

ESTABLISHING AND BUILDING EMPLOYEE ASSISTANCE PROGRAMS

DONALD W. MYERS

Establishing And Building Employee Assistance Programs

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Establishing and Building Employee Assistance Programs Donald W. Myers, 1984-07-24 Guide book for personnel management for psychosocially handicapped employees on enterprise level counselling programmes in the USA examines common social problems alcoholism drug abuse mental stress discusses economic implications and psychological aspects of prevention stresses role of personnel managers in charge of job design and the importance of respecting employees attitudes provides a directory of organizations for the disabled Bibliography and diagrams

Evaluation of Employee Assistance Programs Marvin D Feit, Michael J Holosko, 2012-11-12 This timely book brings together for the first time critical information about the evaluation of employee assistance programs Although EAPs have existed for over 40 years the assessment of their value has been fragmented Contributors to this new volume blending practical and academic insights document concerns address the newer issues and developments in the field of EAPs and present case examples of actual evaluations The range and diversity of topics reflect EAPs in transition their growth patterns evaluation needs and evaluation methods Overall this important volume emphasizes that successful evaluations depend not only on methodological expertise but a consideration of much broader salient and societal issues

Drug Abuse Curriculum for Employee Assistance Program Professionals, 1989 Drug Abuse Curriculum for Employee Assistance Program Professionals DIANE Publishing Company, 1995-07 Identifies the critical issues and information needs of the field and to develop a training program which was responsive to the identified needs Designed to assist employee assistance program EAP professionals in understanding and addressing employee drug abuse problems

Drug Abuse Curriculum for Employee Assistance Professionals, 1989 Personnel Literature United States. Office of Personnel Management. Library, 1985 *Strategic Planning for Workplace Drug Abuse Programs* Thomas E. Backer, 1987 Strategies for Employee Assistance Programs William J. Sonnenstuhl, Harrison M. Trice, 2018-05-31 This Key Issues report addresses questions often raised by employers and union leaders setting out to develop job based programs to help alcoholic and other troubled employees Following chapters on the historical development and key components of EAPs the authors discuss the importance of balance in program strategies and in corporate and union responsibilities The authors also present examples to show the role EAPs might play when the problems of alcoholic and other troubled employees lead to arbitration and workers compensation cases The focus in the concluding chapter is on the future of EAPs the need for more research and further development of educational programs for EAP practitioners

Employee Assistance Programs in Higher Education R Paul Maiden, Sally B Philips, 2022-05-29 Understand the challenges faced by university based EAPs and the strategies to effectively meet needs and discover what works and what does not Academia is a diverse workplace unlike any other and subsequently employee assistance program EAP issues are unique Employee Assistance Programs in Higher Education focuses on the unique challenges of employee assistance service delivery in a university setting This handy resource discusses the evolution

development and strategies in managing an EAP in academia while comparing the substantial differences in program application between academic settings and corporate settings Discussions include outsourcing support groups implementation of services and effective model frameworks Employee Assistance Programs in Higher Education explores in depth how the difference of being an academic institution influences the administration of an EAP Reducing costs assessing the value of an EAP faculty resistance to accessing EAPs organizational and interpersonal problems manager support groups to reduce stress developing soft skills and addressing the deaths of faculty staff and students are examined in detail This unique resource is extensively referenced and includes tables to clearly present data Topics in Employee Assistance Programs in Higher Education include the evolution of the IAEAPE university EAP response to traumas on campus enhancing faculty access university EAPs and outsourcing creating a specialized EAP program comparison between academic and corporate cultures case study of the University of Saskatchewan EAP and more Employee Assistance Programs in Higher Education is a comprehensive resource for academic administrators benefit plan managers university based EAP managers and directors EAP work life and wellness professionals members of International Association of Employee Assistance Professionals in Education Employee Assistance Professionals Association Employee Assistance Society of North America Association of Work Life Professionals Society for Human Resource Management Schools of Social Work educators in schools of social work psychology counseling education and business

Handbook of Counselling in Organizations Michael Carroll, Michael Walton, 1997-02-28 This major handbook covers all aspects of counselling within an organizational context The authors provide a thorough examination of all the key areas and concerns in the field including models of counselling in organizations assessing the organization for counselling provision introducing counselling into the organization how the organization can impact on the counselling process understanding and working with the organization as a counsellor evaluating counselling provision within organizations and training and supervising counsellors working with organizations

Strategic Approach to Human Resource Management Tapomoy Deb, 2006 The Present Book Is The Most Authentic Presentation Of Contemporary Concept Tools And Application Of Human Resource Management All The Latest Developments In The Arena Have Been Incorporated It Remarkably Differs From The Books On The Subject Written In A Conventional Manner As It Does Not Attempt To Rediscover Personnel Management Under The Garb Of Human Resource Management A Separate Chapter On Strategic Human Resource Management Is The Uniqueness Of This Book Attempt Has Been Made To Provide For The Ambitious Students And The Inquisitive Scholars A Comfortable Genuine And Firm Grasp Of Key Concepts For Practical Application Of Human Resource Management Techniques In Actual Business Organisations Review Questions Have Been Provided At The End Of Each Section To Help The Students Prepare Well For The Examination In Its Description Of The Entire Conceptual Framework Of Human Resource Management Care Has Been Taken To Avoid Jargons Which Usually Obscure A Work Of This Kind Another Speciality Of The Book Is That It Can Be Used As A Textbook By Students And

As Handbook By Hr Managers And Practitioners It Will Be Highly Useful For The Students Of Mba Mhrm Mpm Mlw Msw In Hrm And M Com Courses Of All Indian Universities Turn Any Team Into a Powerhouse. How to Build, Lead, and Scale a High-Performance Organization Silas Mary, 2025-02-26 Turn Any Team Into a Powerhouse How to Build Lead and Scale a High Performance Organization A business is only as strong as its team The difference between struggling companies and industry giants comes down to one thing a high performance team that executes with precision passion and purpose Turn Any Team Into a Powerhouse is your ultimate guide to building leading and scaling a team that drives unstoppable success Whether you re a founder executive or team leader this book will equip you with the strategies leadership principles and culture building techniques to attract top talent develop elite performers and create a system that scales without micromanaging or burnout Inside you ll discover The Powerhouse Team Formula how to structure and scale a winning team The secrets to hiring training and retaining A players who elevate your business Leadership tactics to inspire motivate and drive peak performance How to build a culture of accountability innovation and relentless execution The systems and processes that allow your team to operate at elite levels even when you re not there Packed with real world case studies leadership insights and proven strategies Turn Any Team Into a Powerhouse will help you create an organization where every team member thrives executes and wins Build stronger teams Lead with vision Scale without limits Employee Assistance Program , 1980 **2004 U. S. Master Human Resource Guide** C C H, Incorporated, Donald W Myers, 2003-10-01 HR guide provides a foundation for the application of sound HR practices in business for teaching in the academic getting

Case Studies in Organizational Communication 2 Beverly Davenport Sypher, 1997-05-10 Spotlighting the central role of communication in today s varied workplace this up to date collection of new case studies will succeed its highly acclaimed predecessor as a valued reference and teaching text The studies both highlight creative and positive uses of communication and demonstrate how communication practices can hinder organizational functioning Topics addressed include new communication technologies the dynamics of teamwork cross cultural communication sexual harassment and stress and burnout Back cover Accreditation of Employee Assistance Programs R Paul Maiden, 2014-06-11 Explore the evolution development and applications of accreditation standards for employee assistance programs Accreditation ensures private or public sector organizations that an employee assistance program EAP has an acceptable level of experience advisement and expertise Accreditation of Employee Assistance Programs examines all facets of EAP accreditation while revealing the council on accreditation COA standards Thorough and focused chapters discuss the value of EAP accreditation to future customers the development of accreditation standards for employee assistance programs and the smoothest road to travel to your destination of EAP accreditation Accreditation of Employee Assistance Programs describes in depth the evolution development and applications of accreditation standards for EAPs Respected authorities discuss the history and outlook of accreditation while providing valuable information on the entire process Illustrative case studies provide further

valuable insight Accreditation of Employee Assistance Programs explores the history of accreditation of EAPs in the United States and Canada EAP core technology the best strategies for developing standards for accreditation the COAs employee accreditation process in depth accreditation case studies the future of credentialing and accreditation in EAPs Thorough and informative Accreditation of Employee Assistance Programs is of interest to those in employee assistance professions benefits consultants human resource managers and students in the EAP field The Employee Engagement Handbook: Creating teams that love their work Silas Mary, 2025-01-17 The Employee Engagement Handbook explores how to foster an environment where employees are motivated passionate and invested in their work This book covers key drivers of engagement such as recognition growth opportunities work life balance and clear communication It offers actionable strategies for leaders to create a culture of trust involvement and commitment that helps employees feel connected to their roles and the company's mission By focusing on practical techniques and best practices The Employee Engagement Handbook helps business leaders implement engagement initiatives that enhance productivity reduce turnover and improve morale This book is essential for managers looking to build high performing teams that are energized and dedicated to achieving company goals EMPLOYEE ASSISTANCE PROGRAMS: Wellness/Enhancement Programming (4th Ed.) Michael A. Richard, William G. Emener, William S. Hutchison, 2009 This landmark text discusses current issues and trends to help employee assistance and human resource professionals do their jobs better and help people live happier more productive lives by providing them with the resources to deal with personal problems The current spiraling and escalating rate of change within the business and working world fueled by other events and phenomena since September 11 2001 were the impetus and driving force behind the initiative and development of this new fourth edition This book contains 43 chapters a total of 21 are from the first two editions eleven were written specifically for the third edition and eleven new chapters were exclusively written for this new fourth edition While savoring the still pertinent meaningful and relevant to today materials from the previous editions there are nine new updates written by an all star team of experts in their respective areas The topics include history and philosophy structure and organization client services and characteristics program planning and evaluation professional and paraprofessional training and development special issues selected examples and future directions An excellent textbook for college and university courses and preparation source this book is a must for professionals wanting to be up to date on employee assistance programming for students in graduate courses and seminars for college and university courses and in service training and continuing education programs **Developing a Law Enforcement Stress Program for Officers and Their Families** Peter Finn, Julie Esselman Tomz, 1997 Provides a comprehensive and up to date look at a number of law enforce stress programs that have made serious efforts to help departments individual officers civilian employees and officers families cope with the stresses of a law enforce career The report is based on 100 interviews with mental health practitioners police administrators union and assoc officials and line officers and their family members

Provides pragmatic suggestions that can help every police or sheriff's department reduce the debilitating stress that so many officers experience and thereby help these officers do the job they entered law enforcement to perform protect the public

HSA Employee Assistance Program United States. Health Services Administration. Bureau of Medical Services, 1976

The Enigmatic Realm of **Establishing And Building Employee Assistance Programs**: Unleashing the Language is Inner Magic

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