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HANDBOOK
for the NEW
HEALTH CARE
MANAGER



DONALD N. LOMBARDI

Handbook For The New Health Care Manager

Joan E. Pynes, Donald N. Lombardi



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innovative concise reader friendly introduction to health care management and administration It addresses the need for new skills in managers of health care facilities and for those planning to enter health care management positions The book covers such critical topics as leadership training change management conflict management techniques culture building quality improvement and communications skills as well as collaboration in the improvement of population health Foundations of Health Care Management also concentrates on innovations and describes steps in the transition to more decentralized and creative approaches to the management of health care facilities The book covers physician management from the physician s viewpoint a valuable perspective for health care managers The book serves important dual purposes for faculty and students by providing both insights into the health care field as well as foundational content on essential management and leadership competencies A full set of support materials is available for instructors at the book s companion Web site

Health Care Financing Review, 1992

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Human Resources Management for Health Care Organizations Joan E. Pynes, Donald N. Lombardi, 2012-01-24 This book is a comprehensive guide to the essential areas of health care human resources management and is an immediately useful practical handbook for practitioners as well as a textbook for use health care management programs Written by the authors of Handbook for the New Health Care Manager and Human Resources Management for Public and Nonprofit Organizations the book covers the context of human resources management in the unique health care business arena from a strategic perspective includes SHRM and human resources planning organizational culture and assessment and the legal environment of human resources management Managing volunteers and job analysis performance appraisal instruments training and development programs and recruitment targeted selection and hiring techniques are covered Compensation policies and practices employer provided benefits management implementation of training and organizational development programs as well as labor management relations for health care organizations and healthcare human resource information technology are covered with practical examples and proven strategies amply provided in each chapter

Encyclopedia of Health Services Research Ross M. Mullner, 2009-05-15 Today as never before healthcare has the ability to enhance the quality and duration of life At the same time healthcare has become so costly that it can easily bankrupt governments and impoverish individuals and families Health services research is a highly multidisciplinary field including such areas as health administration health economics medical sociology medicine political science public health and public policy The Encyclopedia of Health Services Research is the first single reference source to capture the diversity and complexity of the field With more than 400 entries these two volumes investigate the relationship between the factors of cost quality and access to healthcare and their impact upon medical outcomes such as death disability disease discomfort and dissatisfaction with care Key Features Examines the growing healthcare crisis facing the United

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The Managed Health Care Handbook Peter Reid Kongstvedt, 2001 This thoroughly revised and updated book provides a strategic and operational resource for use in planning and decision making The Handbook enables readers to fine tune operation strategies by providing updates on critical managed care issues insights to the complex managed care environment and methods to gain and maintain cost efficient high quality health services With 30 new chapters it includes advice from managers in the field on how to succeed in every aspect of managed care including quality management claims and benefits administration and managing patient demand The Handbook is considered to be the standard resource for the managed care industry

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