



LEAVING SCIENCE

Occupational Exit from Scientific Careers

ANNE E. PRESTON

Leaving Science Occupational Exit From Scientific Careers

Stephen A. Sweet, Peter Meiksins



Leaving Science Occupational Exit From Scientific Careers:

Leaving Science Anne E. Preston, 2004-04-29 The past thirty years have witnessed a dramatic decline in the number of U S students pursuing advanced degrees in science and an equally dramatic increase in the number of professionals leaving scientific careers *Leaving Science* provides the first significant examination of this worrisome new trend Economist Anne E Preston examines a wide range of important questions Why do professionals who have invested extensive time and money on a rigorous scientific education leave the field Where do these scientists go and what do they do What policies might aid in retaining and improving the quality of life for science personnel Based on data from a large national survey of nearly 1 700 people who received university degrees in the natural sciences or engineering between 1965 and 1990 and a subsequent in depth follow up survey *Leaving Science* provides a comprehensive portrait of the career trajectories of men and women who have earned science degrees Alarming by the end of the follow up survey only 51 percent of the original respondents were still working in science During this time federal funding for scientific research decreased dramatically relative to private funding Consequently the direction of scientific research has increasingly been dictated by market forces and many scientists have left academic research for income and opportunity in business and industry Preston identifies the main reasons for people leaving scientific careers as dissatisfaction with compensation and career advancement difficulties balancing family and career responsibilities and changing professional interests Highlighting the difference between male and female exit patterns Preston shows that most men left because they found scientific salaries low relative to perceived alternatives in other fields while most women left scientific careers in response to feelings of alienation due to lack of career guidance difficulty relating to their work and insufficient time for their family obligations *Leaving Science* contains a unique blend of rigorous statistical analysis with voices of individual scientists ensuring a rich and detailed understanding of an issue with profound consequences for the nation s future A better understanding of why professionals leave science can help lead to changes in scientific education and occupations and make the scientific workplace more attractive and hospitable to career men and women

Education and Gender Debatri Dhar, 2014-11-20 *Education and Gender* draws on international research from the USA the UK India Mexico Sub Saharan Africa and the Caribbean to provide a comprehensive global overview of the relationship between gender and education Rooting constructions of gender and sexuality in specific geographical contexts the contributors consider a range of issues Themes discussed include the gender gap in educational attainment pedagogical strategies stereotyping in curricula and education policy Drawing on best practices worldwide the contributors identify the current gaps and propose solutions to promote gender just equitable and pluralistic societies Each chapter includes key questions to encourage active engagement with the subject and a list of further reading to support taking the exploration further

The Oxford Handbook of Women and the Economy Susan L. Averett, Laura M. Argys, Saul D. Hoffman, 2018-05-15 The transformation of women s lives over the past century is among the most significant

and far reaching of social and economic phenomena affecting not only women but also their partners children and indeed nearly every person on the planet In developed and developing countries alike women are acquiring more education marrying later having fewer children and spending a far greater amount of their adult lives in the labor force Yet because women remain the primary caregivers of children issues such as work life balance and the glass ceiling have given rise to critical policy discussions in the developed world In developing countries many women lack access to reproductive technology and are often relegated to jobs in the informal sector where pay is variable and job security is weak Considerable occupational segregation and stubborn gender pay gaps persist around the world The Oxford Handbook of Women and the Economy is the first comprehensive collection of scholarly essays to address these issues using the powerful framework of economics Each chapter written by an acknowledged expert or team of experts reviews the key trends surveys the relevant economic theory and summarizes and critiques the empirical research literature By providing a clear eyed view of what we know what we do not know and what the critical unanswered questions are this Handbook provides an invaluable and wide ranging examination of the many changes that have occurred in women s economic lives

Challenging Knowledge, Sex and Power Julie Mills, Suzanne Franzway, Judith Gill, Rhonda Sharp, 2013-07-18 Women in the developed world expect to work in the labour force over the course of their lives On finishing school more girls are entering universities and undertaking professional training for careers than ever before Males and females enter many high status professions in roughly equal numbers However engineering stands out as a profession that remains obstinately male dominated Despite efforts to change little progress has been made in attracting and retaining women in engineering This book analyses the outcomes of a decade long investigation into this phenomenon framed by two questions Why are there so few women in engineering And why is this so difficult to change The study includes data from two major surveys accounts from female engineers in a range of locations and engineering fields and case studies of three large engineering corporations The authors explore the history and politics of several organisations related to women in engineering and conclude with an analysis of a range of campaigns that have been waged to address the issue of women s minority status in engineering Challenging Knowledge Sex and Power will be of great interest to students of feminist economics and is also relevant to researchers in women s studies and engineering education

Changing Contours of Work Stephen Sweet, Peter Meiksins, 2015-12-16 Proud sponsor of the 2019 SAGE Keith Roberts Teaching Innovations Award enabling graduate students and early career faculty to attend the annual ASA pre conference teaching and learning workshop In the Third Edition of Changing Contours of Work Jobs and Opportunities in the New Economy Sweet and Meiksins once again provide a rich analysis of the American workplace in the larger context of an integrated global economy Through engaging vignettes and rich data this text frames the development of jobs and employment opportunities in an international comparative perspective revealing the historical transformations of work the old economy and the new economy and identifying the profound effects that these changes have

had on lives jobs and life chances The text examines the many complexities of race class and gender inequalities in the modern day workplace and details the consequences of job insecurity and work schedules mismatched to family needs Throughout the text strategic recommendations are offered to improve the new economy

Changing Contours of Work

Stephen A. Sweet, Peter Meiksins, 2008

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Feminist Mentoring in Academia Leandra Hinojosa Hernández, Stevie M. Munz, Jessica A. Pauly, 2023-09-25 Feminist Mentoring in Academia offers a varied collection of autoethnographic and research based accounts of support struggle and resilience from the ivory tower Contributors write about the moments in between where

feminist mentoring initiates renews thrives and sometimes struggles The work presented in this book highlights how feminist mentoring happens between professor and student junior faculty and tenured and occurs repeatedly Featuring contributions from scholars at varying points in their academic careers the chapters of this book propose best feminist mentorship practices disclose personal narratives and critique traditional forms of mentoring with visions for feminist mentorship futures Scholars of communication feminist studies higher education and sociology will find this book of particular interest

Women in Engineering Margaret E. Layne, 2009-06-05 *Women in Engineering Pioneers and Trailblazers* introduces the visionary women who opened the door for today's female engineers Pioneers such as Emily Roebling Kate Gleason Edith Clarke and Katherine Stinson come to life in this anthology of essays articles lectures and reports In this book the significant contributions women have made to engineering in areas as diverse as construction management environmental protection and industrial efficiency are finally placed in their proper historical context Studies on women engineers in the 1920s and in the years following World War II underscore how far women have progressed in engineering and how far they have to go With selections that span a century of historical and social analysis *Women in Engineering Pioneers and Trailblazers* and its companion volume *Women in Engineering Professional Life* present a range of perspectives on women in engineering that will be of interest to historians engineers educators and students About the Author Margaret E Layne P E is project director of Advance VT a program created at Virginia Tech to increase the participation and advancement of women in academic science and engineering careers

Do Babies Matter? Mary Ann Mason, Nicholas H. Wolfinger, Marc Goulden, 2013-06-13 The new generation of scholars differs in many ways from its predecessor of just a few decades ago Academia once consisted largely of men in traditional single earner families Today men and women fill the doctoral student ranks in nearly equal numbers and most will experience both the benefits and challenges of living in dual income households This generation also has new expectations and values notably the desire for flexibility and balance between careers and other life goals However changes to the structure and culture of academia have not kept pace with young scholars' desires for work family balance *Do Babies Matter* is the first comprehensive examination of the relationship between family formation and the academic careers of men and women The book begins with graduate students and postdoctoral fellows moves on to early and mid career years and ends with retirement Individual chapters examine graduate school how recent PhD recipients get into the academic game the tenure process and life after tenure The authors explore the family sacrifices women often have to make to get ahead in academia and consider how gender and family interact to affect promotion to full professor salaries and retirement Concrete strategies are suggested for transforming the university into a family friendly environment at every career stage The book draws on over a decade of research using unprecedented data resources including the Survey of Doctorate Recipients a nationally representative panel survey of PhDs in America and multiple surveys of faculty and graduate students at the ten campus University of California system

Monthly Labor Review United States. Bureau of Labor Statistics, 2006

Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews **Engineering in Context** ,2009 **Changing Contours of Work: Jobs and Opportunities in the New Economy** Stephen Sweet,Peter Meiksins,2013 In the highly anticipated second edition of Changing Contours of Work Jobs and Opportunities in the New Economy authors Sweet and Meiskins once again provide a rich analysis of the American workplace in the larger context of an integrated global economy Through engaging vignettes and rich data this text frames the development of jobs and employment opportunities in an international comparative perspective revealing the historical transformations of work and identifying the profound effects that these changes have had on lives jobs and life chances This text brings into focus the many complexities of class race and gender inequalities in the modern day workplace as well as details the consequences of job insecurity and work schedules mismatched to family needs Throughout strategic recommendations are offered that could help make the new economy work for us all **Seeking Solutions** National Research Council,Policy and Global Affairs,Committee on Women in Science, Engineering, and Medicine,Committee on Advancing Institutional Transformation for Minority Women in Academia,2013-12-17 Seeking Solutions Maximizing American Talent by Advancing Women of Color in Academia is the summary of a 2013 conference convened by the Committee on Women in Science Engineering and Medicine of the National Research Council to discuss the current status of women of color in academia and explore the challenges and successful initiatives for creating the institutional changes required to increase representation of women of color at all levels of the academic workforce While the number of women including minority women pursuing higher education in science engineering and medicine has grown the number of minority women faculty in all institutions of higher education has remained small and has grown less rapidly than the numbers of nonminority women or minority men Seeking Solutions reviews the existing research on education and academic career patterns for minority women in science engineering and medicine to enhance understanding of the barriers and challenges to the full participation of all minority women in STEM disciplines and academic careers Additionally this report identifies reliable and credible data source and data gaps as well as key aspects of exemplary policies and programs that are effective in enhancing minority women s participation in faculty ranks Success in academia is predicated on many factors and is not solely a function of talent Seeking Solutions elucidates those other factors and highlights ways that institutions and the individuals working there can take action to create institutional cultures hospitable to people of any gender race and ethnicity

Monthly Labor Review ,2006 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews **Recruiting, Training, and Retention of Science and Technology Librarians** Patricia A. Kreitz,JoAnn DeVries,2013-04-03 Since the 1950s there has been a persistent shortage of sci tech librarians and as more librarians retire or change positions the prospect looms that the profession will only depopulate further Tackling this difficult challenge Recruiting Training and Retention of Science and Technology Librarians gathers together into one source

the perspectives of top library administrators and managers as well as front line librarians who present the latest research and practical strategies to find train and keep those valuable specialized professionals This book explores in depth timely issues and presents creative perspectives and innovative solutions to this persistent problem in subject specialized libraries As the baby boom generation of science and technology librarians begins to retire training and keeping sci tech librarians will become even more crucial Recruiting Training and Retention of Science and Technology Librarians discusses the replacement gap problem in libraries including who should be recruited how they should be trained and how to retain them once hired Several authors address the field s long standing specialist vs generalist debate bringing new data and experience driven perspectives to this challenging issue Topics in Recruiting Training and Retention of Science and Technology Librarians include updating the cultural image of librarians to make the profession more appealing a comprehensive literature review how to cultivate candidates who are dedicated to service and love research and learning practical approaches to improve the visibility and attractiveness of science librarianship the skills and support needed to become a successful science librarian an innovative program to recruit undergraduates an in depth survey of practicing science and technology librarians the challenges of science librarianship in Africa library and information science educators as recruiters for sci tech librarians creative strategies to recruit and retain librarians adapting aspects of first year student retention programs as a model for library retention programs how professional competencies can be used for recruitment training and retention and more Recruiting Training and Retention of Science and Technology Librarians is a timely important resource for college and university administrators and public special academic and government librarians Girls and Women of Color In STEM Barbara Polnick,Julia Ballenger,Beverly Irby,Nahed Abdelrahman,2020-09-01 Though there has been a rapid increase of women s representation in law and business their representation in STEM fields has not been matched Researchers have revealed that there are several environmental and social barriers including stereotypes gender bias and the climate of science and engineering departments in colleges and universities that continue to block women s progress in STEM In this book the authors address the issues that encounter women of color in STEM in higher education Mom the Chemistry Professor Kimberly Woznick,Amber Charlebois,Renée Cole,Cecilia Marzabadi,Gail Webster,2018-07-28 When is the right time How can I meet the demands of a professorship whilst caring for a young family Choosing to become a mother has a profound effect on the career path of women holding academic positions especially in the physical sciences Yet many women successfully manage to do both In this second edition which is a project of the Women Chemists Committee WCC of the American Chemical Society ACS 40 inspirational personal accounts describe the challenges and rewards of combining motherhood with an academic career in chemistry The authors are all women at different stages of their career and from a range of institution types in both tenure and non tenure track positions The authors include women from different racial and ethnic backgrounds who became mothers at different stages of their career and who have a variety of family structures

Aimed at undergraduate and graduate students of chemistry as well as postdoctoral fellows and early career faculty these contributions serve as examples for women considering a career in academia but worry about how this can be balanced with other important aspects of life The authors describe how they overcame particular challenges but also highlight aspects of the system which could be improved to accommodate women academics and particularly encourage more women to take on academic positions in the sciences

Maternal Employment and Child Health Yana van der Meulen Rodgers, 2011-01-01 As women's labor force participation has risen around the globe scholarly and policy discourse on the ramifications of this employment growth has intensified This book explores the links between maternal employment and child health using an international perspective that is grounded in economic theory and rigorous empirical methods Women's labor market activity affects child health largely because their paid work raises household income which strengthens families' abilities to finance healthcare needs and nutritious food however time away from children could counteract some of the benefits of higher socioeconomic status that spring from maternal employment New evidence based on data from nine South and Southeast Asian countries illuminates the potential tradeoff between the benefits and challenges families contend with in the face of women's labor market activity This book provides new original evidence on links between maternal employment and children's health using data associated with three indicators of children's nutritional status birth size stunting and wasting Results support the implementation and enforcement of policy interventions that bolster women's advancement in the labor market and reduce undernutrition among children Scholars students policymakers and all those with an interest in nutritional science gender economics of the family or development economics will find the methodology and original results expounded here both useful and informative

The Sexual Paradox Susan Pinker, 2009-08-18 Now available in paperback from psychologist and award winning columnist Susan Pinker the groundbreaking and controversial book that is lively well written important and timely The Washington Post In this ringing salvo in the sex difference wars The New York Times Book Review Pinker examines how fundamental sex differences play out over the life span By comparing fragile boys who succeed later in life with high achieving women who opt out or plateau in their careers Pinker turns several assumptions upside down that women and men are biologically equivalent that intelligence is all it takes to succeed and that women are just versions of men with identical interests and goals In lively prose Pinker guides readers through the latest findings in neuroscience and economics while addressing these questions Are males the more fragile sex Which sex is the happiest at work Why do some male college dropouts earn more than the bright girls who sat beside them in third grade The answers to these questions are the opposite of what we expect A provocative and illuminating examination of how and why learning and behavioral gaps in the nursery are reversed in the boardroom this fascinating book reveals how sex differences influence career choices and ambition Through the stories of real men and women science and examples from popular culture Susan Pinker takes a new look at the differences between women and men

Beyond Bias and Barriers Institute of Medicine, National Academy of

Engineering, National Academy of Sciences, Committee on Science, Engineering, and Public Policy, Committee on Maximizing the Potential of Women in Academic Science and Engineering, 2007-05-04 The United States economy relies on the productivity entrepreneurship and creativity of its people To maintain its scientific and engineering leadership amid increasing economic and educational globalization the United States must aggressively pursue the innovative capacity of all its people women and men However women face barriers to success in every field of science and engineering obstacles that deprive the country of an important source of talent Without a transformation of academic institutions to tackle such barriers the future vitality of the U S research base and economy are in jeopardy Beyond Bias and Barriers explains that eliminating gender bias in academia requires immediate overarching reform including decisive action by university administrators professional societies federal funding agencies and foundations government agencies and Congress If implemented and coordinated across public private and government sectors the recommended actions will help to improve workplace environments for all employees while strengthening the foundations of America s competitiveness

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