

# Globalisation, Industrial Restructuring and Labour Standards

WHERE INDIA MEETS THE GLOBAL



DEBDAS BANERJEE

# Globalisation Industrial Restructuring And Labour Reforms

**Adrian Wilkinson, Tony Dundon, Jimmy Donaghey, Alexander Colvin**



## **Globalisation Industrial Restructuring And Labour Reforms :**

Globalisation, Industrial Restructuring and Labour Standards Debdas Banerjee, 2005-07-13 This book analyses the current conditions of work in the Indian factory sector and provides a critical analysis of the wage profit and productivity behaviour in India's organised manufacturing sector over the last two decades Examining the specificities of the conditions of industrial workers it addresses three major questions What has happened to the relative shares of profits and wages How do we explain the levels and changes and Are better labour standards antithetical to the project of industrial restructuring The author also examines the problem of industrial restructuring in India within the broader context of power and inequality in the workplace He argues that even though the existing laws mandate decent labour conditions India has been unable to implement them because of the minimalist position taken by successive governments Providing new and fascinating insights into industrial growth labour standards and development in the framework of globalisation this book will interest students and scholars of economics economic history political science and sociology as well as students of management and labour relations

**The Future of Organised Labour** Craig Phelan, 2007 This book offers analysis of the causes and extent of the movement's current malaise from a variety of vantage points It provides eight national and regional studies China Britain France the US Eastern Europe Brazil Ghana and Cameroon that detail problems faced and the revitalisation strategies trade unions have pursued in response It also offers fresh scholarly perspective on a host of pressing labour issues the extent and impact of global corporate restructuring the ongoing fight to achieve core labour standards the enduring importance of gender and diversity the fortunes of the international labour movement the relationship between trade unions and NGOs the intellectual response to organised labour's present predicament and the role of labour in the global social justice movement

**Class Dynamics of Development** Jonathan Pattenden, Liam Campling, Satoshi Miyamura, Benjamin Selwyn, 2018-12-07 This book argues that class relations are constitutive of development processes and central to understanding inequality within and between countries It does so via a transdisciplinary approach that draws on case studies from Asia Latin America and sub-Saharan Africa Contributors illustrate and explain the diversity of forms of class relations and the ways in which they interplay with other social relations of dominance and subordination such as gender and ethnicity as part of a wider project to revitalise class analysis in the study of development problems and experiences Class is conceived as arising out of exploitative social relations of production but is formulated through and expressed by multiple determinations By illuminating the diversity of social formations this book illustrates the depth and complexity present in Marx's method This book was originally published as a special issue of *Third World Quarterly*

*Globalization and Antiglobalization* Henry Veltmeyer, 2017-07-05 Globalization has changed the context for and the organizational forms of politics unleashing forces in support of and in opposition to the globalization dynamic Investigating the dynamics of change and development in two regions of the world economy Latin America and Asia this book evaluates these forces their political

dynamics and the responses of governments and citizens      **Labor, Globalization and the State** Debdas Banerjee, Michael Goldfield, 2007-12-13 This book explores the impact of neoliberal globalization on labour markets and the state in the developed and developing world. It focuses especially on the United States and the economies of Asia, in particular India. Liberalized trade and investment are thought by neoliberals to be the best levers for raising labour standards, provided labour market flexibility and capital market restructuring accompany them. Labour market flexibility and capital market restructuring at a first glance appear to be complementary and symmetric policies. In practice, however, they might have very asymmetric consequences. This book addresses these issues and it presents a comprehensive analysis of the key questions such as: How far is globalization a real threat to the conventional systems of wage fixation, employment pattern and basic rights at work in both developed as well as underdeveloped countries? Are casualization and informalization of the workforce direct outcomes of deregulation? How do labour organizations cope with the volatility of the labour market? Are the existing labour market conditions and forms of labour organizations misfits in the globalized business world? Is it at all feasible to choose a high road that combines some degree of labour market flexibility with better labour standards? This book will be of interest to academics working on International Development, Development Economics, Political Economy, Comparative Labour Studies and Asian Studies.

**The New Trend of Global Industrial Division of Labor and China's Responses** Bei Jin, Qizi Zhang, 2022-11-02 This book explores the dynamic process of International Division of Labor with constant development and changes. The process reflects not only the development level of productivity but also relations between countries. What would be the evolution path for the International Division of Labor? How to improve China's and emerging economies' competitiveness to meet the new industrial revolution? The book aims to answer the questions under the global context. China would explore the innovation in new economic forms to strengthen international cooperation and avoid the intensified trade frictions brought about by its industrial upgrading.

*The Politics of Labor in a Global Age* Christopher Candland, Rudra Sil, 2001-09-20 *The Politics of Labor in a Global Age* is one of the first works to analyse and compare recent shifts in patterns of industrial relations across late industrializing and post-socialist economies. The volume features original and timely essays on labor relations at national, local and workplace levels as economic and political actors cope with the similar challenges associated with economic adjustment measures and the impact of globalization. The authors reveal that while globalization has threatened the position of organized labor and prompted business and state elites to accommodate greater labor market flexibility, the legacies of past institutions remain evident in distinctive trends in labor politics within and across late industrializing and post-socialist settings. The comparisons suggest that globalization is best understood not as a source of convergence but as a set of common pressures that are mediated by specific historical inheritances that spur varied responses on the part of industrial relations actors and that facilitate quite diverse institutional outcomes.

Globalization and Antiglobalization Jonathan Rutherford, 2018-05-08 This title was first published in 2003. Globalisation

can be seen to provide the context for epoch defining changes in social and economic forms of organisation. However it has also changed the context for and the organisational forms of politics unleashing forces in support of and in opposition to the globalisation dynamic. This text examines the dynamics of change and development in two regions of the world economy Latin America and Asia and is a series of explorations into the forces their political dynamics and the responses of governments and citizens. The focus of the explorations and regional case studies is on the role of the nation state international organisations and social movements.

*Globalization and Antiglobalization* Taylor and Francis, 2017

*Globalization, Flexibilization and Working Conditions in Asia and the Pacific* Sangheon Lee, Francois Eyraud, 2008-09-30

This book represents a unique study which reviews employment conditions in Asia and the Pacific in the context of globalization and increasing pressure towards flexibilization. It places a strong focus on the diverging experiences of individual workers in their employment conditions such as employment status wages incomes working time work organizations and health and safety. Along with thematic studies concerning the roles of workers voice and labour regulation in determining employment conditions this book includes nine country studies which have been undertaken based on a common research framework for a more rigorous comparison in the region. A systematic review of employment conditions in the countries which are carefully selected in the region. National level analysis based on a common research framework. A highly analytical and timely analysis of workers voice and labour regulation with respect to employment conditions.

**Unions and Globalization** Peter Fairbrother, John O'Brien, Anne Junor, Michael O'Donnell, Glynne Williams, 2011-09-06

Innovative and offering a sociological analysis of trade unionism in the globalized era this book provides a robust and coherent comparative analysis of the debate surrounding trade unions and their renewal.

*Globalization, Labor Markets and Inequality in India* Dipak Mazumdar, Sandip Sarkar, 2008

India's increased exposure to world markets and relaxation of domestic controls has given a spurt to the GDP growth rate but its impact on poverty inequality and employment have been controversial. This book examines these aspects of the post reform scene discerning the changes in trends which the new developments have created.

Global Industrial Relations Michael J. Morley, Patrick Gunnigle, David Collings, 2006-11-22

Breaking new ground and drawing on contributions from the leading academics in the field this volume in the Global HRM Series specifically focuses on industrial relations.

**The Politics of Economic Reform in South Korea** Tat Yan Kong, 2013-10-11

This comprehensive and authoritative account of the development of the Korean economy combines an historical approach with a substantial treatment of the new economy. Its fresh analysis of the recent transition and systematic treatment of labour issues represent a significant contribution to the scholarship on the politics of development. It is an essential resource for students of comparative political economy and East Asian development.

Korean Workers and Neoliberal Globalization Kevin Gray, 2013-03-07

One of the most remarkable aspects of South Korea's transition from impoverished post colonial nation to fully fledged industrialized democracy has been the growth of its independent and dynamic labour movement. Korean

Workers and Neoliberal Globalisation examines current trends and transformations within the Korean labour movement since the 1990s. It has been a common assumption that the third wave of democratisation, the end of the Cold War and the spread of neoliberal globalisation in the latter part of the 20th century have helped to create an environment in which organised labour is better placed to overcome bureaucratic national unionism and transform itself into a potential counter globalisation movement. However, Kevin Gray argues that despite the apparent continued phenomena of labour militancy and the rhetoric of anti neoliberalism, the mainstream independent labour movement in Korea has become increasingly institutionalised and bureaucratised into the new capitalist democracy. This process is demonstrated by the Korean Confederation of Trade Unions' experience of participation in various forms of policy making forums. Gray suggests that as a result, the KCTU has failed to mount an effective challenge against processes of neoliberal restructuring and concomitant social polarisation. The Korean experience provides an excellent case study for understanding the relationship between organised labour and globalisation. *Korean Workers and Neoliberal Globalisation* will appeal to students and scholars of Korean studies and International Political Economy as well as Asian politics and economics.

**Combating Inequality** Alexander Gallas, Hansjörg Herr, Frank Hoffer, Christoph Scherrer, 2015-12-22 Economic inequality has recently gained considerable academic attention. However, two important aspects of inequality have not been discussed systematically: its multidimensional nature and the question of what can be done to reverse it. This book offers insights from scholars representing the Global Labour University, which operates in Brazil, Germany, India, South Africa and the US. They analyse the various drivers of inequality, assess policy responses and discuss counterstrategies. The main findings of this book are that rising levels of inequality cannot be addressed only with the standard policies, responses, namely education, redistribution and green growth. In addition, the way markets currently function needs to be corrected. The chapters in this volume focus on specific fields of contemporary capitalism where important drivers of inequality are located, for example, the labour market, the financial system, the tax system, multi national corporations and gender relations. Other chapters discuss in detail where political opportunities for change lie. They critically assess existing countermeasures, the idea of a green economy and its implications for inequality and existing campaigns by trade unions and new social movements against inequality. In line with the global nature of the problem, this book contains case studies on countries both from the north and south with considerable economic and political weight. This book provides academics, political practitioners and civil society activists with a range of ideas on how to drive back inequality. It will be of interest to those who study political economy, development, economy and labour economics.

**China's Transition to a Global Economy** Michael Webber, 2002-12-13 How has China approached the global economy? Webber, Wang and Zhu attempt to answer this question through analysis of the concepts of globalization, transition and regionalization. China's approach has been experimental, stressing the liberalization of trade and investment flows and the development of a market economy. By these indexes, globalization in China has been gradual and uneven. Integrating Western

social science and Chinese research this book assesses the nature and effect of globalization in China and its implications

**The Routledge Companion to Employment Relations** Adrian Wilkinson, Tony Dundon, Jimmy Donaghey, Alexander Colvin, 2018-05-11 Comprising five thematic sections this volume provides a critical international and interdisciplinary exploration of employment relations It examines the major subjects and emerging areas within the field including essays on institutional theory voice new actors precarious work and employment Led by a well respected team of editors the contributors examine current knowledge and debates within each topic offering cutting edge analysis and reflection The Routledge Companion to Employment Relations is an extensive reference work that offers students and researchers an introduction to current scholarship in the longstanding discipline of employment relations It will be an essential addition to library collections in business and management law economics sociology and political economy

An Endogenous Theory of Property Rights Peter Ho, 2018-10-15 From a neo liberal neo classical paradigm secure formal and private property rights are crucial to fostering sustained development Institutions that fail to respond to shifting socio economic opportunities are thus forced to make new arrangements The enigma is posed by developments on the ground Why would the removal of authoritarian institutions during the Arab Spring or Iraq War not increase market efficiency but rather cause the reverse while China and India despite persisting insecure informal and common institutions featured sustained growth This collection posits that understanding these paradoxes requires a refocusing from form to function detached from normative assumptions about institutional appearance In so doing three things are accomplished First starting from case studies on land it is ascertained that the argument can be meaningfully extended to labour capital and beyond Second the argument validates the Credibility Thesis that is once institutions persist they fulfil a function Third the collection studies development broadly construed by including the modes of production and beyond the rural and urban the developed and developing This is why it reviews property rights from China and India to Turkey Mexico and Malaysia covering issues such as customary rights and privatization mining and pastoralism dam building and irrigation but also state owned banks trade unions and notaries This book was originally published as a special issue of The Journal of Peasant Studies

*Labor Contestation at Walmart Brazil* Scott B. Martin, João Paulo Cândia Veiga, Katiuscia Moreno Galhera, 2021-09-10 This book explores how and why the labor practices of the world's largest employer supermarket giant Walmart were contested by unions and government regulators as it expanded to Latin America starting in the 1990s With an in depth case study of Brazil and a comparative chapter examining Argentina Chile and Mexico this book analyzes the problematic encounter between diffusion of home office anti labor practices and evolving national institutional contexts that are quite varied and in some cases enable considerable resistance by unions and or regulators Walmart's repressive familial and anti union model is found to generate costs and conflicts that contributed to its unprofitability and ultimate exit from Brazil in 2018 This experience contrasted with country situations where Walmart's overall competitive and labor and human resource practices fit better with national markets and

institutions underlines the brittle problematic nature of diffusionist corporate models lacking adaptive capacity to significant cross national variations across host countries



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