# FETAL RIGHTS WOMEN'S RIGHTS

# GENDER EQUALITY IN THE WORKPLACE

Suzanne Uttaro Samuels

# Fetal Rights Womens Rights Gender Equality In The Workplace

Niranjan Bhattacharya, Phillip Stubblefield

# **Fetal Rights Womens Rights Gender Equality In The Workplace:**

Fetal Rights, Women's Rights Suzanne Uttaro Samuels,1995 In the late 1970s and throughout the 1980s many private employers in the United States enacted fetal protection policies that barred fertile women that is women who had not been surgically sterilized from working in jobs that might expose fetuses to toxins In Fetal Rights Women's Rights Suzanne Samuels analyzes these policies and the ambiguous responses to them by federal and state courts legislatures administrative agencies litigants and interest groups She poses provocative questions about the implicit links between social welfare concerns and paternalism in the workplace including are women workers or wombs Placing the fetal protection controversy within the larger societal debate about gender roles Samuels argues that governmental decision makers confuse sex which is based solely on biological characteristics with gender which is based on societal conceptions She contends that the debate about fetal protection policies brought this ambiguity into stark relief and that the response of policy makers was rooted in assumptions about gender roles Judges legislators and regulators used gender as a proxy she argues to sidestep the question of whether fetal protection policies could be justified by the biological differences between women and men The fetal protection controversy raises a number of concerns about women's role in the workplace Samuels discusses the effect on governmental policies of the ongoing controversy over abortion rights and the debates between egalitarian and relational feminists about the treatment of women at work A timely and engrossing study Fetal Rights Women's Rights details the pattern of gender politics in the United States and demonstrates the broader ramifications of gender bias in the workplace

Women's Rights in the United States Tiffany K. Wayne,2014-12-09 A comprehensive encyclopedia tracing the history of the women s rights movement in the United States from the American Revolution to the present day Few realize that the origin of the discussion on women s rights emerged out of the anti slavery movement of the 19th century and that suffragists were active in the peace and labor movements long after the right to vote was granted Thus began the confluence of activism in our country where the rights of women both followed and led the social and political discourse in America Through 4 volumes and more than 800 entries editor Tiffany K Wayne with advising editor Lois Banner examine the issues people and events of women s activism from the early period of American history to the present time This comprehensive reference not only traces the historical evolution of the movement but also covers current issues affecting women such as reproductive freedom political participation pay equity violence against women and gay civil rights Women's Studies Linda Krikos,Cindy Ingold,2004-08-30 This truly monumental work maps the literature of women s studies covering thousands of titles and Web sites in 19 subject areas published between 1985 and 1999 Intended as a reference and collection development tool this bibliography provides a guide for women s studies information for each title along with a detailed often evaluative review The annotations summarize each work s content its importance or contribution to women s studies and its relationship to other titles on the subject Core titles and titles that are out of print are noted and reviews indicate which titles

are appropriate as texts or supplemental texts. This definitive guide to the literature of women's studies is a must purchase for academic libraries that support women's studies programs and it is a useful addition to any academic or public library that endeavors to represent the field A team of subject specialists has taken on the immense task of documenting publications in the area of women's studies in the last decades of the 20th century. The result is this truly monumental work which maps the field covering thousands of titles and Web sites in 19 subject areas published between 1985 and 1999 Intended as a reference and collection development tool this bibliography provides a guide for women s studies information for each title along with a detailed often evaluative review The annotations summarize each work s content its importance or contribution to women s studies and its relationship to other titles on the subject Most reviews cite and describe similar and contrasting titles substantially extending the coverage Core titles and titles that are out of print are noted and reviews indicate which titles are appropriate as texts or supplemental texts Taking up where the previous volume by Loeb Searing and Stineman left off this is the definitive quide to the literature of women s studies It is a must purchase for academic libraries that support women s studies programs and a welcome addition to any academic or public library that endeavors to Historical and Multicultural Encyclopedia of Women's Reproductive Rights in the United States Judith represent the field A. Baer, 2002-04-30 eproductive rights refers to a range of claims concerning whether when and how to have children Beneath this clear statement lays the most contentious political legal and cultural issue in America today Involving the self the family and the State women's reproductive rights generates much impassioned argument but painfully little agreement Topics and authors take on diverse and often clashing positions highlighting this issue s complex and highly charged nature Arranged alphabetically by topic articles representing racial and ethnic groups experiences figure prominently as do the effects of age class education health religion and sexual preference on childbearing and rearing practices in and out of wedlock It also includes articles on laws court cases political attitudes prominent activists and technological advances as they relate to reproductive rights Entries are written by highly regarded scholars are cross referenced and conclude with suggested further readings Designed to introduce and inform the reader to this extremely difficult topic Baer s ecumenical approach exposes us to a variety of opinions from support for current abortion policies to the building movement for fetal rights Only reasoned opinions supported by hard evidence are included and no attempt was made to mute the often incommensurable opinions expressed within This book will be a valuable resources for students scholars and any person interested in learning about the multiplicity of perspectives on this important issue that is at the heart of our current culture **Women and Politics** Lynne Ford, 2018-05-15 Women and Politics is a comprehensive examination of women s use wars of politics in pursuit of gender equality How can demands for gender equality be reconciled with sex differences Resolving this paradoxical question has proceeded along two paths the legal equality doctrine which emphasizes gender neutrality and the fairness doctrine which recognizes differences between men and women The text s clear analysis and presentation of

theory and history helps students to think critically about the difficulties faced by women in politics and about how public policies in education labour and the economy and family and fertility impact gender equality. The fully revised fourth edition explores new critical perspectives recent political events and current challenges to gender equality including the 2016 presidential election and Hillary Clinton's candidacy the fight for equal pay and paid leave and the debate over reproductive rights and campus sexual assault. It also includes current scholarship on the intersections of race class and gender and expanded coverage of minority women women in the military and conservative women. This text and its two path framework is essential to understanding women's pursuit of equality via the political system. Women's Rights in the U.S.A.

Dorothy E. McBride, 1997. Women's Rights in the USA is a rigorous examination of the intersection of gender roles and public policy and a survey of the feminist debates that complicate and frame US law statutes and court decision. The third edition includes updated and expanded information pertaining to recent debates legislation and court decisions on affirmative action equal protection welfare reform and sexuality especially lesbian politics and violence against women BOOK JACKET.

Ourselves Unborn Sara Dubow, 2017 INTRODUCTION FETAL STORIES 1 Discovering Fetal Life 1870s 1920s 2 Interpreting Fetal Bodies 1930s 1970s 3 Defining Fetal Personhood 1973 1976 4 Defending Fetal Rights 1970s 1990s 5 Debating Fetal Pain 1984 2007 EPILOGUE FETAL MEANINGS NOTES BIBLIOGRAPHY U.S. Supreme Court Cases on Gender and Sexual Equality Christopher A. Anzalone, 2016-07-08 This book includes every Supreme Court case relevant to gender and sexual equality from the Court's beginnings in 1787 to the end of the 1999 2000 term It is a primary document reference book organized topically in eight chapter civic and social rights and duties educational policies and instructions employment and careers sexual privacy and procreative rights morality and sexual ethics family gender and sexual orientation and other issues Every case is included either as a full edited version of the majority or per curiam opinion extensive excerpts of the opinion or a detailed description of the case In one book a researcher can see how American legal history in its entirety played out Back matter includes a table of cases and an extensive bibliography of books and legal periodicals Drug Addiction Research and the Health of Women Cora Lee Wetherington, Adele B. Roman, 1998 **Making** Sense of Women's Lives, Lauri Umansky, Michele Plott, 2000-08-01 Making Sense of Women's Lives presents a wide range of writings about women s lives in the United States Michele Plott and Lauri Umansky have drawn on their experiences as both students and professors to assemble the collection Seeking to provide as full a sampling from a diverse and intellectually vibrant field as one volume permits the editors have also chosen writing that makes an enjoyable read A few of the selections here represent the undisputed classics of the field More of them constitute simply the works drawn from academic and nonacademic sources alike that could make a difference in understanding what it means to be female in America Making Sense of Women's Lives is intended as the primary text in Women's Studies courses With that usage in mind Plott and Umansky have provided brief introductions to each article to help students understand the author's perspectives

Thought and discussion questions follow each selection The book contains as well numerous Flash Exercises suggestions for class exercises and activities The editors have used these activities in their courses over the past decade in conjunction with readings in this volume and have found that the full complement of materials coalesces into an intellectually powerful introduction to Women's Studies A Collegiate Press book A Democratic Conception of Privacy Annabelle Lever, 2013-09-23 Is privacy a threat to sexual equality social solidarity and democratic government Is privacy valuable only if we live in tyrannical regimes or have shameful secrets to hide Th e answer to these questions this book maintains is no because there are many forms of privacy that are essential to democratic government and to the types of freedom equality solidarity and individuality that distinguish democratic from undemocratic societies With chapters on privacy and equality the value of privacy and on privacy and abortion this book provides an introduction to philosophical debates on privacy and off ers a distinctive way to think about them Human Fetal Tissue Transplantation Niranjan Bhattacharya, Phillip Stubblefield, 2013-02-26 Many diseases earlier considered to be incurable are now being treated with modern innovations involving fetal tissue transplants and stem cells derived from fetal tissues Fetal tissues are the richest source of fetal stem cells as well as other varying states of differentiated cells and support or stromal cells. The activity of such stem cells is at their peak provided they are given the correct niche Stem cells as we know are immortal cells with the capacity to regenerate into any kind of differentiated cell as per niche quidance As such fetal tissues have the potential capacity to mend regenerate and repair damaged cells or tissues in adults when directly transplanted to the site of injury or even when transplanted in some other site because it may have a homing capacity to migrate to the site of the specific injured organ This is a new area of translational research and needs to be highlighted because of its immense potential This book will bring together the new work of prominent medical scientists and clinicians who are conducting pioneering research in human fetal tissue transplantation This will include direct transplant of healthy fetal tissue into mature patients as well as in hosts with genetic diseases Transplant techniques donor host interaction cell and tissue storage ethical and legal issues are some of the many matters which the book will deal with **Litigation as Lobbying** Julianna S. Gonen, 2003 This book is a case study that shows how interest groups use the litigation process to further their policy agendas. The case detailed here revolves around issues of reproductive health It is a good illustration of the commonly held view among judicial scholars that the judicial process is essentially the same as the political process that in both cases there is room for influence from a variety of Southern California Review of Law and Women's Studies, 2004 **Gender-Class Equality in Political** sources **Economies** Lynn Prince Cooke, 2011-03-17 This book offers an in depth analysis of gender class equality across six countries to reveal why gender class equality in paid and unpaid work remains elusive and what more policy might do to achieve better social and economic outcomes **Equality, Affirmative Action and Justice** Johan Rabe, 2001 **Encyclopedia of Bioethics** Stephen Garrard Post, 2004 This edition is a complete revision of the Dartmouth Medal winning set first published

in 1995 Covering a wealth of topics on the ethics of health professions animal research population control and the environment the set helps researchers to consider the impact of new scientific knowledge and its potential to harm or benefit present and future generations All bibliographies have been updated and new entries added from cloning to issues of privacy or censorship on the Web cell stem research same sex marriage privatization of water access animal rights and much more

Women of Color and the Reproductive Rights Movement Jennifer Nelson, 2003-10 Uncovers the truth behind the ideas struggles and eventually success of Black and Puerto Rican Nationalists regarding key feminist issues of the 1960s 1970s and 1980s While most people believe that the movement to secure voluntary reproductive control for women centered solely on abortion rights for many women abortion was not the only or even primary focus Jennifer Nelson tells the story of the feminist struggle for legal abortion and reproductive rights in the 1960s 1970s and early 1980s through the particular contributions of women of color She explores the relationship between second wave feminists who were concerned with a woman s right to choose Black and Puerto Rican Nationalists who were concerned that Black and Puerto Rican women have as many children as possible for the revolution and women of color themselves who negotiated between them Contrary to popular belief Nelson shows that women of color were able to successfully remake the mainstream women s liberation and abortion rights movements by appropriating select aspects of Black Nationalist politics including addressing sterilization abuse access to affordable childcare and healthcare and ways to raise children out of poverty for feminist discourse

Women's Health Care Carol S. Weisman,1998-04-24 Because women have different health needs than men they experience the health care system differently Women have higher morbidity experiencing more disease and disability throughout the life span At the same time because women live longer they are more susceptible to late on set disease such as osteoporosis and dementia Yet until recently the question of gender equity in U S health care has received little attention

New Literature on Women ,1999

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