

Groupthink or Deadlock

When Do Leaders Learn from Their Advisors?



Paul A. Kowert

Groupthink Or Deadlock

Scott E. Page



Groupthink Or Deadlock:

Groupthink or Deadlock Paul A. Kowert, Professor Paul A Kowert, 2002-01-24 Argues that too much advice can lead to policy deadlock depending on leadership style

Groupthink Versus High-quality Decision Making in International Relations Mark Schafer, Scott Crichlow, 2010 Are good and bad outcomes significantly affected by the decision making process itself Indeed they are in that certain decision making techniques and practices limit the ability of policymakers to achieve their goals and advance the national interest The success of policy often turns on the quality of the decision making process Mark Schafer and Scott Crichlow identify the factors that contribute to good and bad policymaking such as the personalities of political leaders the structure of decision making groups and the nature of the exchange between participating individuals Analyzing thirty nine foreign policy cases across nine administrations and incorporating both statistical analyses and case studies including a detailed examination of the decision to invade Iraq in 2003 the authors pinpoint the factors that are likely to lead to successful or failed decision making and they suggest ways to improve the process Schafer and Crichlow show how the staffing of key offices and the structure of central decision making bodies determine the path of an administration even before topics are introduced Additionally they link the psychological characteristics of leaders to the quality of their decision processing There is no greater work available on understanding and improving the dynamics of contemporary decision making

The Difference Scott E. Page, 2008-08-11 In this landmark book Scott Page redefines the way we understand ourselves in relation to one another The Difference is about how we think in groups and how our collective wisdom exceeds the sum of its parts Why can teams of people find better solutions than brilliant individuals working alone And why are the best group decisions and predictions those that draw upon the very qualities that make each of us unique The answers lie in diversity not what we look like outside but what we look like within our distinct tools and abilities The Difference reveals that progress and innovation may depend less on lone thinkers with enormous IQs than on diverse people working together and capitalizing on their individuality Page shows how groups that display a range of perspectives outperform groups of like minded experts Diversity yields superior outcomes and Page proves it using his own cutting edge research Moving beyond the politics that cloud standard debates about diversity he explains why difference beats out homogeneity whether you re talking about citizens in a democracy or scientists in the laboratory He examines practical ways to apply diversity s logic to a host of problems and along the way offers fascinating and surprising examples from the redesign of the Chicago El to the truth about where we store our ketchup Page changes the way we understand diversity how to harness its untapped potential how to understand and avoid its traps and how we can leverage our differences for the benefit of all

A Primer on Organizational Behavior James L. Bowditch, Anthony F. Buono, Marcus M. Stewart, 2007-11-19 This book introduces the reader to terms and concepts that are necessary to understand OB and their application to modern organizations It also offers sufficient grounding in the field that enables the reader to read scholarly

publications such as HR CMR and AMJ This edition features new material on emotional intelligence knowledge management group dynamics virtual teams organizational change and organizational structure

Global Encyclopedia of Public Administration, Public Policy, and Governance Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15 administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused entries like Japan China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manger and students worldwide this work will serve as the most viable global reference source for those looking for an introduction and advance knowledge to the field

Explaining Foreign Policy in Post-Colonial Africa Stephen M. Magu, 2021-01-02 This book explores foreign policy developments in post colonial Africa A continental foreign policy is a tenuous proposition yet new African states emerged out of armed resistance and advocacy from regional allies such as the Bandung Conference and the League of Arab States Ghana was the first Sub Saharan African country to gain independence in 1957 Fourteen more countries gained independence in 1960 alone and by May 1963 when the Organisation of African Unity OAU was formed 30 countries were independent An early OAU committee was the African Liberation Committee ALC tasked to work in the Frontline States FLS to support independence in Southern Africa Pan Africanists in alliance with Brazzaville Casablanca and Monrovia groups approached continental unity differently and regionalism continued to be a major feature Africa s challenges were often magnified by the capitalist democratic versus communist socialist bloc rivalry but through Africa s use and leveraging of IGOs the UN UNDP UNECA GATT NIEO and others to advance development the formation of the African Economic Community OAU s evolution into the AU and other alliances belied collective actions even as Africa implemented

decisions that required cooperation *uti possidetis* maintaining colonial borders containing secession intra and inter state conflicts rebellions and building RECs and a united Africa as envisioned by Pan Africanists worked better collectively

Foreign Policy Analysis Klaus Brummer, Kai Oppermann, 2024 *Foreign Policy Analysis* is the most systematic thorough guide to core foreign policy approaches drawing insights from international relations and non Western perspectives to provide students with a full understanding of theory Brummer and Oppermann put theoretical approaches front and centre without neglecting the right connection with international relations theories This book challenges Western centric perspectives on foreign policy analysis and reflects the rise of non Western scholarship in the field This edition is available for students and institutions to purchase in a variety of formats The e book offers a mobile experience and convenient access along with functionality tools navigation features and links that offer extra learning support www.oxfordtextbooks.co.uk/ebooks

Overconfidence and War Dominic D. P. Johnson, 2009-07-01 Johnson argues that states are no more rational than people who are susceptible to exaggerated ideas of their virtue of the scope of their control and of the future By looking at such positive illusions in evolutionary biology psychology and politics of international conflict this book offers compelling insights into why states wage war

Christian Controversies Scott Haraburda, 2013 The Greatest is Love God wants us to love our neighbors If this is the premise of being Christian then why do thousands of denominations claim to be the right and true one implying that all others are false The author searches for truth and explores real world issues concerning Christians throughout history and today and the future of Christianity in this ever changing world Join the author as he challenges you to think outside of your comfort zone and questions what you might have been told not to question about the Word of God This book contains many facts and true stories some you might recognize and some from the author's own life as he logically discusses controversial subjects such as a Perfect Bible sex lying killing ethics Christian leadership Bible thumping judgment and women's rights It is well documented and written in easy to understand language to arm you with the knowledge you need to discuss Scripture in an educated and meaningful way and to develop a real world perspective of Christianity a must read for all who profess to be Christian

The Politics of the Presidency Joseph A. Pika, John Anthony Maltese, Andrew Rudalevige, 2017-07-06 This book analyses the change and continuity in the presidency during Barack Obama's two terms in an entrenched partisan environment discusses the competitive setting for the 2016 election and looks at the challenges and opportunities President Trump will face

Conflict Transformation and Peacebuilding Bruce W. Dayton, Louis Kriesberg, 2009-02-11 This book fills a gap in our understanding of the forces that lead to moderation and constructive engagement in the context of violent intrastate conflicts

The Normalization of the European Commission Anchrit Wille, 2013-06-20 The European Commission started out in the 1950s as a technocratic international organization Today it has acquired many of the organizational features and behavioural patterns that are highly typical of the normal executives in national settings This normalization of the EU executive is due to a series of treaty reforms and internal administrative

transformations that were effectuated after the demise of the Santer Commission Based on a large number of in depth interviews with commissioners heads of cabinet and senior civil servants in the Commission and on extensive documentary evidence this study shows how a reinforced regime of political and administrative accountability has profoundly changed the executive relationships between politicians and bureaucrats in the Commission The book presents a grounded empirical portrait of life at the top in the EU exposing the Commission s struggle to revive its legitimacy and to turn it into a more transparent accountable and efficient organization during the Prodi and Barroso s tenures Officials and office holders describe in their own words the imperatives they face and the relationships they maintain providing readers a rare insight into the day to day practices in one of the world s most powerful executives Honest Broker? John P. Burke,2009 Examines the history of the office of national security in the United States from its inception describing how the role of the national security advisor to the president has evolved between the 1950s and 2000s and discusses the influence of the national security advisor on the commander in chief s decisions *Interpretive Quantification* J. Samuel Barkin,Laura Sjoberg,2017-01-27 Countering the growing divide between positivists who embrace quantitative numerical approaches and post positivist scholars who favor qualitative interpretive approaches J Samuel Barkin and Laura Sjoberg argue that both methods are more widely adaptable than is commonly assumed by either camp In *Interpretive Quantification* ten highly regarded scholars in the field of International Relations apply quantitative methods and formal models to specific constructivist and critical research questions In this way each chapter serves not only as evidence that methods can productively be applied across paradigms but also as a guide as to how this may be done In sum the contributors make a compelling case that when researchers cordon off particular methods for merely ideological reasons they circumscribe their own paradigms and hinder their own research agenda *Language, Agency, and Politics in a Constructed World* François Debrix,2003-05-29 Language matters in international relations Constructivists have contributed the insight that global politics is shaped by the way agents narrate history and produce discourses about themselves and about the world This insight has induced a profound reexamination of assumptions in the study of international relations The contributors to this volume examine Part I the critical linguistic discursive techniques of postmodernists and constructivists and apply them Part II to international relations *Foreign Policy Analysis* M. Breuning,2007-11-26 This book s introduction to foreign policy analysis focuses on decision makers and decision making Each chapter is organised around puzzles and questions to which undergraduates can relate The book emphasizes the importance of individuals in foreign policy decision making while also placing decision makers within their context **Foreign policy as public policy?** Klaus Brummer,Sebastian Harnisch,Kai Oppermann,Diana Panke,2019-07-11 This book examines how foreign policy analysis can be enriched by domestic realm public policy approaches concepts and theories Starting out from the observation that foreign policy has in many ways become more similar to and intertwined with domestic public policies it bridges the divide that still persists between the two

fields The book includes chapters by leading experts in their fields on arguably the most important public policy approaches including for example multiple streams advocacy coalition punctuated equilibrium and veto player approaches The chapters explore how the approaches can be adapted and transferred to the study of foreign policy and point to the challenges this entails By establishing a critical dialogue between approaches in public policy and research on foreign policy the main contribution of the book is to broaden the available theoretical toolkit in foreign policy analysis

The Encyclopedia of Peace Psychology, 2011-12-12 The Encyclopedia of Peace Psychology available online through Wiley Online Library or as a three volume print set is a state of the art resource featuring almost 300 entries contributed by leading international scholars that examine the psychological dimensions of peace and conflict studies First reference work to focus exclusively on psychological analyses and perspectives on peace and conflict Cross disciplinary linking psychology to other social science disciplines Includes nearly 300 entries written and edited by leading scholars in the field from around the world Examines key concepts theories methods issues and practices that are defining this growing field in the 21st century Includes timely topics such as genocide hate crimes torture terrorism racism child abuse and more A valuable reference for psychologists and scholars students and practitioners in peace and conflict studies An ALA 2013 Outstanding Reference Source

Ethics and International Relations Richard Ned Lebow, 2020-10-01 Lebow demonstrates that foreign policies consistent with generally accepted ethical norms are more likely to succeed and those at odds with them to fail Constructing original data sets and analyzing multiple case studies Lebow makes an empirical case for ethics in international relations His approach looks to create a productive dialogue between those who ask primarily ought questions and those who pose is questions The former want to establish appropriate criteria for the behaviour of state and non state actors and the discourses that lead to their policy decisions whereas scholars who pose is questions are concerned with how political actors behave and the principles and assumptions that might explain their behaviour Lebow bridges the gap between is and ought questions by making an instrumental argument in favour of ethical foreign policy He examines policymaking as well as policy offering ethical guidelines for policymaking that are likely to result in more successful policies

The Oxford Handbook of the American Presidency George C. Edwards, William G. Howell, 2011-08-04 With engaging new contributions from major figures in the field The Oxford Handbook of the American Presidency provides the key point of reference for anyone working in American politics today

Decoding **Groupthink Or Deadlock**: Revealing the Captivating Potential of Verbal Expression

In a period characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its ability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Groupthink Or Deadlock**," a mesmerizing literary creation penned by way of a celebrated wordsmith, readers embark on an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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