

Knowledge in Organizations

ACCESS TO KNOWLEDGE AT WORK

John Sparrow

Knowledge In Organizations Access To Thinking At Work

David P. Moxley



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Knowledge in Organizations John Sparrow, 1998-06-18 This book addresses the increasing need for organizations to make the knowledge and experience of individuals and groups explicit by a providing comprehensive set of methods for capturing that personal and organizational knowledge Although people in organizations clearly rely on experience and other forms of implicit knowledge for most of their actions little attention has been given to ways of eliciting and holding on to such knowledge In a time and environment where business rationale is increasingly based on knowledge rather than tangible assets this becomes essential *Knowledge in Organizations* provides a clear framework derived from cognitive psychology through which knowledge access transfer and creation i

Releasing Knowledge for Practice in Human and Social Service Organizations David P. Moxley, 2022-09-29 This book will advance readers understanding of the knowledge development building and or management process within human service organizations informed by the author s experience in human service organizations as consultant and practitioner Readers can come to understand the knowledge building process and gain a conceptual framework in building organizational knowledge for the advancement of human services practice The importance of knowledge management in social welfare and human service is twofold Knowledge management is about an organization managing what it knows in order to achieve more competent and more effective performance It also is about how domains and fields of practice may transform themselves over time through the purposeful creation and destruction of knowledge Knowledge management can be a cornerstone of today s human service and social welfare organizations and may be a principal strategy for effecting innovation and evolution in the ways societies address and meet human needs

Knowledge Management for the Information Professional Taverekere Srikantaiah, Michael E. D. Koenig, 2000 Comprises 28 essays on knowledge management in a broader transorganizational context Covers five major areas overview of knowledge management background issues in knowledge management creating the culture of learning and knowledge sharing in the organization tools and technologies involved and case studies of its application in a number of contexts

The Wiley Blackwell Handbook of the Psychology of Training, Development, and Performance Improvement Kurt Kraiger, Jonathan Passmore, Nuno Rebelo dos Santos, Sigmar Malvezzi, 2014-11-17 The latest Wiley Blackwell Handbook of Organizational Psychology uses a psychological perspective and a uniquely global focus to review the latest literature and research in the interconnected fields of training development and performance appraisal Maintains a truly global focus on the field with top international contributors exploring research and practice from around the world Offers researchers and professionals essential information for building a talented organization a critical and challenging task for organizational success in the 21st century Covers a diverse range of topics including needs analysis job design active learning self regulation simulation approaches 360 degree feedback and virtual learning environments

Encyclopedia of Information Science and Technology Mehdi Khosrow-Pour, Mehdi Khosrowpour, 2009 This set of books represents a detailed

compendium of authoritative research based entries that define the contemporary state of knowledge on technology Provided by publisher

Digital Organizing Ursula Plesner, Emil Husted, 2019-11-14 This important new textbook offers a lively and topical discussion of how digital technologies impact various aspects of organizations such as structure knowledge collaboration communication identity legitimacy and power Taking a critical and nuanced approach this engaging textbook introduces readers to central themes in organization studies and reflects on how changes brought about by digitalization have important implications for private public and voluntary organizations and on practical disciplines such as strategy management innovation and entrepreneurship Contemporary case studies drawn from a wide range of international organizations demonstrate the real world relationship between digital technologies and organizing This is an essential textbook for final year undergraduates postgraduates and MBA students taking a module in technology and organization It is also suitable for any student of organizational studies wanting to understand more about the role that the digital plays in contemporary organizing

International Human Resource Management Dennis Briscoe, 2004-08-02 This is an ideal foundation text for anyone studying or working in the International Human Resource Management IHRM arena This text utilizes and incorporates most of what is currently known researched or experienced in the field It features data and examples from academic research international businesses and consulting firms as well as experiences of and interviews with HRM managers in multinational and global firms This book offers both a theoretical and practical treatment of this important and constantly evolving area Thoroughly updated and revised this second edition now includes key terms learning objectives discussion questions and an end of book integrative case It has been designed to lead readers through all of the key topics in a highly engaging and approachable way This book focuses on IHRM within multi national enterprises MNEs and covers topics including MNE and country culture organizational structure strategy and design international joint ventures and cross border mergers and acquisitions labour standards ethics and codes of conduct selection and management of international assignees training and management development compensation and benefits health and safety and crisis management IHRM departments and professionals Uncovering precisely why IHRM is important for success in international business and how IHRM policies and practices function within the multinational enterprise this outstanding textbook provides an essential foundation for an understanding of the theory and practice of IHRM This book is essential reading for all students lecturers and IHRM professionals

Knowledge Management Morgen MacIntosh, Taverkere Srikantaiah, 2000 Here is the first comprehensive reference to the literature available for the individual interested in KM featuring citations to over 1 500 published articles 150 Web sites and more than 400 books Organized by topic area this is a natural companion volume to Knowledge Management for the Information Professional and an important tool for anyone charged with contributing to or managing an organization s intellectual assets

Causal Mapping for Research in Information Technology V. K. Nakayama, Deborah J. Armstrong, 2005-01-01 The causal mapping method has been used in a variety of research areas The

purpose of this book is to provide an introduction to causal mapping for IS researchers and practitioners providing them everything they need to use causal mapping for both research and application Provided by publisher *Encyclopedia of Information Science and Technology, First Edition* Khosrow-Pour, D.B.A., Mehdi, 2005-01-31 Comprehensive coverage of critical issues related to information science and technology *The Cultures of Knowledge Organizations* Wioleta Kucharska, Denise Bedford, 2023-08-28 The Cultures of Knowledge Organizations defines culture and the role it plays in supporting or impeding strategies The book provides readers with an in depth understanding of culture within knowledge organizations This book develops a new and more robust definition and characterization of knowledge cultures than currently exist *Organizational Data Mining* Hamid R. Nemati, Christopher D. Barko, 2004-01-01 Mountains of business data are piling up in organizations every day These organizations collect data from multiple sources both internal and external These sources include legacy systems customer relationship management and enterprise resource planning applications online and e commerce systems government organizations and business suppliers and partners A recent study from the University of California at Berkeley found the amount of data organizations collect and store in enterprise databases doubles every year and slightly more than half of this data will consist of reference information which is the kind of information strategic business applications and decision support systems demand Kestelyn 2002 Terabyte sized 1 000 megabytes databases are commonplace in organizations today and this enormous growth will make petabyte sized databases 1 000 terabytes a reality within the next few years Whiting 2002 By 2004 the Gartner Group estimates worldwide data volumes will be 30 times those of 1999 which translates into more data having been produced in the last 30 years than during the previous 5 000 Wurman 1989 **CIO** , 1997-05-05 *Handbook of Research on Knowledge-Intensive Organizations* Jemielniak, Dariusz, Kociatkiewicz, Jerzy, 2009-03-31 Provides an international collection of studies on knowledge intensive organizations with insight into organizational realities as varied as universities consulting agencies corporations and high tech start ups Healthcare Knowledge Management Rajeev Bali, Ashish Dwivedi, 2010-05-30 Healthcare practitioners and managers increasingly find themselves in clinical situations where they have to think fast and process myriad diagnostic test results medications and past treatment responses in order to make decisions Effective problem solving in the clinical environment or classroom simulated lab depends on a healthcare professional s immediate access to fresh information Unable to consult a library for information the healthcare practitioner must learn to effectively manage knowledge while thinking on their toes Knowledge Management KM holds the key to this dilemma in the healthcare environment KM places value on the tacit knowledge that individuals hold within an institution and often makes use of IT to free up the collective wisdom of individuals within an organization Healthcare Knowledge Management Issues Advances and Successes will explore the nature of KM within contemporary healthcare institutions and associated organizations It will provide readers with an understanding of approaches to the critical nature and use of knowledge by investigating healthcare based KM systems Designed to demystify

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Knowledge Works is a handbook full of ideas to help you draw on people's knowledge to keep ideas fresh reduce waste and build competence and capability You can either dip into it according to your needs or work through it in a more systematic way to create a plan to improve your organization's performance Knowledge Works is a very practical book that provides proven solutions for important knowledge related problems in organizations including how to convince managers that knowledge is important how to create a knowledge sharing culture and how to improve the quality of conversations A must read for all managers of knowledge intensive organizations Daan Andriessen Professor of Intellectual Capital Inholland University of Applied Sciences The Netherlands To be successful as a manager you need to make better decisions be more innovative and to do more with less In this highly practical handbook Christine Van Winkelen and Jane McKenzie offer new ideas to challenge your current thinking and achieve this Their work is soundly based on 10 years collaborative research with the Knowledge Management Forum at the Henley Business School David Gurteen Founder and Director Gurteen Knowledge Community This book shows in a very inspiring and hands on way how knowledge works This is an utmost important understanding in the growing intellectual economy for increased operational knowledge effectiveness The book has in an impressive way systematized many challenging K works perspectives from knowledge mapping and flows to social media and knowledge creating conversations It is demonstrating a number of insightful real life stories and projects during 10 years of the Henley KM Forum as well as providing valuable reading notes Happy Knowledge Work Leif Edvinsson Honorary Chairman for the Henley KM Forum The World's First Professor of Intellectual Capital ECKM 2020 21st European Conference on Knowledge Management Professor Alexeis Garcia-Perez, 2020-12-02 What They Didn't Tell You About Knowledge Management Jay Liebowitz, 2006-05-04

There are a myriad of books that have been published on knowledge management However very few of these books give the practical know how of what truly is needed in the information professional manager's mind How to make the decision whether knowledge management is right for you How to explain the pros and cons of the various knowledge management alternatives solutions How to determine which knowledge management solution if any is the best fit with your organizational culture How to explain the way to show the expected value added benefits of using knowledge management How to discuss lessons learned in applying knowledge management i.e. how others have utilized KM techniques for enhanced decision making This book is an applied and concise guide based on the author's

many years of experience addressing these areas Tools developed by the author e g knowledge audit instruments knowledge access and sharing surveys techniques for determining knowledge management success etc are included

Thinking for a Living: The Coming Age of Knowledge Work Kenneth A. Megill, 2005-05-03 No detailed description available for Thinking for a Living The Coming Age of Knowledge Work

Innovation and Collaboration in the Digital Era Jara Pascual, 2021-08-02 Innovation and Collaboration in the Digital Era provides a holistic approach to collaborative innovation innovation management and innovation leadership It is full of practical advice and includes 34 interviews with high level politicians innovation industry leaders academics and entrepreneurs discussing the reality of innovation and how to create change for a positive impact Many quotes are included from researchers and practitioners in the innovation field who have participated as guests in the author s podcast Business of Collaboration or in interviews with the Collabwith Magazine which she produces This is a powerful book full of practical frameworks and one page canvases which act as reminders of the value of making needs and expectations explicit The author provides frameworks and tools that can be used to support collaboration journeys across different sectors and organizations She also offers clarity to the reader for their innovation journey and brings a new perspective on how to innovate and understand innovation Jara Pascual focuses on the importance of managing emotions and feelings of frustration which can be very common during a collaborative innovation process She explores the interaction between Emotional Intelligence and business and shows how to remove and manage frustration and how to produce a positive outcome Innovation and Collaboration in the Digital Era will empower the reader to take action and show how to change your conversation about innovation and collaboration Jara Pascual with colleague Celia Avila Rauch has been able to distill and apply the ability model of emotional intelligence to the art and science of innovation and innovation leadership In our work we note that feelings are not always facts but that emotions as a form of data More than that emotions can assist or facilitate with decision making creativity and innovation rather than getting in the way but only if leaders are smart about emotions and develop and deploy their emotional intelligence skills Dr David R Caruso Emotional Intelligence Skills Group Founder Yale Center for Emotional Intelligence Research Affiliate

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