

# FAITH-BASED MANAGEMENT

LEADING ORGANIZATIONS THAT  
ARE BASED ON MORE THAN  
JUST MISSION

PETER C. BRINCKERHOFF

WILEY

# Faith Based Management

**Malcolm Torry**



## **Faith Based Management:**

**Management** Michael E. Cafferky, 2011-11-12 This is the eBook of the printed book and may not include any media website access codes or print supplements that may come packaged with the bound book Explore management issues through a faith based perspective Management A Faith Based Perspective offers readers the opportunity to explore management issues through a faith based perspective By presenting the biblical record on major management issues and contemporary management scholarship findings this text encourages the integration of a perspective founded on the values and teachings common to Christian denominations

**Faith-Based Management** Peter C. Brinckerhoff, 1999-09-10 The First and Only Complete Guide to Successfully Managing Faith Based Organizations Faith Based Management Written by a leading international expert on faith based management this book describes proven management strategies and techniques developed at some of the world's most successful places of worship and faith based service organizations It also supplies you with a complete action plan for quickly implementing them in your organization Peter Brinckerhoff begins by exploring the unique challenges faced by managers of faith based organizations He then identifies the seven key characteristics of a successful faith based organization and provides you with clear easy to follow guidelines on how to Assess and examine your organization's strengths and weaknesses Clearly define staff roles and responsibilities Delegate evaluate discipline and motivate paid staff Find train motivate and hold on to top notch volunteers Generate budgets and financial reports and implement financial controls Improve your leadership skills Conduct sophisticated cost effective marketing campaigns that work Create strategic business and marketing plans Brinckerhoff has captured the essence of faith based management in his latest book He has successfully integrated proven management concepts and ideas with the spiritual mission that distinguishes faith based organizations A must read for volunteers and staff Dana R Todsén ACFRE President and CEO Baptist Health Foundation Inc Birmingham Alabama Faith Based Management is a concise accurate and practical book It will be a very helpful resource for leaders who are trying to unite faith and mission in today's world The Reverend Dr John R Buzza Hope Presbyterian Church and Community Ministry Center Springfield Illinois Faith Based Management offers the fourth important contribution in Peter Brinckerhoff's management series for not for profit executives If mission finance and marketing are important to not for profits success core values and beliefs are essential to the faith based not for profits very existence Peter once again challenges and provokes thoughtful reflection while providing the reader with a pragmatic prescription for improving the overall management of the faith based organization He challenges each of us to accept full responsibility for carrying out God's work He shows us a way Reid S Thebault President and CEO YMCA of Metropolitan Detroit

Faith Based Management and Leadership Terri Bilotta, 2018-08-08 Faith Based Management and Leadership helps the reader to grow in their faith and knowledge of why we do what we do every day By understanding our own management style and the learning style of others we become better managers and leaders By understanding our purpose we

become better people      *Managing Religion: The Management of Christian Religious and Faith-Based Organizations* Malcolm Torry, 2014-09-09 This two volume work explores the management of religious and faith based organizations Each chapter offers a discussion of the earliest Christian organizations based on New Testament evidence a study of managing faith based organizations and an exploration of secular management theory in relation to the management of faith based organizations      *Managing God's Business* Malcolm Torry, 2017-03-02 Religious and faith based organisations constitute a large and important group of organisations This is the first book to study systematically their characteristics and the distinctive challenges they pose to the people managing them Malcolm Torry discusses how to define religious and faith based organisations how to study them and the secular context in which they operate in Western Europe and the USA There are chapters on congregations denominations governance membership the clergy leadership and religious and faith based organisations relationship to civil society The book relies on research based literature and case studies and contains full bibliographies making it an essential tool for anyone studying this important new field

**Managing Religion: The Management of Christian Religious and Faith-Based Organizations** Malcolm Torry, 2014-09-03 This two volume work explores the management of religious and faith based organizations Each chapter offers a discussion of the earliest Christian organizations based on New Testament evidence a study of managing faith based organizations and an exploration of secular management theory in relation to the management of faith based organizations      *Management* Michael E Cafferky, Ph.D., MPH, Michael E. Cafferky, 2011-09 Explore management issues through a faith based perspective *Management A Faith Based Perspective* offers readers the opportunity to explore management issues through a faith based perspective By presenting the biblical record on major management issues and contemporary management scholarship findings this text encourages the integration of a perspective founded on the values and teachings common to Christian denominations      *Managing Religion* Malcolm Torry, 2014      *Managing Religion: The Management of Christian Religious and Faith-Based Organizations* Malcolm Torry, 2014-09-09 This two volume work explores the management of religious and faith based organizations Each chapter offers a discussion of the earliest Christian organizations based on New Testament evidence a study of managing faith based organizations and an exploration of secular management theory in relation to the management of faith based organizations

**Faith-Based Human Resource Management** David Robinson, 2017-01-01 Some managers want to integrate the Bible into their managerial thinking This book teaches them how It teaches how to achieve a diverse workforce maximum worker productivity legal compliance fewer lawsuits clearer conscience and hopefully good profits It is for managers and employees of all faiths Written by Connecticut lawyer David A Robinson the book is more a legal guide and practical guide than a religious guide But it has a religious flavor It includes innovative faith based tips to help achieve good profits and help prevent race discrimination ethnicity discrimination sex discrimination age discrimination religion discrimination disability discrimination and sexual orientation discrimination in the workplace This book comes along at the right time Donald Trump

is according to his daughter Ivanka color blind and gender neutral Whether President Trump is indeed color blind and gender neutral is perhaps debatable but employers can expect that beginning on January 20 2017 they will be hearing the words color blind and gender neutral more and more It will more and more become national policy This book is an excellent guide for them There are of course a few circumstances when employers should not be color blind and gender neutral Robinson discusses these circumstances President Trump says his favorite book is the Bible We may be hearing the words faith based more during the Trump administration than during the previous administration *Faith-based Leadership and Management* Theodore H. Kittell, 2011 Business operates in a complex world of change how does a business create stability in unstable times The best way to remain stable is to stay true to basic beliefs and values This requires a moral and ethical commitment by everyone involved each employee has a part to play from the custodian to the CEO Personal viewpoints and values are major factors that impact the daily struggle of Leaders and Managers in organizations of any size Saying the right words is the easy part doing the work to make the words happen is the struggle This is where faith based principles and values influence the decision and behavior process in organizations **Reimagining Faith and Management** Edwina Pio, Robert Kilpatrick, Timothy Pratt, 2021-03-22 Much contemporary research ignores or is dismissive of the growth of global religiosity even though 90 percent of the global population sees the world through a commitment to some kind of faith Reimagining Faith and Management addresses this issue and extends the research on the impact of faith in various aspects of management such as negotiation leadership entrepreneurship governance innovation ethics finance and careers Faith impacts how individuals and organisations envision manage and respond to their various stakeholders communities the natural environment and the world around them This book presents various facets of how faith values and or ideological outlook which informs influences and adds mystery to inspire and impel individuals and organisations The 21 chapters are based on academic research and offer practical managerial recommendations The book is divided into three sections faithful futures impacting individuals faithful futures impacting organisations and faithful futures impacting society Each chapter presents a theoretical base and includes practical implications The book is ideal reading for educators practitioners researchers and students of business management career studies faith based organisations corporate governance and business ethics as well as religious studies including applied theology Mission-Based Management Peter C. Brinkerhoff, 2009-11-23 The only nonprofit management book you must have in an exciting new edition As a nonprofit manager you have to be more effective and more efficient than ever to win funding and support to ensure your organization pursues its mission meets community needs and maintains its budget while juggling the demands of funders clientele boards staff and community This Third Edition of Mission Based Management provides comprehensive hands on guidance that addresses your unique concerns as a nonprofit manager and policy maker Addresses the effects of SOX organizational transparency new technologies technology planning and marketing in today s environment Is written by a nationally

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**Faith-based Organizations** Ben Canada, David M. Ackerman, 2003 Although enacted into law in four previous statutes charitable choice has been the subject of persistent controversy and President Bush's initiative in the 107th Congress led the controversy to become highly visible The primary concerns have been the constitutionality and desirability of the federal government directly subsidizing faith based social service programs and whether subsidised religious organisations should be able to discriminate on religious grounds in their employment practices This new book provides background and analysis on a number of the salient factual and legal issues about charitable choice and also discusses the relationship of faith based organisations with state and local governments

*Value Based Management For Organizational Excellence* Editors: Santosh Dhar, Upinder Dhar, Rajesh K Jain, Sapna Parashar, 2009

**Doing Good, Well** Dr. Craig A. Bell, 2020-03-20 This book is an attempt to synthesize the logic of mathematics organizational behavioral management policy of an MBA and ecclesial scholarship of a Doctorate of Strategic Leadership into the pages of one book This book begins with the premise that similar to corporate leaders faith based leaders are also capable of implementing these skills and resources to maximize the efficiency of church organizations It is critical that they have a full toolkit of resources to leverage when administering their organizations It also acknowledges and recognizes that a life fully engaged in active ministry doesn't necessarily allow time to pursue degrees in each of the aforementioned subjects As a result Dr Bell has attempted to create a medium through which ecclesial practitioners and scholars may review these various topics to obtain insight Similar to survey courses in college readers should see it as a beginning point for further exploration Take from it what you will and apply it to your God given vision Use it as a springboard to the progressively revealed Will of God for the effective administration of your call

**Strategic Leadership and Management in Nonprofit Organizations** Martha Golensky, Mark Hager, 2020-01-30 Nonprofit organizations need smart informed managers This comprehensive introductory textbook aims to expose students to the range of responsibilities expected from modern nonprofit organizations and their boards executive management frontline staff and community volunteers Section 1 focuses on the characteristics of a nonprofit organization with an explanation of the specific attributes of both charitable and member serving nonprofits It considers the historical development of the nonprofit sector as a whole and of the human services subsector in particular culminating with a review of the political and economic climate in which nonprofits operate Section 2 considers theories of leadership The multiple roles of the nonprofit professional leader are delineated to recognize that the same person may serve as manager and administrator motivated by different priorities when functioning in each capacity Ethical issues are also considered along with the theoretical and practical

aspects of decision making and the relationship between organizational culture and organizational change Sections 3 and 4 address the specific skills of the nonprofit leader involved in securing material resources and managing human resources respectively The book concludes with a focus on the role of volunteers and the need for organizations to provide them good experiences if they want volunteers to keep coming back Featuring an extended case study this book is a useful guide for students and professionals new to the workplace on topics such as successfully managing change strengthening programs nurturing a dynamic board of directors diversifying revenues and building a strong committed staff and volunteer corps

**An Integrated Approach to Environmental Management** Dibyendu Sarkar,Rupali Datta,Avinandan Mukherjee,Robyn Hannigan,2015-11-02 Covers the most recent topics in the field of environmental management and provides a broad focus on the theoretical and methodological underpinnings of environmental management Provides an up to date survey of the field from the perspective of different disciplines Covers the topic of environmental management from multiple perspectives namely natural sciences engineering business social sciences and methods and tools perspectives Combines both academic rigor and practical approach through literature reviews and theories and examples and case studies from diverse geographic areas and policy domains Explores local and global issues of environmental management and analyzes the role of various contributors in the environmental management process Chapter contents are appropriately demonstrated with numerous pictures charts graphs and tables and accompanied by a detailed reference list for further readings

**Elgar Encyclopedia of Nonprofit Management, Leadership and Governance** Kevin P. Kearns,Wenjiun Wang,2023-12-11 The Elgar Encyclopedia of Nonprofit Management Leadership and Governance is the ultimate reference guide for those interested in the rapidly growing nonprofit sector Each insightful entry includes a definition of the concept practical applications in nonprofit organizations and discussion of current issues and future directions

*Spirituality and Ethics in Management* Laszlo Zsolnai,2011-04-20 The book which was originally published by Kluwer in 2004 is a collection of scholarly papers focusing on the role of spirituality and ethics in renewing the contemporary management praxis The basic argument is that a more inclusive holistic and peaceful approach to management is needed if business and political leaders are to uplift the environmentally degrading and socially disintegrating world of our age The book uses diverse value perspectives Hindu Catholic Buddhist and Humanist and a variety of disciplines philosophy ethics management studies psychology and organizational sciences to extend traditional reflections on corporate purpose and focuses on a self referential organizational existential search for meaning identity and success

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