting This handy resource discusses the evolution development and strategies in managing an EAP in academia while comparing the substantial differences in program application between academic settings and corporate settings Discussions include outsourcing support groups implementation of services and effective model frameworks Employee Assistance Programs in Higher Education explores in depth how the difference of being an academic institution influences the administration of an EAP Reducing costs assessing the value of an EAP faculty resistance to accessing EAPs organizational and interpersonal problems manager support groups to reduce stress developing soft skills and addressing the deaths of faculty staff and students are examined in detail This unique resource is extensively referenced and includes tables to clearly present data Topics in Employee Assistance Programs in Higher Education include the evolution of the IAEAPE university EAP response to traumas on campus enhancing faculty access university EAPs and outsourcing creating a specialized EAP program comparison between academic and corporate cultures case study of the University of Saskatchewan EAP and more Employee Assistance Programs in Higher

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The Integration of Employee Assistance, Work/Life, and Wellness Services Mark Attridge, Patricia A. Herlihy, R Paul Maiden, 2006-02-01 From their roots in the occupational alcohol programs in the 1940s human services programs within organizations have grown exponentially However the seamless integration of each facet of those expanding programs into a cohesive whole has proven to be a major challenge This book presents a comprehensive cross section of experienced pro

Drug Abuse Curriculum for Employee Assistance Program Professionals, 1989 **Focus on Federal Employee Health and Assistance Programs**, 1998

Successful Employee Assistance Programs G. K. Bennett, 1978 **Global Perspectives of Employee Assistance Programs** R Paul Maiden, David A. Sharar, 2017-10-02 Global Perspectives of Employee Assistance Programs is the first book of its kind to empirically address the Employee Assistance Program EAP concept and model in a diverse global context This book features a variety of studies which deal with the design delivery cultural adaptability evaluation and measurement of international employee assistance programs in a truly global variety of settings Contributors also evaluate the impact of EAP on expatriates the potential for an international well being assessment tool and the training of international EAP professionals This book was originally published as a special issue of the Journal of Workplace Behavioral Health

Drug Abuse Curriculum for Employee Assistance Program Professionals DIANE Publishing Company, 1995-07 Identifies the critical issues and information needs of the field and to develop a training program which was responsive to the identified needs Designed to assist employee assistance program EAP professionals in understanding and addressing employee drug abuse problems

Employee Assistance Program, 1980 Employee Assistance Programs in South Africa R Paul Maiden, 2014-04-23 Employee Assistance Programs EAPs are a relatively new development in South Africa having emerged in the 1980s and this groundbreaking book provides a comprehensive overview of these EAPs in South Africa It gives readers a first hand view of the myriad issues encountered by South African practitioners Employee Assistance Programs in South Africa provides EAP professionals human resources managers social workers psychologists and other mental health professionals with startling insight into the significant clinical cultural and ethical problems that their South African colleagues face in the workplace It begins to fill the gap in the literature on professional practice in an apartheid society and can help develop opportunities for dialogue and an exchange of ideas between all EAP workers to help educate them and bring them together This enlightening and potentially controversial book addresses a variety of pertinent topics including the conceptual sophistication of EAPs currently operating in the South African business community an evaluation of the macro

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An Employee Assistance Program in the Acute Care Hospital Terri Galvin, 1990 Employee Assistance Programs Lawrence Mannion, 2004 Employee assistance as a profession and as a practical endeavor is in serious trouble Employee assistance programs that seemed so promising when they were initiated have fallen far short of their potential Here the author addresses the need for employee assistance programs to return to traditional roots recover original purpose and vitality and resurrect their true mission The field is in an advanced state of dissolution Why have employee assistance programs which seemed so promising when they were initiated fallen so far short of their potential There are many reasons including a preoccupation on the part of employee assistance professionals with vague notions of change and diversity without a corresponding concrete idea of what those terms mean why they are desirable goals or how to achieve them There is also a lack of emphasis on management's role in anchoring employee assistance in the worksite The solutions that are often proposed fall into three categories trying to be all things to all people by including welfare to work and outplacement functions discarding the traditional structure of employee assistance altogether while chasing the latest fad and integrating employee assistance with managed mental health care All three will fail because none addresses the need for employee assistance to return to its traditional roots recover its purpose and vitality and resurrect its true mission This book does address that need

Effective Employee Assistance Programs Gloria Cunningham, 1994-01-05 Suitable for anyone currently active in the field of Employee Assistance this volume will also be an important resource for students and professionals in the fields of social work substance abuse clinical and counseling psychology management and public administration

Employee Assistance Programs in Managed Care William Winston, Norman Winegar, 2014-02-25 Make sense of the managed care systems that dominate the world of EAP professionals and programs today Employee Assistance Programs in Managed Care gives you a valuable overview of modern employee assistance programs It compares and contrasts EAPs with managed behavioral care products and examines how EAPs are often provided in conjunction with managed care services This timely book vital in today's ever changing EAP climate will familiarize you with essential managed behavioral technology such as the application of medical necessity criteria This is especially important today in an environment dominated by employer or insurer sponsored managed care systems You also get a helpful directory of EAP managed care companies Employee Assistance Programs in Managed Care is your guidebook to today's EAPs providing vital information about the services modern EAPs offer to employers and employees participating in

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