

Patrick

Stéphane

Iribarne Verdoux

L'autoévaluation des performances

à travers le modèle

EFQM

Guide de terrain
pour réussir

Lautoevaluation Des Performances A Travers Le Modele Efqm Guide De Terrain

WJ Hussar

Lautoevaluation Des Performances A Travers Le Modele Efqm Guide De Terrain:

Les 100 schémas du management Laurent Giraud,Kévin J. Johnson,David Autissier,2015-07-02 Cet ouvrage propose de penser le management en images Accessible et concret il permet de s approprier les grands classiques depuis les patates de Mintzberg jusqu au mod le oc an bleu mais aussi les mod les mergents par exemple le design think **Livres de France**,2006 **L'autoévaluation des performances à travers le modèle EFQM** Patrick Iribarne,Stéphane Verdoux,2005 Améliorer les performances et adapter sans cesse les structures d une entreprise quels que soient la taille et le secteur d activité n cessite d être un leader et un visionnaire de conjuguer rigueur et ouverture sans négliger une bonne dose de perspicacité Ces qualités doivent s accompagner des compétences et connaissances dans de nombreux domaines allant de la gestion financière au management des compétences et des talents Pour développer cette clairvoyance et pour prendre des décisions efficaces il est plus que jamais indispensable de se donner du recul et de prendre conscience des forces et faiblesses de son organisation L auto valuation est une démarche structurée efficace et objective pour faire les bons diagnostics tout en associant son équipe Cet ouvrage offre une méthode et des outils pratiques pour valuer votre entreprise selon les fondamentaux du modèle d excellence EFQM Pour aller au-delà des apparences et plonger au cœur des pratiques de management de toute l entreprise d couvrez les 9 critères de ce modèle leadership politique et stratégique personnel partenaires et ressources processus résultats clients collectifs et performances clés Beaucoup plus pragmatique et nettement moins abstraite qu'une formule magique ou une boule de cristal pour être réactif atteindre ses objectifs et rester sur le chemin de la performance Laissez-vous guider pas pas **EFQM** Patrick Iribarne,Stéphane Verdoux,2011 Qu'est-ce que le modèle EFQM Comment l'aborder Quelles sont les clefs de compréhension Comment mener une auto valuation ou une valuation EFQM Quelles questions poser Quelles problèmes l valuation permet d'évaluer Quels exemples de bonnes pratiques Quels exemples d'axes de progrès Comment effectuer une notation avec les matrices de IEFQM Comment bien noter soi-même Comment interpréter une notation Telles sont les principales questions auxquelles répondent les auteurs Après une quinzaine d'années d'existence le modèle EFQM est devenu un outil de référence en Europe Désormais les auto valuations sont plus courtes plus cibles sur le déploiement effectif de la stratégie et sur la découverte des leviers permettant d'être plus efficaces vis-à-vis des parties L EFQM permet aux entreprises en un temps très court de réaliser un diagnostic 360° de leur organisation et de se accorder sur les trois cinq actions prioritaires utiles pour un meilleur déploiement de la stratégie Ce livre très clair et rempli d'exemples et de témoignages de grandes entreprises Banques populaires GDF Suez Essilor va permettre aux managers d'organiser efficacement leur auto valuation et d'engager rapidement les actions nécessaires à la performance de l'entreprise Source d'après la 4e de couverture

Le guide des techniques d'évaluation Claude Billet,2005 L valuation individuelle est devenue un axe stratégique de la gestion des ressources humaines et du management Ce livre propose un panorama exhaustif des outils et méthodes les plus pertinents en la matière L'auteur présente d'abord les problèmes liés aux principaux domaines de l valuation la

personnalité l'intelligence le comportement la compétence et la performance. Puis il décrit les outils et les méthodes actuellement utilisés : l'entretien d'appréciation, l'évaluation de la performance de l'activité de la compétence, la détection du potentiel, la VAE, le 360. Chaque outil est présenté de façon identique : finalité, enjeux, modalités de réalisation et analyse des résultats. Cet ouvrage s'adresse aux professionnels des ressources humaines, aux managers ainsi qu'à toute personne en position d'évaluer ou de faire valoir.

L'évaluation de la formation - 4e éd. Jonathan Pottiez, Jean-Luc Gilles, 2025-06-04

Comment évaluer la qualité et l'efficacité des actions de formation ? Quels sont les outils et les méthodes pour mettre en œuvre un système d'évaluation ? Comment impliquer les différents acteurs de l'organisation ? De la réaction des apprenants jusqu'au retour sur les attentes des commanditaires, cet ouvrage propose une vision managériale de l'évaluation de la formation en vue d'accompagner les responsables formation et DRH dans leur stratégie. Dans cette 4e édition enrichie et actualisée, vous trouverez une méthode complète et des outils concrets pour évaluer l'efficacité des formations des référentiels de bonnes pratiques pour chaque type d'évaluation, un guide de conception et de mise en œuvre d'un système d'évaluation, des avis d'experts et de nombreux exemples. Pratique et complet, ce livre s'adresse aux professionnels des RH et de la formation ainsi qu'aux étudiants de ces filières.

Améliorer Les Performances Grâce Au Modèle EFQM, 1997*

Cette brochure fournit une brève description du Modèle EFQM et des concepts fondamentaux qui le sous-tendent. Elle explique également la manière dont les organisations peuvent utiliser le Modèle EFQM et le processus d'autovélu pour améliorer leurs performances. Enfin, elle numérote les avantages dont peuvent bénéficier les organisations en se portant candidates au European Quality Award.

Evaluation de la performance non financière des entreprises Stéphane André, 2009

Avec l'introduction du développement durable dans la stratégie des entreprises, l'évaluation de la performance connaît une profonde évolution. L'objet de cette théorie est de valider l'intérêt des méthodes d'aide multicritère et la décision AMCD pour l'évaluation des performances non financières. Dans ce contexte, nous avons connu la démarche EPISSURE qui permet une évaluation de performances non financières grâce à des indicateurs synthétiques calculés avec des outils AMCD et laborieux selon un processus de concertation cadré. Ce processus dont le contour est défini par l'entreprise intègre l'ensemble des parties prenantes de l'évaluation. Pour valider cette démarche, nous l'avons expérimentée sur huit terrains en entreprises traitant de l'évaluation de la performance environnementale et de celle d'actions de management. Bien que des limites aient pu être mises en évidence, les retours terrain nous amènent à penser que l'intérêt de la démarche EPISSURE semble validé.

Prix, modèle & démarches EFQM Patrick Iribarne, Stéphane Verdoux, 2005

Aujourd'hui pour rester compétitif sur des marchés de plus en plus concurrentiels, il ne suffit plus d'être bon dans son secteur d'activité ; il faut faire partie des meilleurs. Consciente de cette nécessité, la Fondation européenne pour le management de la qualité a développé son fameux modèle de management, le modèle EFQM. Celui-ci a pour but de mener les entreprises qui l'appliquent sur la voie de l'excellence en reliant et combinant des principes forts tels que : comparaison des pratiques, benchmarking, orientation résultats et clients, management par les processus, implication du personnel, un cocktail d'outils d'efficacité comme

le prouvent les résultats financiers des entreprises qui l'ont déjà adopté. Dans cet ouvrage, deux spécialistes français de l'EFQM vous apprendront comment mettre en place des pratiques de management selon l'EFQM, déployer une auto évaluation d'après ce modèle pour concourir aux différents niveaux de prix proposés par l'association et remporter ces prix. En un mot, vous apprendrez à devenir le meilleur Directeur de grandes entreprises managers, d'unité patrons de PME PMI pour vous guider sur ce chemin. Vous trouverez en annexe de l'ouvrage le fascicule de l'intégralité du modèle EFQM ainsi que des modèles de dossiers de candidature aux différents niveaux de Prix européens de la qualité. Avec ce guide pratique simple et directement applicable, vous êtes déjà sur le chemin de l'excellence. Interrogations sur l'évaluation des performances Brahim Kirmi, 2007

Autoévaluation des processus Patrick Iribarne, Stéphane Verdoux, 2003. Avec l'auto évaluation faites progresser votre entreprise et augmentez vos profits. Dans ce document, les auteurs présentent une méthode pour y parvenir : le modèle PEPS. Pratique d'évaluation des performances basé sur le référentiel EFQM, outil puissant qui permet de poursuivre de façon régulière et de redynamiser une démarche qualité. Ce modèle reprend les 5 critères appellés Approches pour valuer ou auto valuer la maturité de vos processus et les 4 critères relatifs aux résultats obtenus. *L'évaluation de la performance comme indicateur de l'efficacité d'une organisation* Manon Côté, 2001

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