

RICHARD T. CASTALLO



SCHOOL BOARDS

• AND SUPERINTENDENTS •

WORKING TOGETHER

Focused Leadership School Boards And Superintendents Working Together

Hines III, Mack T.



Focused Leadership School Boards And Superintendents Working Together:

Focused Leadership Richard T. Castallo, 2003 Thoughtful and sometimes humorous insights based on real life circumstances are the basis of this practical guide for fostering more effective working relationships between superintendents and board members Suggestions for goal setting chapters on common concerns including communication leadership micro management support and student achievement are among the important issues discussed Delicate matters such as dealing with a termination action so as to create the least damage to the district as well as the individual are included making this a valuable resource for identifying the often confusing line between policy and practice A School Board Guide to Leading Successful Schools Stephanie Hirsh, Anne Foster, 2013-09-18 The go to resource for school board members greatest challenges For districts striving to improve student academic performance professional learning at all levels can make a crucial difference This invaluable guide addresses the top challenges experienced by nearly every school board and shows how professional learning can assist in overcoming these challenges and support positive changes Two influential education leaders and experienced board trustees present an approach that helps school board members form their own professional learning community and become a stronger more productive team Aligned with Learning Forward s current Standards for Professional Learning developed in collaboration with and supported by more than 18 national organizations including the National School Boards Association this resource enables board members to Learn from case studies focused on 12 critical board level decisions including hiring a new superintendent resource allocation compensation planning and more Deepen their understanding of leadership and actions that advance school success and benefit the wider community Know when where and how to use professional learning to improve individual and systemic performance Benefit from best practices and tools developed to support effective decisions and successful implementation of major initiatives Turn to this resource to assist with your continuous improvement journey and achieve greater success for all schools Book jacket *Effective Superintendent-School Board Practices* Rene S. Townsend, Gloria L. Johnston, Gwen E. Gross, Peggy Lynch, Lorraine Garcy, Benita Roberts, Patricia B. Novotney, 2006-09-14 Superintendents and board members are provided real life vignettes highlighting challenges and successes information on building relationships and managing conflict and reflective practice questions and self assessment The Superintendent's Planner Gloria L. Johnston, Rene S. Townsend, Gwen E. Gross, Peggy Lynch, Lorraine M. Garcy, Benita B. Roberts, Patricia B. Novotney, 2008-10-08 This reflective calendar and planning journal helps new and veteran superintendents address day to day concerns while keeping student achievement in perspective throughout the year **Focus Leadership** Richard T. Castallo, 2003 **Dealing with Dysfunction** Richard T. Castallo, 2017-06-27 Dealing with Dysfunction provides a real life view of a college department gone awry A complete lack of trust exists between faculty department chairs past and present and particularly within the faculty itself Name calling sabotage and an unwillingness to even be in the same room with department colleaguesto discuss matters

involving student and program concerns have become the norm When pressed to participate in a meeting one faculty member states You can make me come there but you can t make me say a word and I won t Acknowledging the professionalism of the vast majority of college professors that staff institutions of higher education Dealing with Dysfunction looks at the options a chair and dean have available to them when dealing with a cadre of professors in a department that unable to work together

The Board-Savvy Superintendent Paul D. Houston,Doug Eadie,2002-11-23 The Board Savvy Superintendent s hard hitting no nonsense advice on school board leadership capitalizes on Houston and Eadie s hands on experience working with hundreds of boards and superintendents over the past quarter century It is a practical survive and thrive book that will help school district leaders board members superintendents and senior administrators learn to work together successfully in leading their districts in these extraordinarily challenging times Filled with detailed thoroughly tested guidance on how to acquire the skills and knowledge that make up board savvyness it also addresses how to develop the school board s capacity to produce truly high impact governance and how to build a strong enduring productive board superintendent working partnership The authors take a fresh look at the process of governing going well beyond the old fashioned control focused policy governance approach Rather than being preoccupied with developing a static structure of policies to distinguish the board s role from the superintendent s the book describes how the board and superintendent can creatively work together in making decisions about such critical governing products as values vision mission and strategic change initiatives School district leaders will appreciate The Board Savvy Superintendent s close look at the gold standard for board involvement in school affairs leading strategic change The authors go well beyond the conventional long range planning approach of merely projecting everything a school district is doing for some arbitrary period of 3 or 5 years which has generated tons of paper and little important change to provide the reader with detailed practical guidance on engaging school boards creatively and proactively in a much more selective vision driven process that actually results in the implementation of strategic change the Strategic Change Portfolio

The Governance Core 2.0 Davis Campbell,Michael Fullan,Babs Kavanaugh,2024-07-31 Essential strategies for school trustees and superintendents Addressing the urgent challenges of school leadership in our divided post pandemic landscape The Governance Core 2 0 is an essential guide for school trustees and superintendents dedicated to making a meaningful difference in their districts Davis Campbell Michael Fullan and Babs Kavanaugh provide useful tools and techniques to improve local governance culture emphasizing the importance of collaboration between board members district leaders and school staff to support the success and wellbeing of every student This thoroughly updated edition is now structured around three pillars Governance Mindset Governance Culture and Governance Infrastructure providing a comprehensive framework that addresses the core principles and responsibilities of effective school governance Additional features include Practical strategies for fostering collaboration onboarding new trustees and leading transformative change in a school district New real world examples of effective board

governance A board planning calendar and self evaluation tools A new Suggestions for Implementation section to support the application of lessons from the book Offering guidance on developing a shared moral imperative and systems thinking and establishing clear norms and protocols this book is a necessary resource for both new and experienced trustees superintendents and district leaders *A Practical Guide to Effective School Board Meetings* Rene S. Townsend, James R. Brown, Walter L. Buster, 2005-02-15 Now superintendents can turn board meetings into productive results getting events that help them focus on teaching and learning to achieve district goals **The Governance Core** Davis Campbell, Michael Fullan, 2019-04-10 Lead into the future effectively with the Governance Core approach Designed to guide educational leadership past difficult and formidable challenges the governance system outlined in this book will lead to school districts and schools operating at the highest levels of effectiveness Davis Campbell and Michael Fullan call for school boards superintendents and school leaders to work cohesively with the same mindset to raise clarity status and efficacy Practical and authentic the Governance Core is based upon A governance mindset A shared moral imperative A unified cohesive governance system A commitment to system wide coherence A focus on continuous improvement in the district **Five Habits of High-Impact School Boards** Douglas C. Eadie, 2005 Written from the unique perspective of school board members who lead and serve districts of all sizes this book provides succinct straightforward information that school board members and superintendents can put to immediate use Eadie explores five key behavioral traits of high impact school boards Concentration on governing above all other board work Development of the board s capacity to govern Active participation in leading district strategic change Meticulous attention to keeping the board superintendent partnership healthy Active participation in reaching out a wider community Five Habits of High Impact School Boards provides school board members superintendents senior administrators foundation executives and graduate students in schools of education with practical thoroughly tested guidance for successful governing work and a board superintendent partnership that is close productive and enduring *Now Elected, Now What?* Chuck Namit, 2017-11-01 The information in this book will provide board members with simple tools to become an effective member of the board even in the first term Board members are introduced to Values Governance system that incorporates community process techniques curricular and instructional innovations This new model provides greater efficiency effectiveness and coherence in the governance of the board With the completion of this survival guide the new board member is ready to join the board with some skills in hand **An Unbroken Educational Apartheid Legacy** David E. Morgan Ph.D., 2015-03-17 This is a thought provoking book on the black white academic achievement gap in Chicago s predominantly black communities of color and what highly effective school boards can do to change it In this book the reader will be powerfully enlightened by a civil and human rights debate that calls for effective leadership in our schools beginning with effective school boards The primary agenda of effective school boards is raising student achievement performance levels and engaging the school district community to attain that goal These

instructive analyses of effective school board leadership builds on the research and wisdom of great leaders Simultaneously it develops a breath of fresh air for school reformers who seek to implement a new model and escape the insanity and pathology inherent in school board dysfunctions and violations of our civil and human rights which prevents progress in Chicago's south suburban communities of color In both highs and lows of awesome moments as educational reform leaders and school board members we are in a strategic leadership position to help school boards carry out their essential responsibilities for creating equity and excellence in public education In doing so highly effective school leaders can team with our school board leaders to lead our school district communities in preparing all students to succeed in a rapidly changing global society School board members doing the same things over and over again and then expecting different results in academic outcomes is the definition for insanity Education is freedom In an era of mass educational apartheid with its consequent mass incarceration of blacks that has surpassed the enforced chattel bondage of slavery's peak numbers in 1860 this book addresses a subject that is critically essential timely and in need of immediate attention for the security success and ultimate survival of black America As the problems of the academic under achievement gap is addressed in this book it is also essential that school boards educators and community and national leaders accept reality to view the problem in its true perspective to contemplate it as it is in providing essential solutions toward removing limiting and limited school boards dysfunctions obstructions and other barriers to academic achievement in effective school board leadership Supporting educational excellence will thereby produce more African American scholars in mathematics science and in many other disciplines This book will provide information and focus on some key action areas that successful school boards in America and around the world have focused their attention on Vision Standards Assessment Resource Alignment Climate Collaboration and Continuous Academic Improvement

The Reclamation of Black Lives Matter in Education Hines III, Mack T., 2025-06-06 The reclamation of Black Lives Matter BLM in education represents a powerful movement to confront and dismantle systemic racism within schools and academic institutions Rooted in the struggle for racial justice this initiative highlights Black voices experiences and histories marginalized or excluded from traditional curricula It challenges disciplinary policies and institutional practices that disproportionately harm Black students As educators students and communities push for more inclusive and equitable learning environments the BLM movement in education reclaims space and prioritizes the right to thrive learn and be recognized within the educational system The Reclamation of Black Lives Matter in Education explores the integration of Black Lives Matter principles into educational practices and curricula It examines three strands reclamation reframing and renewal delving into Black voices narratives around race and justice and educational practices to better serve Black students This book covers topics such as mental health sociology and gender and diversity and is a useful resource for educators sociologists policymakers government officials academicians researchers and scientists

Coherent School Leadership Michael Fullan, Lyle Kirtman, 2019-08-20 While leaders may desire or have been

told that they must put certain structures into place in order to enhance their leadership capabilities they may not know exactly what structures are needed or the skills that are required for implementation Authors Michael Fullan and Lyle Kirtman go beyond simply telling you what you need to put in place to enhance leadership they detail the route to successful leadership Coherent School Leadership will show you how to combine the components of Fullan s Coherence Framework the Framework with Kirtman s 7 Competencies for Highly Effective Leaders the Competencies to drive coherence the shared depth of understanding about the nature of the work and how it impacts the results desired for student achievement to change the culture in schools from reactive to proactive Fullan and Kirtman whose work is based in practice will Show you how to use specific competencies to drive coherence Provide examples that show how other leaders have successfully created coherence Guide you through the day to day distractions stresses so that you can stay on course Show you how to use the Competencies in relation to the Framework Taking a world view of the forces that could destabilize education and the work of coherence Coherent School Leadership will show how proven frameworks such as the Framework and the Competencies can help you cope with even the most complex scenarios

Superintendent Evaluation Handbook Michael F. DiPaola, James H. Stronge, 2004-09-01 Superintendent evaluation is a unique process that is often neglected but critical in this era of accountability This invaluable guide provides an overview of the entire process including crafting board policy criteria for good policy and prototype policy It identifies the unique challenges posed by the evaluation process and describes a three tiered model of evaluation This model is anchored in the professional standards for superintendency established by the American Association of School Administrators AASA the National School Boards Association NSBA Key Work of School Boards the Interstate School Leaders Licensure Consortium ISLLC Standards and the National Technology Standards for School Administrators Numerous sample forms are included to assist school districts in creating a customized evaluation protocol to enhance performance Suggestions on next steps for the reader conclude the book and additional resources are described in the annotated bibliography This handbook will be of interest to superintendents school board members and professionals involved in the development and support of superintendents

The Emerging Work of Today's Superintendent Philip D. Lanoue, Sally J. Zepeda, University of Georgia; author of Professional Development: What Works, Second Edition, 2018-06-14 This book provides new concepts for superintendents to reflect on current leader practices in and outside of the system

The Superintendent and the CFO Brian L. Benzel, Kenneth E. Hoover, 2021-05-15 Building a strong relationship with the CFO is essential for superintendents seeking to build sustainable educational programs for all students Benzel and Hoover use their CFO and superintendent experience to identify what current and future leaders in both roles need to know and be able to do with respect to fiscal leadership and improved student learning This book emphasizes that a focus on student achievement must be central to fiscal planning The authors discuss the role values play in forming the leadership team how to create a climate for success through collaborative strategies and ways to build systems strength to

cope with uncertainty in fiscal planning Using this leadership base they outline the key management elements that must be in place to assure sound fiscal practices that monitor fiscal status and manage cash flow to mitigate uncertainty Benchmarks for organizational success enhance communication with governing boards internal audiences and taxpayers This second edition adds perspective about detecting and address fraud or embezzlement and shares leadership perspective on capital facility planning and management This book provides leaders with an outline of what do during every quarter of the fiscal year to exercise effective fiscal and educational leadership

International Perspectives on Ethical Educational Leadership Brandy Yee,Dianne Yee,2024-10-07 This book considers ethical educational leadership dilemmas that impact the workplace cultures influencing school districts success As school systems become increasingly demographically racially and culturally diverse the need intensifies for educational leaders to lead their school communities in an ethical manner developing workplace cultures characterized by psychological and emotional safety Based on research and extensive experience working with school districts in Canada Germany Finland and the United States Yee and Yee deliver vignettes from various school contexts illustrating ethical leadership dilemmas and leader responses indicative of both toxic and healthy workplace cultures Finally the authors present key lessons learned from healthy educational workplaces illustrating next steps and a call to action for implementing and maintaining ethical school district leadership practices

Building a Curious School Bryan Goodwin,2020-03-19 Unleash the power of curiosity and the joy of learning Curiosity is hardwired in all of us but the longer students stay in school the less curious they become Why is that Building a Curious School uncovers the many subtle ways in which formal education seems to hinder our natural curiosity and reveals how rekindling a sense of wonder in schools can prime the pump for learning foster a culture of engagement grow better educational leaders and prepare students and staff to lead more fulfilling lives Grounded in research this engaging examination of curiosity shows educators how to intentionally cultivate inquisitiveness and wonder in teaching and learning It includes A plethora of activities ideas and tips to encourage curiosity Compelling examples of curiosity at work in schools businesses and communities Tools for supporting curiosity in ways that spark meaningful conversations and promote empathy equity and social emotional learning If you ve ever wondered anything really just out of curiosity then you ve got what it takes to lead your school to restored curiosity and your students to wellbeing and success This book lays out a vision as to the way schools can and should be approached to stimulate curiosity as a natural part of the teaching learning process Robert J Marzano Cofounder and CAO Marzano Resources Cofounder and Strategic Advisor Marzano Research A powerful must read for all educators who want learning not only to be lively but also impactful and meaningful for every student Lyn Sharratt Internship Supervisor Ontario Institute for Studies in Education University of Toronto Canada

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