

INDUSTRIAL DEMOCRACY

- An ideal in which **citizenship** rights in employment are held to include partial or complete participation by the workforce in the running of an industrial or commercial organization.
- The term, and others associated with it, is often laden with ideological overtones. At one extreme, industrial democracy implies workers' control over industry, perhaps linked with worker ownership of the means of production, as exemplified by producer **co-operatives**.
- Another approach is the appointment of worker or **trade-union** representatives to company boards or governing bodies. For others, industrial democracy takes the form of 'worker participation', such as **collective bargaining** in which trade unions operate as a kind of permanent opposition to **managements**.
- In this model managements are seen to propose, employees and their unions offer reactions and if necessary opposition, and negotiation subsequently leads to collective agreements more or less satisfactory to both sides.

- A fourth approach places **less stress on power-sharing** and more on **consultation and communication**: managers are seen as retaining all responsibility for decisions but make arrangements to consult worker representatives before changes are introduced.
- These and other approaches to industrial democracy which involve representative structures on the workers' side are often described as examples of indirect democracy. Where individual workers represent themselves without such

Gramsci And The Theory Of Industrial Democracy

Joseph V. Femia



Gramsci And The Theory Of Industrial Democracy:

Gramsci and the Theory of Industrial Democracy Darrow Schechter, 1991 This book is a theoretical assessment of Gramsci's factory council writings of 1919-20 which constitutes his preliminary ideas about the state and civil society. It combines two elements: the traditional problem of the relationship between the state and civil society as in Hegel and Marx, and Gramsci's attempts to transcend this problem. *Gramsci and the Italian State* Richard Paul Bellamy, Darrow Schechter, 1993 Discusses the political life of Antonio Gramsci, the founder of the Italian Communist Party. Including a biographical outline, this book covers the influences on his political thought, his fight against fascism, and his eventual imprisonment. The book also includes his prison notebooks. *Gramsci's Political Analysis* J. Martin, 1998-06-17 In this new introduction to Antonio Gramsci's thought, James Martin reconstructs the central analytical themes of the Italian Marxist's famous Prison Notebooks: the organic intellectuals, the relation between state and civil society, and the revolutionary party. The contemporary relevance of his concept of hegemony to the analysis of state legitimacy is critically considered, and the limitations of Gramsci's historicist Marxism to understanding social complexity are outlined. The book will be of interest to undergraduates and teachers in the social sciences. *European Political Thought, 1815-1989* Spencer M. Di Scala, 2019-03-08 This book presents an overview of European political thought from the fall of Napoleon Bonaparte in 1815 to the fall of the Berlin Wall in 1989, by placing the major ideas within their historical context, including discussions of major twentieth-century totalitarian movements. Marxism and Democracy Joseph V. Femia, 1993-06-24 The collapse of the Soviet Union would seem to sound the death knell for Marxism as a blueprint for social change. Why has this doctrine, the repository of so many hopes and dreams, failed in its grand ambition to liberate the human race from poverty and oppression? Through a critical and systematic analysis of what Marx and his disciples had to say about democracy, Joseph Femia sheds light on the reasons for this failure. *Palgrave Advances in Continental Political Thought* T. Carver, J. Martin, 2005-10-27 An accessible, higher-level introduction to a key selection of continental European thinkers from Spinoza to Žižek. Covering classical exponents of the tradition such as Hegel and Marx, moderns like Gramsci and Habermas, and postmoderns like Lacan and Deleuze, the volume introduces the main ideas of each thinker and reflects on their enduring theoretical relevance. The impressive breadth and contemporary angle make this a unique, up-to-date collection that will be invaluable to students and teaching staff alike. **Italian Modernities** Rosario Forlenza, Bjørn Thomassen, 2016-09-30 This book argues that Italy represents a privileged entry point into the comparative analysis of ideologies and experiences of modernity. The book compares how thinkers and politicians belonging to different ideological clusters—Liberalism, Communism, Fascism, Christian Democracy—came to formulate multiple and often antagonistic visions of Italy's road to the modern. By revisiting Italian political history from the late nineteenth century until the present, with a focus on transition periods, *Italian Modernities* explores how competing historical narratives influenced shifting understandings of Italian nationhood, thus foregrounding the

active role of memory politics in the formulation of multiple modernities

Gramsci's Democratic Theory Sue

Golding, Susan R. Golding, 1992-01-01 An in depth study of Antonio Gramsci's prison notebooks Quaderni del carcere and his specific contributions to radical democratic theory The book encompasses English Italian and French debates on the subject as well as political and philosophical discussions concerning the limitations of liberal and socialist democratic theory

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The Oxford Critical and Cultural History of Modernist Magazines Peter Brooker, Andrew Thacker, 2009 A study of the role of little magazines and their contribution to the making of artistic modernism and the avant garde across Europe this volume is a major scholarly achievement of immense value to those interested in material culture of the 20th century

Piero Gobetti and the Politics of Liberal Revolution J. Martin, 2008-11-24 Piero Gobetti was a radical liberal and critic of Italian politics in the years after World War I he proposed revolutionary liberalism which guided his opposition to Fascism and inspired key figures in the Italian Resistance Accessible but critical this volume offers a balanced assessment of his enduring significance

Cultural Studies Methodology and Political Strategy Robert F. Carley, 2021-04-28 This book is an intervention into cultural studies theoretical and methodological foundations It addresses a crisis in conjunctural analysis that there is no theorized method for conjunctural analysis as it pertains to recognizing a conjunctural shift or the emergence of an organic crisis This crisis is connected to the belief that the definition of the conjuncture is ambiguous in Gramsci's work but using a broader range of primary secondary and also untranslated sources on the conjuncture Carley demonstrates that Gramsci has decisively settled that ambiguity Through a philological approach to Gramsci's original texts this book alters the debate around conjunctural analysis and offers means to reinterpret cultural studies and its relationship to its founding thinkers

Economic Justice and Natural Law Gary Chartier, 2009-08-06 Gary Chartier elaborates a particular version of economic justice rooted in the natural law tradition explaining how it is relevant to economic issues and developing natural law accounts of property work and economic security He examines a range of case studies related to ownership production distribution and consumption using natural law theory as a basis for staking positions on a number of contested issues related to economic life and highlighting the potentially progressive and emancipatory dimension of natural law theory

Hegemony James Martin, 2022-04-27 Power rarely works by force alone it also rules by winning hearts and minds States classes and social groups all seek political dominance by exerting political ideological or cultural leadership over others This idea hegemony is a subtle complex one which is too often applied crudely In this succinct introduction political theorist James Martin skilfully examines these nuances and shines a new light on hegemony He introduces its component ideas and critically surveys the most influential thinking about hegemony from Gramsci's theory of hegemony as a revolutionary strategy and Marxist theories of the state

politics and culture to the Post Marxist project of radical democracy He then considers the concept's critical role in analysing international politics and global political economy and evaluates the criticism that hegemony is too state centric to truly capture the dynamics of contemporary struggles for emancipation This lucid and accessible guide to hegemony will be essential reading for all students of radical politics and social and political theory *Radical Theories* Darrow Schechter, 1994 This book aims to reclaim and rediscover the range of radical democratic socialist alternatives to capitalism Schechter argues that whilst the collapse of the Soviet Union has seen the failure of one type of socialism it has presented the left with the chance to re evaluate the contribution of thinkers and movements obscured by the hegemony of Marxism Leninism

Hegemony and Education Under Neoliberalism Peter Mayo, 2015-03-12 Based in a holistic exposition and appraisal of Gramsci's writings that are of relevance to education in neoliberal times this book rather than simply applying Gramsci's theories to issues in education argues that education constitutes the leitmotif of his entire oeuvre and lies at the heart of his conceptualization of the ancient Greek term hegemony that was used by other political theorists before him Starting from this understanding the book goes on to compare Gramsci's theories with those of later thinkers in the development of a critical pedagogy that can confront neoliberalism in all its forms Libertarian Socialism Alex Prichard, Ruth Kinna, Saku Pinta, David Berry, 2017-08-01 The history of anarchist Marxist relations is usually told as a history of factionalism and division These essays based on original research and written especially for this collection reveal some of the enduring sores in the revolutionary socialist movement in order to explore the important too often neglected left libertarian currents that have thrived in revolutionary socialist movements By turns the collection interrogates the theoretical boundaries between Marxism and anarchism and the process of their formation the overlaps and creative tensions that shaped left libertarian theory and practice and the stumbling blocks to movement cooperation Bringing together specialists working from a range of political perspectives the book charts a history of radical twentieth century socialism and opens new vistas for research in the twenty first Contributors examine the political and social thought of a number of leading socialists Marx Morris Sorel Gramsci Gu rín C L R James Hardt and Negri and key movements including the Situationist International Socialisme ou Barbarie and Council Communism Analysis of activism in the UK Australasia and the U S serves as the prism to discuss syndicalism carnival anarchism and the anarchistic currents in the U S civil rights movement Contributors include Paul Blackledge Lewis H Mates Renzo Llorente Carl Levy Christian H gsbjerg Andrew Cornell Beno t Challand Jean Christophe Angaut Toby Boraman and David Bates State-Corporate Crime and the Commodification of Victimhood Thomas MacManus, 2018-01-29 This book highlights the continuing impunity enjoyed by corporations for large scale crimes and in particular the crime of toxic waste dumping in Ivory Coast in 2006 It provides an account of the crime and outlines contributory reasons for the impunity both under the law and from a criminological point of view Furthermore the book reveals the retrogressive role of civil society organisations CSOs in Ivory coast contrary to the societal expectations made of

non governmental organisations NGOs and CSOs This book reveals that in the case of this particular example of state corporate crime civil society as an agency of censure and sanction actually played a distinctly retrogressive role Here in fact state and state corporate crime facilitates corruption within the civil society sphere through a process referred to in the book as the commodification of victimhood and as a result ensures that impunity is virtually guaranteed for the corporation and the Ivorian government This book also examines the failure of international and domestic legal measures to sanction the perpetrators alongside civil society s shortcomings and ultimately advocates a more cautionary approach to civil society s potential to label censure and sanction large scale state corporate crime This book will help readers understand the difficulties in sanctioning such crime as well as promoting the theoretical framework of state crime the understanding of which could lead to the alleviation of human suffering at the hands of criminal states and corporations **Market Socialism** David Schweickart,James Lawler,Hillel Ticktin,Bertell Ollman,2016-04-22 Aside from Post Modernism probably the hottest topic today among socialist scholars world wide is Market Socialism In this book four leading socialist scholars present both sides of the debate two for and two against highlighting the different perspectives from which Market Socialism has been viewed Arguing in favor of Market Socialism are the philosophers David Schweickart and James Lawler While opposing them and Market Socialism are the political economist Hillel Ticktin and the political theorist Bertell Ollman The evidence and arguments found in this book will prove invaluable to readers interested in the future of socialism *The Theory and Practice of Industrial Democracy* Keith Newton,1977

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