



# Job Insecurity

**Jeanne Mager Stellman**



## **Job Insecurity:**

**Job Insecurity** Bert Klandermans, Tinka van Vuuren, 1999-06-24 First published in 1999 Routledge is an imprint of Taylor Francis an informa company *Managing and Mitigating Suffering at Work* M. Isabel Sanchez-Hernandez, Žilvė Stankeviciute, Rūta Adamonienė, Martina Blašková, 2022-11-28

**Tackling Precarious Work** Stuart C. Carr, Veronica Hopner, Darrin J. Hodgetts, Megan Young, 2023-10-05 Tackling precarious work has been described by the United Nations UN s International Labour Organization ILO as the main challenge facing the world of work In this ground breaking book leading applied research scholars advocates and activists from across the globe respond to this challenge by showing how Industrial and Organizational I O psychology has a significant contribution to make in humanity moving away from precarious work situations towards sustainable livelihoods Broken down into four key parts on Sustainable Livelihoods Fair Incomes Work Security and Social Protection the book covers a multitude of topics including the role of poor pay lack of work related security social protection for human health and wellbeing and interventions and policies to implement for the future of work The volume offers a detailed look into useful and effective ways to tackle precarious work to create and maintain sustainable livelihoods This curated collection of 22 chapters considers the broader relationships between previous research work and issues of human security and sustainability that affect workers families communities and societies Each chapter expands the present understandings of the world of precarious work and how it fits within broader issues of economic ecological and social sustainability In addition to I O psychologists in research practice service and study this book will also be useful for organizational researchers labor unions HR practitioners fair trade cooperative and civil society organizations social scientists human security analysts public health professionals economists and supporters of the UN SDGs including at the UN Chapter 1 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license

**The Oxford Handbook of Job Loss and Job Search** Ute-Christine Klehe PhD, Edwin van Hooft PhD, 2018-05-08 Job search is and always has been an integral part of people s working lives Whether one is brand new to the labor market or considered a mature experienced worker job seekers are regularly met with new challenges in a variety of organizational settings Edited by Ute Christine Klehe and Edwin A J van Hooft The Oxford Handbook of Job Loss and Job Search provides readers with one of the first comprehensive overviews of the latest research and empirical knowledge in the areas of job loss and job search Multidisciplinary in nature Klehe van Hooft and their contributing authors offer fascinating insight into the diverse theoretical and methodological perspectives from which job loss and job search have been studied such as psychology sociology labor studies and economics Discussing the antecedents and consequences of job loss as well as outside circumstances that may necessitate a more rigorous job hunt this Handbook presents in depth and up to date knowledge on the methods and processes of this important time in one s life Further it examines the unique circumstances faced by

different populations during their job search such as those working job to job the unemployed mature job seekers international job seekers and temporary employed workers Job loss and unemployment are among the worst stressors individuals can encounter during their lifetimes As a result this Handbook concludes with a discussion of the various types of interventions developed to aid the unemployed Further it offers readers important insights and identifies best practices for both scholars and practitioners working in the areas of job loss unemployment career transitions outplacement and job search

The SAGE Encyclopedia of Industrial and Organizational Psychology Steven G. Rogelberg, 2016-09-27 The well received first edition of the Encyclopedia of Industrial and Organizational Psychology 2007 2 vols established itself in the academic library market as a landmark reference that presents a thorough overview of this cross disciplinary field for students researchers and professionals in the areas of psychology business management and human resources Nearly ten years later SAGE presents a thorough revision that both updates current entries and expands the overall coverage adding approximately 200 new articles expanding from two volumes to four Examining key themes and topics from within this dynamic and expanding field of psychology this work offers a truly cross cultural and global perspective

*The Oxford Handbook of Job Loss and Job Search* Ute-Christine Klehe, Edwin A. J. van Hooft, 2018 Combining current knowledge from psychology sociology labor studies and economics The Oxford Handbook of Job Loss and Job Search presents one of the first comprehensive overviews of the knowledge and research on job loss and job search It provides readers with suggestions for further research and offers hands on practical advice

**The Effect of Information Technology on Business and Marketing Intelligence Systems** Muhammad Alshurideh, Barween Hikmat Al Kurdi, Ra'ed Masa'deh, Haitham M. Alzoubi, Said Salloum, 2023-03-12 Business shapes have been changed these days Change is the main dominant fact that change the way of business operations running Topics such as innovation entrepreneurship leadership blockchain mobile business social media e learning machine learning and artificial intelligence become essential to be considered by each institution within the technology era This book tries to give additional views on how technologies influence business and marketing operations for insuring successful institutions survival The world needs to develop management and intelligent business scenario plans that suite a variety of crisis appears these days Also business and marketing intelligence should meet government priorities in individual countries and minimise the risk of business disruptions Business intelligence the strategies and technology companies that use it to collect interpret and benefit from data play a key role in informing company strategies functions and efficiency However being essential to the success many companies are not taking advantage of tools that can improve their business intelligence efforts Information technology become a core stone in business For example the combination of machine learning and business intelligence can have a far reaching impact on the insights the company gets from its available data to improve productivity quality customer service and more This book is important because it introduces a large number of chapters that discussed the implications of different Information

technology applications in business This book contains a set of volumes which are 1 Social Marketing and Social Media Applications 2 Social Marketing and Social Media Applications 3 Business and Data Analytics 4 Corporate governance and performance 5 Innovation Entrepreneurship and leadership 6 Knowledge management 7 Machine learning IOT BIG DATA Block Chain and AI 8 Marketing Mix Services and Branding

**Stress Consequences** George Fink, 2010-04-06 Stress is a universal phenomenon that impacts adversely on most people This volume provides a readily accessible compendium that focuses on the physical and psychological consequences of stress for individuals and society Clinical attention focuses on disorders of the stress control system e g Cushing s Syndrome Addison s Disease and the adverse impact of stress on human physical and mental health Detailed reviews address disorders such as PTSD anxiety major depression psychoses and related disorders such as combat fatigue and burnout The work covers interactions between stress and neurodegenerative disorders such as Alzheimer s disease and Parkinson s disease as well as stress immune inflammatory interactions in relation to cancer and autoimmune and viral diseases Emphasis is also placed on the role of stress in obesity hypertension diabetes type II and other features of the metabolic syndrome which has now reached epidemic proportions in the USA and other countries Chapters offer impressive scope with topics addressing animal studies disaster diurnal rhythms drug effects and treatments cognition and emotion physical illness psychopathology immunology and inflammation lab studies and tests and psychological biochemical genetic aspects Richly illustrated in full color with over 200 figures Articles carefully selected by one of the world s most preeminent stress researchers and contributors represent the most outstanding scholarship in the field with each chapter providing fully vetted and reliable expert knowledge

**Research Handbook on Work and Well-Being** Ronald J. Burke, Kathryn M. Page, 2017-02-24 Almost every person works at some point in their lives The Research Handbook on Work and Well Being examines the association of particular work experiences with employee and organizational health and performance

**Encyclopaedia of Occupational Health and Safety: Hazards** Jeanne Mager Stellman, 1998

**The Employment Relationship: Key Challenges for HR** Paul Sparrow, Cary L. Cooper, 2012-05-04 Challenges Facing the Employment Relationship in Future Organizations addresses the issues of change within employee relationships resulting from the impact of factors such as international competitive pressures technological change changing individual expectations and behaviours The new employment contract is analysed from inside and outside organizations and the issues are addressed from both a human resource management and work psychology perspective This book Reviews the phenomenon of globalization outlining the current impacts on the employment relationship and summarizing the assumed impacts on future work Looks at the employment relationship from a labour market perspective and reviews the evidence on an increasing individualization of the employment relationship Reviews work by psychologists on the changing psychological contract Provides an overview of new forms of work organization drawing attention to research on virtual organization and implications of e enablement Outlines the challenges to the employment relation on a global scale

How Normal is the

New Normal? Individual and Organizational Implications of the Covid 19 Pandemic Amelia Manuti, Alessandro Lo Presti, Beatrice Van Der Heijden, Peter Kruijen, Ans De Vos, Monica Zaharie, 2022-07-13 *Handbook on the Temporal Dynamics of Organizational Behavior* Yannick Griep, Samantha D. Hansen, 2020-05-29 Handbook on the Temporal Dynamics of Organizational Behavior is designed to help scholars begin to address the temporal shortcomings in the extant organizational behavior literature The handbook provides conceptual and methodological reasons to study organizational behavior from a dynamic perspective and offers new conceptual and theoretical insights on some of the most popular organizational behavior topics Unlike many other handbooks this one provides methodological and analytical tools including syntax and example data files to help researchers tackle dynamic research questions effectively *Sustainable Working Lives* Jukka Vuori, Roland Blonk, Richard H. Price, 2015-04-15 The purpose of this volume is to describe the impact of the increased demand for flexibility on employees and its impact on their individual work life trajectories and health The volume offers concrete examples of interventions aimed to find innovative ways of sustainable work careers for today's workers We focus on the school to work transition job insecurity job loss and re employment and retirement The interventions described offer strategies for implementing support in employment contracts increasing preparedness of individual employees with public education programs or developing work arrangements and support systems in work organizations **Emerging and Re-Emerging Organizational Features, Work Transitions and Occupational Risk Factors: The Good, the Bad, the Right. An Interdisciplinary Perspective** Giulio Arcangeli, Gabriele Giorgi, Nicola Mucci, Jean-Luc Bernaud, Annamaria Di Fabio, 2019-03-07 The labor market is evolving very rapidly in recent years in Europe and worldwide The fast and deep changes brought a brand new context of challenges and occupational risks to the attention of stakeholders The current global financial crisis has increased the economic pressures on companies and they in turn have intensified the effects on employees particularly in terms of new competition contexts and a lot of stress and mental health issues Concurrently social political and environmental problems generate under employment over qualification over education low wages for skilled workers and unmet demand for education Consequently both high skilled and low skilled immigrant workers are increasing In addition workplaces are continually changing in step with the introduction of new technologies materials and work processes together with the changes in the labor market the new forms of employment and the new work organizations These changes lead to new opportunities for employees and employers but also to new risks or re actualization of old organizational risks According to the EU OSHA the key points that describe the evolution that is currently ongoing in the world of work are globalization the technical innovation and the aging population On one hand some older potential risks are reappearing in organizations intensive fear and worries organizational anxiety boredom physical violence alienation segregation loneliness and isolation On the other hand re emerging perceived organizational features seem vital for organizations and more important today than ever Central constructs in the study of organizational behavior and

organizational health such as perceived organizational support commitment in organizational context socialization processes change capacity of organizations perceived organizational justice ergonomics and motivation nowadays seem increasingly important and renewed

Research in the Sociology of Work Steven P. Vallas, 2016-08-26 This volume includes contributions which discuss work and identity including the experiences of actors and teachers authority and control at work including insights from the hospitality and publishing industries and issues of gender and sexuality in the workplace including insights on sexual harassment in the workplace

Economic Sustainability and Social Equality in the Technological Era Dwi Irawan, Agung Prasetyo Nugroho Wicaksono, Aviani Widyastuti, Rizki Febriani, Ali Roziqin, 2024-11-25 This book is a comprehensive compilation of academic papers and presentations delivered at the conference It brings together research from various disciplines within the humanities and social sciences such as cultural studies sociology psychology education literature and history It meticulously covers several critical areas of study reflecting the diverse and interdisciplinary nature of the conference In the realm of post pandemic economic development it explores strategies for economic recovery and resilience highlighting the role of finance and social capital in rebuilding economies Technology and sustainable cities are examined through case studies and theoretical frameworks that discuss smart city initiatives technological integration and sustainability practices The section on economic development accountability and finance risk delves into methods for ensuring transparency and managing financial uncertainties in a globalized economy Social and environmental policies and planning are addressed with a focus on creating equitable and sustainable communities This text will be valuable to academics researchers and students in the fields of humanities and social sciences The Open Access version of this book available at <http://www.taylorfrancis.com> has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

Marketing Challenges in a Turbulent Business Environment Mark D. Groza, Charles B. Ragland, 2015-12-22 Edited in collaboration with the Academy of Marketing Science this book contains the full proceedings of the 2014 Academy of Marketing Science World Marketing Congress held in Lima Peru The key challenge for marketers during the last two decades has been assuring high satisfaction and strong customer loyalty Today consumers ever changing desires instantaneous communication through social media and mobile technology and an unstable global economic climate all come together to stir up market turbulence This volume explores how traditional and modern marketing practices facilitate development of new and innovative products help create increased product service differentiation ensure better service quality and most of all create value for stakeholders even in such a turbulent business environment Showcasing cross cultural research from academics scholars and practitioners from around the world this volume provides insight and strategies for various marketing issues in today's emerging markets Founded in 1971 the Academy of Marketing Science is an international organization dedicated to promoting timely explorations of phenomena related to the science of marketing in theory research and practice Among its services to members and the community at

large the Academy offers conferences congresses and symposia that attract delegates from around the world Presentations from these events are published in this Proceedings series which offers a comprehensive archive of volumes reflecting the evolution of the field Volumes deliver cutting edge research and insights complimenting the Academy s flagship journals Journal of the Academy of Marketing Science JAMS and AMS Review Volumes are edited by leading scholars and practitioners across a wide range of subject areas in marketing science     **Work Stress** Chris Peterson,2018-12-20 Sociologists and health experts from the U K Scandinavia Australia and the U S discuss issues surrounding stress in the workplace including its causes and ways in which jobs can be designed to minimize it The book is intended for professionals and students in occupational health and safety     Psychosocial Risks and Health at Work from a Gender Perspective: A Current Overview Eva Cifre,María Vera,2019-10-14

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