



PRIVATE EMPLOYEES VERSUS FEDERAL EMPLOYEES



COMPARING THE DIFFERENCES IN BENEFITS

PRIVATE EMPLOYEES

On average, private-sector employers pay about **82%** of health insurance costs

Median pension for adults over 65 who worked in the private sector was worth **\$10,788** a year

On average, **7.6** paid holidays and **10** paid vacation days per year

46% of the private-sector offers an EAP

V S .

Health Care



Retirement
Pensions



Paid Time Off



Employee
Assistance
Program



FEDERAL EMPLOYEES

On average, the government pays about **70%** of health insurance

Median pension for federal government was **\$27,687** and **\$22,662** for state and local governments

10 paid holidays and **13 to 26*** paid vacation days per year

*Vacation time off depends on the employee's length of federal service

78% of the public-sector offers an EAP



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Government As Employer

Jiyuan Zhang



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Government as Employer Sterling Denhard Spero,1972 Monograph on labour relations in the civil service and public service in the USA with particular reference to the expansion of trade unionism and employees associations examines collective bargaining arbitration wage determination political participation mechanization scientific management and the right to strike from the point of view of armed forces employees nonmanual workers teachers etc and concludes that freedom of association and public authority should be maintained in delicate balance **Government as Employer** Sterling D. Spero,1982 *The Federal Government* United States. Merit Systems Protection Board,2008 **Employers and**

Employes[sic] Public Policy, Chicago,1902 **Employer Costs for Employee Compensation** ,2000 **The Employer** ,1916 **The Government's Speech and the Constitution** Helen Norton,2019-08-22 Identifies and explains the constitutional problems triggered by the government s speech and proposes a new framework for thinking about them

Wiley GAAP for Governments 2016: Interpretation and Application of Generally Accepted Accounting Principles for State and Local Governments Warren Ruppel,2016-02-09 The essential reference for governmental GAAP application Wiley GAAP for Governments 2016 provides the latest information on GAAP with coverage designed specifically for government entities With a focus on the practical rather than the academic this book provides insightful up to date implementation information and explanations of the important developments in governmental GAAP that have occurred in the past year Exclusive coverage includes school districts public authorities and individual pension plans financial statements with a disclosure checklist that helps preparers ensure compliance Visual aids help facilitate the reader s understanding of the material providing a comprehensive guide to financial reporting for governments at the state and local level This reliable guide is an industry favourite for its accessibility completeness and relevance helping readers achieve and maintain compliance with minimal burden Governmental accounting standards are continuously being released growing in complexity with each iteration Wiley GAAP for Governments is updated annually to provide the most up to date information available with thorough explanations and expert implementation advice Get up to speed on the newest accounting pronouncements Understand how GAAP applies to government bodies and pension plans Refer to disclosure checklists designed specifically for government entities Study flowcharts diagrams and charts to gain a deeper understanding This user friendly guide is organized for easy navigation and designed to help preparers quickly find understand and apply the information they need Expert guidance through the increasing complexity of preparation and implementation of relevant changes is what makes Wiley GAAP for Governments 2016 the reference financial professionals keep on their desks rather than on their bookshelves

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Recruitment and Selection Law for Local Government Employers Diane M. Juffras, 2013 The law of hiring is a patchwork of rules Some are directly stated in federal or state statutes and regulations some are interpreted or derived from statutes and others are rules of common law In the public sector other rules derive from the federal and state constitutions This book covers the law of recruitment and selection as it applies to North Carolina local government and community college employers The book will also benefit mental health authorities water and sewer authorities public health authorities local ABC boards and Councils of Government Initial chapters of the book survey the various rules that comprise the law of hiring for public employers Later chapters look more closely at the different stages of the hiring process Although the book primarily focuses on how laws impact North Carolina local governments it also covers these federal laws applicable to other states Fair Credit Reporting Act Immigration Reform and Control Act Americans with Disabilities Act Genetic Information Nondiscrimination Act federal anti discrimination laws Equal Employment Opportunity Commission EEOC The book includes an index of cases an index of statutes a subject index and five appendixes related to small employers affirmative action validation of employment selection devices the Fair Credit Reporting Act and the EEOC

The Federal Government as Employer Herbert Roof Northrup, Amie D. Thornton, 1988

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Chapter Overview Entities Covered By Governmental Accounting Principles Distinguishing a Governmental Entity from a Not for Profit Organization Overview of the History of Governmental Accounting Standards Setting Objectives of Governmental Accounting and Financial Reporting GASB Concepts Statement 1 Primary Characteristics of a Government's Structure and the Services It Provides Control Characteristics Resulting from a Government's Structure Objectives of Financial Reporting Communication Methods Concepts Statement 3 Communication Methods in General Purpose External Financial Reports that Contain Basic Financial Statements Elements of Financial Statements Measurement of Elements of Financial Statements Hierarchy of Governmental Accounting Standards GAAP Hierarchy for Governments Codification of Certain FASB and AICPA Accounting and Financial Reporting Guidance Summary 3 Fund Accounting Fundamentals Introduction Definition of Fund and the Purpose of Fund Accounting Why Do Governments Use Fund Accounting Fund Accounting Under the GASBS 34 Reporting Model How Is the Number of Funds to Be Established Determined **Proceedings of the ... Annual Convention of the Metal Trades Department, American Federation of Labor** American Federation of Labor. Metal Trades Department. Convention, 1911

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