

Living knowledge

The dynamics of
professional service work

Edited by

Arne Carlsen, Roger Klev
and Georg von Krogh



Living Knowledge The Dynamics Of Professional Service Work

**François Cooren, Eero Vaara, Ann
Langley, Haridimos Tsoukas**



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Living Knowledge Arne Carlsen, Roger Klev, Georg von Krogh, 2004-07-16 What should the next generation of knowledge management practices be *Living Knowledge* offers an empirical perspective on the dynamic and living nature of knowledge in organizations based on research on professional service work The book starts from a perspective on knowledge as being constituted in practice and guides the reader through a diverse set of organizational experiences These cases present a series of new concepts for understanding and managing knowledge such as half worked boundary objects knowledge hyperstories activity centered knowledge support and knowledge dramas

Encyclopedia of Knowledge Management, Second Edition Schwartz, David, Te'eni, Dov, 2010-07-31 Knowledge Management has evolved into one of the most important streams of management research affecting organizations of all types at many different levels The *Encyclopedia of Knowledge Management Second Edition* provides a compendium of terms definitions and explanations of concepts processes and acronyms addressing the challenges of knowledge management This two volume collection covers all aspects of this critical discipline which range from knowledge identification and representation to the impact of Knowledge Management Systems on organizational culture to the significant integration and cost issues being faced by Human Resources MIS IT and production departments

Handbook of Organizational and Managerial Innovation Tyrone Pitsis, 2013-01-01 The *Handbook of Organizational and Managerial Innovation* places humans their acts practices processes and fantasies at the core of innovation Bringing together some of the world's leading thinkers academics and professionals both established and emerging this multidisciplinary book provides a comprehensive picture of the vibrant and engaging field of organizational and managerial innovation The contributors present organizational and managerial innovation as a complex concept underpinned by varied ontological and epistemological traditions and disciplines They reveal that it is something that exists and occurs at multiple levels of analysis and from multiple zones of experience the experience of managers workers psychologists philosophers and economists This innovative and engaging Handbook will be an essential resource for researchers practitioners and students alike with an interest in the role of innovation in organizations

Encyclopedia of Knowledge Management Schwartz, David, 2005-09-30 This encyclopedia is a research reference work documenting the past present and possible future directions of knowledge management Provided by publisher [The SAGE Handbook of Organizational Behavior](#) Stewart R Clegg, Cary L Cooper, 2008-12-03 The *Sage Handbook of Organizational Behaviour* is a fine addition to past works of reference in the field edited by two prominent scholars who are internationally known Its approach is both critical and original in many incisive ways aspiring to a cutting edge coverage of the core and periphery of OB Many of the chapter authors stick their necks out and avoid the more obvious conventional expositions of their topic It covers a wide range of topics of potential use to both undergraduate and postgraduate students of the subject as well as academics researchers and practitioners It will be of particular interest to those on MBA and DBA courses It can be strongly

recommended as an essential faculty library purchase as well as a useful tool for individuals interested in having such a guide to the subject at hand Professor Malcolm Warner Emeritus Fellow Wolfson College and Judge Business School University of Cambridge This important new Handbook brings together for the first time a collection of major contributions on macro organizational behaviour This area of study is concerned with the ways in which the people who inhabit organizations make sense of their situations contributing to the distinctive character of those organizations through their actions and struggles The conventional literature artificially divided between micro organizational behaviour and organization theory has under explored this obvious conjunction between people and organizations Stewart Clegg and Cary Cooper perform a great service in helping to make good the deficiency John Child Professor of Commerce Birmingham Business School Thorough and comprehensive Thoughtful critique and new insights Chris Argyris James B Conant Professor Emeritus Harvard University In this second volume of The SAGE Handbook of Organizational Behavior the focus is on macro organizational behavior revealing ways in which the person and group affect the organization Chapters are written by eminent and upcoming scholars in the field each presenting on the major issues in organizational behavior as seen with a macro lens The Handbook is divided into three parts the first introducing and framing the field the second part considering the various organizational processes involved including learning teamwork identity and power among others while finally Part Three introduces organizing on a macro scale covering topics such as organizational change design governance and globalization The SAGE Handbook of Organizational Behavior Macro Approaches is an essential resource for researchers and students across management and organization studies

Participative Transformation Roger Klev, Morten Levin, 2016-05-13 In Participative Transformation Roger Klev and Morten Levin insist that participative learning and developmental processes are essential in organizational change They focus on introducing the kind of learning and development that shapes a self sustaining developmental process that is an integral part of the daily activities of an organisation This process is essentially one of collective reflection in order to develop alternatives for action experimentation to achieve desired goals then collective reflection on the results achieved Reflection on own practice can contribute to direct improvements of own practice but may also contribute to new practices new frameworks of understanding and to processes involving other participants and fields of interaction The first part of the book provides an introduction to participative change management and particularly to the concept of co generative learning inherited from action research in which change becomes a joint management and employee learning development and knowledge creating process In the second part the focus of each chapter is on an aspect of the practice of leading change There is practical guidance for leaders internal problem owners external change agents or action researchers on how employees can be actively engaged in shaping their own work conditions Readers will learn how experiencing negative results as well as success can form a basis for continued development even on how to handle an organisational development process when it is in terminal trouble to ensure there is

still learning from it *Knowledge Management* Murray E. Jennex, 2008-01-01 Provides comprehensive in depth coverage of all issues related to knowledge management including conceptual methodological technical and managerial issues Presents the opportunities future challenges and emerging trends related to this subject **Understanding and Shaping Curriculum** Thomas W. Hewitt, 2006-02-13 Understanding and Shaping Curriculum What We Teach and Why introduces readers to curriculum as knowledge curriculum as work and curriculum as professional practice Author Thomas W Hewitt discusses curriculum from theoretical and practical perspectives to not only acquaint readers with the study of curriculum but also help them to become effective curriculum practitioners *Manufacturing Outsourcing* Asbjørn Rolstadås, Bjørn Henriksen, David O'Sullivan, 2012-04-27 All companies which reach a critical size are faced with outsourcing decisions that can increase the value of their products and services primarily through lower costs greater reliability and improved efficiency Successful outsourcing decisions have an important knowledge dimension where the outsourcing professionals need to be supported by historical and contextual knowledge regarding their own products performance but also the performance of suppliers Outsourcing in Manufacturing the Knowledge Dimension explains in detail how a manager can acquire create transfer and use knowledge that optimizes their outsourcing decisions and improves the chances of marketplace success Outsourcing in Manufacturing the Knowledge Dimension gives examples of the key decisions that need to be taken by managers regarding effective outsourcing Decisions are divided around the structural and infrastructural aspects of outsourcing and the key knowledge that needs to be managed to support good decisions The book contains illustrations and examples of key processes throughout and concludes with a section dedicated to case studies These case studies represent a variety of manufacturing system types and sizes focused on supply chain integration and which deploy various manufacturing paradigms including craft mass lean adaptive and sustainable manufacturing Outsourcing in Manufacturing the Knowledge Dimension covers many theoretical and practical examples of critical outsourcing decisions their knowledge aspects and how knowledge challenges can be dealt with in a systematic way It provides a key resource for students lecturers and industry managers looking to solidify their understanding and application of outsourcing decision making strategies **Language and Communication at Work** François Cooren, Eero Vaara, Ann Langley, Haridimos Tsoukas, 2014-03 This book examines language and communication as an inherent part of on going organizational processes It explores language and communication as constitutive of work analyses how they actually work and examines their role as part of strategic and institutional work in and around organizational phenomena **Contemporary Issues in Management Accounting** Alnoor Bhimani, 2006-03-09 The book comprehensively covers established and emerging areas in the fast changing field of Management Accounting Well established accounting of practices such as budgeting costing responsibility accounting and capital investment analysis are discussed alongside innovative and emerging accounting based approaches to organizational control **Global Themes and Local Variations in Organization and Management** Gili S. Drori, Markus A.

Höllerer, Peter Walgenbach, 2013-07-24 *Global Themes and Local Variations in Organization and Management Perspectives on Glocalization* offers a broad exposition of the relations between the global and the local with regard to organizational and managerial ideas practices and forms This edited volume forges ahead to capture the complexity of modern management and organization that results from the processes of glocalization Universality is among the core underlying principles of the management of organizations as well as of organization and management science itself Yet reality reveals enormous variation across social and cultural contexts For instance multinational corporations must adjust their management practices to adhere to national regulation and local standards manufacturers and service providers routinely tailor their products to suit the local preferences of consumers and non profit organizations amend their advocacy agenda to appeal to local sentiments The work assembled here goes beyond merely describing such patterns of variation and adaptation in organization and management research and commentary engage directly with the tensions between homogeneity and heterogeneity convergence and divergence global and local With contributions from leading scholars in the field of comparative organization studies this collection offers a substantive contribution to the investigation of organization and management as well as providing a valuable resource for students of organization studies international business and sociology [A Whole Person Approach to Wellbeing](#)

Johanna Lynch, 2020-12-30 This book builds on the person centred medicine movement to promote a shift in the philosophy of care of distress It discusses the vital importance of whole person health healing and growth Developing a new transdisciplinary concept of sense of safety this book argues that the whole person needs to be understood within their context and relationships and explores the appraisal and coping systems that are part of health Using clinical vignettes to illustrate her argument Lynch draws on an understanding of attachment and trauma informed approaches to life story and counsels against an over reliance on symptom based fragmentation of body and mind Integrating literature from social determinants of health psychology psychotherapy education and the social sciences with new research from the fields of immunology endocrinology and neurology this broad ranging book is relevant to all those with an interest in person centred healthcare including academics and practitioners from medicine nursing mental health and public health [Human Resource Management in Consulting Firms](#)

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Career and Career Guidance in the Nordic Countries Erik Hagaseth Haug, Tristram Hooley, Jaana Kettunen, Rie Thomsen, 2020-04-28 Career and Career Guidance in the Nordic Countries explores what kind of context the Nordic region offers for the pursuit of career how the development of careers are supported and how career guidance is enacted in this context

The Allure of Capitalism Emil A. Røyrvik, 2011-09-01 The managerial revolution or the rise of management as a distinct and vital group in industrial society might be identified as a major development of the modernization processes similar to the scientific and industrial revolutions Studying transnational or global corporate management at the post millennium moment provides a suitable focal point from which to investigate globalized post modernity and capitalism especially and as such this book offers an anthropology of global capitalism at its moment of crisis This study provides ethnographically rich descriptions of managerial practices in a set of international corporate investment projects Drawing also on historical and statistical data it renders a comprehensive perspective on management corporations and capitalism in the late modern globalized economy Cross disciplinary in outlook the book spans the fields of organization business and management and asserts that now in this period of financial crisis is the time for anthropology to yet again engage with political economy

[Forthcoming Books](#) Rose Arny, 2004

The Routledge International Handbook of Lifelong Learning Peter Jarvis, 2009-05-07 As lifelong learning grows in popularity few comprehensive pictures of the phenomenon have emerged This volume is designed to demonstrate precisely what is happening around the world and to do so within a systematic framework showing the complexity of the phenomenon

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