

There are specific ethical violations in accounting practices that were done by Enron and WorldCom since in the year 2000, Enron had started showing financial difficulties and problems. CEO Jeffrey Skilling did one of the ethical violations, as he had formed a method of concealing and hiding some company operations and financial losses incurred. This was referred by financial analysts as Mark-to-Market accounting (Seabury, 2011). As Seabury (2011) highlights, it is a method used in trading securities by the determination their actual value at the current moment. This method is considered as not suitable for conventional businesses.

The second violation that led to collapse of Enron was issues of corporate governance [Jic02]. This was caused by a conflict of interest between the executives and the company. For example, Andrew Fastow, the Chief Financial Officer (CFO), had made a deal with Enron by partnering with it to do business. In these transactions, the CFO concealed losses and debts which were accrued by Enron. Hence, this had a significant impact on the reported Enron profits (Jickling, 2002).

The third ethical violation in accounting practice by Enron was referred to as Accounting issues [Jic02]. This was due to the fact that Enron recorded cancelled contracts and projects as assets in its books and did not indicate which ones were cancelled. In accounting issues, Jickling highlights, Enron used derivative to manipulate accounting figures, and this was an ethical violation of accounting ethics. The fourth ethical violation was pension issues whereby, Enron's employees held large percentage of stock. The last violation of ethics was in financial audit. The firm's auditor used lax standards in auditing Enron due to a conflict of interest over the fees they levied for their services. They used unrealistic payment ratios which generated controversy as to whether they were taxable or not.

On the other hand, WorldCom had also violated some ethics in accounting practice. Tobunay et al. (2005) highlights that there were three ethical violations in WorldCom's

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Essay on the identity and general resurrection of the human body, etc Samuel Drew, 1809 *Specimen*

Physico-Medicum de corpore humano et ejus morbis: or, an essay concerning the knowledge and cure of most diseases afflicting human bodies. To which is annex'd a short account of salivation, etc Peter PAXTON (M.D.), 1711

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