

The JOB SHARE HANDBOOK



Job Sharing Handbook

**United States. Congress. House.
Committee on Ways and Means.
Subcommittee on Public Assistance
and Unemployment Compensation**

Job Sharing Handbook:

The Job-sharing Handbook Barney Olmsted, Suzanne Smith, 1983 Employees guide to Job Sharing based on experiences in the USA looks at employees attitudes and management attitudes gives advice on selecting a suitable partner arranging work schedules payment of wages occupational pension schemes approaching employers etc includes a directory of associations promoting alternative arrangement of working time Bibliography **Part-time Employment and Job Sharing Guide for the Federal Workplace** United States. Office of Personnel Management. Family-Friendly Workplace Advocacy Office, 1999

Job Sharing for Federal Employees, 1990 *Federal Personnel Manual*, **Personnel Literature**, 1983 **The Handbook of Child and Elder Care Resources** DIANE Publishing Company, 1997-12 This handbook was developed primarily to put employees in touch with the many free resource organization and agencies around the country that can help you meet dependent care needs It also provides practical tips on how to find quality child care information about Federal personnel programs that can help to balance work and family responsibilities and places to call for further information on related topics such as obtaining financial assistance Appendices on site interview nursing home tips and checklist telecommuting monitoring the quality of care selected caregivers legal definitions and much more *The Handbook of Child and Elder Care Resources*, 1997 Approximately 700 000 Federal employees have children under age 13 at least an equal number of Federal employees are estimated to have concerns about their elderly parents and relatives This handbook was developed primarily to put government employees in touch with the many free resource organizations and agencies around the country that can help them meet their dependent care needs It also provides practical tips on how to find quality child care information about federal personnel programs that can help to balance work and family responsibilities and places to call for further information on related topics such as obtaining financial assistance The handbook is divided into three parts Child Care Elder Care and Work and Family Programs Part I suggests practical steps to take in finding quality child care including questions to ask during the initial telephone screening and a checklist of things to observe when visiting child care centers or homes It also provides a directory of resource and referral services around the country and a list of federal and national organizations that can help parents learn about quality child care Part II explains a variety of community resources that are offered around the country to help older adults function independently and discusses housing options financial and medical considerations nursing homes and home health care agencies It also provides a short summary of the services provided by federal and national organizations which can help employees meet their elder care needs The last part provides information on the Office of Personnel Management's OPM's Work and Family Program Center and government wide personnel flexibility and on programs policies and leave options to help employees balance their work and family demands Author EV **The Flexible Workplace** Christine Avery, Diane Zabel, 2000-10-30 Flextime telecommuting compressed work week job sharing downshifting and hot desking these terms are infiltrating our vocabulary at an increasing rate keeping pace

with change in the workplace Although there is a large body of literature on the changing nature of work and workplace flexibility there is no handbook that synthesizes the research on all aspects of this topic Pulling together the vast literature on this subject Avery and Zabel explain the concept of flexible work trace the origin and growth of this workplace trend and review the research on a range of flexible work arrangements Workplace flexibility is international in scope Companies both in the United States and abroad have become increasingly interested in implementing flexible work arrangements The authors include a chapter on companies in North America Western Europe and the United Kingdom that have been leaders in implementing flexible work arrangements They identify areas ripe for additional research suggest a broad array of resources and discuss strategies for locating additional information including relevant databases Internet resources organizations and search terms This is a valuable handbook for managers researchers and students working or studying in the areas of human resource management industrial organizational psychology and the sociology of work *The SAGE Encyclopedia of Industrial and Organizational Psychology* Steven G. Rogelberg, 2016-09-27 The well received first edition of the Encyclopedia of Industrial and Organizational Psychology 2007 2 vols established itself in the academic library market as a landmark reference that presents a thorough overview of this cross disciplinary field for students researchers and professionals in the areas of psychology business management and human resources Nearly ten years later SAGE presents a thorough revision that both updates current entries and expands the overall coverage adding approximately 200 new articles expanding from two volumes to four Examining key themes and topics from within this dynamic and expanding field of psychology this work offers a truly cross cultural and global perspective

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Unemployment Compensation Bills United States. Congress. House. Committee on Ways and Means. Subcommittee on Public Assistance and Unemployment Compensation, 1980

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CSRS and FERS Handbook for Personnel and Payroll Offices , 1998

Business Woman David Clutterbuck, Marion Devine, 1987-04-03

Work, Family and Religion in Contemporary Society Nancy Tatom Ammerman, Wade Clark Roof, 2014-02-04 Until recently religious institutions have been organized to suit the traditional American family where the wife stayed at home caring for children Today churches and synagogues are beginning to adapt to the reality of the American family dual career marriages high levels of divorce interfaith marriages partnerships that may not be marriages Religious organizations must serve families that don't fall into the Ozzie and Harriet mold The first group of papers in this edited volume documents changing trends in the connection between religion work and the family In the second part of the book we see how changing families

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International competition and variable economic conditions have brought the threat of layoffs to the doorsteps of workers and managers in all sectors of our economy One response to this problem is Unemployment Insurance Supported Work Sharing This new and promising program reduces the human and economic costs of layoffs by providing partial unemployment benefits to employees who have their workweeks reduced as an alternative to layoffs Fred Best provides a balanced and thorough assessment of this policy in the United States Canada and Europe Unemployment Insurance Supported Work Sharing maintains the income and fringe benefits of all workers at near full time levels enabling firms to maintain the skills and working relations of their employees and preventing undue hardships among those who would otherwise lose their jobs Best summarizes the history and effectiveness of these programs in terms of their economic and human impacts on employers employees government and the economy He presents key insights on how worktime and worker management cooperation can become powerful tools for combating joblessness and increasing economic performance This definitive account of an important experiment in work hours will be of critical importance to managers workers policymakers economists and those concerned with employment issues In the series Labor and Social Change edited by Paula Rayman and Carmen Sirianni

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