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# A Handbook for Grievance Arbitration: Procedural and Ethical Issues (Emerging Issues in Employee Relations)

Zack, Arnold M.

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# Handbook For Grievance Arbitration Procedural And Ethical Issues

**American Arbitration Association**



## **Handbook For Grievance Arbitration Procedural And Ethical Issues:**

**A Handbook for Grievance Arbitration** Arnold Zack,1992 This text aims to prepare arbitrators and representatives of unions for arbitration hearings Arranged chronologically the guide begins advice on avoiding arbitration progresses to arrangements for the hearing covers the hearing itself and concludes with the decision All aspects of procedural matters evidentiary problems and professional responsibility are explained and case studies raise issues and offer solutions that are based on actual arbitration hearings

**Arbitration Strategy for Labor and Management Advocates** Walt Baer,2015-01-27 Today 95 percent of all labor contracts in the United States provide for arbitration Indispensable to sound contract management arbitration orchestrates the resolution of disputes by a neutral third party Since parties who reach the process of arbitration are no longer interested in compromise or mutual accommodation arbitrators unlike mediators do not have to work out arguments or propose possible solutions They simply hear evidence and make a decision based on the facts as presented without being bound by rules of evidence or precedents For both sides the key to a successful outcome lies in their advocates ability to present and document their case Providing guidance for labor and management advocates this resource guide contains a practical analysis of arbitration from the participant side with a view to avoiding the problems and pitfalls of the process Written for those who do not deal with the intricacies of arbitration on a day to day basis yet have a responsibility to their company should such situations arise it begins with the very basics of the arbitration concept including discipline and discharge procedures It then provides detailed guidelines for presenting an organization s position effectively and it discusses important principles and practices every advocate should know Additional topics include grievance procedure time limits methods for researching and selecting the arbitrator and recommendations regarding witness conduct Practices of the actual arbitration such as objections admissible evidence and credibility of evidence are also discussed Extensive references to pertinent statutes and case law round out this informative guide

**The Arbitration Journal** ,1993

Searching the Law, 3d Edition Frank Bae,Edward Bander,Francis Doyle,Joel Fishman,Paul Richert,2021-12-13

The Arbitration Journal American Arbitration Association,1992

**Arbitration in the Schools** ,1992

**Summary of Labor Arbitration Awards** ,1992

*MRL Bulletin* Detroit (Mich.). Public Library. Municipal Reference Library,1993

**Subject Guide to Books in Print** ,1997

**Handbook on Labor Arbitration** American Arbitration Association,2010-11-30 The AAA Handbook on Labor Arbitration 2nd Edition begins with chapters on specific issues related to labor arbitration including an analysis of factors present in challenged and vacated arbitration awards job discrimination claims under collective bargaining agreements and ambiguities in labor contracts The practitioner is provided with information regarding labor arbitration procedures including a discussion of the rules of evidence grievance processing public policy exceptions to labor arbitration awards and Weingarten rights in the non union workplace Among the topics discussed are what arbitrators should know about arbitral immunity suggestions for labor arbitration advocates award writing and how unions can improve

their success rate in labor arbitrations Lastly this book addresses judicial review of labor arbitrations Assembled from Dispute Resolution Journal the flagship publication of the American Arbitration Association the chapters in the Handbook have all where necessary been revised and updated prior to publication The book is succinct comprehensive and a practical introduction to the use of arbitration and ADR written by leading practitioners and scholars The Handbook begins with chapters on specific issues related to labor arbitration including an analysis of factors present in challenged and vacated arbitration awards job discrimination claims under collective bargaining agreements and ambiguities in labor contracts The practitioner is provided with information regarding labor arbitration procedures including a discussion of the rules of evidence grievance processing public policy exceptions to labor arbitration awards and Weingarten rights in the non union workplace Among the topics discussed are what arbitrators should know about arbitral immunity suggestions for labor arbitration advocates award writing and how unions can improve their success rate in labor arbitrations Lastly this book addresses judicial review of labor arbitrations The chapters were selected from an extensive body of writings and in the main represent world class assessments of arbitration and ADR practice All the major facets of the field are addressed and provide the reader with comprehensive and accurate information lucid evaluations and an indication of future developments They not only acquaint but also ground the reader in the field

*The Michigan Bar Journal* ,1993      **ADR in the Workplace** Laura J. Cooper,Dennis R. Nolan,Richard A. Bales,2005 Arbitration mediation and other forms of alternative dispute resolution now have largely replaced litigation as the means of resolving all kinds of employment disputes in a variety of workplaces These dispute resolution processes fundamentally alter the advocate s role and even the definition of employee legal rights Disputes involving unionized workers have been resolved in arbitration for more than fifty years but increasingly the process is being adapted to address the statutory and common law rights of nonunion employees Issues such as employment discrimination that earlier would have been litigated are often now resolved in mediation This textbook uses essays arbitration awards and court decisions to bring to the classroom the reality of contemporary workplace decision making It comprehensively addresses the substance and procedure for arbitration mediation and other dispute resolution mechanisms The employment arbitration materials in particular      Industrial Relations ,1994      *Labor Arbitration* Charles J. Coleman,1994 Prepared under the direction of the Committee on Research of the National Academy of Arbitrators focuses on English language works from the US and Canada Following a substantial chapter summarizing the principal court cases in the US organization is in two sections books and monographs and articles and proceedings The subjects of grievance mediation and fact finding are included in the bibliography due to their close relationship to mediation Annotation copyright by Book News Inc Portland OR

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