



European integration and industrial relations

Multi-level governance in the making

Paul Marginson and Keith Sisson



Industrial Relations And European Integration

Hans-wolfgang Platzer, Berndt Keller



Industrial Relations And European Integration:

Industrial Relations and European Integration Hans-wolfgang Platzer, Berndt Keller, 2018-10-24 This title was first published in 2003 The completion of the Single Market and the launching of the European Monetary Union during the 1990s have been accompanied by processes of socio economic restructuring and major changes in the structure and forms of governance within the dynamic multi level EU system The patterns of reaction and adaptation of national industrial relations systems to these EU developments are discussed under the heading of Europeanisation of national IR systems The Maastricht and Amsterdam Treaties have extended to a certain degree the scope for legislative and coordinated activities by the EU in the fields of social labour market and employment policies These basic legal and political decisions have created new avenues for the development of transnational industrial relations and the establishment of new arenas for EU level interaction including social dialogues between the social partners Industrial Relations and European Integration Paul Teague, John Grahl, 1992 Considers the effect of European economic integration on industrial relations and working practices across Europe The authors demonstrate where new forms of industrial practice emphasize the productive value of the negotiated involvement of a workforce at the level of the firm Industrial Relations in the New Europe Abraham Jan Steijn, 2007-02-23 The collection deserves to be made accessible to readers and the publisher should be congratulated on maintaining a steady stream of high quality publications on the European subject Steve Jefferys Industrial Relations Journal *European Integration and Industrial Relations* P. Marginson, K. Sisson, 2004-07-21 This book comprehensively analyzes the impact of continuing European integration on industrial relations institutions and outcomes It organizes an immensely rich body of theoretical and empirical material to sustain its core argument that the governance of industrial relations is increasingly multi level Cross national influences are shown to mix with national ones and involve the European sector and company as well as Community levels Competing tendencies towards Europeanization Americanization and Re nationalization are identified The approach is multi disciplinary and truly cross national It deals with both the theory and practice of industrial relations in contemporary Europe **Industrial Relations and European Integration** Berndt Keller, 2019-10-17 This title was first published in 2003 The completion of the Single Market and the launching of the European Monetary Union during the 1990s have been accompanied by processes of socio economic restructuring and major changes in the structure and forms of governance within the dynamic multi level EU system The patterns of reaction and adaptation of national industrial relations systems to these EU developments are discussed under the heading of Europeanisation of national IR systems The Maastricht and Amsterdam Treaties have extended to a certain degree the scope for legislative and coordinated activities by the EU in the fields of social labour market and employment policies These basic legal and political decisions have created new avenues for the development of transnational industrial relations and the establishment of new arenas for EU level interaction including social dialogues between the social partners **Posted Work in the European Union** Jens

Arnholtz, Nathan Lillie, 2019-10-08 Focusing on posting of workers where workers employed in one country are sent to work in another country this edited volume is at the nexus of industrial relations and European Union studies The central aim is to understand how the regulatory regime of worker posting is driving institutional changes to national industrial relations systems In the introduction the editors develop a framework for understanding the relationship of supra national EU regulation transnational actors and national industrial relations systems which we then apply in the empirical chapters This unique volume brings together scholars from diverse academic fields all of whom are experts on the topic of worker posting The book examines different aspects of the posting debate including the interactions of actors such as labour inspectorates trade unions European legal political regulators manpower firms transnational subcontractors and posted workers The main objective of this book is to explore the dynamics of institutional change by showing how trans and supra national dynamics affect European industrial relations systems This volume will represent the state of the art in research on worker posting It will also contribute to debates on European integration social dumping labour market dualization and precariousness and will be of value to those with an interest employment relations law and regulation *European Integration and Industrial Relations*, 2006 *Labor and an Integrated Europe* Lloyd Ulman, William T. Dickens, Barry Eichengreen, 2010-12-01 As the European Community moves toward full integration of its members economies one of the most far reaching changes will be in the European labor market Nontariff barriers to trade between the member countries will be removed and workers will become free to seek employment anywhere in the Community As these changes take place individual markets stand to lose their national identities while workers and employers face profound challenges In this book a group of leading labor economists and social scientists address an array of concerns about economic integration and provide insight into labor's likely response They identify the challenges of the Single Market Program and explore the implications of western European integration for European industrial relations European labor mobility and economies and labor markets in the rest of the world The contributors assess the impact of economic unification on European trade unions wage bargaining work rules training programs and benefits They draw on U S experiences in the centralization and more recent decentralization of the work force consider the German system of industrial relations as a model for power sharing between workers and managers and explore current efforts of labor market restructuring and privatization in central and eastern Europe They address such questions as Will pension and health insurance arrangements constrain worker mobility Will cross country wage differences within the EC narrow And will exchange rates and monetary unification exacerbate unemployment problems They also examine the impact of unification on immigration policy capital markets and trade Labor and an Integrated Europe provides a much needed background for developing a coherent plan that deals with these crucial labor issues *The Impact of EMU on Industrial Relations in European Union* Timo Kauppinen, 1998 *European Union - European Industrial Relations?* Wolfgang Lecher, Hans-Wolfgang Platzer, 1997-11-06 This book explores the prospects for the emergence of a distinctly

European pattern of industrial relations in which the European level organisations representing employers and trade unions gain in importance vis a vis their national organisations In particular the impact of the Social Chapter to the Maastricht Treaty is considered The study **European Integration and Industrial Relations** Paul Marginson,Keith Sisson,2008 European integration has led to considerable reflection about the trajectory of industrial relations in Europe In the event rather than the two extremes of social union versus a completely deregulated free for all a multi level system is emerging which is simultaneously prompting both convergent and divergent developments reflecting the different intensity of pressures for change at sector and company levels For the foreseeable future complexity uncertainty and instability look set to be the defining characteristics with policy makers and practitioners seeking to influence directions to their own advantage Especially uncertain is the impact of enlargement bearing in mind the accession states very different industrial relations systems and levels of economic development **Industrial Relations in the New Europe** Anthony Ferner,1992 An analysis of industrial relations in the 12 European Community States and five other western European countries The text analyzes industrial relations within the wider political and economic context particularly the increasing pressures on internationalization and European integration **Glossary on labour law, industrial relations and European Union institutions** Gianni Arrigo,Giuseppe Casale,2003 *Trade Union Cooperation in Europe* Bengt Furåker,Bengt Larsson,2020-03-06 This open access book discusses transnational trade union cooperation in Europe its forms focuses conditions and obstacles It provides an overview of existing trade union cooperation and includes detailed analyses of two specific questions the debates on statutory minimum wages and the Posting of Workers Directive Drawing on empirical research the authors take a comparative approach considering national industrial relations regimes as well as individual sectors With the ongoing processes of integration in Europe it has become increasingly important for unions to cooperate with regard to employers and EU institutions The authors illustrate the interconnections between national and European industrial relations and explore the process of European integration in labour markets Illustrating the potential for and difficulties involved in deepening trade union cooperation across Europe this work is a vital read for trade unionists researchers and students interested in European trade unionism and labour markets **European Union - European Industrial Relations?** Wolfgang Lecher,Hans-Wolfgang Platzer,1997-11-06 This book explores the prospects for the emergence of a distinctly European pattern of industrial relations in which the European level organisations representing employers and trade unions gain in importance vis a vis their national organisations In particular the impact of the Social Chapter to the Maastricht Treaty is considered The study also considers the likelihood of European level collective bargaining and what effect mandatory European Works Councils might have on existing national systems of employee representation and offers a trilateral comparison between industrial relations in Europe North America and Japan Changing Industrial Relations in Europe Anthony Ferner,Richard Hyman,1998-04-08 Changing Industrial Relations in

Europe is the second edition of the influential and widely used textbook *Industrial Relations in the New Europe* As with the earlier edition the book will be a definitive text and reference for all students in industrial relations and human resource management looking at international issues Trade Unions and European Integration Johannes Kiess, Martin Seeliger, 2019-05-23 *Trade Unions and European Integration* brings together pessimists and optimists on trade unionism under the contemporary pressures of European integration The Great Recession has brought new attention to structural problems of the European integration process specifically monetary integration holding the potential of disabling any trans national co ordination Other authors argue that the current crisis also poses the chance for mobilization and new impulses for European trade unionism This is discussed in the volume alongside a variety of topics including bargaining coordination co determination European governance regimes and European wide mobilization While the importance of the question of how trade unionism and wage policy can will and should develop under the conditions of European integration seems widely shared the polarization of the debate itself deserves our attention to learn about the opposing arguments and points of view and to enhance academic discussion as well as consultancy to policy makers This volume addresses this debate by bringing together the most distinguished voices and searching for common ground as well as new perspectives on European trade unionism and collective bargaining The chapters of the volume organised topically are each accompanied by a comment from a distinguished scholar highlighting the divisions of the debate With this innovative approach this book advances the dialogue between what have become openly opposed camps of optimists and pessimists on the future of European integration trade unionism and its future chances *Trade Unions and European Integration* will appeal to students and researchers interested in fields such as European Studies Industrial Relations Political Economics Social Movements and Sociology of Work **Employee Relations in the Periphery of Europe** E. O'Hagan, 2002-09-23 This book examines the manner in which the EU affects employee relations systems in economically peripheral European countries specifically Ireland and Hungary It asks whether the EU offers peripheral countries the opportunity to modernise their industrial relations The EU dynamically promotes core like employee practices and national actors energetically attempt to implement the prescribed initiatives yet little success has been achieved in modernising production techniques in peripheral economies O Hagan argues that the EU implements an unofficial development policy which it pressurises States to adopt These initiatives amount to the frequently referred to European Social Model ESM which she argues can cause difficulty for policy makers because it is ill defined vague and contradictory *Economic Citizenship in the European Union* Paul Teague, 2005-10-25 Paul Teague explores the macro economic productive and institutional pressures faced by Europe s social model and assesses a number of economic and political programmes aimed at resolving the crisis It also considers the role of the European Union building a social dimension to the European economy The findings suggest that the future of traditional institutions of Social Europe is under threat However they also stress that we are not on the threshold of the Americanisation of European life This study

finds that the influential political forces that reject the dismantling of Europe's social model should not be preoccupied with defending inherited institutions. Instead, this book argues that they should encourage the construction of new forms of social solidarity compatible with the complexities of modern economic life.

Influence of European Integration on the Bargaining Power of German Trade Unions Monika Roth, 2011 Diplomarbeit aus dem Jahr 2010 im Fachbereich BWL Wirtschaftspolitik, Freie Universität Berlin, Otto Suhr Institut Politikwissenschaft, Veranstaltung: Politikwissenschaft, Sprache: Deutsch.

Abstract: German trade unions' influence in industrial relations at the national level is curbed by the side effects of European integration. Supranationalization implies the transfer of regulatory power from the national to the supranational level. In the various policy areas, integration and supranationalization proceed at different speeds with regard to scope and level. This also applies to the neighboring policy areas of economic and labor policy. However, due to the overlap of these two policy areas, the asymmetrical integration of economic policy vis-à-vis labor policy leads to shifts in the German collective bargaining system, thus circumscribing the scope of German trade unions' action. More specifically, sectoral asymmetry leads to asymmetric political localization of the policy areas. Regulations in the economy are mainly taken at the EU level, whereas labor and social affairs remain national competences. Furthermore, the insertion of a supra-national layer is accompanied by a policy-theoretical change of the highest governmental and judicial authority from a hitherto social democratic market-correcting consensus to a now market-making approach. This shift causes respective shifts at the national level as well. Additionally, the European Court of Justice possesses supreme judicial competence in both economic and social policy and hence is able to negate national particularities that conflict with EU law. Moreover, EU institutions are able to regulate national labor and wage policy since there is a broad overlap between economic and wage policies. Supranational regulations in economic policy can thereby influence and constrain national wage policy. Finally, because of Economic and Monetary Union, the exchange rate mechanism is no longer applicable as a tool of ec

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