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GENDER EQUALITY IN PUBLIC ADMINISTRATION

Gender Images In Public Administration

**Leisha DeHart-Davis, Deneen
Hatmaker, Kimberly L. Nelson, Sanjay
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Smith**

Gender Images In Public Administration:

Gender Images in Public Administration Camilla Stivers, 1993 *Gender Images In Public Administration* is a groundbreaking examination of how widely held ideas about masculinity and femininity shape current images of the American public administrator. By examining current theories in the practice of public administration, Stivers describes how the various images of the public administrator such as the professional expert, the visionary leader, the guardian, and the citizen not only possess traditional masculine features but confer privileges on men and pose practical dilemmas for women. The author concludes with suggestions about how feminist thinking might help reduce gender bias in current theory and practice. Faculty in public administration who wish to introduce students to this unique perspective of the field will find this work a valuable resource, as will all public administration professionals who must struggle daily with gender and leadership issues.

Gender Images in Public Administration Camilla Stivers, 2002-04-18 Ten years after the first edition, *Gender Images in Public Administration* has been extensively updated to reflect recent research and new theoretical literature. Like its predecessor, this new edition applies a gender lens to the field of public administration, looking at issues of status, power, leadership, legitimacy, and change. Also included is an examination of women's historical progress toward their current status in federal, state, and local governments. Stivers also assesses the peculiar nature of the organizational reality women experience and their place in society at large as it is shaped by the administrative state. Praise for the First Edition: "Because so much of the way we frame our world is taken for granted, we remain blissfully oblivious to the assumptions which serve as the foundation for our relationships, rules, and policies. Stivers calls a halt to this blissful oblivion. By holding gender up to the light, she shows how it affects our interpretations of legitimacy, entitlement, and power." *Public Administration Review*. Camilla Stivers is Levin Professor of Urban Studies and Public Service at the Levin College of Urban Affairs, Cleveland State University. She is Associate Editor of *Public Administration Review*, author of *Bureau Men*, *Settlement Women*, *Constructing Public Administration in the Progressive Era*, and a coauthor of *Government Is Us*. *Public Administration in an Anti-government Era*. She received her Ph.D. in public administration and policy from Virginia Polytechnic Institute and State University. She was a practicing administrator in nonprofit and public agencies for nearly two decades.

Handbook on Gender and Public Administration Shields, Patricia M., Elias, Nicole M., 2022-02-15 This groundbreaking *Handbook on Gender and Public Administration* brings together a rapidly growing new field of study, exploring the emerging contexts of gender and public administration. Capturing the many facets of this dynamic trend, the book explores gender equity and further examines masculinity, intersectionality, and beyond binary conceptions of gender. *Understanding Canadian Public Administration* Gregory J. Inwood, 2025-03-07 *Understanding Canadian Public Administration* introduces students to both the theory and the practice of public administration in Canada. It surveys the basic elements of the field in a historical context but with close attention to contemporary issues and developments to emphasize the real day-to-day impacts of public

administration The text provides an overview of the field in the context of democratic government including a comparison of the roles of the private and public sectors The real world of government is examined with a focus on how theoretical ideas are translated into practice This fifth edition features updates on topical issues and new developments in the field including the impact of the Covid 19 pandemic on governmental policy and action as well as new and updated sections on Aboriginal self government human resources accountability financial management and intergovernmental administrative relations

Understanding Canadian Public Administration invites students to examine the issues of public administration from their own viewpoints and through their own experiences bringing the field to life and making it immediately relevant to their current context

Public Administration Norma M. Riccucci, 2010-06-16 Is public administration an art or a science This question of whether the field is driven by values or facts will never be definitively answered due to a lack of consensus among scholars The resulting divide has produced many heated debates however in this pioneering volume Norma Riccucci embraces the diversity of research methods rather than suggesting that there is one best way to conduct research in public administration Public Administration examines the intellectual origins and identity of the discipline of public administration its diverse research traditions and how public administration research is conducted today The book's intended purpose is to engage reasonable minded public administration scholars and professionals in a dialogue on the importance of heterogeneity in epistemic traditions and to deepen the field's understanding and acceptance of its epistemological scope This important book will provide a necessary overview of the discipline for graduate students and scholars

American Public Administration Robert A. Cropp, John L. Wagner, 2017-09-01 American Public Administration has been the go to introductory textbook for Public Administration courses with a focus on civil society for the last decade Now in an extensively revised and updated second edition authors Cropp and Wagner weave the most recent and compelling research throughout every chapter to give students a useful in depth understanding of the field today Changes to this edition include A stronger focus on e governance and the ways in which technological change e g social media government information policy surveillance have transformed the government's relationship with citizens as well as the role of the public servant nonprofit worker at the federal state and local levels An expanded discussion of citizen participation in all aspects of governing including the 2016 elections the Occupy Wall Street movement and the Black Lives Matter movement Updated mini case studies throughout the text on topics such as climate change LGBT rights and violent extremism to maximize student engagement A new section on major local government issues including public private partnerships land use planning and economic development and their relevance to Public Administration A chapter focusing on environmental policy administration and the role and responsibilities of public administrators in a time of global climate change Expanded coverage of the nonprofit sector and discussion of important linkages between Public Administration and Nonprofit Management A comprehensive suite of online supplements including PowerPoint slides an Instructor's Manual with suggested lectures discussion questions and a test bank includes multiple

choice true false matching as well as student exercises written individual group and web based Comprehensive well written and offering a careful consideration of the fundamentals American Public Administration Second Edition is an ideal introductory text for courses at the undergraduate or graduate level offering students a broader civil society context in which to understand public service **Handbook of Theories of Public Administration and Management** Bryer, Thomas

A.,2021-11-05 This innovative Handbook offers a wide ranging overview of the multi faceted field of public administration and management It provides a broad approach to the discipline addressing the range of descriptive normative and critical theories required to diagnose public service issues and prescribe administrative action PUBLIC ADMINISTRATION IN INDIA SARKAR, SIULI,2018-06-01 The book presents an updated analysis of the public administrative system existing in India covering different administrative structures as well as functions at the Central State district and local levels of our country NEW TO THE SECOND EDITION A thorough discussion on the structure of the civil services Functions and roles of the President Prime Minister Council of Ministers Finance Home and External Affairs Ministries and Central Secretariat Roles of the State administration with special emphasis on the Governor Chief Minister Chief Secretary State Secretariat and District Collector Thorough analysis of the local self governments at the rural and urban areas of India Women s participation in the rural local self government Explain financial administration welfare administration citizens and administration and major Indian committees and commissions Discusses issues such as Personnel Administration Administration of Law and Order Information Technology Human Rights Globalisation and Civil Society etc Detailed analyses of Kolkata Municipal Corporation Changing Nature of Planning NITI Aayog MGNREGA Sarva Shiksha Abhiyan SSA NRHM Gender and Administration A new chapter on Some Recent Developments in the Concept of Administration Chapter 16 TARGET AUDIENCE B A Political Science M A Political Science Civil Services Aspirants Women in Public Administration Maria D'Agostino,Helisse Levine,2011-04-21 Women in Public Administration Theory and Practice provides a comprehensive exploration of the gender dimension in public administration through a unique collection of writings by women in the field

Encyclopedia of Public Administration and Public Policy - 5 Volume Set Domonic A. Bearfield,Evan Berman,Melvin J. Dubnick,2020-08-14 Now in its third edition Encyclopedia of Public Administration and Public Policy remains the definitive source for article length presentations spanning the fields of public administration and public policy It includes entries for Budgeting Bureaucracy Conflict resolution Countries and regions Court administration Gender issues Health care Human resource management Law Local government Methods Organization Performance Policy areas Policy making process Procurement State government Theories This revamped five volume edition is a reconceptualization of the first edition by Jack Rabin It incorporates over 225 new entries and over 100 revisions including a range of contributions and updates from the renowned academic and practitioner leaders of today as well as the next generation of top scholars The entries address topics in clear and coherent language and include references to additional sources for further study

International Encyclopedia of Public Policy and Administration Volume 2 Jay M. Shafritz, 2019-03-22 This encyclopedia includes entries on the concepts issues and theories starting with alphabets D to K that define public policymaking evaluation management and implementation It also includes entries on the individuals commissions and organizations that have contributed to these fields

Public Administration in India Bidyut Chakrabarty, Prakash Chand Kandpal, 2024-11-26 This textbook is essential reading for undergraduate and postgraduate students of Public Administration Political Science and UPSC aspirants Lucid accessible and student friendly Public Administration in India Familiarizes students with the theory practice and evolution of Indian administration through contextual analysis Adopts a multi disciplinary approach in discussing the traditional and emerging issues of the Indian administration Focuses on the processes of administration with reference to their constitutional provisions as well as socio economic and political contexts and Highlights new issues and challenges in the field of public administration in India through critical analysis of its growth and development since Independence This book will be key reading for the candidates appearing for various civil service examinations as well as for students and researchers of political science and public administration

Handbook of Public Administration W. Bartley Hildreth, Gerald Miller, Jack Rabin, Gerald J. Miller, 2018-01-19 Since the publication of the previous edition the best selling Handbook of Public Administration enters its third edition with substantially revised updated and expanded coverage of public administration history theory and practice Edited by preeminent authorities in the field this work is unparalleled in its thorough coverage and comprehensive references This handbook examines the major areas in public administration including public budgeting and financial management human resource management decision making public law and regulation and political economy Providing a strong platform for further research and advancement in the field this book is a necessity for anyone involved in public administration policy and management This edition includes entirely new chapters on information technology and conduct of inquiry In each area of public administration there are two bibliographic treatises written from different perspectives The first examines the developments in the field The second analyzes theories concepts or ideas in the field's literature

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written from different perspectives The first examines the developments in the field The second analyzes theories concepts or ideas in the field s literature Handbook of Public Administration, Second Edition W. Bartley Hildreth, Gerald J. Miller, Jack Rabin, 1997-09-19 This bestselling reference examines all major areas in public administration from the enlightening perspectives of history and the five great concepts or theories framing each topic including public budgeting financial management decision making public law and regulation and political economy The American Reference Books Annual calls this stimulating and thought provoking thorough and inclusive a valuable contribution and Canadian Public Administration said it is impressive an extremely useful reference tool the writing and analysis and the scope of the coverage make the volume a good investment for both government and university libraries Handbook of Public Policy Implementation Fritz Sager, Céline Mavrot, Lael R. Keiser, 2024-07-05 In this comprehensive Handbook international experts examine theoretical and empirical research to analyse a core element of the public policy process implementation Traversing numerous sub disciplines and traditions including top down and bottom up approaches to public policy implementation research the chapters present a synthesis of the state of scholarship and stimulate future thinking in the field Managing Gender Inequity in Academia Gina Scutelnicu Todoran, 2024-04-16 Academia is not immune to gender bias and in many public affairs programs inequities persist in faculty academic rank salary career length job security leadership roles professional recognition resource allocation and role stereotypes Managing Gender Inequity in Academia is the first book to provide an evidence based guide for university administrators and faculty interested in building all important gender equity in public affairs and related programs Drawing on both secondary and primary data the book offers a comprehensive perspective on public affairs faculty career paths the obstacles to advancement in the academy and how the COVID 19 pandemic further contributed to existing inequities Each chapter of the book presents evidence based research derived from interviews surveys existing statistics and documents offering guidance to public affairs programs departments and schools on ways to strengthen the recruitment retention and promotion of women in the academy Ultimately author Gina Scutelnicu Todoran demonstrates the ways in which gender equity can strengthen institutions of higher learning Managing Gender Inequity in Academia is a guide for building gender equity in public affairs programs for faculty higher education administrators and graduate students in public affairs and related disciplines Chapter 3 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license *Cultural Competency for Public Administrators* Kristen A. Norman-Major, Susan T Gooden, 2014-12-17 With a focus on a broad spectrum of topics race ethnicity gender disability and sexual orientation at the federal tribal state and local levels this book equips readers to better understand the complex real world challenges public administrators confront in serving an increasingly diverse society The book s main themes include What is cultural competency and why is it important Building culturally competent public agencies Culturally competent public policy Building culturally competent

public servants How do agencies assess their cultural competency and what is enough PA scholars will appreciate the attention given to the role of cultural competency in program accreditation and to educational approaches to deliver essential instruction on this important topic Practitioners will value the array of examples that reflect many of the common trade offs public administrators face when trying to deliver comprehensive programs and services within a context of fiscal realities

Gender Imbalance in Public Sector Leadership Leisha DeHart-Davis,Deneen Hatmaker,Kimberly L. Nelson, Sanjay K. Pandey,Sheela Pandey,Amy E. Smith,2020-07-30 Women are still underrepresented as public sector organizational leaders despite comprising half of the United States public sector workforce To explore the factors driving gender imbalance this Element employs a problem driven approach to examine gender imbalance in local government management We use multiple methods inductive and deductive research and different theoretical frames for exploring why so few women are city or county managers Our interviews resume analysis and secondary data analysis suggesting that women in local government management face a complex puzzle of gendered experiences career paths and appointment circumstances that lend insights into gender imbalanced leadership in this domain

Women in Public Administration of the American States Sharada Rath,1998 The book analysis the administrative value of women state administrators in America On the basis of this analysis the author has drawn the conclusion that although upward career mobility of women in administration is less due to the glass ceiling bar gender variation does not exist so far as political acuity efficiency and managerial competency of women administrators are concerned

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