



3 FACILITATION TECHNIQUES FOR EFFECTIVE GROUP DECISION MAKING

Facilitating Community And Decisionmaking Groups

Donna Hardina



Facilitating Community And Decisionmaking Groups:

Facilitating Community and Decision-making Groups Allen B. Moore, James A. Feldt, 1993 This work is designed to provide understanding and practical suggestions about conducting community meetings with adult groups It incorporates strategies procedures and techniques regarding discussing issues identifying problems solutions evaluating options and alternatives *Approaches for Community Decision Making and Collective Reasoning: Knowledge Technology Support* Yearwood, John, Stranieri, Andrew, 2012-06-30 This book focuses on how groups can structure their activities toward making better decisions or in developing technologies for the support of decision making in groups Provided by publisher

Community and Public Health Education Methods: A Practical Guide Robert J. Bensley, Jodi Brookins-Fisher, 2023-11-29 This text teaches students to effectively communicate health education messages and positively influence the norms and behaviors of both individuals and communities Written by and for health education specialists this text explores the methods used by health educators including didactic techniques designed to guide others toward the pursuit of a healthy lifestyle

Community-Based Ethnography Ernest T. Stringer, Mary Frances Agnello, Sheila Conant Baldwin, Lois McFayden Christensen, Deana Lee Philb Henry, 2014-02-25 Co written by a professor and 10 students this book explores their attempts to come to grips with fundamental issues related to writing narrative accounts purporting to represent aspects of people's lives The fundamental project around which their explorations in writing textual accounts turned derived from the editor's initial ethnographic question Tell me about the previous class we did together This proved to be a particularly rich exercise bringing into the arena all of the problems related to choice of data analysis of data the structure of the account the stance of the author tense and case the adequacy of the account and more As participants shared versions of their accounts and struggled to analyze the wealth of data they had accumulated in the previous classes the products of in class practice of observation and interview they became aware of the ephemeral nature of narrative accounts Reality as written in textual form cannot capture the immense depth breadth and complexity of an actual lived experience and can only be an incomplete representation that derives from the interpretive imagination of the author The final chapter results from a number of discussions during which each contributing author briefly revisited the text and through dialogue with others and or the editor identified the elements that would provide an overall framework that represents the big message of the book In this way the contributors attempted to provide a conceptual context that would indicate ways in which their private experiences could be seen to be relevant to the broader public arenas in which education and research is engaged In its entirety the book presents an interpretive study of teaching and learning It provides a multi voiced account that reveals how problematic turning point experiences in a university class are perceived organized constructed and given meaning by a group of interacting individuals

Facilitating Community Research for Social Change Casey Burkholder, Funké Aladejebi, Joshua Schwab-Cartas, 2022-03-31 Facilitating Community Research for Social Change asks what does ethical

research facilitation look like in projects that seek to move toward social change How can scholars weave political and social justice through multiple levels of the research process This edited collection presents chapters that investigate research facilitation in ways that specifically attempt to disrupt and challenge anti Indigenous and anti Black racism ableism homophobia transphobia patriarchy and sexism to work toward social change It also explores what it means to develop facilitation practices across multiple contexts and research settings including specific facilitation methods considered by researchers working with visual and community based methods with Black Indigenous and racialized communities The complexities of how scholars negotiate decisions within their research with people and communities have an effect not only on how researchers construct their participants and communities but also on the overall purpose of projects the ways their projects are shared and disseminated and what is learned in the doing of facilitation This book will be of great interest to both emerging and established researchers working within the social sciences It specifically attends to diverse fields within the social sciences that include health media studies environmental studies social work sociology education participatory visual research methodologies as well as the evolving field of digital humanities

Community and Public Health Education Methods Bensley, 2017-12-22 Updated and revised to keep pace with changes in the field the fourth edition of Community Health Education Methods A Practical Guide teaches students to effectively communicate health education messages and positively influence the norms and behaviors of both individuals and communities This text explores the methods used by health educators including didactic techniques designed to guide others toward the pursuit of a healthy lifestyle

Social Work Skills for Community Practice Mary-Ellen Brown, Katie Stalker, 2022-11-10 Focuses on skill building to facilitate positive social change With straightforward content enriched by practical and applicable learning experiences this comprehensive text prepares social work students for careers in community organizing and macro practice It focuses on building the social work skills required for organizing communities including cause based coalitions geographically identity based communities and health and human service organizations to achieve culturally relevant equity and justice driven social change The second edition presents new information that includes self care for the community practitioner social work grand challenges cultural humility community dialogue trauma informed and resiliency focused community development environmental justice and many other topics Emphasizing community practice through the application of macro mezzo and micro social work skills the book uses frameworks drawn from generalist social work practice as well as core competencies identified by CSWE's EPAS Its focus on a broad range of community practice models makes it accessible to all social workers The text also highlights the importance of technology as a tool for social work macro practice with skill building activities Vivid case vignettes applied and experiential learning activities and team and individual based assignments reinforce content and emphasize skill building along with abundant resources for further learning New to the Second Edition Presents a framework for self care for the community practitioner Highlights the importance of community practitioner readiness

competency and leadership Introduces a new trauma informed and resiliency focused approach for community development Discusses strategic compatibility for interorganizational collaboration Introduces youth based participatory research and empowerment evaluations Key Features Focuses on skill building for community engagement and organizing facilitating community dialogue and conducting assessments Covers planning and implementing community change initiatives and evaluating and disseminating knowledge from change activities Provides case vignettes to reinforce content and abundant resources for additional learning Offers a complete ancillary package that includes chapter PowerPoints Test Bank and an Instructor s Manual with suggested individual and group activities and more

Interpersonal Social Work Skills for Community Practice Donna Hardina, 2012-07-23 Specifically dedicated to the skills that social workers need to advance community practice this creative book is long overdue Grounded in the wisdom and evidence of well honed interpersonal social work skills Donna Hardina s new text takes community practice to a higher level than ever before developed in book form indeed she displays the most thorough understanding of research on community practice that I have read in any community practice text Journal of Teaching in Social Work Community organization has been a major component of social work practice since the late 19th century It requires a diverse set of abilities interpersonal skills being among the most important This textbook describes the essential interpersonal skills that social workers need in community practice and helps students cultivate them Drawing from empirical literature on community social work practice and the author s own experience working with community organizers the book focuses on developing the macro level skills that are especially useful for community organizing It covers relationship building interviewing recruitment community assessment facilitating group decision making and task planning creating successful interventions working with organizations and program evaluation along with examples of specific applications For clarity and ease of use the author employs a framework drawn from a variety of community practice models including social action and social planning transformative popular education and community development approaches and multicultural and feminist approaches The text is linked to the competencies outlined in the Council of Social Work Education s 2008 Educational Policy and Accreditation Standards EPAS as well as ethics and values identified in the National Association of Social Workers NASW Code of Ethics and the International Federation of Social Workers statement of ethical principles Most chapters begin with a quote from a community organizer explaining how interpersonal skills are used in practice and student exercises conclude each chapter The text also addresses other important skills such as legislative advocacy lobbying and supervision Key Features Describes the essential skills social workers need in community practice and how to acquire them Includes examples of specific applications drawn from empirical literature and the author s experience working with community organizers Grounded in social justice strengths based and human rights perspectives Linked to competencies outlined in EPAS and values identified in the NASW Code of Ethics Based on a variety of community practice models

Community Health Education Methods Robert J. Bensley, Jodi

Brookins-Fisher,2003 *Community Health Education Methods A Practical Guide* is designed to assist you in effectively communicating messages and impacting norms and behaviors of individuals and communities It is a book about the methods we use as health educators the ways in which we tell a story and empower others to seek healthy lifestyles *The IAF Handbook of Group Facilitation* Sandy Schuman,2012-06-15 Sponsored by the International Association of Facilitators The IAF Handbook of Group Facilitation offers the need to know basics in the field brought together by fifty leading practitioners and scholars This indispensable resource includes successful strategies and methods foundations and resources for anyone who works with groups The IAF Handbook of Group Facilitation provides an overview of the field for new and aspiring practitioners and a reliable reference for experienced group facilitators including chapters on Creating positive ongoing client relationships Building trust and improving communications Facilitating group brainstorming sessions Drawing out the best in people Developing a collaborative environment Designing and facilitating dialogue Managing conflicting agendas Working with multicultural groups Using improvisation Understanding virtual meetings Facilitating team start up Assessing group decision processes Building expertise in facilitation Reviewing core facilitation competencies Modeling positive professional attitudes *Rector's Community and Public Health Nursing* Mary Jo Stanley,Charlene Niemi,2024-12-17 Combining practical insights real world examples and a renowned student friendly approach Rector s Community and Public Health Nursing Promoting the Public s Health 11th Edition equips tomorrow s nurses with the knowledge skills and perspective needed to address complex health challenges and to promote the well being of diverse populations in an ever changing healthcare landscape This extensively revised edition reflects an enhanced emphasis on clinical judgment and a renewed focus on the needs of aggregate and vulnerable groups familiarizing students with today s most prominent public health issues while empowering them to promote health to foster disease prevention and to protect at risk populations in any setting **Resources in Education** ,1994-03 **Community and Public Health Nursing** Cherie Rector,Mary Jo Stanley,2020-12-22 Community and Public Health Nursing Promoting the Public s Health 10th Edition delivers an engaging introduction to the principles of public health nursing and employs a highly visual student friendly approach to guide students in developing the understanding and skills to confidently promote health foster disease prevention and protect at risk populations including older adults homeless populations veterans refugees and the LGBTQ community whether practicing in acute care or community and public health settings Extensively revised and featuring a wealth of real world examples this updated edition reflects today s most prominent public health issues and empowers students to provide the most effective nursing care wherever they may choose to practice **The Handbook of Group Research and Practice** Susan A. Wheelan,2005-06-01 Check out sample chapters by clicking on additional materials on the left The Handbook of Group Research and Practice emphasizes the connections among basic research and theory applied research and group practice to demonstrate how theory and research translate into methods for working with groups It is an excellent resource

for students academics and practitioners in the fields of psychotherapy psychology sociology management communications social work education and science and technology Key Features Offers a multidisciplinary and international perspective from international contributors Provides a historical overview of the development of research and group practice Identifies contemporary issues with an emphasis on the research agenda in the field Describes seven different theoretical perspectives on how groups function Addresses both traditional and new methods of studying group research Advances current efforts to increase the understanding of how groups are employed and operate to solve pressing social and individual problems The Handbook of Group Research and Practice is a unique interdisciplinary resource written by world renowned researchers and practitioners who work with teams and groups in a variety of settings As a result this Handbook provides students academics and practitioners with the most comprehensive understanding about the latest findings and issues in group research and practice to date Talk to the author www.gdqassoc.com **The Handbook of Community Practice** Marie Weil, Michael S. Reisch, Mary L. Ohmer, 2013 Written by some of the most influential scholars in the field this Handbook covers community development organizing planning and social change as well as key issues fields of practice and global approaches

Facilitator's Guide to Participatory Decision-Making Sam Kaner, 2011-03-10 The best book on collaboration ever written Diane Flannery founding CEO Juma Ventures And now this classic book is even better much better Completely revised and updated the second edition is loaded with new tools and techniques Two powerful new chapters on agenda design A full section devoted to reaching closure More than twice as many tools for handling difficult dynamics 70 brand new pages and over 100 pages significantly improved **Strategic Facilitation of Complex Decision-Making** Ariel Macaspac Hernández, 2014-05-21 This book provides theoretical and practical insights for effective decision making in situations that involve various types of conflict cleavages Embedding historical analysis negotiation analysis political scientific analysis and game theoretical analysis in an integrated analytical framework allows a comprehensive perspective on various dilemmas and self enforcing dynamics that inhibit decision making The conceptualization of strategic facilitation highlights the value of leadership chairmanship and the role of threshold states in facilitating decision making as the global climate change negotiations unfolds Handbook of Community Movements and Local Organizations in the 21st Century Ram A. Cnaan, Carl Milofsky, 2018-05-22 This new handbook builds on *The Handbook of Community Movements and Local Organizations* published in 2007 and is the only resource defining the field of study related to small nonprofit organizations and to studying communities from the standpoint of associations that make up communities It explores the history and conceptualizations of community theoretical concepts in community organizations social movements ranging from health to crime and community practice methods Further it provides authoritative statements of major theory areas gives examples of different sub areas of the field provides guidance to people working as practitioners in the field and nicely coincides with the increasing interest in clinical sociology This handbook is of great interest to academics students and practitioners with an

interdisciplinary resource to understand and collaborate in work with contemporary communities *Community Health Education* Donald J. Breckon, John R. Harvey (M.P.H.), R. Brick Lancaster, 1998 Public Health **Advanced Introduction to Community-based Conservation** Fikret Berkes, 2021-01-29 Professor Fikret Berkes provides a unique introduction to the social and interdisciplinary dimensions of biodiversity conservation Examining a range of approaches new ideas controversies and debates he demonstrates that biodiversity loss is not primarily a technical issue but a social problem that operates in an economic political and cultural context Berkes concludes that conservation must be democratized in order to broaden its support base and build more inclusive constituencies for conservation

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