



Handbook Of Outplacement Counseling

D Kirk



Handbook Of Outplacement Counseling:

The Complete Guide To Outplacement Counseling Alan J. Pickman, 2013-10-23 Recognized by business managers as a useful and practical tool to assist them in responding to a set of complex business challenges the need for outplacement counseling the process of assisting employees who have lost their jobs to develop effective career plans and to find new employment has grown dramatically during the past two decades Given this rapid expansion of the field assembling organizing and clarifying the body of knowledge and information available about outplacement has become critically important The first comprehensive effort in the field this book presents authoritative up to date information on an exhaustive range of outplacement topics A psychologist and experienced outplacement practitioner the author has recently been chosen as one of the charter fellows of the Outplacement Institute the sole certifying organization for outplacement practitioners Of value to all those interested in the field including current and future practitioners as well as human resources professionals this volume contains essential information for candidates receiving outplacement services counseling students and researchers involved in the study of counseling in business and industry With such a broad audience in mind it contains a wide range of information counseling theory and practical suggestions geared expressly to the needs of practitioners descriptive material on all topics and brief case histories of actual outplacement candidates Written in non technical language the volume brings to life the flavor of outplacement practice This unique volume covers topics not addressed elsewhere in the current outplacement literature including the psychological barriers to a successful job search the behavioral and counseling implications of the outplacement setting the theoretical basis of outplacement counseling the relation between outplacement and psychotherapy the professional development opportunities for outplacement practitioners the supervision of outplacement practitioners the cross cultural issues to be considered in outplacement the relation of outplacement to other career development professionals and the marketing of outplacement services Also of importance the appendices offer data not previously disseminated to the general public including competencies standards for OPC practitioners as established by the International Association of Outplacement Professionals IAOP standards of ethical practice for outplacement professionals as established by the IAOP and listings of information resources for OPC practitioners and candidates featuring a section on computer based sources for conducting career related research

Outplacement Counseling Margaret Balestreri Freund, 1990 *The Complete Guide To Outplacement Counseling* Alan J. Pickman, 2013-10-23 Recognized by business managers as a useful and practical tool to assist them in responding to a set of complex business challenges the need for outplacement counseling the process of assisting employees who have lost their jobs to develop effective career plans and to find new employment has grown dramatically during the past two decades Given this rapid expansion of the field assembling organizing and clarifying the body of knowledge and information available about outplacement has become critically important The first comprehensive effort in the field this book presents authoritative up

to date information on an exhaustive range of outplacement topics A psychologist and experienced outplacement practitioner the author has recently been chosen as one of the charter fellows of the Outplacement Institute the sole certifying organization for outplacement practitioners Of value to all those interested in the field including current and future practitioners as well as human resources professionals this volume contains essential information for candidates receiving outplacement services counseling students and researchers involved in the study of counseling in business and industry With such a broad audience in mind it contains a wide range of information counseling theory and practical suggestions geared expressly to the needs of practitioners descriptive material on all topics and brief case histories of actual outplacement candidates Written in non technical language the volume brings to life the flavor of outplacement practice This unique volume covers topics not addressed elsewhere in the current outplacement literature including the psychological barriers to a successful job search the behavioral and counseling implications of the outplacement setting the theoretical basis of outplacement counseling the relation between outplacement and psychotherapy the professional development opportunities for outplacement practitioners the supervision of outplacement practitioners the cross cultural issues to be considered in outplacement the relation of outplacement to other career development professionals and the marketing of outplacement services Also of importance the appendices offer data not previously disseminated to the general public including competencies standards for OPC practitioners as established by the International Association of Outplacement Professionals IAOP standards of ethical practice for outplacement professionals as established by the IAOP and listings of information resources for OPC practitioners and candidates featuring a section on computer based sources for conducting career related research

Handbook of Multicultural Competencies in Counseling and Psychology Donald B.

Pope-Davis,2003-07-23 Focusing on a wide range of professional settings this book provides a compendium of the latest research related to multicultural competency and the hands on framework to develop specialized multicultural practices

The Oxford Handbook of Job Loss and Job Search Ute-Christine Klehe PhD,Edwin van Hooft PhD,2018-05-08 Job search is and always has been an integral part of people s working lives Whether one is brand new to the labor market or considered a mature experienced worker job seekers are regularly met with new challenges in a variety of organizational settings Edited by Ute Christine Klehe and Edwin A J van Hooft The Oxford Handbook of Job Loss and Job Search provides readers with one of the first comprehensive overviews of the latest research and empirical knowledge in the areas of job loss and job search Multidisciplinary in nature Klehe van Hooft and their contributing authors offer fascinating insight into the diverse theoretical and methodological perspectives from which job loss and job search have been studied such as psychology sociology labor studies and economics Discussing the antecedents and consequences of job loss as well as outside circumstances that may necessitate a more rigorous job hunt this Handbook presents in depth and up to date knowledge on the methods and processes of this important time in one s life Further it examines the unique circumstances faced by

different populations during their job search such as those working job to job the unemployed mature job seekers international job seekers and temporary employed workers Job loss and unemployment are among the worst stressors individuals can encounter during their lifetimes As a result this Handbook concludes with a discussion of the various types of interventions developed to aid the unemployed Further it offers readers important insights and identifies best practices for both scholars and practitioners working in the areas of job loss unemployment career transitions outplacement and job search

Handbook of Vocational Psychology W. Bruce Walsh, Mark L. Savickas, Paul Hartung, 2005-05-06 Vocational psychology which is the science that helps inform social policy about work issues improve career interventions and conduct research is glad to have this handbook The third edition with cutting edge contributors examines the field now and p

Career Development and Counseling Steven D. Brown, Robert W. Lent, 2012-06-29 This is a must have for any researcher in vocational psychology or career counseling or anyone who wishes to understand the empirical underpinnings of the practice of career counseling Mark Pope EdD College of Education University of Missouri St Louis past president of the American Counseling Association Today s career development professional must choose from a wide array of theories and practices in order to provide services for a diverse range of clients Career Development and Counseling Putting Theory and Research to Work focuses on scientifically based career theories and practices including those derived from research in other disciplines Driven by the latest empirical and practical evidence this text offers the most in depth far reaching and comprehensive career development and counseling resource available Career Development and Counseling includes coverage of Major theories of career development choice and adjustment Informative research on occupational aspirations job search success job satisfaction work performance career development with people of color and women s career development Assessment of interests needs and values ability and other important constructs Occupational classification and sources of occupational information Counseling for school aged youth diverse populations choice making choice implementation work adjustment and retirement Special needs and applications including those for at risk intellectually talented and work bound youth people with disabilities and individuals dealing with job loss reentry and career transitions Edited by two of the leading figures in career development and featuring contributions by many of the most well regarded specialists in the field Career Development and Counseling Putting Theory and Research to Work is the one book that every career counselor vocational psychologist and serious student of career development must have

Handbook of Addictive Disorders Robert Holman Coombs, 2004-04-28 The most comprehensive source for the latest research and practice techniques for diagnosing and treating addictive disorders This book brings together an array of international experts on addictive disorders Robert Coombs s Handbook of Addictive Disorders discusses the contemporary issues surrounding the understanding of addiction from diagnosis to treatment of an addicted client The Handbook of Addictive Disorders is an example of practical and clinical information at its best Lorraine D Grymala Executive Director American Academy of

HealthCare Providers in the Addictive Disorders The Handbook of Addictive Disorders A Practical Guide to Diagnosis and Treatment is a comprehensive state of the art resource featuring valuable contributions from a multidisciplinary team of leading experts This unique guide deftly defines addiction and examines its comorbidity with other problems Subsequent chapters present an overview of addictive disorders coupled with strategies for accurately diagnosing them planning effective treatment and selecting appropriate interventions Chapters on public policy and prevention are of indispensable value in light of this growing health concern The only reference available to cover the full spectrum of addictions and addictive behaviors the Handbook of Addictive Disorders provides the most current research and treatment strategies for overcoming Chemical dependency Workaholism Compulsive gambling Eating disorders Sex addiction Compulsive buying This useful guide features case studies figures and diagrams lists of practical interventions for each disorder and self assessment exercises for clients Psychologists addiction counselors social workers and others working in the addictions field will find the Handbook of Addictive Disorders to be an essential resource for practical validated information on all types of addictions and their related problems

The SAGE Handbook of Personality Theory and Assessment Gregory J Boyle, Gerald Matthews, Donald H Saklofske, 2008-06-24 A definitive authoritative and up to date resource for anyone interested in the theories models and assessment methods used for understanding the many facets of Human personality and individual differences This brand new Handbook of Personality Theory and Assessment 2 Volume Set constitutes an essential resource for shaping the future of the scientific foundation of personality research measurement and practice There is need for an up to date and international Handbook that reviews the major contemporary personality models Vol 1 and associated psychometric measurement instruments Vol 2 that underpin the scientific study of this important area of individual differences psychology and in these two Handbooks this is very much achieved Made unique by its depth and breadth the Handbooks are internationally edited and authored by Professors Gregory J Boyle Gerald Matthews and Donald H Saklofske and authored by internationally known academics this work will be an important reference work for a host of researchers and practitioners in the fields of individual differences and personality assessment clinical psychology educational psychology work and organizational psychology health psychology and other applied fields as well Volume 2 Personality Measurement and Assessment Covers psychometric measurement of personality and has coverage of the following broad topics listed by section heading General Methodological Issues Multidimensional Personality Instruments Assessment of Biologically Based Traits Assessment of Self Regulative Traits Implicit Projective And Objective Measures Of Personality Abnormal Personality Trait Instruments Applications of Psychological Testing

Resources in Education ,1997 **Handbook of Stressful Transitions Across the Lifespan** Thomas W. Miller, 2009-11-28 This volume provides a unique and valuable contribution to our understanding of the impact of stressful life events and mass trauma on the person the culture and society in the course of the life span It provides a comprehensive look at our psychological state of affairs at the beginning of the twenty first

century There are several volumes that address some or most of these areas individually but this volume is unique in that it has brought together theoreticians researchers and clinicians who address critical challenges in our lives But we are now several months into the global financial crisis requiring a transition not only for the western world but for the third world How on earth do families in trauma zones from Sri Lanka to Afghanistan New Orleans to Gaza cope with similar declining older relatives with added traumas and zero medical resources attempt to survive In news reports politicians and financiers denying the inevitable and struggling for solutions that cannot be relevant to the new reality that they have yet to discover

Handbook of Counseling Women Mary Kopala, Merle A. Keitel, 2003 This volume of Handbook of Counseling Women brings together in one place the historical context and current theories of research on and the issues involved in the practice of counselling women Topics covered include the development during adulthood balancing work and family pregnancy childbirth and postpartum and women in intimate relationships *The Complete Job and Career Handbook* S. Norman Feingold, Marilyn N. Feingold, 1993 *The Handbook of Human Resource Development* Leonard Nadler, 1984 The field of human resource development Human resource development Managing the HRD function Financial aspects of HRD The learning environment its critical importance to successful meetings The consulting function of the human resource development professional Adult learning theory and practice Designing learning programs Instructing Instructional strategies nonmedia Instructional strategies media Computer based learning Evaluation of HRD programs quantitative Professional growth for HRD staff Program areas of HRD Sales programs Executive management and supervisory programs Technical programs The federal government Schools Special populations Organized labor International areas of HRD Human resource areas related to HRD **Monthly Catalog of United States Government Publications**, 1984 **A Handbook**

of Work and Organizational Psychology Charles J. De Wolff, P J D Drenth, Thierry Henk, 2013-05-13 Work Psychology the second volume of the Handbook of Work and Organizational Psychology concentrates on issues related to the direct relationship between the worker and the organization and on his or her task or function This could be termed the classical tradition of work psychology including human factors psychology and ergonomics This volume provides a comprehensive update on new issues and studies in this core area Subjects like safety occupational stress workload and absenteeism due to sickness are tackled Chapters discuss particular types of workers on whom psychologists have focused attention more recently the older worker the unemployed and the foreign worker Moving away somewhat from the micro world of the individual worker models of human economic behaviour and the development of social indicator systems are also explored

Handbook of Work and Organizational Psychology: Work psychology Pieter Johan Diederik Drenth, Henk Thierry, Charles Johannes Wolff, 1998 Volume two of a four volume set This second edition has been extensively rewritten and should be of interest to both practitioners and students of organizational psychology Job Hunter's Sourcebook Bohdan Romaniuk, 2008-06 Where to Find Employment Leads and Other Job Search Resources **CSRS and FERS Handbook for**

Personnel and Payroll Offices ,1998 **The Executive Job Search: A Comprehensive Handbook for Seasoned Professionals** Orrin Wood,2003-03-22 The indispensable guide for executives in search of a soft landing The groups hardest hit by the most recent wave of downsizings have been upper and middle management People with 10 or more years on the job much or all of it spent at one company are particularly unprepared for the rigors of today s job market The Executive Job Search shows these professionals how to take charge of their searches and land the jobs of their dreams Career expert Orrin Wood shows job seekers how to Determine their job goals so they can conduct a highly focused search Improve their attractiveness to potential employers Optimize their interviewing skills Mine the contacts they ve built up over the years for an effective networking campaign Explore alternative career options and plan for the future Readers will also find a gold mine of checklists and sample forms and documents including sample resumes cover letters interview scripts and more

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