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## Issues for Community College Leaders in a New Era



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# Issues For Community College Leaders In A New Era

**Kevin James Dougherty**



## **Issues For Community College Leaders In A New Era:**

*Issues for Community College Leaders in a New Era* George B. Vaughan, 1983-10-12 Published in cooperation with ERIC Clearinghouse for Junior Colleges T p verso      Unexpected Influence Anne-Marie McCartan, 2017-01-11 In the second half of the 20th century men and women of uncommon vision and commitment drove the phenomenal growth of that uniquely American institution of higher education the community college Students of this movement are well aware of the contributions of the men who served as college presidents researchers and national leaders but what women made significant contributions that have not before been brought to light Mildred Montag envisioned and implemented community college based programs to train nurses Dorothy Knoell used her prodigious research skills to show that community colleges prepare students well to succeed after transfer Mildred Bulpitt and Carolyn Desjardins helped create and run leadership workshops that resulted in hundreds of women moving up the administrative pipeline And a dynamic group of women were behind the successful replication of community based colleges through the establishment of the American Indian tribal colleges These stories and a dozen more are captured in this book Those who are familiar with community colleges will welcome having these stories documented at last and those new to the field will be inspired by how these women came to exert such unexpected influence on these remarkable educational institutions      *Ethical Leadership and the Community College* Carlos Nevarez, J. Luke Wood, 2014-10-01 This book is designed to aid community college leaders in becoming ethical leaders This aim is essential as ethical leadership is needed to address the continual ethical quandaries and persistent leadership dilemmas e g funding governance accountability shifting student demographics facing public postsecondary education in the current era When leaders are fully committed to the ideals that underscore public education e g public good access social mobility civic engagement and accept the notion that their role as leaders is to be a servant to others ethical leadership serves as a roadmap to guide their decisions actions and advocacy This volume serves as a comprehensive resource in articulating the foundational conceptual interpersonal and practical dispositions of the critical need to develop leaders with high moral aptitudes      **Community College Leadership and Administration** Carlos Nevarez, J. Luke Wood, 2010 The breadth and depth of this book is unequaled The chapter on the community college s role in the achievement gap is must reading for the next generation of community college executives Ned Doffaney Chancellor North Orange County Community College      **Leadership Strategies for Community College Executives** Gunder Myran, George A. Baker III, Beverly Simone, Tony Zeiss, 2003-08 Presidents executive teams governing boards administrators faculty leaders and graduate students alike will benefit from this comprehensive primer Designed to help professionals at all stages of their careers this resource is particularly useful to the growing number of new CEOs Thorough attention is paid to operational principles and organizational design as well as policy development in both general and specific contexts such as students curriculum staff and resource development Look for special chapters on crisis management as well as practical advice for

new CEOs      **Resources in Education** ,2001-04      **The Diverted Dream** Steven Brint,Jerome Karabel,1989 A history of community colleges in America examines the shift of emphasis from liberal arts transfer courses to terminal vocational programs and the implications of this for upward mobility      Handbook for Student Affairs in Community Colleges Ashley Tull,Linda Kuk,Paulette Dalpes,2023-07-03 In addressing the unique issues related to the delivery of student services in the community college setting this book fills a longstanding need to provide practitioners with a contextual framework for their work Starting by providing the historical context to the development of student affairs in community colleges this handbook describes the organization of key functions and current practice and looks at the specific constraints opportunities changes and future challenges that practitioners face Community colleges are grappling with the realities of shrinking resources an increasingly diverse and disparate student body with many attending part time demands for greater accountability a generational change in leadership and pressures to expand their missions as well as adopt educational technology all of which have an impact on the role of student affairs Among the topics covered are Partnering with Academic Affairs Financing Student Affairs Legal and Policy Issues Strategic Planning and Assessment Accreditation and Accountability Technology for Communication and Engagement Academic Support Services Student Life and Student Engagement Programs and Services Enrollment Management and Services for Special Populations This handbook is intended for student affairs administrators and professionals at all stages of their careers as well as for students in graduate preparation programs      The Role of Student Affairs in Advancing Community College Student Success C. Casey Ozaki,Paulette Dalpes,Deborah L. Floyd,Gianna Ramdin,2019-07-30 This collection brings together insightful chapters which explore diverse student success initiatives and programs in response to challenges faced by community colleges Each chapter of the collection magnifies a specific aspect of student affairs to illustrate how dedicated departments and practitioners have effectively supported student success via select projects or initiatives Readers will gain a deeper insight into the contemporary applications practices and impacts of agendas such as the assessment of student affairs and services student success programming Guided Pathways and The Completion Agenda By demonstrating the meaningful involvement of student affairs practitioners in fulfilling institutional missions and visions this collection contributes to an overarching dialogue about promoting community college student success This collection will be of interest to researchers academics graduates and postgraduate students in the fields of higher education administration educational leadership adult education and lifelong learning      **Generation X Presidents Leading Community Colleges** Martha M. Ellis,Linda Garcia,2017-03-08 The American Association of Community Colleges AACC reports over 900 presidential transitions in the last five years It also estimated that nearly 50% of presidents will retire in the next 5 years The flood of imminent retirements of sitting presidents and other senior leaders from community colleges is widely known As community colleges are facing unprecedented challenges with the exodus of successful presidents Generation X leaders are stepping in to fulfill the vacant leadership positions This book is about them their views on the

community college presidency new challenges facing community colleges balancing work and other obligations tapping future rock star leaders and what every president needs to know that was not taught in graduate school *Community College Review* ,1991 *The Contradictory College* Kevin James Dougherty,1994-01-01 This book systematically analyzes the evidence on four key issues that have divided commentators on the community college The community college s impact on students business and the universities the factors behind its rise since 1900 the causes of its swift vocationalization after 1960 and what direction the community college should take in the future **Community College Leadership** Pamela L. Eddy,2023-07-03 Two year colleges are facing major change The majority will undergo a turnover in college presidencies in the next ten years at a time when they are being asked to be engines for economic growth enable more students and a greater diversity of students to gain 21st century qualifications and provide a pathway to higher degrees all with reduced state and local funding Recognizing that future community college leaders at all levels will manage increasingly complex organizations and face very different challenges than their predecessors this book provides a multidimensional model of leadership suited to these new demands and environments The model addresses issues of leader cognition race and gender the importance of culture and the need for more collaborative modes of communication and decision making to frame and implement change It recognizes that there is no longer any one way to lead and that the next generation of leaders will be more diverse possess experience and qualifications from a wider variety of careers and follow new pathways to their positions Leaders in the future will possess a cultural competency that is fostered by being lifelong learners Through over 75 individual interviews with leaders and campus members Eddy is able to provide examples of the model s components in practice and to illuminate which experiences proved the most relevant for these leaders on their route to upper administration She shows how her model intersects with the leadership competencies defined by the American Association of Community Colleges and proposes strategies for future leadership development This book is intended for anyone considering a leadership position at any level in a community college for college administrators and boards responsible for leadership development programs and for individuals in corresponding organizations who conduct training programs for aspiring leaders Likewise those employed at four year universities may find value in the model as a developmental tool

**Advancing the Regional Role of Two-Year Colleges** L. Allen Phelps,2012-04-03 In the midst of a challenging economic recovery the nation s policy makers and education leaders are seeking new and potentially more effective strategies to align personal and public educational investments with job creation increased levels of employment small business development and entrepreneurial activity Reaching the 2020 national college completion goal will require powerful and fully implemented innovations in two year colleges particularly in states and regions where economic difficulties are more deeply entrenched Grounded in the Midwest context this special issue examines several promising policies and innovations that re envision the role of two year colleges in developing regional rather than local solutions to the emerging

economic and educational challenges This is the 157th volume of this Jossey Bass quarterly report series Essential to the professional libraries of presidents vice presidents deans and other leaders in today s open door institutions New Directions for Community Colleges provides expert guidance in meeting the challenges of their distinctive and expanding educational mission Practical Leadership in Community Colleges George R. Boggs,Christine J. McPhail,2016-07-18 Anticipate manage and overcome the complex issues facing community colleges Practical Leadership in Community Colleges offers a path forward through the challenges community colleges face every day Through field observations reports news coverage and interviews with leaders and policy makers this book digs deep into the issues confronting college leaders and provides clear direction for managing through the storm With close examination of both emerging trends and perennial problems the discussion delves into issues brought about by changing demographics federal and state mandates public demand economic cycles student unrest employee groups trustees college supporters and more to provide practical guidance toward optimal outcomes for all stakeholders Written by former presidents including a past president of the American Association of Community Colleges this book provides expert guidance on anticipating and managing the critical issues that affect the entire institution Both authors serve as consultants executive coaches and advisors to top leaders higher education institutions and leadership development programs throughout the United States Community colleges are facing increasingly complex issues from both without and within Some can be avoided others only mitigated but all must be managed and college leaders must be fully prepared or risk failing the students and the community This book provides real world guidance for current and emerging leaders and trustees seeking more effective management methods with practical insight and expert perspective Tackle the college completion challenge and performance based funding initiatives Manage through economic cycles declining support and calls for accountability Delve into the issues of privatization and employee unionization Execute strategies to align institutional goals and mission Manage organizational change and new ways of thinking that are essential in today s competitive environment Manage issues involving diversity inclusiveness and equity Prepare adequately for campus emergencies Community colleges are the heartbeat of the nation s higher education system and bear the tremendous responsibility of serving the needs of a vast and varied student body Every day may bring new issues but effective management allows institutions to rise to the challenge rather than falter under pressure Practical Leadership in Community Colleges goes beyond theory to provide the practical guidance leadership needs to more effectively lead institutions to achieve results and serve the students and the community **Implementation Realities and Evaluation Design** Milbrey Wallin McLaughlin,1984 *Help Wanted: Preparing Community College Leaders in a New Century* William E. Piland,2003-10-30 This issue brings together various thoughtful perspectives on the nature of leading community colleges over the foreseeable future and suggestions for specific programmatic actions that community college themselves can take to provide the quantity quality specializations and diversity of leaders that are needed Publisher **Narratives and**

**Strategies of Effective Leadership in Community Colleges** Nacco, Stephen Damian, 2024-04-29 In American higher education community colleges present new opportunities for many embodying the democratic essence since their early roots Originally conceived as junior colleges preparing students for university transfers these institutions have undergone a transformative journey evolving into the comprehensive open access pillars of education that define our present landscape Despite a shared mission a disparity exists among community colleges with some rising to prominence as leaders in the community college movement Amidst the challenges posed by the two World Wars economic fluctuations and societal shifts community colleges have adapted to serve diverse needs encompassing workforce development community education and developmental studies Narratives and Strategies of Effective Leadership in Community Colleges takes on the challenge faced by these institutions maintaining excellence amid the evolving demands of a dynamic society Narratives and Strategies of Effective Leadership in Community Colleges is a pivotal resource for higher education practitioners navigating the complex realm of leadership challenges in community colleges It portrays community colleges as national treasures in higher education Beyond mere success stories each chapter details the intricacies of effective leadership Targeting governing boards faculty leaders and administrators the book provides invaluable insights into strategic planning student support campus revitalization and financial management It serves as a crucial guide for those aspiring to elevate their institutions

*Encyclopedia of Decision Making and Decision Support Technologies* Adam, Frederic, Humphreys, Patrick, 2008-04-30 As effective organizational decision making is a major factor in a company's success a comprehensive account of current available research on the core concepts of the decision support agenda is in high demand by academicians and professionals Through 110 authoritative contributions by over 160 of the world's leading experts the Encyclopedia of Decision Making and Decision Support Technologies presents a critical mass of research on the most up to date research on human and computer support of managerial decision making including discussion on support of operational tactical and strategic decisions human vs computer system support structure individual and group decision making and multi criteria decision making

*Promoting Student Success in the Community College* Steven R. Helfgot, Marguerite McGann Culp, 1995-05-25

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