# COVID-19: Healthcare Workers' Adherence to Infection Prevention and Control Guidelines

By reviewing prior studies of barriers and facilitators of health care worker (HCW) adherence to infection prevention and control (IPC) guidelines for respiratory illnesses, this rapid review seeks to provide guidance for developing ICP strategies amidst the COVID-19 pandemic.

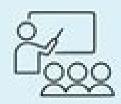
# 36 studies on HCW perceptions of IPC guidelines for SARS, MERS, H1N1, TB, seasonal influenza 20 studies sampled for analysis qualitative findings described 3 HIGH CONFIDENCE FINDINGS

# Strategies for Increased IPC Adherence

High confidence findings raised 3 main strategies for IPC adherence:



Clear communication of IPC strategy is needed for good implementation



Infection-specific training and instruction in proper use of PPE boost adherence



Discomfort of PEE reduced adherence; ensure proper fit to overcome this barrier

#### Limitations

- 1. Data is qualitative in nature, so statistical analysis cannot be done.
- Difficult to extrapolate to a pandemic with the associated mental stress and PPE restrictions on HCW.
- Data was obtained via rapid review, so it may not be fully comprehensive.

This review suggests that clear, infection-specific IPC strategies, along with prioritizing well-fitting PPE, may improve HCW adherence to quidelines for COVID-19.

85/14/2020

# **Job Control And Worker Health**

**Chris Peterson** 

#### **Job Control And Worker Health:**

Job Control and Worker Health Steven L. Sauter, Joseph J. Hurrell, Jr., Cary L. Cooper, 1989-11-24 This collection of articles by leading international psychologists and occupational health researchers discusses the effect of job control on worker health Presents the theory of job control considers its importance and reviews recent research findings concerning the effects of job control or lack of thereof on worker health Work Stress Chris Peterson, 2018-12-20 Sociologists and health experts from the U K Scandinavia Australia and the U S discuss issues surrounding stress in the workplace including its causes and ways in which jobs can be designed to minimize it The book is intended for professionals and students in Occupational Strain and Efficacy in Human Service Workers M. Dollard, A. occupational health and safety Winefield, 2011-06-28 Workers compensation data in a large public sector human service agency clearly indicated that the most significant type of compensable incident that occurred within the organisation was that of anxiety and stress related conditions From September 1987 to September 1995 there had been 219 workers compensation claims relating to workplace strain stress in the agency The total cost of these claims was 4 865 249 A study was commissioned by the agency in early 1996 to review workplace strain The outcomes sought by the department following the implementation of the project recommendations as outlined in the project briefwere to have 1 a reduction of psychological and physical injuries of employees 2 shorter duration of claims 3 a reduction in the costs of claims 4 a potential drop in sick leave 5 a reduction in non compensable measures of occupational strain eg absenteeism poor performance work flow interference staffturnover replacement and training costs 6 managers and staffto be more aware of their role in preventing strain contributing to strain and managing strain 7 managers to know of and use a range of resources to assist them with occupational strain issues eg Occupational Health and Safety Advisor and StaffCounsellor and 8 staff to have a clear means and strategies to assist them with occupational strain and avenues to resolve conflict OBJECTIVES OF THE REVIEW The main objectives of the review as outlined in the project brief were to have 1 Review of Psychological and Social Factors at Work and Suggestions for the General Nordic Questionnaire Kari Lindström, 1997-05-05 This is the second report from the Nordic Council of Ministers project concerning psychological and social factors at work The project has developed a new general Nordic questionnaire QPSNordic to be used as a tool in various research and organisational intervention projects This report describes the conceptual and theoretical background of factors selected for coverage by the Nordic questionnaire The main principles in selecting the factors have been their relevance and importance with respect to work health and well being The preliminary draft of the QPSNordic is included in this report as an appendix Application of the QPSNordic as an instrument in the organisational development method known as survey feedback is described in this report Healthy Work Namir Khan.Nina Nakajima, Willem H. Vanderburg, 2004 The latest in a series focused on improving health conditions this volume addresses work environments bringing together diverse sources of literature that support preventive approaches to work design and

organization This reference provides an overview of relevant literature to engineers managers accountants occupational health and safety specialists and industrial hygienists so that they and other professionals can understand what has caused our workplaces to become primary sources of physical and mental illness By focusing on diagnostic and prescriptive approaches managers can implement designs and decisions that prevent or greatly reduce undesired and harmful effects Other titles in the series include Healthy Cities Sustainable Production Sustainable Energy Job Insecurity Bert Klandermans, Tinka van Vuuren, 1999-06-24 First published in 1999 Routledge is an imprint of Taylor Francis an informa company Occupational Stress in the Service Professions Maureen Dollard, Helen R. Winefield, Anthony H. Winefield, 2003-03-20 Workers in the service industry face unique types and levels of stress and this problem is worsening Many workers and organizations are now recognizing work stress as a significant personal and organizational cost and seeing the need to evaluate a range of organizational issues that present psychosocial hazards to the workers Occupation

A Handbook of Work and Organizational Psychology Charles J. De Wolff, P. J. D. Drenth, Thierry Henk, 2013-05-13 Work Psychology the second volume of the Handbook of Work and Organizational Psychology concentrates on issues related to the direct relationship between the worker and the organization and on his or her task or function This could be termed the classical tradition of work psychology including human factors psychology and ergonomics This volume provides a comprehensive update on new issues and studies in this core area Subjects like safety occupational stress workload and absenteeism due to sickness are tackled Chapters discuss particular types of workers on whom psychologists have focused attention more recently the older worker the unemployed and the foreign worker Moving away somewhat from the micro world of the individual worker models of human economic behaviour and the development of social indicator systems are also Encyclopedia of Microcomputers Allen Kent, James G. Williams, 1995-10-13 Strategies in the Microprocessor explored Industry to Teaching Critical Thinking and Problem Solving Comprehensive Handbook of Psychological Assessment, Volume 4 Jay C. Thomas, 2003-09-18 In one volume the leading researchers in industrial organizational assessment interpret the range of issues related to industrial organizational tests including test development and psychometrics clinical applications ethical and legal concerns use with diverse populations computerization and the latest research Clinicians and researchers who use these instruments will find this volume invaluable as it contains the most comprehensive and up to date information available on this important aspect of practice Handbook of Work and Organizational Psychology: Work psychology Pieter Johan Diederik Drenth, Henk Thierry, Charles Johannes Wolff, 1998 Volume two of a four volume set This second edition has been extensively rewritten and should be of interest to both practitioners and students of organizational psychology Back Injury Among Healthcare Workers William Charney, Anne Hudson, 2003-07-28 The U S Bureau of Labor Statistics recently calculated nearly 60 000 musculoskeletal injuries to healthcare workers resulting from heavy lifting during attempts to move patients Often the nurses aides orderlies and attendants who suffered permanent injuries were forced out

of the profession straining an already inadequate pool of workers and Work Psychology Pieter Johan Diederik Drenth, Henk Thierry, Charles Johannes Wolff, 1998 Volume two of a four volume set This second edition has been extensively rewritten and should be of interest to both practitioners and students of organizational psychology Brave New Workplace Julian Barling, 2023 Brave New Workplace argues that organizations should focus on creating environments in which employees can flourish rather than relying on the resiliency of workers to withstand difficult working conditions Author Julian Barling outlines 10 elements for a healthy and productive workplace leadership autonomy meaning belonging growth fairness clarity recognition safety and physical environment and illustrates how these elements can be readily implemented and how they can increase levels of work performance and employee well being **Life Crises and Experiences of Loss** in Adulthood Leo Montada, Sigrun-Heide Filipp, Melvin J. Lerner, 2014-01-14 A result of a conference at the University of Trier Germany this volume mirrors its goals to provide an overview of recent advances in research on critical life events and the losses associated with them to collect and stimulate new perspectives for the analysis of these events to compare the psychology of victims experiencing stress and losses with the psychology of observers in their reactions to victims Designed to prevent developmental psychological myths in the area of life crises this collection questions on an empirical basis the adequacy of several widespread generalizations At the same time its contributors attempt to draw paths to conceptualizations and theories in general psychology and social psychology which promise to be helpful in analyzing and interpreting phenomena in the field of life crises The Physical Environment D. M. Jones, A. R. Smith, 2015-04-30 This volume covers such issues as sound and vibration the thermal environment and the visual environment It contains commentaries from the leading authorities in the field **Encyclopedia of Career Development** Jeffrey H. Greenhaus. Gerard A. Callanan, 2006-05-16 With more than 300 articles the Encyclopedia of Career Development is the premier reference tool for research on career related topics Covering a broad range of themes the contributions represent original material written by internationally renowned scholars that view career development from a number of different dimensions This multidisciplinary resource examines career related issues from psychological sociological educational counseling organizational behavior and human resource management perspectives Time and Work, Volume 1 Abbie J. Shipp, Yitzhak Fried, 2014-02-18 The concept of time is a crucial filter through which we understand any events or phenomena nothing exists outside of time It conditions not only the question of when but also influences the what how and why of our ideas about management And yet management scholars have rarely considered this temporal lens in understanding how time affects employees at work or the organizations for which they work This 2 volume set provides a fresh temporal perspective on some of the most important and thriving areas in management research today Volume 1 considers how time impacts the individual and includes chapters on identity emotion motivation stress and creativity Volume 2 considers time in context with the organization exploring a temporal understanding of leadership HRM entrepreneurship teams and cross cultural issues

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Occupational Safety and Hygiene Pedro Arezes, João Santos Baptista, Monica P. Barroso, Paula Carneiro, Patrício Cordeiro, Nelson Costa, Rui B. Melo, A. Sergio Miguel, Gonçalo Perestrelo, 2013-04-04 Occupational Safety and Hygiene presents selected papers from the International Symposium on Occupational Safety and Hygiene SHO2013 Guimar Portugal 14 15 February 2013 which was organized by the Portuguese Society for Occupational Safety and Hygiene SPOSHO The contributions from 15 different countries focus on Occupational safety Ris Workplace Innovation Peter Oeij, Diana Rus, Frank D. Pot, 2017-07-01 This book focuses on workplace innovation which is a key element in ensuring that organizations and the people within them can adapt to and engage in healthy sustainable change It features a collection of multi level multi disciplinary contributions that combine theory research and practical perspectives In addition the book presents new perspectives from a number of nations on policies with novel theoretical approaches to workplace innovation as well as international case studies on the subject These cases highlight the role of leadership the relation between workplace innovation and well being as well as the dos and don to of workplace innovation implementation Whether you are an experienced workplace practitioner manager a policy maker unionist or a student of workplace innovation this book contains a range of tips tools and international case studies to help the reader understand and implement workplace innovation

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