# Educational Specialist Performance Evaluation Handbook



James H. Stronge

<u>Handbook on Educational Specialist Evaluation</u> Dr James H Stronge, Pamela D. Tucker, 2003-03-01 Easy to use authoritative and flexible the tools in this book and CD ROM have been developed over the last 15 years and have been field tested in over 500 schools These tools will empower you to do your evaluations based on current thinking and best practices

Handbook on Educational Specialist Evaluation James Stronge, Pamela Tucker, 2014-05-22 Easy to use authoritative and flexible the tools in this book and CD ROM have been developed over the last 15 years and have been field tested in over 500 schools These tools will empower you to do your evaluations based on current thinking and best practices on Teacher Evaluation with CD-ROM James Stronge, Pamela Tucker, 2020-10-14 Easy to use authoritative and flexible the tools in this book and CD ROM have been developed over the last 15 years and have been field tested in over 500 schools These tools will empower you to do your evaluations based on current thinking and best practices Handbook on Teacher Evaluation James H. Stronge, Pamela D. Tucker, 2012 The New Handbook of Teacher Evaluation Jason Millman, Linda Darling-Hammond, 1990 The 25 chapters in this handbook examine evaluation purposes processes and methods and discuss how they shape the implementation and outcomes of evaluation Following an introduction in chapter 1 the nine chapters in Part I consider the purposes of evaluation Chapters 3 4 and 5 are concerned with the evaluation processes that determine selection into teaching preservice evaluation licensure and certification Chapters 6 7 and 8 focus on how evaluation may support the development of greater teaching competencies for beginning and veteran teachers Chapters 9 and 10 consider school accountability and school improvement Part II examines the various methods used to evaluate teachers along with their strengths and limitations as applied to the many purposes of evaluation Chapters 11 and 12 deal with two methods for evaluating inservice teachers classroom observations and ratings of classroom performance while chapter 13 deals with teacher self assessment Chapters 14 and 15 deal with less widely used methods the use of student test scores and the use of teacher portfolios Chapters 16 through 18 address the use of formal tests to evaluate teachers for licensure or certification and chapter 19 discusses combining evaluation data from multiple sources for decision making In Part III some of the system wide concerns that developers and users of evaluation plans must confront are discussed Chapters explore legal ethical administrative and economic aspects of teacher evaluation and ways to improve and support teacher evaluation The use of personnel standards to improve teacher evaluation is also discussed Each chapter contains references Contains six figures and four tables SLD **Teacher Evaluation** Anthony J. Shinkfield, D.L. Stufflebeam, 2012-12-06 Teacher Evaluation Guide to Professional Practice is organized around four dominant interrelated core issues professional standards a guide to applying the Joint Committee's Standards ten alternative models for the evaluation of teacher performance and an analysis of these selected models The book draws heavily on research and development conducted by the Federally funded national Center for Research on Educational Accountability and Teacher Evaluation CREATE The reader will come to grasp the essence of sound

teacher evaluation and will be able to apply its principles facts ideas processes and procedures Finally the book invites and assists school professionals and other readers to examine the latest developments in teacher evaluation **Evaluating Teachers And Administrators** George B. Redfern, 2019-04-05 Stressing the importance of using evaluation as a means to improve teacher and administrator performance Dr Redfern provides a practical guide to conducting an evaluation and using its results He thoroughly describes the anatomy of the evaluation process outlines the materials needed and covers such often neglected topics as evaluation of substandard performance assessment of the performance of administrators and supervisors evaluation as an administrative tool in education management and the potential pitfalls inherent in the evaluation process The book closes with detailed suggestions for developing or revising programs for personnel evaluation

Performance Assessment David Sweet, 1992 **Teacher Assessment and the Quest for Teacher Quality Marv** Kennedy, 2010-02-15 TEACHER ASSESSMENT AND THE QUEST FOR TEACHER QUALITY Teacher Assessment and the Quest for Teacher Quality is an essential resource that provides school leaders administrators and teacher educators with a wide range of perspectives on the complex issue of teacher quality. The book examines assessment in the context of preparation licensure hiring tenure and even dismissal and explores a wealth of relevant topics Comprehensive in scope the handbook includes contributions from leading experts in the field of teacher quality and teacher assessment This important book contains basic information on a variety of approaches to teacher assessment and teacher quality topics including the science and psychology of teacher selection performance based assessments and hiring decisions In addition the contributors explore the role of formative assessments in new teacher induction assessing for teacher tenure various approaches to annual performance assessments assessing teacher contributions to student achievement and the law regarding teacher dismissals. The expert authors also tackle broader assessment issues including the interpretation of assessments standards for teacher evaluation and the inherent dilemma posed by measuring the quality of teaching For the goal of ensuring quality teaching for all our students Teacher Assessment and the Quest for Teacher Quality is an important resource and a lasting contribution to the literature on the topic International Handbook of Educational Evaluation T. Kellaghan, D.L. Stufflebeam, 2003 The International Handbook of Educational Evaluation is an invaluable and unique reference work for evaluation scholars and specialists educators policymakers graduate students in evaluation and education administrators and other school personnel as well as personnel in funding organizations. The Handbook addresses both theoretical and practical areas of educational evaluation provides up to date comprehensive coverage of core concepts methods and areas of application reflects the perspectives and experiences of leading evaluation scholars and practitioners from around the world brings together a large group of notable authors presenting diverse national contexts and presents in depth treatment of core concepts and best ideas on how to design and conduct sound evaluations in education Score to Soar John Eller, Sheila Eller, 2015 Discover how to guide and enhance the job performance of teachers in your school or district The authors share

highly practical strategies for providing teachers meaningful feedback and encouraging their improvement You ll discover how to evaluate teacher effectiveness use multiple forms of data for evaluation and communicate evaluation findings to **Evaluating Teaching** James H. Stronge, 2005-11-02 Foster the teachers in a way that fosters their professional growth development of highly qualified teachers and improve your school's teaching and learning with solid teacher evaluations. The connection between teacher evaluation fostering school improvement and the development of highly qualified teachers is receiving more attention than ever before Just as there is a rational connection between school improvement and teacher performance there is a necessary and rational connection between supporting and cultivating highly qualified teachers through effective evaluations and improving relationships in the school In this updated edition top selling author James H Stronge and his colleagues synthesize current teacher evaluation research and blend it with practice highlighting how to Design a sound teacher evaluation system Assess teacher performance thoroughly and accurately Implement a successful teacher evaluation system Incorporate student performance data teaching portfolios and classroom observation into the evaluation process By aligning teaching performance and improvement goals with your school's mission this text demonstrates how you can effectively encourage teachers to achieve a high standard of instruction at all levels Handbook for Developing a Teacher Performance Evaluation Manual Dale S. Farland, Arlen R. Gullickson, CREATE., Center for Research on Educational Accountability and Teacher Evaluation, 1996 **Changing Practices in Evaluating Teaching Peter** Seldin, 1999-08-15 Over recent decades the evaluation of teaching has undergone dramatic change In accessible language and supportive detail Changing Practices in Evaluating Teaching provides not only a cogent overview of these changes but also reflects on current developments to present several useful strategies for implementing new tools and methods in the evaluation of teaching The authors are all prominent educators who have performed seminal work in the improvement of teaching evaluation Written for university and college administrators as well as faculty this book is a complete guidebook that supplies a wealth of case studies examples tables Web sites and exhibits that further enhance its utility It explains how to Gain genuine faculty and administrative support Avoid common weaknesses in teaching evaluation by students peers and self Evaluate teaching by examining student learning Successfully combine disparate sources of data Establish a climate conducive to evaluation How to structure and use classroom visits rating forms electronic classroom assessment and teaching portfolios Changing Practices in Evaluating Teaching makes evident the compelling reasons why colleges and universities must institute fair teaching evaluation systems and explains how to do so With a notable focus on improving student learning this book offers readers the kind of research based and ready to use information required to foster truly effective and equitable teaching evaluation at their institutions **Teacher Evaluation to Enhance Professional Practice** Charlotte Danielson, Thomas L. McGreal, 2000-07-15 Identifies some of the problems with many teacher evaluation systems presents a rationale for teacher evaluation and describes a structural framework for designing an effective evaluation system

for beginning and tenured teachers Evaluation Handbook for Professional Support Personnel James H. Stronge,1995

The Personnel Evaluation Standards Arlen R. Gullickson,2008-09-26 Describing 27 standards for sound evaluations of educational personnel at all levels this updated resource includes new and revised standards in depth explanations case studies and more Improving Teacher Development and Evaluation Robert J Marzano,2020-10 Throughout history education systems have strived to help teachers be as effective as possible in order to help students learn as much as possible However these teacher evaluation efforts have long been unhelpful in the pursuit of teacher development Reflecting on Observing and Coaching Teaching presents a case for the necessity of effective teacher evaluation in the name of strong teacher development Authors Robert J Marzano Cameron L Rains and Philip B Warrick provide in depth background research on the history of teacher evaluation strong cases for the necessity of an intertwined evaluation and development system as well as specific suggestions for improvement in both fields Teachers should not be interchangeable parts They should be vital

well as specific suggestions for improvement in both fields Teachers should not be interchangeable parts They should be vital cogs in an educational machine who each fill their niche as effectively as possible and this book serves that end Evaluation Kenneth D. Peterson, 1995-08-03 In many schools and districts teacher evaluation is poorly conducted or even disparaged or ignored altogether This handbook advocates a new approach to teacher evaluation a cooperative effort undertaken by a group of professionals Evaluation can reassure teachers that they are doing good and valued jobs give security and status to well functioning teachers spread innovative educational ideas and demonstrate to the public that teachers are contributing successfully to society Part 1 describes the need for changed teacher evaluation Part 2 describes how to use multiple data sources including student and parent reports peer review of materials student achievement teacher tests documentation of professional activity systematic observation and administrator reports The third part describes tools for improved teacher evaluation authentic assessment the use of microcomputers and new school district organizations judging teacher dossiers and new district payoff structures. The evaluation of other groups new teachers administrators support personnel and teacher groups is outlined in part 4 School district responsibilities and activities are detailed in part 5 Twenty nine tables 4 figures and 12 sample forms are included A subject and author index and list of legal cases cited are also included Contains 271 references LMI The Teacher Evaluation Handbook Renfro C. Manning, 1988-06-29 A hands on guide featuring practical advice on administrating a peer observer system training evaluators conferencing and setting performance targets and more

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