

Essential,
But Expendable

R. ADAM SOLO

Essential But Expendable

Claire Laurier Decoteau



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The Rowman & Littlefield Handbook on Workplace Diversity and Stratification Tsedale M. Melaku, Angie Beeman, Christoph Winkler, 2023-11-01 Organizations and institutions use diversity and inclusion mantras to signal opportunity and access for all. However, the real world results are often underwhelming, and people are demanding that organizations recognize the value that diversity brings to a workplace and be held accountable to the diversity and inclusion mission statements on their websites. The Rowman Littlefield Handbook on Workplace Diversity and Stratification provides a comprehensive yet concise overview of important issues, themes, and research regarding workplace diversity and stratification. The book analyzes present day and future implications of diversity in the workplace and offers concrete ways of developing policies and practices that will make diversity an intrinsic part of any organizational culture. Taking an interdisciplinary approach, the book covers topics including racism, sexism, socio-economic status, LGBTQ workers, education, intersectionality, neurodiversity, religion, and allyship. Practical, contemporary, and relevant, this is an excellent resource for anyone interested in understanding what workplace diversity and stratification mean for everyday people, institutions, and society as a whole.

I Come First Mark H. Nicholas, Mark Nicholas, 2010 I Come First offers author M. H. Nicholas's hard-learned lessons in business, reminding business people that they must watch out for themselves first and that they must learn to recognize self-interest in their day-to-day work.

Transnational Employment Strain in a Global Health Pandemic Leah F. Vosko, Tanya Basok, Cynthia Spring, 2023-01-01 The 2020-22 COVID-19 pandemic reinforced inequalities between the global North and South, amplifying pre-existing disparities between migrant and citizen permanent resident workers in receiving and sending states worldwide. In contexts such as Canada, it also underscored that many workers in occupations and sectors deemed essential enough to be exempt from stay-at-home orders and other public safety measures are migrants, a sizeable number of whom sustain Canada's food supply through their work in its agricultural industry. This book explores the dynamics behind the pandemic's deleterious outcomes for this vital group of workers, highlighting migrant farmworkers' importance to the Canadian economy, society, and the world of work, alongside the conditions they endured before and during the global health pandemic through policy and media analysis and open-ended interviews with workers enrolled in two streams of Canada's Temporary Foreign Worker Program (TFWP) as well as migrants without legal status employed in agriculture located in Ontario and Quebec. Advancing the notion of transnational employment strain, the authors derive insight from the employment strain model, a framework for understanding risks to the physical and psychological well-being of workers, and expand it to account for migrants' relationships across transnational space.

Home Care for Sale Brigitte Aulenbacher, Helma Lutz, Ewa Palenga-Möllnbeck, Karin Schwiter, 2024-02-01 The world of senior care provision and care work is changing rapidly. Across Europe, brokering agencies for live-in care workers have become powerful players in reshaping welfare systems, transnational care chains, and working conditions. This volume draws together the latest research

on live in home care for seniors in Europe exploring processes of commodification and marketisation the transnationalisation of care work the private household as a workplace and workers contestation of the live in care arrangement Together they depict far reaching challenges in care provision and care work A must read for anyone wishing to understand the changes in the political economy of care in the 21st century A compelling exploration of the emergence of care brokerage and agency intermediation in Europe with a variety of examples from different countries and care settings Professor Sabrina Marchetti Ca Foscari University of Venice Essential reading Rich empirical and conceptual work provides an exhaustive account of the commodification marketisation transnationalisation and exploitation in the care industry all in the context of global and local inequalities This is a group of amazing critical analysts who dare to confront some of the key contradictions of our current painful social transformation in European terrains Professor Attila Melegh Corvinus University Budapest An encyclopaedic account of the commodification and marketisation of transnationally brokered senior home care provision across Europe It pays close attention to the economic and social inequalities as well as state policies that underlie this new migration industry and the collective efforts to contest and improve conditions of work and care Home Care for Sale documents the geography of care chains within a divided Europe a geography that both complements and disrupts conventional understandings of international care chains between the Global North and South A must read for those interested in senior home care social reproduction migration border studies and the workings and repercussions of neoliberal state policies Professor G raldine Pratt University of British Columbia

Intellectual Enlightenment for the Uninvited Class Alexious Fiero, 2025-07-20 A Timely it is a powerful blueprint for re architecture a courageous call to co author a new more just reality Discover the Path to Reintegration and True Belonging Unmask the Architecture of Exclusion Journey through the global currents that create local cracks from opaque supply chains to biometric surveillance in refugee camps and understand how patterns of marginalization replicate across continents Rebuild Civic Agency from the Ground Up Learn how communities are restoring trust and democratic participation transforming hollowed out public spaces into vibrant hubs of collective power and resilience Master the New Literacy for the AI Era Equip yourself with the critical discernment needed to navigate artificial intelligence recognize deepfakes decode algorithmic bias and reclaim the narrative in a world saturated with disinformation Dismantle Stigma and Restore Dignity Explore how stigma is codified into policy and amplified by technology and discover interventions for healing trauma promoting restorative justice and ensuring the right to return fully human Rewrite the Social Contract for the Future Synthesize insights into a unified vision for a regenerative social contract one rooted in dignity as infrastructure democracy as daily practice and technology serving humanity not profits This book empowers you to become an epistemic citizen literate not just in digital skills but in discerning truth from noise patterns from propaganda and agency from automation It reveals how individual actions can ignite transnational solidarity and how collective imagination can build a future where everyone belongs This Book Asks What is the Uninvited Class and how was it engineered How does

disconnection become destiny in the age of data surveillance Can we heal stigma restore dignity and re author truth in the face of deepfakes and algorithmic erasure What if intellectual enlightenment became public infrastructure like water roads or Wi Fi Who This Book Is For Educators seeking curriculum on digital literacy equity and AI ethics Policy leaders designing inclusive reintegration and justice reform strategies Community builders organizers and advocates on the front lines of civic disenfranchisement Technologists and AI developers committed to ethical design and human centered systems Anyone who has ever felt left out locked out or talked down to by institutions and is ready to lead the change For anyone who believes that justice is not merely the absence of harm but the vibrant presence of possibility For those who refuse to be herded who dare to think and who are ready to build a world where dignity is the blueprint Join the movement Become awake Co write the field Order your copy of *Intellectual Enlightenment for the Uninvited Class* today and begin your journey to reclaim the future

Developing Leaders For Real Harry Gray, Anne Gimson, Ian Cunningham, 2022-05-13 *Developing Leaders For Real* Proven approaches that deliver impact presents chapters from international experts analysing approaches to developing leaders that have actually delivered results capturing how executives at all levels really learn to become better organizational leaders

Wings of Gold Beverly Weintraub, 2021-12-15 On Feb 2 2019 the skies over Maynardville Tennessee filled with the roar of four F A 18F Super Hornets streaking overhead in close formation In each aircraft were two young female flyers executing the first all woman Missing Man Formation flyover in Navy history in memory of Captain Rosemary Mariner groundbreaking Navy jet pilot inspiring commander determined and dedicated leader whose drive to ensure the United States military had its choice of the best America had to offer both men and women broke down barriers and opened doors for female aviators wanting to serve their country Selected for Navy flight training as an experiment in 1972 Mariner and her five fellow graduates from the inaugural group of female Naval Aviators racked up an impressive roster of achievements and firsts first woman to fly a tactical jet aircraft first woman to command an aviation squadron first female Hurricane Hunter first pregnant Navy pilot plaintiff in a federal lawsuit that overturned limits on women s ability to fulfill their military duty Leading by example and by confrontation when necessary they challenged deep skepticism within the fleet and blazed a trail for female aviators wanting to serve their country equally with their male counterparts This is the story of their struggles and triumphs as they earned their Wings of Gold learned to fly increasingly sophisticated jet fighters and helicopters mastered aircraft carrier landings served at sea and reached heights of command that would have been unthinkable less than a generation before And it is the story of the legacy they left behind one for which the women performing the Navy s first Missing Woman Flyover in Mariner s memory owe a debt of gratitude

The Palgrave Handbook of Contemporary Geopolitics Zak Cope, 2024-11-01 *The Palgrave Handbook of Contemporary Geopolitics* features expert geopolitical analysis from internationally renowned experts in the field Reflecting the need for global analysis of national and regional politics The Handbook highlights the wider strategic economic cultural and security geography of contemporary international relations

The contributions underscore the complex interplay between sociopolitical processes at the national level and their articulation at the regional and global levels Transforming Early Years Policy in the U.S. Mark K. Nagasawa,Lacey Peters,Marianne N. Bloch,Beth Blue Swadener,Nancy File,Christopher P. Brown,2023 This accessible collection examines some of the most urgent policy issues facing early childhood care and education in the United States Centering the perspectives of Black Indigenous and other People of Color chapters advance practice based recommendations for how the nation s inequitable systems can be transformed **Feeding Each Other** Michelle Auerbach,Nicole Civita,2023-04-28 The global food system is sick and almost everyone knows it But this bold big hearted book doesn t stop at diagnosing the problem though it does that incisively and with style If a just more joyous future is possible it begins with the ideas in this book Joe Fassler food and environmental journalist and author of *Light the Dark Food* does much more than fuel our bodies Food helps us express care create culture and connect But while food today might feed some of us the growing producing packaging and distributing is also killing us Trying to feed the world is accelerating the collapse of environmental economic and social structures The current solutions aren t working By blending research insights from diverse thinkers and lived experience food systems educator Nicole Civita and story justice activist Michelle Auerbach make sense of sustenance They demonstrate that our lives depend on the relationships we make with and through food and make the case for a much needed cultural shift in the way we approach food Foreign Relations of the United States United States. Department of State,1972 **Rediscovering the Spirit** Lowell Greathouse,2020-10-16 How do we come together when things around us are falling apart What is the best way forward when we are faced with political turmoil a global pandemic civil unrest and spiritual wandering Rediscovering the Spirit is an exploration of the critical spiritual principles we need to understand and embrace in our current social reality The book focuses on the nature of the inward out movement and how to deal with current social barriers that cause deep division and alienation We can come together in whole and harmonious ways when we rediscover and activate our spiritual lives through centering framing practicing and learning how to live with others

Beyond the Virus Sabrina Germain,Adrienne Yong,2024-03-12 Stark social inequalities have been revealed and exacerbated by the COVID 19 pandemic This book explores these inequalities through three thematic strands power and governance gender and marginalized communities *Over Work* Brigid Schulte,2025-01-09 Fantastic Cal Newport A bold vision lights the way to fewer hours less stress and more meaning Adam Grant Workers across all demographics industries and socioeconomic levels report exhaustion burnout and the wish for more meaningful lives Drawing on years of research Brigid Schulte traces the arc of our discontent from a time before the 1980s when work was more compatible with well being and many jobs enabled a single earner to support a family until today with millions of people working multiple hourly jobs or in white collar positions where no hours are ever off duty She casts a wide net in search of solutions exploring the movement to institute a four day workweek introducing Japan s Housewives Brigade which demands legal protection for family time and

embedding with CEOs who are making the business case for humane conditions Rich with stories and informed by deep investigation Over Work lays out a clear vision for ending our punishing grind and reclaiming leisure joy and meaning

Birth of the Geopolitical Age Shellen Xiao Wu,2023-09-12 From the 1850s until the mid twentieth century a period marked by global conflicts and anxiety about dwindling resources and closing opportunities after decades of expansion the frontier became a mirror for historically and geographically specific hopes and fears From Asia to Europe and the Americas countries around the world engaged with new interpretations of empire and the deployment of science and technology to aid frontier development in extreme environments Through a century of political turmoil and war China nevertheless is the only nation to successfully navigate the twentieth century with its imperial territorial expanse largely intact In Birth of the Geopolitical Age Shellen Xiao Wu demonstrates how global examples of frontier settlements refracted through China s unique history and informed the making of the modern Chinese state Wu weaves a narrative that moves through time and space the lives of individuals and empires rise and fall and rebirth to show how the subsequent reshaping of Chinese geopolitical ambitions in the twentieth century and the global transformation of frontiers into colonial laboratories continues to reorder global power dynamics in East Asia and the wider world to this day

Handbook of Global Legal Policy Stuart Nagel,2022-04-18 Featuring a pragmatic approach to coping with the legal complications surrounding pretrial release drug related crime and freedom of religion among other issues this timely reference presents a host of legal policy problems in diverse political and cultural settings throughout the world Contributors bridge the academic gulf between worldwide and public policy studies as well as the ideological gap between liberal and conservative attitudes toward constitutional law individual liberty public safety and human rights The authors emphasize the need for an integrated one world perspective in the international legal community drawing on over 1200 references tables and illustrations

The Complete Technology Book on Steel and Steel Products (Fasteners, Seamless Tubes, Casting, Rolling of Flat Products & others) NPCB Board of Consultants & Engineers,2008-10-01 Iron and steel have played a leading role in the development of human civilization and their techniques Together with its derivative steel iron has no real rival in its particular fields of application and has become a synonym of progress being an essential element in mankind greatest technological achievements It was at the origin of the industrial and scientific revolutions and at the heart of all the great discoveries which have marked the history of humanity from the manufacture of high quality swords in ancient times to today architectural wonders Steel is an alloy that consists mostly of iron and has carbon content between 0.2% and 2.1% by weight depending on the grade Carbon is the most common alloying material for iron but various other alloying elements are used such as manganese chromium vanadium and tungsten Rolling is a metal forming process in which metal stock is passed through a pair of rolls Rolling is classified according to the temperature of the metal rolled Steelmaking is the second step in producing steel from iron ore Processing of steel results in special steel product with required properties for example vacuum treated steel for forging

ingots pre strengthened stress relieved elongated steel metallurgical addition product forging powder alloy steels etc Fasteners are used to join and hold two or more pieces of metal either temporarily or permanently Some of the most common are bolts screws nuts rivets and pins Packaging steels differ from other sheet products particularly in terms of their thickness mechanical properties and coatings together with their aptitude to satisfy specific industrial and marketing requirements related to high production rates design factors etc Small gage welded tubes have an extremely wide range of applications including metallic roof frames mechanical construction in public work and industrial engineering sector agricultural machinery fluid distribution circuits piston etc India is among the top producers of all forms of steel in the world Easy availability of low cost manpower and presence of abundant reserves make India competitive in the global setup The steel industry in India has witnessed an increase in demand due to expanding oil and gas sector huge spending on infrastructural facilities coupled with growth in housing consumer durables and auto sectors This book basically deals with structural changes in steel during hot rolling structural changes during reheating kinds of grain restoration process dynamic restoration process static restoration process effect of initial grain size of static re crystallization effects of temperature and micro alloying fundamental principles of the metal rolling process preparing and heating the initial materials preparations for rolling heating before rolling operations bolt and nut manufacturing technology casting of steel for flat products etc The present book covers different important aspects of steel processing with the casting method of steel for flat products rolling of rails wheels and rings rolling of different steel products production of fasteners welded pipes steel products for the building trade and many more The book is very useful for everybody who wants the thorough study on steel and steel products or wants to diversify in to this field TAGS Best small and cottage scale industries Bolt and Nut Manufacturing Technology Business guidance for steel production industry Business Plan for a Startup Business Business plan for steel rolling mill Business start up Casting Fusion welding processes Great Opportunity for Startup Hot rolled steel properties Hot Rolling Mill Hot rolling mill process Hot Rolling mill Hot Rolling of Plate Sheet and Strip Hot Seamless Tube Rolling Processes Hot Strip Mill How is Steel Produced How to Start a Steel Production Business How to start a successful steel rolling business How to start steel mill industry How to Start Steel rolling Industry in India How to start steel rolling mill Iron and Steel making by Products Manufacturing of Steel Manufacturing Process for Steel products Metal Fasteners Manufacturing Mill Automation for Pipe and Tubing Production Modern Rolling Plant Modern small and cottage scale industries Most Profitable Steel Business Ideas New small scale ideas in Steel rolling industry Opportunity Steel Rolling Mill Plate Mill Production of Welded Pipe Profitable small and cottage scale industries Progress and Prospect of Rolling Technology Rod and Bar Rolling Rolling Metalworking Rolling Mill for Steel Bars Rolling of Flat Products others Rolling of Steel Bars and Rods Rolling process Seamless Tubes manufacturing Setting up and opening your steel rolling Business Small scale Commercial steel rolling business Small Scale Steel rolling Projects Small Start up Business Project Start a Rolling Mill

Industry Start steel rolling mill in India Start up India Stand up India Starting a Steel production Business Starting Steel Mini Mill Start up Business Plan for steel products manufacturing Startup ideas Startup Project for steel making business Startup project plan Steel and hot rolling Business Steel and Steel Products Steel Based Profitable Projects Steel Based Small Scale Industries Projects Steel business opportunities Steel Making Steel making and Refining Steel Making Products and Processes Steel making Projects Steel making technology Steel manufacture Steel mill process Steel Production Steel Production Process and Products Steel Products Business Steel Products for the Building Trade Steel products manufacturing process Steel rerolling mill feasibility start up Steel rolling Industry in India Steel rolling machine factory Steel Rolling Technology Steelmaking Processes Steelmaking Shaping Treating and Processing Types of rolling mills Varnishing and Printing of Packaging Steels Professional Management of Housekeeping Operations Thomas J. A.

Jones,2007-10-26 Now in its fifth edition Professional Management of Housekeeping Operations is the essential practical introduction to the field a complete course ranging from key principles of management to budgeting from staff scheduling to cleaning With expanded attention to leadership and training budgeting and cost control and the increasingly vital responsibility for environmentally safe cleaning the latest edition of this industry standard also includes new case studies that help readers grasp concepts in a real world setting Instructor s Manual Test Bank in both Word and Respondus formats Photographs from the text and PowerPoint Slides are available for download at www.wiley.com/college *Population Control* Jen Rinaldi,Kate Rossiter,2023-11-15 Violence is an inescapable through line across the experiences of institutional residents regardless of facility type historical period regional location government or staff in power or type of population Population Control explores the relational conditions that give rise to institutional violence whether in residential schools internment camps or correctional or psychiatric facilities This violence is not dependent on any particular space but on underlying patterns of institutionalization that can spill over into community settings even as Canada closes many of its large scale facilities Contributors to the collection argue that there is a logic across community settings that claim to provide care for unruly populations a logic of institutional violence which involves a deep entanglement of both loathing and care This loathing signals a devaluation of the institutionalized and leaves certain populations vulnerable to state intervention under the guise of care When that offer of care is polluted by loathing however there comes along with it an unavoidable and socially prescribed violence Offering a series of case studies in the Canadian context from historical asylums and laundries for fallen women to contemporary prisons group homes and emergency shelters Population Control understands institutional violence as a unique and predictable social phenomenon and makes inroads toward preventing its reoccurrence

Emergency Claire Laurier Decoteau,2024-12-16 A forceful critique of how and why states failed to protect marginalized communities in their responses to the COVID 19 pandemic and the implications of ignoring the existing emergencies that exacerbated the pandemic s devastating effects The COVID 19 pandemic inaugurated a state of emergency unprecedented

for most Americans Some could observe this emergency from the relative safety of their homes but those in marginalized communities without access to the same privileges were forced to risk their health and well being In Emergency sociologist Claire Laurier Decoteau documents and theorizes the emergencies of COVID 19 by looking at the experiences of Chicagoans and the policies that shaped their lives She describes the uneven racial impact of COVID 19 on Black and Latinx Chicagoans as a crisis within a crisis caused by a convergence of emergencies a state of emergency that protected white supremacy and wealth the slow emergencies racially marginalized populations have faced for decades due to the long term gutting of care infrastructure and deindustrialization and the sacrifice essential workers were asked to make to protect the United States economy As Decoteau shows the city s racial equity project used data to determine which communities would be given scarce resources but once positivity or death rates declined resources were retracted and redistributed elsewhere City officials thus attempted to manage these converging emergencies by manipulating epidemiological data and orchestrating systems for interpreting that data Decoteau makes clear that the emergencies precipitated by COVID 19 long predated the pandemic and that we will continue to live with their compounding crises if we do not tackle their structural underpinnings

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