

HOW TO MANAGE EXPERIENCE SHARING

FROM ORGANISATIONAL SURPRISES
TO ORGANISATIONAL KNOWLEDGE



J.H. Erik Andriessen & B. Fahlbruch

Al-Bastaki, Yousif

Knowledge Management and Learning Organizations Carolina Machado, J. Paulo Davim, 2021-04-26 This book focuses on knowledge management and learning organizations showing how they realise entrepreneurship and innovation Understanding knowledge management as the process of creating sharing and managing an organization s information and knowledge and focusing learning organizations in their collaborations to promote continuous learning are two issues that are critical to the organizational success As such this book offers insights into the topic and the appropriate use of the tools and strategies that drive competitive organizations operating on an international or transnational scale Competitive Public Sector with Knowledge Management Strategy Al-Bastaki, Yousif, 2013-08-31 Organizational strategies in the public sector are constantly changing and growing In order for organizations to remain successful and competitive they must ensure that the stream of knowledge is managed effectively Building a Competitive Public Sector with Knowledge Management Strategy explores different practices and theories of knowledge management providing an efficient way of sustaining knowledge to improve organizational learning and enhance company performance By intelligently analyzing current research this publication is beneficial to managers practitioners and researchers interested in increasing their knowledge management strategies in the public sector Managing Technology and Innovation Robert Verburg, J. Roland Ortt, Willemijn M. Dicke, 2006-06-19 Modern technology and innovation are vital to the success of all companies be they hi tech firms or companies seemingly unaffected by technology and innovation whether established firms or business start ups This book focuses on understanding technology as a corporate resource covering product development design of systems and the managerial aspects of new and high technology Topics investigated include the internal organization of high technology firms the management of technology in society managing innovation dilemmas and strategies The wide ranging experience of the teachers and experts contributing to this book has resulted in an integrated multi disciplinary textbook that provides an introductory overview to managing technology and innovation in the twenty first century This text is essential reading for students of business and engineering concerned with technology and innovation management The SAGE Handbook of Industrial, Work & Organizational Psychology Deniz S Ones, Neil Anderson, Chockalingam Viswesvaran, Handan Kepir Sinangil, 2017-12-04 The third volume in The SAGE Handbook of Industrial Organizational and Work Psychology concentrates on business decision making and the many factors influencing the adoption and implementation of IWO practices Chapter topics include utility assessments of interventions decision making errors in IWO systems large scale interventions and best practices reviews Volume Three offers a comprehensive overview of the field for anyone working in or studying managerial or organizational psychology Relational Methodologies and Epistemology in Economics and Management Sciences Biggiero, Lucio, 2016-01-18 The social sciences especially economics management and organizational science are experiencing a tremendous renewed interest for their epistemological and methodological statutes as witnessed

by the many books and specialized journals established during the last two decades Relational Methodologies and Epistemology in the Economics and Management Sciences identifies and presents the four main network based methodologies including network analysis Boolean network simulation modeling artificial neural network simulation modeling and agent based simulation modeling in addition to their conceptual epistemological implications and concrete applications within the social and natural sciences Featuring a critical assessment of relational methodologies and their practical applications this timely publication is ideal for use by corporate R D departments researchers theorists and graduate level students Professional Empowerment in the Software Industry through Experience-Driven Shared Tacit Knowledge Hui Chen, Miguel Baptista Nunes, 2023-05-19 This book addresses the identification and classification of knowledge acquired through experience that results from engaging in professional activities within the software industry As a result of this study the book presents an ontology of such professional activities that require and enable the acquisition of experience and that in turn are the basis for tacit knowledge creation. The rationale behind the creation of such an ontology was based on the need to externalize this tacit knowledge and then record such externalizations so that these can be shared and disseminated within and across organizations The book discusses the very concise manner in which experienced software development practitioners in China understand the nature and value of experience in the SW industry effectively communicate with other stakeholders in the software development process are able and motivated to actively engage with continuous professional development are able to share knowledge with peers and the profession at large and effectively work on projects and exhibit a sound professional attitude both internally to their own company and externally to customers partners and even competitors The book also discusses the ontology and the qualitative process that are generated by bridging two extremely topical aspects of practice in the software industry namely employability skills and competencies The book is of interest to academics in the areas of knowledge management and information systems as well as human resources practitioners concerned with selection and development and knowledge and information professionals in software organizations Knowledge and Knowledge Systems: Learning from the Wonders of the Mind Geisler, Eliezer, 2007-09-30 Previous research in the knowledge management and information systems fields simply define knowledge by a few categories and then describe knowledge systems and their usage and the difficulties with them Knowledge and Knowledge Systems Learning from the Wonders of the Mind starts from the beginning where and how knowledge is formed and how it can be measured describing humans and their knowledge path from conception and birth to maturity Learnina and Community Approaches for Promoting Well-Being Youngwha Kee, Yunji Kim, Rhonda Phillips, 2015-01-06 This Brief provides perspectives on bringing together elements of learning and community approaches for promoting overall wellbeing Drawing on experiences of authors from across Asia Europe and North America cases are presented to illustrate both policy and application of adult learning child wellbeing community integration and learning as well as intergenerational cooperation Starting with foundational concepts of community wellbeing and community learning the briefs provides an exploration of constructs and ideas for exploring application The remaining chapters detail cases of community wellbeing providing insights on approaches as well as self generated processes Policy approaches whether driven by local governance or from within individual organizations or sectors of communities are discussed in addition to outcomes generated by the approaches

Communities and Technologies 2005 Peter van den Besselaar, Giorgio de Michelis, Jenny Preece, Carla Simone, 2005-06-06 This book includes 23 papers dealing with the impact of modern information and communication technologies that support a wide variety of communities local communities virtual communities and communities of practice such as knowledge communities and scientific communities The volume is the result of the second multidisciplinary Communities and Technologies Conference a major event in this emerging research field The various chapters discuss how communities are affected by technologies and how understanding of the way that communities function can be used in improving information systems design This state of the art overview will be of interest to computer and information scientists social scientists and practitioners alike Mastering Organizational Knowledge Flow Frank Leistner, 2010-03-29 Get your organization s expertise out of its silos and make it flow with lessons from over a decade of experience Looking at knowledge management in a holistic way Mastering Organizational Knowledge Flow How to Make Knowledge Sharing Work puts the proper emphasis on non technical issues As knowledge is deeply connected to humans the author moves away from the often overused and therefore burned out term knowledge management to the better suited term knowledge flow management Provides lessons learned and case studies from real experience Discusses key knowledge flow components success factors and traps and where to start Covering topics such as the power of scaling internal marketing measuring success cultural aspects of sharing and the role of Web2 0 Mastering Organizational Knowledge Flow How to Make Knowledge Sharing Work allows you to stay up to date with today s knowledge flow management and implement best practices to position your organization to take Organizational Knowledge Dynamics: Managing Knowledge Creation, Acquisition, Sharing, advantage of all of its assets and Transformation Bratianu, Constantin, 2015-03-31 Promoting organizational knowledge is an important consideration for any business looking toward the future Understanding the dynamics of knowledge intensive organizations is a crucial first step in establishing a strong knowledge base for any organization Organizational Knowledge Dynamics Managing Knowledge Creation Acquisition Sharing and Transformation introduces the idea that organizational knowledge is composed of three knowledge fields cognitive knowledge emotional knowledge and spiritual knowledge This book is useful for graduate students researchers and practitioners in knowledge management intellectual capital human resources management change management and strategic management Handbook of Safety Principles Niklas Möller, Sven Ove Hansson, Jan-Erik Holmberg, Carl Rollenhagen, 2018-02-21 Presents recent breakthroughs in the theory methods and applications of safety and risk analysis for safety engineers risk analysts and policy makers Safety principles are paramount to addressing structured

handling of safety concerns in all technological systems This handbook captures and discusses the multitude of safety principles in a practical and applicable manner It is organized by five overarching categories of safety principles Safety Reserves Information and Control Demonstrability Optimization and Organizational Principles and Practices With a focus on the structured treatment of a large number of safety principles relevant to all related fields each chapter defines the principle in question and discusses its application as well as how it relates to other principles and terms This treatment includes the history the underlying theory and the limitations and criticism of the principle Several chapters also problematize and critically discuss the very concept of a safety principle The book treats issues such as What are safety principles and what roles do they have What kinds of safety principles are there When if ever should rules and principles be disobeyed How do safety principles relate to the law what is the status of principles in different domains The book also features Insights from leading international experts on safety and reliability Real world applications and case studies including systems usability verification and validation human reliability and safety barriers Different taxonomies for how safety principles are categorized Breakthroughs in safety and risk science that can significantly change improve and inform important practical decisions A structured treatment of safety principles relevant to numerous disciplines and application areas in industry and other sectors of society Comprehensive and practical coverage of the multitude of safety principles including maintenance optimization substitution safety automation risk communication precautionary approaches non quantitative safety analysis safety culture and many others The Handbook of Safety Principles is an ideal reference and resource for professionals engaged in risk and safety analysis and research This book is also appropriate as a graduate and PhD level textbook for courses in risk and safety analysis reliability safety engineering and risk management offered within mathematics operations research and engineering departments NIKLAS M LLER PhD is Associate Professor at the Royal Institute of Technology in Sweden The author of approximately 20 international journal articles Dr M ller's research interests include the philosophy of risk metaethics philosophy of science and epistemology SVEN OVE HANSSON PhD is Professor of Philosophy at the Royal Institute of Technology He has authored over 300 articles in international journals and is a member of the Royal Swedish Academy of Engineering Sciences Dr Hansson is also a Topical Editor for the Wiley Encyclopedia of Operations Research and Management Science JAN ERIK HOLMBERG PhD is Senior Consultant at Risk Pilot AB and Adjunct Professor of Probabilistic Riskand Safety Analysis at the Royal Institute of Technology Dr Holmberg received his PhD in Applied Mathematics from Helsinki University of Technology in 1997 CARL ROLLENHAGEN PhD is Adjunct Professor of Risk and Safety at the Royal Institute of Technology Dr Rollenhagen has performed extensive research in the field of human factors and MTO Man Technology and Organization with a specific emphasis on safety culture and climate event investigation methods and organizational safety assessment The Illusion of Risk Control Gilles Motet, Corinne Bieder, 2017-08-01 This book is open access under a CC BY 4 0 license This book explores the implications of acknowledging

uncertainty and black swans for regulation of high hazard technologies for stakeholder acceptability of potentially hazardous activities and for risk governance The conventional approach to risk assessment which combines the likelihood of an event and the severity of its consequences is poorly suited to situations where uncertainty and ambiguity are prominent features of the risk landscape The new definition of risk used by ISO the effect of uncertainty on achievement of one s objectives recognizes this paradigm change What lessons can we draw from the management of fire hazards in Edo era Japan Are there situations in which increasing uncertainty allows more effective safety management How should society address the risk of potentially planet destroying scientific experiments This book presents insights from leading scholars in different disciplines to challenge current risk governance and safety management practice **ICIE 2018 6th International Conference on** Innovation and Entrepreneurship Dr. Denise A. D. Bedford, Dr. Elias G. Carayannis, 2018-03-05 These proceedings represent the work of researchers participating in the 6th International Conference on Innovation and Entrepreneurship ICIE 2018 which is being co hosted by Georgetown University and George Washington University and is being held at The University of the District of Columbia UDC on 5 6 March 2018 **Business Intelligence: Concepts, Methodologies,** Tools, and Applications Management Association, Information Resources, 2015-12-29 Data analysis is an important part of modern business administration as efficient compilation of information allows managers and business leaders to make the best decisions for the financial solvency of their organizations Understanding the use of analytics reporting and data mining in everyday business environments is imperative to the success of modern businesses Business Intelligence Concepts Methodologies Tools and Applications presents a comprehensive examination of business data analytics along with case studies and practical applications for businesses in a variety of fields and corporate arenas Focusing on topics and issues such as critical success factors technology adaptation agile development approaches fuzzy logic tools and best practices in business process management this multivolume reference is of particular use to business analysts investors corporate managers and entrepreneurs in a variety of prominent industries From the Internet of Things to the Internet of Ideas: The Role of Artificial Intelligence Abdalmuttaleb M. A. Musleh Al-Sartawi, Anjum Razzague, Muhammad Mustafa Kamal, 2022-11-18 This book shows latest research on the role Artificial inelegance in enabling IoT to evoke IoI and how IoI flourish inside technologies like social media platforms social networks communities of practice interest to assure a globally sustainable unit where humans integrate with machines to collaboratively share ideas and solve complex problems Such a book holds several benefits It will reveal theoretical practical and managerial implications through discussions that will embrace a wide array of technologies focused on the role of AI enabled IoT to evoke IoI EAMMIS 2022 was organized by the Bridges Foundation in cooperation with Coventry University UK on the 10th and 11th of June 2022 EAMMIS 2022 theme was From the Internet of Things to the Internet of Ideas The role of Artificial Intelligence The papers presented at the conference provide a holistic view of AI and its applications IOT and the IOI which will help societies to better use and benefit from AI

IOT and IOI to develop future strategies and actions Organizational Change Management Danielle Tucker, Stefano Cirella, Paul Kelly, 2024-01-25 This book offers a holistic introduction to Organizational Change Management through a distinct and timely perspective of organizational change agency It takes a highly practical and unique approach with cutting edge chapters on digital transformation creativity power and inclusivity and diversity Key features include Case Studies based on real companies which can be used to study chapter topics across a variety of international contexts industries and organizational forms Experiential and Discussion Activities which provide an opportunity to gain invaluable insight needed in the workplace Organizational Knowledge Management Tanusree Chakraborty, Tahir Mumtaz Awan, Muhammad Kamran, Malabika Tripathi, 2025-07-07 This new volume explores the multifaceted landscape of knowledge management with a particular emphasis on its application in higher education The book offers diverse perspectives strategies and tools to enable global institutions to succeed and remain competitive in today s disruptive business environment Recognizing higher education as a conduit for global knowledge acquisition propagation and continuous learning the book discusses the interplay between technologies techniques and people the strategic value of knowledge the role of reward systems and the significance of tacit knowledge presenting diverse global perspectives and showcasing strategies that foster better knowledge retention aiming to elevate the standards of higher education ECIC2010-Proceedings of the 2nd **European Conference on Intellectual Capital** Susana Rodrigues, 2010 **Knowledge Management Initiatives and** Strategies in Small and Medium Enterprises Bencsik, Andrea, 2016-09-27 To maintain a competitive edge against other businesses companies must ensure the most effective strategies and procedures are in place This is particularly critical in smaller business environments with fewer resources Knowledge Management Initiatives and Strategies in Small and Medium Enterprises is an authoritative reference source for the latest scholarly material on the management of knowledge resources in smaller scale enterprises Highlighting theoretical foundations and real world applications this book is ideally designed for professionals practitioners researchers and upper level students interested in emerging perspectives on knowledge management

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