

# GRAND DESIGNS

*The Impact of Corporate Strategies  
on Workers, Unions, and Communities*



CHARLES CRAYPO AND BRUCE NISSEN, EDITORS

# Grand Designs The Impact Of Corporate Strategies On Workers Unions And Communities

**Marie Gottschalk**



## **Grand Designs The Impact Of Corporate Strategies On Workers Unions And Communities:**

**Grand Designs** Charles Craypo, Bruce Nissen, 2019-06-07 From the late 1970s through the early 1990s plant closings bitter labor disputes and manufacturing relocations profoundly and often disastrously influenced the lives of workers unions and communities in the Midwest This volume tells the stories implicit in that process **Grand Designs The Impact of Corporate Strategies on Workers Unions and Communities** presents case studies from throughout the Midwest The contributors look at tire manufacturing in Akron Ohio corn products in Clinton Iowa Wisconsin Steel Company in Chicago an Ingersoll Rand heavy bearings plant in South Bend Indiana a steel foundry in East Chicago Indiana an American Crane subsidiary in St Paul Iowa Beef Processors in Nebraska and the Calumet Project around Gary Indiana Taken together these case studies describe the effective dismantling of much of our nation's postwar productive structure and industrial relations system Beyond documenting the damage that has been done **Grand Designs** articulates the conditions under which local labor community coalitions can win important victories If they are adequately informed and organized such coalitions can play a crucial part in revising the terms of the national debate over public policy on labor and economic issues

**Grand Designs** Charles Craypo, Bruce Nissen, 1993 From the late 1970s through the early 1990s plant closings bitter labor disputes and manufacturing relocations profoundly and often disastrously influenced the lives of individuals organizations and municipalities in the Midwest This volume tells the stories implicit in that process Beyond documenting the damage that has been done **Grand Designs** articulates the conditions under which local labor community coalitions can win important victories If they are adequately informed and organized such coalitions can play a crucial part in revising the terms of the national debate over public policy on labor and economic issues

**Capital Moves** Jefferson Cowie, 2019-01-24 Find a pool of cheap pliable workers and give them jobs and soon they cease to be as cheap or as pliable What is an employer to do then Why find another poor community desperate for work This route one taken time and again by major American manufacturers is vividly chronicled in this fascinating account of RCA's half century long search for desirable sources of labor **Capital Moves** introduces us to the people most affected by the migration of industry and most importantly recounts how they came to fight against the idea that they were simply cheap labor Jefferson Cowie tells the dramatic story of four communities each irrevocably transformed by the opening of an industrial plant From the manufacturer's first factory in Camden New Jersey where it employed large numbers of southern and eastern European immigrants RCA moved to rural Indiana in 1940 hiring Americans of Scotch Irish descent for its plant in Bloomington Then in the volatile 1960s the company relocated to Memphis where African Americans made up the core of the labor pool Finally the company landed in northern Mexico in the 1970s a region rapidly becoming one of the most industrialized on the continent

*Unions in a Globalized Environment* Bruce Nissen, 2016-09-16 How can American unions survive in our increasingly globalized business environment With the trend toward multinational corporations free trade pacts and dismantling import barriers organized labor has been steadily losing

ground in the United States This book argues that to reverse this trend U S unions must create ties with workers and unions in other countries and include the ever increasing number of immigrant workers in their ranks And it calls for a shift toward social movement unionism which would change unions orientation from exclusively market focused and more toward social issues and rights      *Models of Employee Participation in a Changing Global Environment* Ray Markey,Paul Gollan,Ann Hodkinson,Alain Chouraqui,Ulrike Veersma,2018-02-05 This title was first published in 2001 Management of the employment relationship changed markedly in the last two decades of the 21st century and a major part of this has been the extension of employee involvement and participation in the workplace Modern management theorists and researchers have commonly emphasized the importance of two way communication and co operation between management and labour in determining the success of human resource management HRM strategy and in maximizing workplace efficiency Some researchers argue employee participation and empowerment are progressive management practices which have universal benefits to performance enhancement as opposed to most other HRM practices whose success is contingent upon the organizational context This title explores these themes through an international collection of case studies which are the outcome of a comparative project of the Workers Participation Study Group of the International Industrial Relations Association IIRA

*Exposing Federal Sponsorship of Job Loss* Julia C. Abedian,2018-07-27 Originally published in 1995 this book explores a number of subjects of significance for labor and economic policy especially the role of U S tax policy in the relocation of jobs from the continental USA to Puerto Rico The book demonstrates the problems for the USA because of inadequate adjustment policies to protect the interests of communities and workers when plants close and production is relocated It disproves the myth that markets will take care of workers and communities showing that basic economics is concerned with market forces and not with equity environmental and worker protections The Whitehall plant closing case is documented and the economic and political context analyzed which caused that case to be instructive for broader economic and labor policy purposes In a new age of American Protectionism this book has enduring relevance      *Banded Together* Jeremy Brecher,2011-05-01 Providing incisive commentary on the historical and contemporary American working class experience *Banded Together* Economic Democratization in the Brass Valley documents a community s efforts to rebuild and revitalize itself in the aftermath of deindustrialization Through powerful oral histories and other primary sources Jeremy Brecher tells the story of a group of average Americans factory workers housewives parishioners and organizers who tried to create a democratic alternative to the economic powerlessness caused by the closing of factories in the Connecticut Naugatuck Valley region during the 1970s and 1980s This volume focuses on grassroots organization democratically controlled enterprises and supportive public policies providing examples from the Naugatuck Valley Project community alliance that remain relevant to the economic problems of today and tomorrow Drawing on more than a hundred interviews with Project leaders staff and other knowledgeable members of the local community Brecher illustrates how the Naugatuck Valley Project served as a

vehicle for community members to establish greater control over their economic lives      **Systems of Production** Brendan Burchell, Simon Deakin, Jonathan Michie, Jill Rubery, 2005-08-19 An impressive array of expert contributors come together to provide a study of issues such as labour market regulation and wages that have arisen from the fact that people have come to accept longer working hours as a way of life      **The Laboring of Communication** Vincent Mosco, Catherine

McKercher, 2009-08-04 This book addresses the changing nature of work workers and their organizations in the media information and knowledge industries It begins with a concise analysis of the meaning of knowledge work and of an information society      *Global Decisions, Local Collisions* David Ranney, 2003 A new politics for a new economy

Corporate Power in Civil Society David Sciulli, 2001-01-01 The corporate mega mergers of the 1980s and 1990s raise many troubling questions for social scientists and legal scholars Do corporate globalism and the new streamlined corporation help or hinder the development of civil society Does the new power that increasingly deregulated businesses wield undermine the rights of citizens or is this threat being exaggerated Who has the authority to get things done in a corporation s name and who can be held legally responsible for a corporation s misbehavior What role if any should the courts play in strengthening the rights of individuals who challenge the actions of big business David Sciulli maps the legal limits of corporate power in our democratic society and explores the role of the corporate judiciary in creating public policy He argues that the judiciary must be more vigilant and act to curb corporate abuses He demonstrates that when corporations exercise their private power in civil society they are just as capable as the state of exercising it in ways that are dangerous arbitrary and challenge the basic institutional arrangements of society Finally Sciulli calls for sociologists to involve themselves more deeply in issues of corporate governance and commit their discipline to influencing the decisions of the courts

**Community Builders** Gordana Rabrenovic, 2010-04-20 Addressing relevant urban issues a careful look at the relationships between neighborhood associations and development      *Restoring the Promise of American Labor Law* Sheldon Friedman, Richard W. Hurd, Rudolph A. Oswald, Ronald L. Seeber, 2018-08-06 No detailed description available for *Restoring the Promise of American Labor Law*      *Which Direction for Organized Labor?* Bruce Nissen, 1999 Which Direction for Organized Labor addresses critical questions facing the U S labor movements as it approaches the twenty first century

**Partnering for Change** David B Reynolds, 2021-12-16 In the past decade unions and community groups have come together around a wide range of campaigns for economic justice from fighting for living wages to electing progressive champions to questioning market oriented economic development to promoting anti sprawl smart growth efforts Partnering for Change brings together activists and intellectuals on the forefront of these organizing efforts They discuss general patterns of labor community coalitions in terms of alliances between unions and such community players as environmentalists religious groups low income organizations and local employers The contributors also offer a wealth of case studies such as the successful campaign for corporate subsidy accountability in Minnesota Vermont s Livable Wage

Campaign The Wisconsin Regional Training Partnership and the model regional power building projects of the South Bay AFL CIO The volume s editor David Reynolds combines a broad overview of labor community coalitions practical examples applicable to diverse communities and an appreciation of the challenges as well as the opportunities for building the movement for economic change

**Struggling with "Iowa's Pride"** Wilson J. Warren, 2000 a Recognized between 1880 and 1910 by its trademark label Iowa s Pride John Morrell and Company is best known for contributing one of the most important local unions to the progressive United Packinghouse Workers of America During the 1930s and 1940s its members pursued a militant brand of unionism By the early 1950s the local s militancy became a source of contention among the membership By explaining the effect of Morrell Ottumwa s union leaders on local and state Democratic politics especially in the development of the Congress of Industrial Organizations Iowa State Industrial Union Council and the AFL CIO s Iowa Federation of Labor Wilson Warren makes an important contribution to the literature on labor s involvement in the Democratic party s ascendancy across much of the industrial North following World War II This history of Ottumwa s meatpacking workers provides insights into the development of several forms of labor relations including the evangelical Christian paternalism welfare capitalism and unionism that were distinctive to one blue collar community but that also reflected workers experiences in many other rural midwestern industrial communities By carefully analyzing all relevant labor and industrial sources and by revealing the deeply held aspirations and concerns expressed by both workers and managers Warren constructs a window through which Iowa s industrial and labor history over the past 120 years can be viewed

**The Shadow Welfare State** Marie Gottschalk, 2018-09-05 Why in the recent campaigns for universal health care did organized labor maintain its support of employer mandated insurance Did labor s weakened condition prevent it from endorsing national health insurance Marie Gottschalk demonstrates here that the unions surprising stance was a consequence of the peculiarly private nature of social policy in the United States Her book combines a much needed account of labor s important role in determining health care policy with a bold and incisive analysis of the American welfare state Gottschalk stresses that in the United States the social welfare system is anchored in the private sector but backed by government policy As a result the private sector is a key political battlefield where business labor the state and employees hotly contest matters such as health care She maintains that the shadow welfare state of job based benefits shaped the manner in which labor defined its policy interests and strategies As evidence Gottschalk examines the influence of the Taft Hartley health and welfare funds the Employee Retirement Income Security Act E R I S A and experience rated health insurance showing how they constrained labor from supporting universal health care Labor Gottschalk asserts missed an important opportunity to develop a broader progressive agenda She challenges the movement to establish a position on health care that addresses the growing ranks of Americans without insurance the restructuring of the U S economy and the political travails of the unions themselves

*Fighting For Jobs* Bruce Nissen, 1995-08-03 This book examines the struggle of unions and communities to

save jobs in plant closing situations in the 1980s The unusual depth of the research allows the reader to grasp the key factors affecting such battles in an era of industrial restructuring It contains new insights into early warning signs their recognition and importance the role of labor management relations in both shutdown decisions and efforts to save the plant the importance of corporate structure and strategy the part played by economic market factors and the role of local government both potential and actual The book concludes with an analysis of the current trends affecting labor community activism of this type     **The Future of Private Sector Unionism in the United States** James T. Bennett, Bruce E.

Kaufman, 2016-07-08 A study of the long term decline of the labour movement in America exploring the outlook for labour and unions in the 21st century There are insights from contributors from a range of backgrounds academic and non academic domestic and foreign pro and anti union     **Social Reconstructions of the World Automobile Industry** Frederic C.

Deyo, 2016-07-27 This book assesses the varying ways in which automobile assemblers in several countries of East and Southeast Asia Europe and the Americas have sought to enhance their efficiency and flexibility in response to heightened global competition during the 1980s and early 1990s It then explores the implications of such managerial strategies for workers and trade unions and the responses of unions in seeking to preserve or enhance worker welfare and voice under industrial restructuring

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