Lasting Change

The Shared Values Process That Makes Companies Great

Rob Lebow - William L. Simon

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<u>Lasting Change Building The Shared Values That Make</u> <u>Companies Great</u>

Christina Weidinger, Franz Fischler, René Schmidpeter

Lasting Change Building The Shared Values That Make Companies Great:

Lasting Change Rob Lebow, William L. Simon, 1997-09-19 This book is based on Lebow's patented Shared Values Process a powerful tool for creating a totally new operating system for businesses Their system is based on eight basic people values that get staff members to work together more effectively. The authors provide pragmatic consensus building and decision making tools based on Shared Values and step by step guidelines for designing and rolling out implementation

Value Sharing for Sustainable and Inclusive Development Risso, Mario, Testarmata, Silvia, 2017-12-01 Business retains a large influence over the progression of society Thus shared goals among corporations could lead to a larger positive impact on the resilience of social and economic expansions Value Sharing for Sustainable and Inclusive Development is a critical academic resource that explores the opportunities through which businesses can contribute to sustainable and inclusive development Featuring coverage on a broad range of topics such as the value sharing model corporate social responsibility and multi sided markets this book is geared toward academicians researchers policy makers and students seeking current research on the importance of collaborative efforts on the part of businesses and entities to achieve functional progression

Social Movements for Good: How Companies and Causes Create Viral Change Derrick Feldmann, 2016-01-21 Create real change in the new social movement paradigm Social Movements for Good is a guidebook for driving change by taking advantage of the social currency that makes movements go viral Author Derrick Feldmann has spent a career showing organizations how to best reach donors activists and employees and engage a new generation of supporters In this book he shares his secrets alongside the stories of today s most successful social good movements by companies and nonprofits You ll learn about the leaders behind these movements the individuals who responded and the approaches that made it work Modern social movements operate within a new paradigm and this informative guide walks you through how these movements are created why people get on board and the strategy and support network that must be in place for it to succeed Just going viral isn t enough to make a movement successful there must be a plan and the right people with the right skills to follow through with the execution This book shows you who you need on your side what they need to do their jobs and which tools and methods are proving most effective every day Read the stories of today's most successful social good movements Understand how modern social movements are created Learn how to truly activate a new generation of activists and supporters Formulate an approach that makes the public respond to your issue Effective social movements don't arise by accident People don t spontaneously come together and effect real change If you want your movement to succeed you need a solid strategy and the tools to follow through Social Movements for Good is your roadmap to viral success and the advancement of your cause Social Entrepreneurship: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2019-04-01 Businesses are looking for methods to incorporate social entrepreneurship in order to generate a positive return to society Social enterprises have the ability to improve societies

through altruistic work to create sustainable work environments for future entrepreneurs and their communities Social Entrepreneurship Concepts Methodologies Tools and Applications is a useful scholarly resource that examines the broad topic of social entrepreneurship by looking at relevant theoretical frameworks and fundamental terms It also addresses the challenges and solutions social entrepreneurs face as they address their corporate social responsibility in an effort to redefine the goals of today's enterprises and enhance the potential for growth and change in every community Highlighting a range of topics such as the social economy corporate social responsibility and competitive advantage this multi volume book is ideally designed for business professionals entrepreneurs start up companies academics and graduate level students in the fields of economics business administration sociology education politics and international relations **Forthcoming Books** Sustainable Business Models for Long-Term Profitability Ahmed Musa, Unlock the keys to lasting Rose Arny, 1997-12 success with Sustainable Business Models for Long Term Profitability This insightful guide explores how businesses can thrive by balancing profitability with social and environmental responsibility ensuring resilience in a rapidly changing world Through practical strategies real world case studies and actionable frameworks learn how to adopt sustainable practices that drive growth reduce waste and build trust with customers Discover innovative approaches to resource management ethical operations and creating value for stakeholders while remaining profitable for the long term Perfect for entrepreneurs business leaders and decision makers Sustainable Business Models provides the tools to future proof your organization This book proves that sustainability is not just good for the planet it s good for business helping you achieve lasting success and The Trillion Dollar Shift Marga Hoek, 2018-01-12 Winner of the Gold Axiom Business make a positive impact on the world Book Award 2019 in the Philanthropy Non Profit Sustainability category Over the past 30 years the world has seen great social improvements Technology has been developing at an enormous pace and is helping to solve our most pressing social and environmental challenges Yet despite this success our current model of development is still deeply problematic Natural disasters triggered by climate change have doubled since the 1980s violence and armed conflict now cost more than 13 percent of GDP social inequality and youth unemployment is worsening around the world and climate change threatens the global population with tremendous environmental as well as social problems Using the United Nations Sustainable Development Goals as a framework this book sets out how business and capital now have a real opportunity to help resolve these problems With clear and plentiful examples and cases of how businesses are making a difference relevant facts and figures to support the cases and inspiring and instructional information on how businesses can create sustainable value this highly readable book is a must read for businesses large and small that wish to genuinely support the delivery of the SDGs The Paris Climate Agreement and the Sustainable Development Goals SDGs drive change and offer a narrative and an opportunity to all to speak in one language on sustainability They provide us with a clear set of targets for 2030 Through following the SDGs opportunities abound for business and capital to unlock markets which offer endless potential for profit

while at the same time working towards the Sustainable Development Goals This book illustrates for business how to make the much needed Trillion Dollar Shift Building Sustainable Competitive Advantage Dhirendra Kumar, 2016-03-03 In Building Sustainable Competitive Advantage Dhirendra Kumar shows how the Enterprise Excellence EE philosophy is a holistic approach for leading an enterprise to total excellence It does this by focussing on achieving sustainable significant growth in revenue and profitability reducing the business cycle time strategically managing the enterprise risk and focusing on the needs of the customer There may be various organizations within an enterprise but they must all focus on meeting or exceeding customer needs Therefore EE is an integrated approach affecting every employee every functional area and strategy within the organization Enterprise risk must be identified assessed and prioritized developing a growth strategy proposal which leadership has to execute in order to achieve goals As business leaders spearhead the efforts they must minimize monitor and control the probability and or impact of unfortunate events and maximize the realization of opportunities The achievements in Enterprise Excellence can range from greater cost efficiencies improved market perceptions fundamental changes to markets to new product and service offerings There may also be significant upgrades in skills technology and business strategies The scope of Enterprise Excellence can also range from operations activities to business functions to overall organization and to the enterprise as a whole Building Sustainable Competitive Advantage is a comprehensive reference book for practising professionals teaching faculty and students alike **Hustle With Purpose:** Building a Business That Matters Joe Ward, Hustle With Purpose is the antidote to burnout culture and the guidebook for entrepreneurs who want to build more than just a business In this thoughtful energising read Joe Ward challenges the empty grind of busy for busy s sake and lays out a blueprint for building something meaningful This isn t about chasing the next hack or outworking the competition It's about aligning your drive with your values finding clarity in the chaos and creating impact that lasts With a mix of sharp insight and down to earth wisdom Ward shows you how to lead with intention scale with heart and build a business that reflects the person you want to be If you re ready to ditch hollow hustle and build with purpose this book is your next step Strategic Management Jeffrey H. Dyer, Paul C. Godfrey, Robert J. Jensen, David J. Bryce, 2023 Strategic Management delivers an insightful clear concise introduction to strategy management concepts and links these concepts to the skills and knowledge students need to be successful in the professional world Written in an accessible Harvard Business Review style with lots of practical examples and strategy tools the book engages students with an easy to understand learning experience to strategic management concepts This International Adaptation sparks ideas fuels creative thinking and discussion while engaging students via contemporary examples outstanding author produced cases and much more Every chapter now includes new questions to help readers test their understanding of the subject There are also new Mini Cases and Strategy in Practice vignettes that are contemporary and more relevant to the global scenario Sustainable Entrepreneurship Christina Weidinger, Franz Fischler, René Schmidpeter, 2013-08-13 Sustainable

Entrepreneurship stands for a business driven concept of sustainability which focusses on increasing both social as well as business value so called Shared Value This book shows why and how this unique concept has the potential to become the most recognised strategic management approach in our times It aims to point out the opportunities that arise from putting sustainable entrepreneurship into practice At the same time this book is a wake up call for all those companies and decision makers who underestimated Sustainable Entrepreneurship before or who are simply not aware of its greater dimension Well structured chapters from different academic and business perspectives clearly outline how Sustainable Entrepreneurship contributes to solving the world's most challenging problems such as Climate Change Finance Crisis and Political Uncertainty as well as to ensuring business success The book provides a framework of orientation where the journey might go What can a successful concept of SE look like What are the key drivers for its realisation What is the role of business in shaping the future of our society The book also presents best practices and provides unique learnings as well as business insights from the international Sustainable Entrepreneurship Award www se award org The Sustainable Entrepreneurship Award short SEA is an award for companies today who are thinking about tomorrow by making sustainable business practices an integral part of their corporate culture Companies that receive the SEA are being recognised for the vision they have shown in combining economic and sustainable responsibility Build a Business That Outlasts the Market: Long-Term Strategy for Serious Entrepreneurs Simon Schroth, 2025-04-08 The business landscape is full of fleeting trends and rapid changes To succeed in the long run entrepreneurs must think beyond short term profits and focus on building a business that stands the test of time Build a Business That Outlasts the Market provides a comprehensive blueprint for creating a lasting business that can thrive no matter what the future holds This book explores the importance of creating a sustainable business model that can adapt to changing markets and economies It covers the essentials of long term business planning such as understanding market trends investing in resilient business structures and developing strategies that promote consistent growth The focus is on creating a legacy driven business that provides value to customers and communities creating a lasting impact You ll learn how to build a strong brand foundation cultivate customer loyalty and create systems that allow your business to weather any storm The book also provides insights into diversification how to develop a risk management plan and how to position your company for growth in any market environment Build a Business That Outlasts the Market is essential for any entrepreneur who wants to build something meaningful and enduring in an ever evolving business world International Business and Sustainable Development Goals Rob van Tulder, Elisa Giuliani, Isabel Álvarez, 2023-07-31 The Sustainable Development Goals SDGs represent the leading governance frame with which the international community tries to address complex interconnected global issues The SDGs can be considered the only relevant agenda for progress in the years to come The Routledge Companion to Responsible Business Stefan Markovic, Adam Lindgreen, François Maon, Cristina Sancha, 2025-08-22 Contemporary companies are expected to behave ethically and

responsibly toward their stakeholders and to provide social and environmental good Key stakeholder groups including employees consumers investors and public authorities increasingly demand that companies deliver products and services in responsible yet economically sound manners and act in accordance with moral obligations and financial requirements Such mounting societal expectations and institutional pressures relate to complex concerns including environmental and climate impact working conditions and human rights both locally and oversees In this context as companies now appear to commit to comprehensively tackle ethical social environmental and economic challenges concerns increasingly are raised as to whether most companies in the end can indeed contribute to societal and environmental good and transform how they operate to create value responsibly considering the success and impact of so called corporate social responsibility or sustainability policies In recent decades while some companies have advanced on their social and environmental responsibility journey other companies have engaged in ethical social and environmental initiatives in manipulative and insincere way or merely as a rhetorical tool to maintain legitimacy Together with governments and business partners these companies are largely failing to deliver for society and the environment Subsequently more than ever before understanding what it means to do business responsibly and how business actors can engage constructively in ways that support the development of resilient business practices forms and organizations that contribute to generate positive impact for society and the environment and generate the type of economic value needed to address the key challenges of this century is central On this background this edited volume sheds light on different crucial themes and approaches spanning historical conceptual operational critical practical and prospective considerations that have animated the field of business and society in the last decades and that are instrumental or have the potential to drive constructive research discussions and business efforts The central aim of the book is to set the research agenda for the next five to seven years to redefine existing areas within the context of international research and to highlight emerging research areas in need of further investigation representing a prestige reference work providing an overview of the subject area of responsible business primarily for academics researchers postgraduate students How to Select Your Suppliers in the Post-Covid Era Hassan as well as reflective practitioners Qudrat-Ullah, 2024-10-15 In the wake of unprecedented global disruptions selecting the right suppliers has become pivotal for business resilience This book offers a comprehensive guide navigating the complexities of supplier relationships in an uncertain world From redefined criteria to cutting edge tools like AI and blockchain this book equips businesses with strategic insights to build agile and sustainable supply chains Essential reading for leaders shaping the future of supply chain Ethical Quandaries in Business Practices: Exploring Morality and Social Responsibility Roache, Darcia Ann management Marie, 2024-08-29 In today s fast paced business environment organizations face increasingly complex ethical challenges From navigating cultural differences in global operations to balancing profit motives with social responsibility businesses must make moral decisions that impact their stakeholders and the broader society However many need more frameworks and insights to address these challenges effectively leading to ethical dilemmas that can harm their reputation and bottom line Ethical Quandaries in Business Practices Exploring Morality and Social Responsibility is a practical guide for organizations and individuals grappling with ethical decision making Delving into real world case studies and offering theoretical perspectives equips readers with the tools to analyze ethical challenges in various business contexts From understanding the ethical implications of marketing strategies to promoting ethical leadership and corporate governance this book offers actionable insights to help businesses navigate complex ethical landscapes It also addresses the growing demand from consumers investors and regulators for enterprises to prioritize social responsibility providing strategies for integrating ethical practices into organizational culture **The Elemental Leader** Tyler Comeau, 2025-09-16 This book is a comprehensive leadership development book that reimagines the classical elements of Earth Air Water and Fire as metaphors for effective leadership principles The project focuses on helping leaders unlock their leadership potential by grounding their practices in these elemental principles Each element represents a principle Earth symbolizes core values and grounded mindsets Air relates to overcoming adversity and perseverance Water embodies adaptability and change processes and Fire represents innovation motivation decision making and risk management The book weaves personal anecdotes case studies supporting research and actionable strategies to provide a holistic guide for leadership growth The structure of the book is built around four major chapters each dedicated to one of the elements Within each chapter the content is organized into multiple case studies of real world leaders For example the Earth chapter analyzes Howard Schultz's leadership at Starbucks and Indra Nooyi s value driven leadership at PepsiCo Each case study includes sections on the relevance why it matters supporting research and actionable strategies This bridges the theoretical world with the practical application of lived experiences Readers are encouraged to take part in the interactive tasks within each chapter for the purpose of optimizing their organizations Key benefits of the book include the ability to integrate timeless principles with contemporary leadership challenges By drawing on the elements the project offers leaders a framework for making decisions that are both ethical and effective From focusing on core values missions visions etc to build resilience based on trust to transparent communication when facing adversity as a highly effective team to preparing teams for change both expected and unexpected and to igniting passion and driving for innovative and collaborative risk management the chapters offer a balanced approach to leadership that is adaptable across various fields In addition the project stands out for its integration of reflective exercises and research backed strategies Leaders are invited to refine their approaches using the tools and strategic planning templates provided This combination makes the project an indispensable guide for those looking to lead with authenticity and impact Moreover its diverse range of case studies allows readers to draw insights from leaders across industries making the lessons ubiquitous and implementable in a variety of organizations Corporate Governance and Strategic Decision Making Lawrence Emeagwali, 2017-09-20 This edited volume aims to intimate and orient readers on the

current state of corporate governance and strategic decision making a decade after the global financial crises In particular it sheds more light on the current state of affairs of corporate governance mechanisms codes and their enforcement as well as novel issues arising The ten constituent chapters contained herein are authored by seasoned academics with research interests in the areas of corporate governance strategic management and sustainable management practices It provides up to date theoretical and empirical evidence of such corporate governance issues as corporate governance codes corporate fraud quality of earnings strategic decision making corporate social responsibility sustainable management and sustainable growth strategies Irrespective of the diverse nature and span of the topics included this edited volume is divided into three sections and structured to read as a unit **Family Business: Building a sustainable future**

AA.VV.,2024-03-20T00:00:00+01:00 This work commemorates the twenty fifth anniversary of the founding of the Italian Association of Family Enterprises AIDAF It does not adopt a retrospective perspective nor is it a historical account It is an essay about the future taking the form of a dialogue between family businesses and the Italian academic community combining scholarly rigor with pragmatism It provides tangible points of reflection aimed at constructing and subsequently preserving the continuity and sustainability of the family enterprise system. The dialogue is composed of twenty five letters and their corresponding responses organized into five sections family ownership youth business and sustainability The AIDAF affiliated entrepreneurs pose inquiries on family business matters in the form of letters addressed to academics who in turn provide concise essays in response These exchanges encompass recurring issues such as generational succession as well as more contemporary themes such as sustainability and the management of large entrepreneurial families. The essay is not solely intended for AIDAF members rather it has been assembled to initiate a conversation with those who are involved with family businesses including the new generations entrepreneurs managers and professionals who collaborate with family enterprises as well as students and enthusiasts of the subject It is an invitation to those who harbor a curiosity about the world of family business As in any dialogue the hope here is to stimulate interest in continuing the exchange of perspectives experiences and knowledge going beyond the pages of this book and recognizing that the vitality and excellence of the fabric of family enterprises are fundamental for the development of a national system Sustainable Supply Chain Management Keshav Ahluwalia, 2025-02-20 Sustainable Supply Chain Management dives into creating eco friendly and socially responsible supply chains Edited by experts this guide explores sustainable practices across all stages of a supply chain from sourcing materials to delivering products We emphasize reducing environmental impact promoting ethical labor practices and realizing economic benefits through collaboration among suppliers customers and governments The book also focuses on risk management and resilience offering strategies to identify and mitigate disruptions like natural disasters or economic downturns We highlight the importance of adaptable supply chains capable of recovering from challenges Additionally the role of technology in sustainability is explored including blockchain artificial intelligence data analytics renewable energy

and 3D printing as key innovations enhancing supply chain efficiency and visibility Sustainable Supply Chain Management is an invaluable resource for supply chain managers and sustainability practitioners providing practical guidance to build responsible future proof supply chains that benefit both the environment and society

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web refer to the list and examples of system inadequacy ies provided in appendix b table b 5 note the finding may contain multiple system inadequacies training individual

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