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IDENTITY POLITICS AT WORK

**RESISTING GENDER,
GENDERING RESISTANCE**



Identity Politics At Work Resisting Gender Gendering Resistance

Annalisa Murgia, Barbara Poggio



Identity Politics At Work Resisting Gender Gendering Resistance:

Identity Politics at Work Robyn Thomas, Albert J. Mills, Jean Helms Mills, Jean Helms-Mills, 2004 Focusing on gender and ways of understanding resistance this book attends to the current debate of compliance versus resistance offering progressive understandings and highlighting strategies needed for organizational survival

Identity Politics at Work Jean Helms Mills, Albert J. Mills, Robyn Thomas, 2012 Focusing on gender and ways of understanding resistance this book attends to the current debate of compliance versus resistance offering progressive understandings and highlighting strategies needed for organizational survival

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STRUKTURAL 2020 Nina Setyaningsih, Sri Mulatsih, Neni Kurniawati, 2021-09-10 We proudly present the proceedings of 2nd International Seminar on Translation Studies Applied Linguistics Literature and Cultural Studies 2020 STRUKTURAL 2020 It focuses on how disruptive era influences participants field of researches especially in Humanities and Social Studies As we know the world today is changing and the world we are facing now is the one where everything is connected Not only are our PCs our tablets our hand phones and other devices connected but everything that happens in societies is also now connected Today even a robbery incident in a small village has a possibility to make a city in another part of the world collapse This butterfly effect of social change may also give a big impact in our understanding and our field of study of social sciences and humanities More than 70 manuscripts were presented at this conference with around 41 of them selected to be published in proceedings We hope by this conference discussions on how research on humanities and social studies is possible in a disruptive era will give a perspective for the social and humanities studies development

Globalization, Technology Diffusion and Gender Disparity: Social Impacts of ICTs Pande, Rekha, van der Weide, Theo, 2012-01-31 This book discusses theoretical aspects of gender issues in ICT and presents a number of case studies from various countries covering topics such as social networking ICT use among women the digital divide and theoretical approaches to gender gaps and ICT Provided by publisher

A History of Police and Masculinities, 1700-2010 David Barrie, Susan Broomhall, 2012-07-26 This unique collection brings together leading international scholars to explore how ideologies about masculinities have shaped police culture policy and institutional organization from the eighteenth century to the present day It addresses an under researched area of historical inquiry providing the first in depth study of how gender

ideologies have shaped law enforcement and civic governance under old and new police models tracing links continuities and changes between them The book opens up scholarly understanding of the ways in which policing reflected sustained embodied and enforced ideas of masculinities in historic and modern contexts as well as how conceptions of masculinities were and continue to be interpreted through representations of the police in various forms of print and popular culture The research covers the UK Europe Australia and America and explores police typologies in different international and institutional contexts using varied approaches sources and interpretive frameworks drawn from historical and criminological traditions This book will be essential reading for academics students and those interested in gender culture police and criminal justice history as well as police practitioners

STEM-Professional Women's Exclusion in the Canadian Space Industry Stefanie Ruel,2019-01-21 STEM Professional Women s Exclusion in the Canadian Space Industry Anchor Points and Intersectionality at the Margins of Space showcases the how of exclusion of STEM professional women from management and executive positions

Reassessing the Employment Relationship Edmund Heery,Peter Turnbull,2010-11-10 Reassessing the Employment Relationship is an edited volume written by leading academics at Cardiff Business School Reflecting on the employment relationship as one of the central institutions of advanced capitalist economies it provides an extensive survey of the changing world of work The book offers a multi disciplinary analysis of the contemporary workplace and focuses on the key influences that are shaping the employment relationship globalization financialization regulation and the search for ethical standards in human resource management There is insightful and authoritative treatment of some of the main developments in the employment relationship such as the rise of knowledge and customer service work increasing income inequality new forms of management control over work the spread of non union industrial relations and the rise to prominence of work life integration Reassessing the Employment Relationship provides a critical yet accessible look at the changing employment relationship and is an indispensable aid to students studying Industrial Relations Human Resource Management Organizational Studies and Business Ethics PAUL BLYTON is Professor of Industrial Relations and Industrial Sociology at Cardiff University UK EDMUND HEERY is Professor of Employment Relations at Cardiff University UK PETER TURNBULL is Professor of Human Resource Management and Labour Relations at Cardiff University UK

Reimagining Academic Activism Ruth Weatherall,2023-05-09 Based on deep ethnographic research this book explores new practices and ideas about activism in the fight against social inequality

Gender and Precarious Research Careers Annalisa Murgia,Barbara Poggio,2018-10-09 The literature on gender and science shows that scientific careers continue to be characterised albeit with important differences among countries by strong gender discriminations especially in more prestigious positions Much less investigated is the issue of which stage in the career such differences begin to show up Gender and Precarious Research Careers aims to advance the debate on the process of precarisation in higher education and its gendered effects and springs from a three year research project across institutions in seven European countries Italy

Belgium the Netherlands Iceland Switzerland Slovenia and Austria Examining gender asymmetries in academic and research organisations this insightful volume focuses particularly on early careers It centres both on STEM disciplines Science Technology Engineering and Mathematics and SSH Social Science and Humanities fields Offering recommendations to design innovative organisational policies and self tailored Gender Equality Plans to be implemented in universities and research centres this volume will appeal to students and researchers interested in fields such as Gender Studies Sociology of Work and Industry Sociology of Knowledge Business Studies and Higher Education **Governing Affects** Otto Penz, Birgit Sauer, 2019-12-06

Governing Affects explores the neoliberal transformation of state governance in Europe towards affective forms of dominance exercised by customer oriented neo bureaucracies and public service providers By investigating the rise of affective labour in contemporary European service societies and the conversion of state administrations into business like public services the authors trace the transformative power of neoliberal political thought as it is put into practice The book examines new affective modes of subjectivation and activation of public employees as well as their embodiment of affective requirements to successfully guide and advise citizens Neoliberalism induces a double agency in neo bureaucrats entrepreneurialism is coupled with affective skills for the purpose of governing clients in their own best interests These competences are unevenly distributed between the genders as their affective dispositions differ historically Drawing on the theoretical concepts of Foucault and Bourdieu the book offers innovative insights into recent processes of state transformation affective subjectivation and changes in labour relations By combining theory building on governance with empirical research in key areas of state power the book will be of interest to scholars and researchers in a broad range of disciplines including political science political sociology and critical governance studies Elgar Encyclopedia of Critical Management Studies Leo McCann, Ödül Bozkurt, Rachael Finn, Edward Granter, Carolyn Hunter, Nina Kivinen, Arun Kumar, Brian Wierman, 2025-04-09

This expansive Encyclopedia provides a detailed overview of Critical Management Studies CMS This exciting and iconoclastic area of research and scholarship has had a major impact on the academic field of business and management studies opening up possibilities for exploring radical and liberatory ideas in the often conservative and technicist realm of business school education Covering many of the substantive areas of CMS such as control and gender and providing reflexive discussions and critiques this Encyclopedia is a vital contribution to this important and unique field

Historical Organization Studies Mairi Maclean, Stewart R. Clegg, Roy Suddaby, Charles Harvey, 2020-11-26 We are now entering a new phase in the establishment of historical organization studies as a distinctive methodological paradigm within the broad field of organization studies This book serves both as a landmark in the development of the field and as a key reference tool for researchers and students For two decades organization theorists have emphasized the need for more and better research recognizing the importance of the past in shaping the present and future By historicizing organizational research the contexts and forces bearing upon organizations will be more fully recognized and analyses of organizational

dynamics improved But how precisely might a traditionally empirically oriented discipline such as history be incorporated into a theoretically oriented discipline such as organization studies This book evaluates the current state of play advances it and identifies the possibilities the new emergent field offers for the future In addition to providing an important work of reference on the subject for researchers the book can be used to introduce management and organizational history to a student audience at both undergraduate and postgraduate levels The book is a valuable source for wider reading providing rich reference material in tutorials across organizational studies or as recommended or required reading on courses with a connection to business or management history Chapter 1 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

Global Media Convergence and Cultural Transformation: Emerging Social Patterns and Characteristics Jin, Dal Yong, 2010-11-30 This book aims to engage the complex relationship between technology culture and socio economic elements by exploring it in a transnational yet contextually grounded framework exploring diverse perspectives and approaches from political economy to cultural studies and from policy studies to ethnography Provided by publisher *The Routledge Companion to Philosophy in Organization Studies* Raza Mir, Hugh Willmott, Michelle Greenwood, 2015-11-06 The Routledge Companion to Philosophy in Organization Studies provides a wide ranging overview of the significance of philosophy in organizations The volume brings together a veritable who's who of scholars that are acclaimed international experts in their specialist subject within organizational studies and philosophy The contributions to this collection are grouped into three distinct sections Foundations exploring philosophical building blocks with which organizational researchers need to become familiar Theories representing some of the dominant traditions in organizational studies and how they are dealt with philosophically Topics examining the issues themes and topics relevant to understanding how philosophy infuses organization studies Primarily aimed at students and academics associated with business schools and organizational research The Routledge Companion to Philosophy in Organization Studies is a valuable reference source for anyone engaged in this field

The SAGE Handbook of Leadership Alan Bryman, David Collinson, Keith Grint, Brad Jackson, Mary Uhl-Bien, 2011-02-17 Leadership pervades every aspect of organizational and social life and its study has never been more diverse nor more fertile With contributions from those who have defined that territory this volume is not only a key point of reference for researchers students and practitioners but also an agenda setting prospective and retrospective look at the state of leadership in the twenty first century It evaluates the domain and stretches it further by considering leadership scholarship from every angle concluding with an optimistic look at the future of leaders followers and their place in organizations and society at large Each section represents a distinctive slant on leadership Macro perspectives including strategic leadership organization theory charismatic leadership complexity leadership and networks Political and philosophical perspectives including distributed leadership critical leadership ethics the military and cults Psychological

perspectives including personality leadership style and contingency theories transformational leadership exchange relationships shared leadership cognition leadership development gender trust identity and the dark side of leadership Cultural perspectives including spirituality aesthetics and creativity Contemporary and emergent perspectives followership historical methods virtual leadership emotions image celebrity and the quest for a general theory of leadership **A**

Comparative Perspective of Women's Economic Empowerment Meltem Yenilmez, Onur Celik, 2019-05-29 The need for the creation of an enabling political legal and economic environment for women within Turkey is rising A growing concern is shown at the ethnic divisions and local discrimination against women which have spilled over into the labor market This book lends a supporting voice to the economic and social empowerment of women globally focusing on the real causes and the unpredictable nature of the ongoing conflicts surrounding the issue The authors bring to the forefront problems of development within various regions and the implementation of projects which address the state of women inequality and risks that are inimical to their participation in the economy Emphasis is laid on why women should be permitted access to the many opportunities in information technology and exchange partnership growth and networking in this digital era The oppressive policies of Turkey are scrutinized to unravel the dangers they pose to the corporate existence of women in the modern world Furthermore this book centers on the deliberation on regional politics and issues on gender and women s empowerment in modern Turkey whilst comparing with other countries The work sheds light on salient issues and possible remedies within target countries and the concerted efforts made to create a reliable structure to discuss gender conflicts Ample contributions from countries such as the US Germany Serbia South Africa and United Kingdom are pivotal to comparing and examining the main debates Addressing several global gender related examples as well as Turkey s national principles this book encourages full involvement of women and girls in deciding the fate of their country This book serves as the rallying point of an array of informative and mind expanding works of literature in regional studies gender studies migration economy and area studies in countries like Turkey USA Serbia UK and India Experts students and readers in the academic sphere may find this work educative and intellectually fulfilling *Women Workers in Urban India* Saraswati Raju, Santosh Jatrana, 2016-04-21 This volume examines the role of women workers who are joining the workforce in urban India Employment opportunities have opened up and are constantly expanding for women but this book interrogates whether their working status is breaking gender stereotypes or reaffirming them It argues that whether women are working in offices or from home contributing to the IT sector or labouring as petty producers they are unable to break out of the gendered codes that place them at the lower rungs of the occupational ladder More importantly the hierarchical social order comprising caste class and ethnic identities seems to echo in the gendered structure of the labour market as well This volume studies the intertwining of work with embedded patriarchal notions of women s places in designated spheres and the overt and covert processes of resistance that women offer in defining new roles and old ones anew *Handbook of Research*

in International Human Resource Management Günter K. Stahl, Ingmar Björkman, Shad Morris, 2012-01-01 Acclaim for the first edition Handbook of Research in International Human Resource Management represents a welcome contribution to IHRM literature and will be required readings for both novices and veteran researchers Dana B Minbaeva British Journal of Industrial Relations a rich array of contributors including some of the biggest names in the field Roger Bell Delta Intercultural Academy The second edition of this Handbook provides up to date insight into ground breaking research on international human resource issues today These issues are faced by multinational companies which can be as small as one person with a computer and Internet connection or as large as a medium sized country Written by the field's most distinguished researchers the book will stimulate thought for new research and provide a glimpse of where we have been and where we are going The book explores issues such as the importance of linking IHRM activities to organizational strategy and culture talent management staffing performance management leadership development diversity management international assignment and mobility issues and the role of IHRM in the management of global teams and cross border joint ventures mergers and acquisitions The Handbook illustrates that IHRM research is both theoretically deep and eclectic Drawing upon a range of paradigms and perspectives this compendium will prove invaluable for HRM scholars doctoral students and others interested in IHRM research

The Oxford Handbook of Critical Management Studies Mats Alvesson, Todd Bridgman, Hugh Willmott, 2009-06-19 Critical Management Studies CMS has emerged as a movement that questions the authority and relevance of mainstream thinking and practice Critical of established social practices and institutional arrangements it challenges prevailing systems of domination and promotes the development of alternatives to them CMS draws upon diverse critical traditions Of particular importance for its initial articulation was the thinking of members of the Frankfurt School of Critical Theory From these foundations CMS has grown into a pluralistic and inclusive movement incorporating a diverse range of perspectives ranging from labour process theory to radical feminism In recent times a set of ideas broadly labelled poststructuralist have been developed to complement and challenge the insights of Critical Theory giving new impetus for scholars seeking to challenge the status quo and articulate a more inclusive and humane future for management practice The Oxford Handbook of Critical Management Studies provides an overview of theoretical approaches key topics issues and subject specialisms in management studies as well as a set of reflections on the progress and prospects of CMS Contributors are all specialists in the respective fields and share a concern to interrogate and challenge received wisdom about management theory and practice Given the rapid growth of the CMS movement its ever increasing theoretical and geographical diversity and its outreach into the public sphere The Oxford Handbook of Critical Management Studies is a timely publication In addition to UK contributors where CMS has developed most rapidly there is strong representation from North American contributors as well as from areas where CMS has taken hold more recently such as Australasia

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