
HANDBOOK OF ASIAN MANAGEMENT

edited by

Kwok Leung
Steven White

 Springer

Handbook Of Asian Management

David De Cremer



Handbook Of Asian Management:

Handbook of Asian Management Kwok Leung, Steven White, 2004-04-30 Our understanding of management in Asia has not kept pace with the demands of managers and students The Handbook of Asian Management provides in depth critical reviews of central topics in strategy and organizational behavior research in Asian contexts Leading scholars take stock of what has been learned and give clear directions towards greater rigor and relevance for research in this region **Whither South East Asian Management?** Chris Rowley, Malcolm Warner, 2013-09-13 This book examines the directions in which various structures and processes of management and business are moving in South East Asia covering Indonesia Malaysia Thailand and Vietnam It aims to update previous works in the field covering management and business in these countries It goes on to deal with a wide variety of themes and issues functional and practice areas sectors and organisational types Many key sectors are also covered such as finance retailing telecoms etc The types of organisations covered range from multinational companies to state owned enterprises The contributors cover current and ongoing developments of these themes particularly in the context of globalization The book also addresses the future directions management may be moving in this important part of the international economy The authors are all experts in their fields and are all based in universities and business schools in the region within the respective countries involved The work is aimed at undergraduate and postgraduate students in business administration especially those on MBA programmes development economics management studies and related fields as well as lecturers in those subjects and researchers in the field This book was published as a special issue of Asia Pacific Business Review **Asian Business and Management** Harukiyo Hasegawa, Michael A. Witt, 2019-08-28 The third edition of this core textbook edited and contributed to by recognised international authorities on the subject outlines the critical contextual and theoretical issues of business and management in Asia and offers a fresh topical analysis of management in the major Asian nations Featuring an accessible two part structure and updated with the latest research the book will enable students to assess Asian management systems and the strategies adopted by corporations and governments The text's thought provoking teaching and learning tools guide students through a number of the key topics in the field including globalization regionalism corporate social responsibility ethics ecological issues industrial relations and sustainability This is an ideal textbook for upper level undergraduates and MBA students studying modules in Asian Business and Management In addition it is an essential text for managers and executives seeking a more realistic understanding of business and management in Asia as an evolving adaptive system **On the Emergence and Understanding of Asian Global Leadership** David De Cremer, 2021-07-05 In the twenty first century it is necessary for Asia to step up and assume a larger leadership role on the global stage commensurate with its economic weight and interests Eighty eight percent of the increase in the numbers of the middle class in the next five years will take place in Asia underscoring the reality that global business and leadership will be colored in significant ways by Asian values approaches

and strategies This book explores how this may impact our view and conceptual approach to the notion of global leadership The contributors to this collection explore and examine the concept of global Asian leadership and outcome implications at the societal corporate and policy making level They argue that global leaders will increasingly focus on specific needs values and strategies that are uniquely Asian which emphasizes the reality that we most likely will have to redefine our notion of global leadership This comprehensive study of the integration of Asian and global leadership will benefit those employed in the corporate government and educational sectors as well as a broader audience with an interest in leadership policy making and economics To truly understand Asia one needs to grasp not only its cultural dimensions but also the organizational and societal contexts which provide a training ground and unique challenges and opportunities for Asian leaders In this book leading scholars share the latest thinking and scientific research on exactly these topics Highly recommended for both novices and seasoned executives and scholars Donald L Ferrin Ph D Professor of Organisational Behaviour and Human Resources Lee Kong Chian School of Business Singapore Management University While Asia s rapid economic growth has caught the attention of the world the study of the leadership engine behind the growth has been scarce This book fills the void by assembling a coherent group of insightful articles to explore and explicate how Asian business leadership is different yet also similar to Western business leadership The similarity resides in the meaning of leadership that is the capacity to influence others to achieve a common goal whereas the difference manifests in the means or styles to exert such influence With better and deeper understandings of Asian business leadership this book offers invaluable wisdom to bridge the gap between the East and West for a more prosperous future of all mankind Philip M Condit Endowed Chair Professor in Business Administration Editor in Chief of Management Insights and Incoming Editor in Chief of Management and Organization Review Department of Management and Organization Foster School of Business University of Washington

Euro-Asian Management and Business I Brij N. Kumar, 2013-06-29 impact in terms of new opportunity and risk In Japan new markets can be in the offering as a result of expected deregulation But on the other hand greater competition in the home countries can become a threat when a host of new fast growing Japanese companies appear on the scene as they break out of oversized and inflexible corporate groups and seek their fortune independently on global markets Six years after Tiananmen China stands today as one of the world's leading growth nations Because of this and only for this reason it is recognized and to a certain extent even respected by all countries as a partner in commerce and industry Trade ties with the western world are stronger than ever before Japanese trade with China has been booming since 1989 peaking at roughly U S 38 billion in 1993 U S China trade has almost tripled since 1988 to 41 billion in 1993 A similar pattern is seen in China's trade with West Europe which according to Chinese figures amounted to U S 22 billion in 1993 which was 50% above the volume reached in 1992 Although in China actual investment can be way below approved investment the fact remains that some U S 20 billion have been poured into the country since 1991 and another 12 billion were absorbed in 1992 *Asian Management Matters*

Chung-Ming Lau,2000 With the increasing globalisation of business Asia has much to teach and to learn in the areas of management theory research and education The relevance and impact of Asian business practices are scrutinized in this volume which presents chapters written by international scholars on issues such as strategic management organisational behavior the performance of multinationals foreign investments and human resource management Advances in these areas within an Asian context can make a global contribution to the research on management theory This volume consists of the principal contributions from the inaugural conference of the Asia Academy of Management and will be of interest to business practitioners academics and students interested in Asian management

Digital Natives as a Disruptive Force in Asian Businesses and Societies Dastane, Omkar,Aman, Aini,Bin Mohd Satar, Nurhizam Safie,2023-07-03 A new generation of Asian entrepreneurs is bringing their creativity innovation and digital expertise to market assisting the region in becoming a disruptive force on the global stage Live commerce which combines fast purchases with entertainment is revolutionizing China s retail industry and new applications are making users lives easier and more intertwined A relatively young and increasingly well educated population driven by Millennials and Gen Zs is driving such high levels of internet and mobile usage In the following decade these digital natives born between 1997 to 2012 will account for one third of Asia s consumption Despite its relevance there is a scarcity of research on digital natives and transformation in Asia or reflections of the same in a global context Digital Natives as a Disruptive Force in Asian Businesses and Societies fosters multidisciplinary collaboration in order to uncover fresh theoretical and empirical views on digital natives digital technology and digital revolutions in Asian enterprises and society Covering key topics such as the digital divide internet marketing and social commerce this major reference work is ideal for government officials business owners managers policymakers scholars researchers academicians practitioners instructors and students

Asian Heritage Management Kapila Silva,Neel Kamal Chapagain,2013-03-05 The prevalent global heritage discourse has been primarily Euro centric in its origin premise and praxis Diverse cultural historical and geographical contexts such as that of Asia call for more context specific approaches to heritage management This book explores this complexity of managing the cultural heritage in Asia Case studies include sites of Angkor Himeji Castle Kathmandu Valley Luang Prabang Lumbini and Malacca and the book uses these to explore the religious worldviews heritage policies intangible heritage dimensions traditional preservation practices cultural tourism and the notion of cultural landscape that are crucial in understanding the cultural heritage in Asia It critiques the contemporary regulatory frameworks in operation and focuses on the issues of global impact on the local cultures in the region The book goes on to emphasize the need for integrated heritage management approaches that encompass the plurality of heritage conservation concerns in Asian countries Themes are discussed from the vantage point of heritage scholars and practitioners in the South Southeast and East Asia This book thus presents a distinctive Asian perspective which is a valuable source for students and practitioners of heritage within and beyond the Asian context

Cross-Cultural Management Mai

Nguyen-Phuong-Mai,2019-09-02 Cross Cultural Management With Insights from Brain Science explores a broad range of topics on the impact of culture in international business and vice versa and the impact of businesses and individuals in shaping a culture It provides critical and in depth information on globalization global glocal leadership cross cultural marketing and cross cultural negotiation It also discusses many other topics that are not typically found in the mainstream management textbooks such as diversity management bias management cross cultural motivation strategies and change management While most literature in the field is dominated by the static paradigm that is culture is fixed nation equates to culture and values are binary this book takes a different approach It regards national values as a first best guess and balances it with an introduction of the dynamic paradigm This school of thought posits that culture is not static context is the software of the mind opposing values coexist change is constant and individuals can develop a multicultural mind A unique feature of this book is the contribution of an interdisciplinary approach It s the first textbook of cross cultural management that incorporates latest findings from the emerging discipline of cultural neuroscience and evolutionary biology in the discussion Such a holistic approach is meant to help readers gain a deeper and broader understanding of the subjects

Encyclopedia of Stakeholder Management Jacob D. Rendtorff,Maria Bonnafous-Boucher,2023-02-14 This Encyclopedia provides a comprehensive overview of the most important concepts of stakeholder theory and management in business and public administration It identifies that stakeholders are essential for value creation in democratic societies

How to Get Published in the Best Management Journals David J. Ketchen Jr,Timothy Clark,Mark Wright,2025-01-09 This revised and extended third edition of the highly successful How to Get Published in the Best Management Journals draws on a wealth of knowledge from leading scholars and journal editors to showcase the latest advice in securing publication in the world s top management journals

Health Management in Asian Aquaculture Rohana P. Subasinghe,James Richard Arthur,Mohamed Shariff,Food and Agriculture Organization of the United Nations,1996-01-01 In 1994 world aquaculture production reached 25.5 million mt valued at US 39.83 billion Asia contributed 89.9% of this total and has since continued to dominate global production The drive to produce more fish and shellfish to meet the growing demand has lead many aquaculturists in Asia to intensify their operations In many instances the complex balance between the fish shellfish and the environment is not well understood the organism under culture subsequently becoming stressed and prone to infections As we have already witnessed disease has been and will continue to be a major constraint to the development of the aquaculture industry Considering the FAO s priority on developing sustainable aquaculture the large Asian contribution to global aquaculture production and the seemingly high losses of revenue due to diseases and health related problems FAO in consultation with the Network of Aquaculture Centres in the Asia Pacific NACA the Aquatic Animal Health Research Institute AAHRI the South East Asian Fisheries Development Centre SEAFDEC and the Universiti Pertanian Malaysia UPM and in collaboration with the Fish Health Section of the Asian Fisheries Society FHS AFS organized a Regional Expert Consultation

on Aquaculture Health Management in Asia and the Pacific which was held at the Universiti Pertanian Malaysia in Serdang Malaysia in May 1995 This document comprises the technical papers presented at the Consultation and is a supplement to the report of the consultation FAO Fisheries Report No 529 *Advancing Technologies for Asian Business and Economics: Information Management Developments* Ura, Dasho Karma, 2012-03-31 This book offers the latest research available within the field of information management as it pertains to the Asian business market promoting and coordinating developments in the field of Asian and Chinese studies as well as presenting strategic roles of IT and management towards sustainable development **Performance Management & Measure: The Asian context Human Resources Development** Dato' R. Palan Ph.D., A.P.T., 2014-01-06 A practical book that incorporates theory without forgetting the ground realities One of the many uses of this book is to get an update on the performance management processes The cultural factors that influence performance management are also covered **Management Strategies and Technology Fluidity in the Asian Business Sector** Ordóñez de Pablos, Patricia, 2017-12-15 The ultimate success or failure of a business in modern society depends on a variety of factors across all levels of the organization By utilizing dynamic technology and management techniques businesses can more efficiently reach their goals and become successful in the growing market Management Strategies and Technology Fluidity in the Asian Business Sector is a critical scholarly resource that examines the collaboration in business management and technology in Asia Featuring coverage on a broad range of topics such as business ethics entrepreneurship and international trade this book is geared towards academicians students and managers seeking current research on business in Southeast Asia **Cross-Cultural Management** Taran Patel, 2013-12-17 The internationalization of business via the process of globalization has brought issues of culture to the forefront of management thinking Although culture is by no means a new area of study in business schools it remains frustratingly elusive and misunderstood This textbook gives business students or future managers an understanding of the multitude of frameworks available to them to make sense of the cultural contexts they will encounter in their managerial careers Starting from a general introduction to culture and its role in businesses Taran Patel encourages readers to shed a critical eye on the commonly accepted frameworks She compels readers to ask three questions Can I only make sense of the variety of cultures around me by categorizing people into static categories based on their geo ethnic identities Is it valid to make sense of people s behaviours by categorizing them as French Indian German or American What other ways are there to make sense of people and their behaviours Students studying from this textbook will benefit from a variety of conceptual tools that can be used to navigate the world of culture and its intersection with business and management Taran Patel s unique textbook will be core reading for students of cross cultural management intercultural communication and essential reading for all those studying or researching international business and management Asian Crops and Human Dietetics USHA PALANISWAMY, 2008-02-25 Go beyond the nutritional value to discover the lesser known health benefits of certain Asian crops Several foods from the Asian culture that

are not well known to other parts of the world have health benefits that stretch beyond mere nutritional value Asian Crops and Human Dietetics comprehensively reviews the plants and spices in the A Routledge Handbook of Human Resource Management in Asia Fang Lee Cooke, Sunghoon Kim, 2017-09-11 Human Resource Management HRM is fundamentally shaped by institutional and cultural factors such as the different political environments and social philosophies of particular countries and regions By examining the various organizational aspects of business life and systems of people management in Asia the study of HRM across the continent can therefore give us a greater understanding of Asian societies as well as the contemporary world of work more generally This handbook provides an up to date and intellectually engaging overview of HRM in the Asian context Distinctive in its comprehensive coverage of traditional as well as emerging topics of HRM it analyzes important themes such as the regulatory framework for work and employment religiosity family business and gender Using a comparative approach it also effectively highlights the unique features of each country s attitudes towards HRM Covering a range of themes and case studies sections include Institutional and cultural contexts Labour regulation and industrial relations Thematic and functional HRM HRM in selected Asian countries such as China Japan Vietnam India and Singapore Written in a highly accessible style this book will be useful to students and scholars of Human Resource Management Asian Business Economics and Sociology Chapter 15 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license *Strategy for Success in Asia* Kulwant Singh, Andrew Delios, 2005 In order to achieve success managers need to understand the strategic issues in Asia *Strategy for Success in Asia* covers areas from the uniqueness of Asia like its economic and cultural diversity to the roles of governments and the importance of alliances One of the first books to offer a perspective effective company strategy and how local and multinational companies can achieve strategic success in Asia This important book is for anyone who has a stake in Asia or has plans to do business in it *Mid-Range Management Theory* Ron Sanchez, Aimé Heene, Seçkin Polat, Umut Asan, 2017-12-13 This volume presents an epistemological argument for the essential function of mid range theory in advancing management concepts that can be usefully applied by managers Authors analyse two examples modularity and dynamic capabilities

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