

# H-1B Foreign Workers: Better Controls Needed to Help Employers and Protect Workers

Rectanus, Lori

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# H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers

**United States. Congress. House.  
Committee on the Judiciary.  
Subcommittee on Immigration, Border  
Security, and Claims**

## **H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers:**

*H-1B Foreign Workers* Lori Rectanus,2001-04 The number of foreign workers legally authorized to enter the U S annually through the H 1B program has increased substantially Some believe the limit should be raised even further to address workforce needs such as for information technology IT workers Others question whether enough is being done to increase the skills of American workers so they can fill these vacancies This report provides information on the jobs that H 1B workers are performing in the U S the adequacy of the H 1B visa program s implementation efforts underway to improve IT skills in the American workforce Tables

**H1B foreign workers : better controls needed to help employers and protect workers : report to the ranking minority member, Subcommittee on Criminal Justice, Drug Policy, and Human Resources, Committee on Government Reform, House of Representatives ,** **H-1B Foreign Workers** United

States. General Accounting Office,2003 *H-1B Foreign Workers* United States. General Accounting Office,2000 The H 1B visa program allows employers to hire skilled foreign workers for as long as six years to fill hundreds of thousands of jobs in the computer programming engineering education and medical fields In fiscal year 1999 these workers had a median age of 28 and were offered a median salary of 45 000 almost half were born in India GAO found that the Department of Labor s limited legal authority to enforce program requirements and weaknesses in the Immigration and Naturalization Service s INS administration leave the H 1B program vulnerable to abuse For example Labor can certify that an employer s application form for H 1B workers is error free but it has no authority to verify the information on the form Labor cannot take enforcement action even if it believes that employers are violating the law INS is responsible for ensuring that H 1B that positions are specialty occupations and that workers granted entry are qualified for those jobs INS staff are judged on the number of H 1B requests processed they do not analyze a petitioner s merit Labor and the National Science Foundation are trying to improve the information technology skills of the U S workforce through retraining programs for new and existing employees and through more computer training and mentoring for students in elementary and secondary schools

**Immigration of Foreign Workers: Labor Market Tests and Protections** Ruth Ellen Wasem,2010 This report examines the current state of employment based immigration and discusses its perceived effects on the labor market

**Should Congress Raise the H-1B Cap?** United States. Congress. House. Committee on the Judiciary. Subcommittee on Immigration, Border Security, and Claims,2006 H-1b Foreign Workers United States Accounting Office (GAO),2018-02-13 HEHS 00 157 H 1B Foreign Workers Better Controls Needed to Help Employers and Protect Workers **The SAGE**

**Encyclopedia of Economics and Society** Frederick F. Wherry,Juliet B. Schor, Consulting Editor,2015-09-01 Economics is the nexus and engine that runs society affecting societal well being raising standards of living when economies prosper or lowering citizens through class structures when economies perform poorly Our society only has to witness the booms and busts of the past decade to see how economics profoundly affects the cores of societies around the world From a household

budget to international trade economics ranges from the micro to the macro level It relates to a breadth of social science disciplines that help describe the content of the proposed encyclopedia which will explicitly approach economics through varied disciplinary lenses Although there are encyclopedias of covering economics especially classic economic theory and history the SAGE Encyclopedia of Economics and Society emphasizes the contemporary world contemporary issues and society Features 4 volumes with approximately 800 signed articles ranging from 1 000 to 5 000 words each are presented in a choice of print or electronic editions Organized A to Z with a thematic Reader s Guide in the front matter groups related entries Articles conclude with References Future Readings to guide students to the next step on their research journeys Cross references between and among articles combine with a thorough Index and the Reader s Guide to enhance search and browse in the electronic version Pedagogical elements include a Chronology of Economics and Society Resource Guide and Glossary This academic multi author reference work will serve as a general non technical resource for students and researchers within social science programs who seek to better understand economics through a contemporary lens

**Working in Silicon Valley** Alan Hyde,2015-06-11 This work examines the relationship between the rapid technological and economic growth characteristic of high technology districts and their distinct labor market institutions short job tenures rapid turnover flat firm hierarchies weak internal labor markets high use of temporary labor unusual uses of independent contracting little unionization unusual employee organization e g chat groups and ethnic organization unequal income minimal employment discrimination litigation flexible compensation especially stock options and heavy use of immigrants on short term visas The author suggests that while these distinctive labor market institutions are somewhat unorthodox and may present legal problems they play essential roles in high growth

**The Opportunity Trap** Pallavi Banerjee,2022-03-29 Introduction The Anatomy of State Imposed Dependence The Visa Regime Indian Migration and the Interplay of Race and Gender Model Migrants and Ideal Workers How Visa Laws Penalize and Control Beholden to Employers Gendered and Racialized Dependence At Home Dependent Spouses and Divisions of Labor Transcultural Cultivation A New Form of Parenting Conclusion Dismantling Dependence

**Revitalising Communities in a Globalising World** Lena Dominelli,2018-02-06 Revitalising Communities in a Globalising World explores the opportunities and constraints that the dynamics of globalisation present for human development in a range of different countries and situations Arguing that globalisation is currently a system of organising social relations along neoliberal lines this timely volume examines practical examples of how people respond to significant social changes in their communities The idea of communities is deconstructed to show that globalisation has collapsed the boundaries of time space and place in ways that have exacerbated inequalities at the same time giving rise to unparalleled riches for some The book encompasses a number of case studies that speak to policymakers practitioners educators and students interested in studying globalisation and making the most of its potential for change

**Asian American Political Participation** Janelle S. Wong,S. Karthick Ramakrishnan,Taeku Lee,Jane

Junn, Janelle Wong, 2011-10-01 Asian Americans are a small percentage of the U S population but their numbers are steadily rising from less than a million in 1960 to more than 15 million today They are also a remarkably diverse population representing several ethnicities religions and languages and they enjoy higher levels of education and income than any other U S racial group Historically socioeconomic status has been a reliable predictor of political behavior So why has this fast growing American population which is doing so well economically been so little engaged in the U S political system Asian American Political Participation is the most comprehensive study to date of Asian American political behavior including such key measures as voting political donations community organizing and political protests The book examines why some groups participate while others do not why certain civic activities are deemed preferable to others and why Asian socioeconomic advantage has so far not led to increased political clout Asian American Political Participation is based on data from the authors groundbreaking 2008 National Asian American Survey of more than 5 000 Chinese Indian Vietnamese Korean Filipino and Japanese Americans The book shows that the motivations for and impediments to political participation are as diverse as the Asian American population For example native born Asians have higher rates of political participation than their immigrant counterparts particularly recent adult arrivals who were socialized outside of the United States Protest activity is the exception which tends to be higher among immigrants who maintain connections abroad and who engaged in such activity in their country of origin Surprisingly factors such as living in a new immigrant destination or in a city with an Asian American elected official do not seem to motivate political behavior neither does ethnic group solidarity Instead hate crimes and racial victimization are the factors that most motivate Asian Americans to participate politically Involvement in non political activities such as civic and religious groups also bolsters political participation Even among Asian groups socioeconomic advantage does not necessarily translate into high levels of political participation Chinese Americans for example have significantly higher levels of educational attainment than Japanese Americans but Japanese Americans are far more likely to vote and make political contributions And Vietnamese Americans with the lowest levels of education and income vote and engage in protest politics more than any other group Lawmakers tend to favor the interests of groups who actively engage the political system and groups who do not participate at high levels are likely to suffer political consequences in the future Asian American Political Participation demonstrates that understanding Asian political behavior today can have significant repercussions for Asian American political influence tomorrow

**Is the Labor Department Doing Enough to Protect U.S. Workers?** United States. Congress. House. Committee on the Judiciary. Subcommittee on Immigration, Border Security, and Claims, 2006 *Protecting U.S. and Guest Workers* United States. Congress. House. Committee on Education and Labor, 2007

**Accelerating the Globalization of America** Catherine Mann, 2006-06-15

Information technology IT was key to the superior overall macroeconomic performance of the United States in the 1990s high productivity high growth low inflation and low unemployment But IT also played a role in increasing earnings dispersion in

the labor market greatly rewarding workers with high education and skills This US performance did not happen in a global vacuum Globalization of US IT firms promoted deeper integration of IT throughout the US economy which in turn promoted more extensive globalization in other sectors of the US economy and labor market How will the increasingly globalized IT industry affect US long term growth intermediate macro performance and disparities in the US labor market What policies are needed to ensure that the United States remains first in innovation business transformation and education and skills which are prerequisites for US economic leadership in the 21st century This book traces the globalization of the IT industry its diffusion into the US economy and the prospects and implications of more extensive technology enabled globalization of products and services

*U.S. Immigration* Michael C. LeMay, 2003-12-05 An expert examination of U S immigration law and its various reforms from 1965 to the present U S Immigration A Reference Handbook is an authoritative timely and balanced review of immigration law in the United States This title ranges from the Kennedy law of 1965 to the recent restructuring of the Immigration and Naturalization Service as a part of the creation of the new Department of Homeland Security The work offers a clear look at historic and ongoing immigration problems in the United States and the reforms enacted to address them It provides insightful summaries of key statutes and landmark court cases as well as biographical profiles of the principal players in U S immigration policy Coverage includes problems within our borders such as legal and political attempts to control illegal immigration to global concerns including terrorism epidemics and economic and trade issues

Month in Review ... ,2000      **Export controls Department of Commerce controls over transfers of technology to foreign nationals need improvement.** ,      **Immigration and Illegal Aliens, Burden Or Blessing** ,2005

**Cross-border Human Resources, Labor and Employment Issues** Andrew P. Morriss, Samuel Estreicher, 2005-01-01 This important theme was the focus of New York University's 54th Annual Conference on Labor and Employment Law This highly significant book reprints the papers presented at the 54th Conference with several additional papers In its pages more than 40 noted labor and employment experts from a diverse range of countries and disciplines offer penetrating analyses of developments and trends in such areas as the following Regulation of immigrant labor legal issues facing undocumented workers labor markets in border regions guest worker programs extraterritorial applications of U S

The book delves into H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers. H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers is a vital topic that needs to be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:
  - Chapter 1: Introduction to H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers
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  - Chapter 3: H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers in Everyday Life
  - Chapter 4: H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers in Specific Contexts
  - Chapter 5: Conclusion
2. In chapter 1, the author will provide an overview of H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers. The first chapter will explore what H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers is, why H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers is vital, and how to effectively learn about H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers.
3. In chapter 2, the author will delve into the foundational concepts of H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers. This chapter will elucidate the essential principles that need to be understood to grasp H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers in its entirety.
4. In chapter 3, this book will examine the practical applications of H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers in daily life. The third chapter will showcase real-world examples of how H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers can be effectively utilized in everyday scenarios.
5. In chapter 4, this book will scrutinize the relevance of H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers in specific contexts. The fourth chapter will explore how H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, the author will draw a conclusion about H 1b Foreign Workers Better Controls Needed To Help Employers And Protect Workers. The final chapter will summarize the key points that have been discussed throughout the book. The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of H 1b Foreign Workers Better Controls Needed

To Help Employers And Protect Workers.

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