
THE CORPORATION OF THE 1990s

Information Technology and Organizational Transformation

EDITED BY
MICHAEL S. SCOTT MORTON
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Information Technology And Organizational Transformation

Benoit Aubert, Suzanne Rivard, Michel Patry, Guy Pare, Heather Smith



Information Technology And Organizational Transformation:

Information Technology and Organizational Transformation JoAnne Yates, John Van Maanen, 2000-12-14 This book provides one of the first clear headed assessments of information technology and organizational transformation Its virtue is not so much in its recognition of the importance of the subject speculations on this topic have been rampant for more than a decade Rather it is unusual and unusually useful because it avoids speculation in favor of conceptually coherent accounts grounded in empirical study of actual organizations The chapters contained in this volume move beyond the superficial glorification of information technology as an extraordinary instrument of social change and straight to the heart of the mechanisms of change as they play out in everyday organizational life In the process they reaffirm that the real story of information technology in organizations is more about people than about technology Taken together they provide an important contribution to the intellectual foundations of one of the most interesting developments in decades Information Technology and Organizational Transformation consists of three parts The first consists of studies that take an historical perspective on informational technology and organizational transformation The second set of chapters deals with the rhetoric of information technology and organizational transformation The third section concerns the practices that emerge when a new information technology is made available to organizational members Do practices change How so These are the questions that in our view are central to any serious consideration of organizational transformation This volume contains several important articles first published in the Spring 1996 special issue of ISR co edited by Yates and Van Maanen and subsequently in several cases updated for this volume In addition four new articles were added and the book was divided into the three sections highlighted in the subtitle history rhetoric and practice New articles include three focused on the rhetoric surrounding IT and organizational change Suzanne Iacono and Robert Kling on The Rise of the Internet and Distant Forms of Work by John R Weeks on IT in a Culture of Complaint and Charles Bazerman on Political Participation in the Age of the Internet In addition there is a paper in the Practice section by Brian Pentland entitled Big Brother Goes Portable Enduser Computing in the Internal Revenue Service Includes a preface by John King now Dean of the School of Information University of Michigan

Information Technology and Organizational Transformation Benoit Aubert, Suzanne Rivard, Michel Patry, Guy Pare, Heather Smith, 2004-02-18 This text is designed to help managers who have to deal with a complex environment and who are often presented with ready made solutions as to how to best organize their firm to best use information technology The book presents a simple and attractive framework within which managers can analyze their firm s environment and characteristics and reflect on the most appropriate way for them to put the puzzle together It provides the manager and student with an integrated conceptual but pragmatic framework to analyze their situation Courses examining the role of Information Technology in emerging organizational forms will find a well grounded conceptual framework illustrated with in depth case studies The book draws from the latest research in industrial organization strategy information

technology organizational theory and leadership It examines the individual puzzle pieces that have to be put together strategy structure information technology and leadership and present the cases of three firms that were equally successful in putting these pieces together while choosing pieces with dramatically different forms and adjusting them in radically different ways The three in depth cases included in the book are international Oticon is a Danish firm with close to 1500 employees and is a world leader in the manufacture of hearing aids Li Fung is another firm established in Canton and is an international trading company Progressive Insurance which is the third largest insurance company in the US *Information Technology and Organizational Transformation* Robert D. Galliers, Walter R. J. Baets, 1998-02-04 The editors bring together articles examining coming reforms in areas such as alternative organisational forms and work practices the use and availability of information changing skill requirements and the innovative power of IT Information Technology and Organizational Transformation, 2001 This book consists of three parts The first consists of studies that take an historical perspective on informational technology and organizational transformation The second deals with the rhetoric of information technology and organizational transformation The third concerns the practices that emerge when a new information technology is made available to organizational members **Information Technology and Computer Applications in Public Administration** G. David Garson, 1999-01-01 Information Technology and Computer Applications in Public Administration Issues and Trends constitutes a survey of many of the most important dimensions of managing information technology in the public sector In Part I chapters address general policy and administrative issues The chapters of Part II represent applied information technology skills needed by public managers Provided by publisher The Corporation of the 1990s Michael S. Scott Morton, 1991 This is the final report of a major research programme conducted by MIT which was initiated in 1984 to explore the influence of information technology on the way that organizations will be able to survive and prosper in the competitive environment of the 1990s and beyond *Handbook of Information Technology in Organizations and Electronic Markets* Angel Salazar, Steve Sawyer, 2007 The rapid growth in the adoption and diffusion of information technologies has important implications for practitioners academics and policy makers The widespread use of information technologies is challenging traditional business models and reshaping socio economic paradigms as well as promoting new social relations jobs and working structures By synthesizing prior research and providing a strong foundation for future research the aim of this book is to contribute to our practical and conceptual understanding of the technological behavioral organizational social and economic issues and their inter relationship in organizations and electronic markets The book covers five broad aspects technological innovations and trends organizational change and knowledge management strategic transformation and social and economic transformation Contributions include works by scholars from recognized international communities of academics practitioners and policy makers Information Technology and Organizational Learning Arthur M. Langer, 2017-10-17 Focusing on the critical role IT plays in organizational development the book shows

how to employ action learning to improve the competitiveness of an organization Defining the current IT problem from an operational and strategic perspective it presents a collection of case studies that illustrate key learning issues It details a dynamic model for effective IT management through adaptive learning techniques supplying proven educational theories and practices to foster the required changes in your staff It examines existing organizational learning theories and the historical problems that occurred with companies that have used them as well as those that have failed to use them Organizational transformation and e-business implementation ,2005 **Special issue Information technology and organizational**

transformation JoAnne Yates,1996 E-Government: Information, Technology, and Transformation Hans J Schnoll,2015-03-12 This book presents a citizen centric perspective of the dual components of e government and e governance E government refers to the practice of online public reporting by government to citizens and to service delivery via the Internet E governance represents the initiatives for citizens to participate and provide their opinion on government websites This volume in the Public Solutions Handbook Series focuses on various e government initiatives from the United States and abroad and will help guide public service practitioners in their transformation to e government The book provides important recommendations and suggestions oriented towards practitioners and makes a significant contribution to e government by showcasing successful models and highlighting the lessons learned in the implementation processes Chapter coverage includes Online fiscal transparency Performance reporting Improving citizen participation Privacy issues in e governance Internet voting E government at the local level Transforming Organizations Thomas A. Kochan,Michael Useem,1992-02-06 This book examines how organizations can and should transform their practices to compete in a world economy Research results from a multi disciplinary team of MIT researchers along with the experiences and insights of a select group of industry practitioners are integrated into a model that stresses the need for systemic and transformative rather than piecemeal or incremental changes in organization practices and public policy This integration of research and experience results in an argument for a new organizational learning model one capable of gaining advantage from employee diversity cooperation across organizational boundaries strategic restructuring and advanced technology The book begins with a foreword by Lester C Thurow Decision Support in Organizational Transformation Patrick Humphreys,Sabino Ayestaran,Andrew McCosh,Bill Mayon-White,2013-11-11 The main purpose of this paper is to contribute to the discussion about the design of computer and communication systems that can aid the management process 1 1 Historical Overview We propose that Decision Support System can be considered as a design conception conceived within the computer industry to facilitate the use of computer technology in organisations Keen 1991 This framework built during the late 1970s offers computer and communication technology as support to the decision process which constitutes in this view the core of the management process The DSS framework offers the following capabilities Access ease of use wide variety of data analysis and modelling capacity Technological software generation tools Development modes interactive and evolutionary Within this

perspective computer and communication technologies are seen as an amplification of the human data processing capabilities which limit the decision process Thus the human being is understood metaphorically as a data processing machine Mental processes are associated with the manipulation of symbols aOO human communication to signal transmission **Information Technology And Organisational Change** K.D. Eason,1989-01-19 **Innovations**

Through Information Technology Information Resources Management Association. International Conference,2004-01-01 **Innovations Through Information Technology** aims to provide a collection of unique perspectives on the issues surrounding the management of information technology in organizations around the world and the ways in which these issues are addressed This valuable book is a compilation of features including the latest research in the area of IT utilization and management in addition to being a valuable source in support of teaching and research agendas **Journal of Small**

Business and Entrepreneurship , Shaping Organization Form Gerardine DeSanctis,Janet Fulk,1999-07-20 **Shaping Organization Form** considers the role of new communication technologies in shaping organizations today and in the future Four key themes are considered in depth changes in technology changes in organizational form and their mutual influence on one another evolutionary processes in organizations and the ways in which technology can influence these processes the development of organizational communities and inter organizational relationships that are mediated by electronic communication systems and major controversies surrounding electronically mediated organizations and directions for future research that flow out of these controversies Organizational Change and Information Systems Paolo

Spagnoletti,2013-05-18 This book examines a range of issues emerging from the interaction of Information Technologies and organizational systems It contains a collection of research papers focusing on themes of growing interest in the field of Information Systems Organization Studies and Management The book offers a multidisciplinary view on Information Systems aiming to disseminate academic knowledge It might be particularly relevant to IT practitioners such as information systems managers business managers and IT consultants The volume is divided into six sections each one focusing on a specific theme The content of each section is based on a selection of the best papers original double blind peer reviewed contributions presented at the annual conference of the Italian chapter of AIS which has been held in Rome Italy in September 2012 **Handbook of Research Methods in Organizational Change** David B. Szabla,David Coghlan,William

Pasmore,Jennifer Kim,2023-08-14 The Handbook of Research Methods in Organizational Change offers innovative and practical information to aid in the successful implementation of research methodologies Written by a collective of experienced scholars it provides inspiration for future academics wishing to advance research into human system changes

ECMLG 2018 14th European Conference on Management, Leadership and Governance Dr. Ing. Benny M.E. de Waal,Prof. dr. Pascal Ravesteijn,2018-10-18

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